

Eric V. Gravenberg

2694 Highland Hills Drive
El Dorado Hills, CA 95762
(916) 358-5447 (h)
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Professional Experience

Merritt College

Vice President, Student Services (2009 – present)

Provide leadership and coordination for all student services programs including Admissions, Financial Aid, Counseling, Matriculation, Community Outreach, Student Activities, Advising, Transfer Center, Career Center, Athletics, EOPS, DSPS, Cal Works, Centro Latino, and Health Center. Work collaboratively with Instruction to promote student academic success. Build leadership programs with Associated Students Government. Identified and procured \$3.5 million dollars in extramural funding. Serve as the Principal Investigator for multiple grants (U.S. Department of Labor, U.S. Department of Education, Bay Area Workforce Collaborative, Alameda County, and Local Initiatives to Support Communities). Member of district and campus shared governance committees, and serve as a member of the President's Executive staff.

The Gravenberg Group

President/CEO (2008- 2009)

The Gravenberg Group is a performance management consulting company specializing in helping organizations and individuals achieve optimal efficiencies. Rapidly changing demographics and the need to educate an elite workforce for an increasingly global and multicultural society is a high demand for colleges, universities and organizations. Additionally, competition for an educated workforce compels organizations to look beyond increasing market share to identifying and developing new markets. Customer-driven markets are requiring organizations to develop new strategies that focus on increasing net revenue.

The Gravenberg Group provides a portfolio of enrollment management and leadership products and services for its clients. Core products and services include:

- Performance audits – products and services.
- Marketing and image management (market research & analysis of publications, website and advertising).
- Executive coaching and leadership development.

- Customer relationship management.
- Workflow analysis, integration and staff alignment.
- Staff development and team building.
- Project management.
- Financial leveraging analysis.
- Diversity training.

Key leadership seminars and workshops include:

- A. Customer Relationship Management:
 - ➔ Customer Service Leadership-Keys for Leading at Higher Levels.
 - ➔ Providing Quality Service-Keys to Superior Customer Service.
- B. Competitive Intelligence:
 - ➔ High Performance Strategic Planning
 - ➔ Change Management Leadership.
 - ➔ Teambuilding
 - ➔ Business Continuity Planning
- C. Integrated marketing and communications:
 - ➔ Marketing surveys and focus groups

Alliant International University

Vice President, Undergraduate Education and Student Academic Services (May 2005 – 2008)

Vice President, Enrollment Management & Student Services (February 2003 – May 2005)

Alliant International University is a newly formed university as a result of a merger between the California School of Professional Psychology and United States International University. The University is comprised of five regional campuses in California and one international campus in Mexico City. My responsibilities included providing overall system wide leadership of undergraduate enrollment management and student academic services. As a member of the President's cabinet, I collaborated with Vice Presidents, Deans, faculty and administrative staff, to develop strategic plans, formulate and implement university-wide policies and procedures, develop goals and objectives, and created new initiatives to meet or exceed enrollment and revenue goals. Primary duties included creating and implementing marketing plans, and establishing partnerships with high schools, community colleges, businesses and governmental agencies. I coordinate the development of publications, web and micro sites and collateral marketing and admissions information.

As Vice President for Enrollment Management and Student Services, I had system-wide responsibilities for recruitment, admissions, financial aid, and student services for all six domestic campuses and the campus in Mexico City.

California State University, Sacramento

*Associate Vice President for Enrollment Management and Student Affairs
(October 1996 -- January 30, 2003)*

I provided leadership for and coordination of the University's enrollment management efforts which included the established strategic plans, development of goals, measurable objectives, and action plans. Coordinated the planning, organizing, implementing and evaluating the Offices of Admissions, Records, Student Recruitment, Financial Aid, Academic Advising Center, Athletic Advising, Orientation, Educational Opportunity Program, Testing, Faculty Student Mentor Program, MESA, Migrant Education, and specialized outreach and retention programs to meet or exceed the institution's enrollment goals. I cultivated relationships with secondary schools and community colleges to improve student academic preparation, increase student recruitment and enrollment to the university. During my tenure the enrollment growth at CSU, Sacramento was unprecedented.

Managed a budget of \$9.6 million dollars, and provided leadership to 350 student affairs staff. Planned and coordinated the annual budget request process for the division. In a corollary capacity, served as a member of the University's budget work group that coordinated the entire university's budget process and I oversaw the conversion of three student information software for the Office of Financial Aid.

USA Group/Noel-Levitz, Denver, Colorado

*Vice President, National Center for Enrollment Management
(December 1994 – September 30, 1996)*

Located in Denver, Colorado with several branch offices throughout the United States, Noel-Levitz is the premiere higher education consulting agency. With over 750 clients worldwide, they provide comprehensive services to the higher education community. As an executive in the National Center for Enrollment Management, my duties and responsibilities include providing enrollment management consultation to client institutions. This included the following:

- institutional assessment of recruitment and retention
- market and enrollment analysis
- financial aid and scholarship leverage analysis
- developing/coordinating data management systems
- staff training and development
- conducting extensive student surveys and focus groups
- presentations to executive and academic leadership via detailed written reports.

Conceptualized, developed, and successfully implemented several innovative enrollment management institutes and training opportunities for specific market segments including, historically black colleges and universities, community colleges, and universities assisting

predominately Hispanic student populations. Moreover, I have conducted a series of regional training workshops and presented at several national conferences. My particular expertise emphasizes institutional team building, strategic planning, and executive coaching.

Howard University, Washington, D.C.

Associate Vice President, Enrollment Management (September 1993 - November 1994)

Provided leadership and overall planning and coordination of all University activities related to enrollment management. Direct supervision and support to the offices of Recruitment, Admissions, Registrar, Financial Aid and Student Employment. Oversaw a budget of \$4 million, and supervised ninety staff to implement strategic plans to achieve the University's enrollment goals. Developed blueprint for a student information system. Additional automated enhancements were created to improve services to students in the areas of telephone registration, financial aid processing, admissions processing, and recruitment.

University of California, Riverside

Director, Undergraduate Admissions (August 1986 – August 1993)

Overall responsibility included planning, implementation, coordination, and evaluation of comprehensive student recruitment, application processing, and admission operations. This included the establishment of goals, objectives, and plans of action to meet or exceed enrollment targets. University enrollments increased an average of 8% each year during my tenure. This included analyzing student demographic trends, assessing academic programs and resources. Consulted regularly with faculty to assess admission policies and collaborated with administrative offices and student support units to coordinate university-wide enrollment management efforts. Furthermore, directed the efforts of staff to implement an on-line student information system for undergraduate admissions, and implemented innovative programs and community-based activities to maintain the university's competitive edge in attracting academically talented students. This included the establishment of a Saturday Academy for underrepresented students.

Office of the Chancellor, California State University

Associate Dean, Educational Support Services (February 1981 -July 1986)

Duties included system wide coordination of Relations with Schools services and programs, and Student Affirmative Action initiatives for the California State University system. Developed and implemented statewide policies, programs and procedures designed to strengthen campus outreach and recruitment efforts to reach Latino and other underserved populations. Successfully implemented resource allocation processes that improved fiscal stability and accountability for campus-based programs. Implemented comprehensive process to evaluate program outcomes. As a consequence, the state legislature increased funding for programs. Conceptualized and procured \$500,000 in extramural resources from

the California State Legislature to establish a Graduate Equity Fellowship Fund. Conferred with legislative, faculty and administrative constituents to establish consensus about statewide goals and programs. Planned, organized, and hosted state and regional conferences on diverse educational issues.

California State University, Hayward

Director, Intercultural Education and Resource Center (September 1980 - January 1981)

The purpose of the resource center was to recruit, admit, and retain African American, Latino, and Native American students at California State University, Hayward. The center was successful in increasing the number of students who enrolled and graduated from the university. The center staff of thirteen provided academic advising, tutoring, career services and proactive intervention services. Responsibilities included securing outside funding, developing strategic plans, supervising staff, conducting program evaluation and fiscal management.

California State University, Chico

Director, Educational Opportunity Program (August 1979 – August 1980)

The Educational Opportunity Program was designed to recruit, admit, and retain low income, academically capable students. My responsibilities included: developing measurable, short and long-term goals and objectives; supervision of ten professional and support staff; fiscal management of unit budget; financial aid need analysis; administration of state EOP grant; program evaluation; recruitment and admission of target students; and staff development.

Planned and coordinated a summer enrichment/orientation program for newly admitted students. Longitudinal data indicated that participants in the summer program graduated at rates comparable to other cohort groups.

California State University, Northridge

CSU Administrative Fellow (September 1978 – July 1979)

One of eighteen educators selected to participate in an Executive Management Fellowship sponsored by the California State University Chancellors Office. Administrative Fellows were chosen for their leadership abilities and their potential to assume executive leadership positions in the CSU. Fellows were assigned a mentor at a specific campus based upon their career aspirations. Assigned to the Dean of Students office at CSU, Northridge, I participated in divisional planning and staff development activities. Authored and presented the Student Affirmative Action plan for the University.

Humboldt State University

Associate Dean, Special Support Programs (September 1977 – August 1978)

Director, Special Services/Learning Center (July 1974 – July 1977)

Provided overall direction to and coordination of the Educational Opportunity Program, TRIO programs (Upward Bound, Special Services), the Learning Resource Center, Children's' Center, and the Veterans office. As chief administrator, my primary duties encompassed procuring extramural resources, interpreting a myriad of complex policies and regulations from local, state, and federal agencies and the various detailed programmatic and budgetary procedures that accompany these programs.

Responsible for providing support services designed to retain students from low-income and academically challenged backgrounds. Developed an early academic monitoring system, conducted study skills workshops, and de-centralized tutoring and counseling efforts. Instituted procedures for data collection and evaluation of program efforts, co-authored proposals for funding and participated in efforts to raise levels of support for TRIO programs at both the national and state levels.

California State University, Chico

Associate Director of Student Activities (June 1972 – June 1974)

Advised and coordinated the activities of student clubs and organizations including student government, fraternities, ethnic clubs, and social organizations. Planned and conducted leadership training programs and activities. Planned, coordinated, and managed major campus events such as concerts, lectures, and co-curricular programs. Developed policies to maximize student involvement and thereby promote a healthy student-centered environment.

Education

Columbus University, New Orleans
Ph.D., Educational Administration (2001)

California State University, Chico
MA Public Administration (1974)

California State University, Chico
BA Black Studies (1972)

Additional Credentials

California Designated Teaching Credential, Social Science, Community College
Administrative Supervisory Credential, Community College

Teaching Experience

“Curriculum and Instruction” - Graduate Seminar, University of California, Riverside, (spring 1993)

“Critical Thinking and Pan-African Studies” - Saturday Academy, University of California, Riverside, (1990 - 1993)

“Office Management” - Business Administration, Humboldt State University, (1976)

“Methodologies of Effective Tutoring” - Education, Humboldt State University, (1976)

Professional Membership and Activities

- Vice Chair, Board of Directors, St. Hope Public Schools, Sacramento, CA. (2009-present)
- Faculty, Executive Management Leadership Institute, National Association of College and University Business Officers (WACUBO), Stanford University (August 2004 – present)
- Member, Legacy Foundation, Inland Empire (2004 – present)
- Member, Board of Directors, Sacramento Black Chamber of Commerce, Chair, Education Committee (2006-2008)
- Member, President’s Advisory Council, Foundation for Excellence, San Diego, California (2004 – 2007).
- President, Board of Directors, St. Hope Academy Foundation, Sacramento California (1998 – 2004)
- Co-Chair, High School Reform Advisory Committee, Sacramento City Unified School District (2001)
- Founder, Superintendent, member of the Board of Trustees, Saturday Scholars Leadership Academy, California State University, Sacramento (1999 - 02)
- Member, Executive Council on Affirmative Action, Congresswoman Patricia Schroeder, Denver, Colorado (1996)
- Vice President, Board of Directors, Foundation for Pluralistic Leadership, Chicago, Illinois (1992)

- Dean, Institute for Admission Counselors of Color, National Association of College Admission Counselors (NACAC), Hampton University, Hampton, VA (1989-94).
- Founder, Superintendent, member of the Board of Trustees, Saturday Academy, University of California, Riverside (1990 - 93)
- Chair, College Collaborative, San Bernardino, CA (1990-92)
- Founder, Dean of Faculty, Institute for Contemporary Leadership (ICL), Western Association of College Admission Counselors, Loyola Marymount University, Los Angeles, CA (August 1989-91)
- Chair, Minority Issues Committee, Western Association of College Admission Counselors (1988-90)
- Member, Editorial Board, "The Educational Challenge," newspaper, Riverside, CA (1990-93)
- Chair, Select Committee on Ethnic Diversity, Chamber of Commerce, City of Riverside (1988-90)
- President, Inland Consortium for Articulation and Transfer, Riverside and San Bernardino Counties (1987-89)
- Member, Human Relations Committee, National Association of College Admissions Counselors (1988-90)
- Member, Educational Advisory Committee, California State Legislature (1987-89)
- Member, Transfer and Articulation Professional Committee, American Association of Collegiate Registrars and Admissions Officers (1989-90)
- Member, National Committee on Access Services, The College Board, New York, New York (1985-86)
- Member, Community College Transfer Center Advisory Boards, Mt. San Antonio College, San Bernardino Valley College, and Citrus College (1986-93)
- Member, Admissions and Guidance Committee, The College Board, Western Region, San Jose, CA (1982-85)
- Member, Equal Educational Opportunity Advisory Committee, California Postsecondary Education Commission, Sacramento, CA (1981-84)
- Member, Humboldt State University Foundation, Arcata, CA (1975-76).

ED MANANSALA

2420 El Pavo Way * Rancho Cordova, CA 95670 * (916) 454-1622

PROFESSIONAL EXPERIENCE

- ❖ **Superintendent: 2009 – Present**
ST. HOPE PUBLIC SCHOOLS – PreK-12 PUBLIC CHARTER SCHOOL SYSTEM, SACRAMENTO, CA
Lead and manage St. HOPE Public Schools to fulfill the clear district vision: to create one of the finest urban PreK-12 public school systems in America. Current academic growth: PS7 K-8, 638 Academic Performance Index (2004) to 873 Academic Performance Index (2009). Sacramento Charter High School, 568 Academic Performance Index (2004) to 731 Academic Performance Index (2009).
- ❖ **Principal: 2004 – 2009**
ST. HOPE PUBLIC SCHOOLS – SACRAMENTO CHARTER HIGH SCHOOL
Led the “turnaround” high school effort to transform a large, failing urban high school to an effective educational institution. Accomplishments include: Academic Performance Index increase of 163 points (568 to 731), California Similar Schools Ranking increase from 2 to 10, 4-year college acceptance rate increase from 25% to 75%. Created opportunities for public and private partnerships, parent involvement and empowerment, and student community service. Researched and implemented data-driven decision making practices. Implemented an accountability system and performance evaluations to ensure that school wide goals and objectives were met. Developed leadership and professional development opportunities for all staff and teachers.
- ❖ **Coordinator of Learning Support: 1998-2004**
SACRAMENTO UNIFIED SCHOOL DISTRICT–BRET HARTE ELEMENTARY/CK McCLATCHY HS
Provided leadership and coordination for a grassroots community collaborative. Facilitated the strategic planning process, and managed the health, social and learning support services for a school-based Family Resource Center with 15 on-site service providers. Additional responsibilities include: community assessment, case management, parent mobilizing and leadership training, fund development, marketing, evaluation, and youth empowerment.
- ❖ **Clinical Social Worker: 1997-1998**
UNIVERSITY OF CALIFORNIA DAVIS MEDICAL CENTER, HOME CARE SERVICES
Provided detailed case management to terminally ill patients and families; including biopsychosocial assessment, crisis intervention, counseling, suicide assessment, and community resource referral. Facilitated bereavement groups and multidisciplinary teams. Significant accomplishments included: presentation/training on Cultural Diversity to 40 hospice volunteers, recipient of UCDMC Excellent Service & Cultural Competence Award.
- ❖ **Associate Consultant: 1997 – 2004**
BUTLER AND ASSOCIATES, HUMAN PERFORMANCE CONSULTANTS
Partnered with Senior Consultants in services involving; Strategic Planning, Team Building, Leadership Development, Conflict Management, and Evaluation. Served as Team Leader for “Managing Change/Strategic Planning” project for Foundation Health/Health Net. Selected to assist in facilitating Executive Retreat for Stockton Unified School District.

PROFESSIONAL AFFILIATIONS & ACHIEVEMENTS

- ❖ California Early Assessment Program Advisory Committee, 2009-Present
- ❖ New Leaders for New Schools Mentor Principal, 2007-Present
- ❖ CSU Sacramento, Master of Social Work Pupil Personnel Services Credential Advisory Committee: 2000
- ❖ Joint Legislative Committee – Master Plan of Education “School Readiness Workgroup”: 2001-2002
- ❖ International Immersion Experience: Poland–1990; Guatemala–1992
- ❖ Association of California School Administrators
- ❖ Five Completed Marathons: 1997 California International; 2000, 2001, 2003 San Diego Rock-n-Roll; 2003 Honolulu

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PRESENTATIONS

- February 2001 “Home Visitation – School Linked Models” – 3rd Statewide Proposition 10 Conference County Commissions, School Readiness for All Children, San Diego, California.
- October 2000 “Best Practices” – region III Conference, Learning Support for Success in School, Sacramento, CA
- May 1999 “Parent Leadership” – Region III Conference, Reaching Out and Moving Forward, Sacramento, CA

EDUCATION & TRAINING

- ❖ Clear Administrative Services Credential
- ❖ Doctorate in Education Administration, Emphasis on Educational Leadership, University of California Davis,
- ❖ Licensed Clinical Social Worker, Licensed Number: 24964
- ❖ Master of Social Work: School Social Work & Health Specialization, May 1998, CSU Sacramento
- ❖ Masters Thesis: Asian Omission, Not without Meaning: An Asian American Curriculum for Social Work Policy, 1998.
- ❖ Bachelor of Science Business Administration: Human Resource Management Concentration May 1992 California State University Sacramento.

REFERENCES

Available Upon Request

Lori Y. Mills
3301 X Street
Sacramento, CA 95817
(916) 452-1032
e-mail: lmills@sthope.org

Work Experience:

- 7/2009 to Present **St. HOPE Academy** – Sacramento, CA
Interim Executive Director
Oversee all aspects of operations of the 20+ year old nonprofit organization established to revitalize inner city communities through public education, economic development, civic leadership and arts enrichment.
- 10/2003 to 7/2009 **St. HOPE** – Sacramento, CA
Director of Special Projects
Serve as a member of the St. HOPE Management Team. Oversee a range of education and economic development projects.
- 9/1998 to 10/2003 **St. HOPE Academy** – Sacramento, CA
A youth development program for at-risk students in grades two through twelve.
Head of Academy
Oversaw the development and implementation of the St. HOPE Academy afterschool program. Served as the lead petitioner for St. HOPE's first charter school, PS7.
- 9/1994 to 9/1998 **The Relevance Foundation** – Phoenix, AZ
Chief Financial Officer
Oversaw and carried out all fiduciary tasks for private foundation. Maintained bank and investment accounts. Disseminated and collected all information required for grant making. Developed long-range plan for foundation
- 9/1994 to 8/1997 **Kynship Enterprises, Inc.** – Phoenix, AZ
Kynship Enterprises is a personal services corporation, which serves Kevin Johnson, professional basketball player, in his business, personal and philanthropic endeavors.

Community Relations Director
Handled appearance, donation, and auction item requests for Mr. Johnson. Developed the Excel Program – a youth development that served twenty students and focused on academic enrichment and exposure to the arts.
- 9/1991 to 9/1994 **Potrero Hill Middle School** – San Francisco, CA
Middle School Student Advisor
Coordinated the Student Study Team process, developed intervention strategies for at-risk students, co-taught Peer Resources class

San Francisco Unified School District Office – San Francisco, CA
Student Study Team Coordinator
Developed a plan for the implementation of the Student Study Team process for all middle schools, consulted and collaborated with the Assistant Superintendent of Middle Schools on projects related to middle school education

Summer Connection Program Coordinator
Assisted in the development of the Summer Connection program, a district-wide summer school program, designed to prepare elementary school students for the transition from elementary to middle school.

Lori Y. Mills
3301 X Street
Sacramento, CA 95817
(916) 452-1032
e-mail: lmills@sthope.org

9/1987 to 9/1991

Cesar Chavez Elementary School – San Francisco, CA
Elementary School Student Advisor

Coordinated the Student Study Team process, developed intervention strategies for at-risk students, taught Conflict Management class, co-taught language arts class which targeted African-American students

Education:

University of California, Berkeley; B.A. Social Sciences; May 1986

References:

Available upon request

RESUME OF DENNIS MICHAEL O'REILLY

The Law Office of
Dennis Michael O'Reilly
331 J Street, Suite 200
Sacramento, CA 95814
Tel. (916) 447-1963
Facsimile (916) 442-1310
E-mail: dennisoreilly@surewest.net

EDUCATION

<u>Law School</u>	J. D. , McGeorge School of Law, University of the Pacific, Sacramento, California (1979)
<u>Graduate School</u>	M. A. , (History) Humboldt State University, Arcata, California (1972)
	Lifetime Standard Secondary Teaching Credential, State of California (1972)
	Graduate Studies (History), University of Oregon, Eugene, Oregon (1974)
<u>University</u>	B. A. (History) Humboldt State University, Arcata, California (1970)

FAMILY BACKGROUND

My mother was an elementary school teacher. My father, the late E. P. O'Reilly, Ed. D., was an elementary school vice principal, principal of Lincoln School (K-8th grades), Vice president of what was called Sacramento Junior College, Assistant Superintendent for all secondary schools, adult education and Sacramento City College, Deputy Superintendent and then Acting Superintendent of the Sacramento City Unified School District (SCUSD). (1927-1969)

My father also volunteered and was sometimes president of several charities. From memory, these included the Heart Association, the Lung Association, the American Cancer Society, and the local chapter of the United Nations support group. He also volunteered in support of the local Public Broadcasting System television channel. I attended many sponsored events while growing up. This experience and related social philosophy have affected several personal decisions I've made regarding my participation as a volunteer over time. I have included several examples that are listed below.

EDUCATIONAL EMPLOYMENT

I was as a teacher and coach with the SCUSD. (1972-1978) At Luther Burbank Senior High School, I taught History, Geography, Political Geography and Government. I also coached cross-country, soccer as well as Track and Field. I also participated in an internal program to use English, History and Math to enhance (remediate) our students' English proficiency. It had been observed that many of our students were intelligent enough for the subject matter, but were three or more years behind their class level's reading and writing ability. This program did appear to help. (1972-1975)

At C. K. McClatchy Senior High School, I was an assistant Freshman Football coach, and also coached Track and Field. I also taught History and Geography. (1975-1976). This was also my first year of law school.

At Charles M. Goethe Jr. High School, I was not required to coach any sports. This covered my second and third years of evening law school. I taught Social Studies. It was quite noticeable that most classes had an appropriate grade level text, but that more than one-half of the students were at least three years behind this reading level. There was no remediation program. (1976-1978)

LAW PRACTICE

Private Law Practice:

My law practice has varied in emphasis over the years. By partnering with other attorneys and law firms, I have been able to effectively and inexpensively represent clients in divergent areas of law. In areas where I possess special expertise, I have worked with other attorneys, both behind the scenes, and as co-counsel.

General Civil Law Practice

I represented plaintiffs in personal injury matters, but also represented home owners as defendants. With another attorney, we successfully exonerated our client, The Doctors' Insurance Services Company, from a spoliation of evidence claim in a medical malpractice case. I have successfully represented business owners against disgruntled former employees. I have successfully defended business sellers against brokers seeking fees. Often with the assistance of estate planning experts, I have prepared family wills and trusts. I have probated estates. I have also handled collection matters for businesses and have defended individuals who were being abused by unscrupulous collection agents. I have had an extensive law and motion practice. Most litigated matters were by court trials.

Juvenile Practice

I practiced in the juvenile court, in both dependency (foster youth) and wardship (criminal) cases. Dependency is similar to a child custody dispute with state involvement. On more than 120 occasions, I was an assigned referee and after counsel stipulations, served as a pro tem Judge. I heard several trials involving the most serious quasi-criminal offenses and the most complicated dependency issues, including paternity. I ruled on evidentiary objections, the qualifications of different experts, including serologists, psychiatric workers, and medical doctors. Ultimately, I decided the case merits as the sole trier of fact.

Criminal Law Practice

I have represented hundreds of defendants charged with simple misdemeanors, such as driving under the influence (DUI), to the most serious crimes. I have conducted numerous felony trials and achieved several not guilty verdicts in cases ranging from robbery to murder.

DNA Litigation and Consulting

I formally trained with a small class of attorneys who studied DNA theory, technology, interpretation, law, and statistics. I have been involved in many DNA trials or factual stipulations concerning the testing results. I have been a resource (consultant) for many attorneys who need additional information or testing to assist their clients. My case background involved forensic (identification) DNA, paternity and parentage (sometimes relationship DNA), Y-chromosome short tandem repeat (STRs) DNA, and mitochondrial DNA (mtDNA). Please see my website for more details at: dnalawpractice.com.

Appellate Practice

I have filed numerous writs and appeals. Two appeals are reported: In re Cindy B. (1987) 192 Cal.App.3d 771, and In re Stonewall F. (1989) 207 Cal.App.3d 1136. I also successfully represented the Department of Social Services on juvenile court dependency writs and appeals. In this capacity I was hired by the Calaveras County District Attorney's Office.

Related Employment and Volunteer Experience

Administrative Law Judge (California Department of Social Services, and California Department of Health Services)

Taught business law topics to accountants who were preparing for the Certified Public Accountant's (CPA) examination.

Member of two regional committees of the Golden Empire Health Systems Agency. Participated in several administrative Hospital certificate of need hearings.

Board member of the East Sacramento Improvement Association which recommends or opposes building projects which may affect zoning or variance issues before the city planning department

and city council.

Fund-raising board for the River Oak Center for Children.

Board member of the Child and Family Institute. This non-profit organization serves at least 400 children and family members who have experienced extreme neglect, child abuse and/or other social disadvantages. Board president October 26, 2008- present.

Partial Membership History

California State Bar Association

Committee member: Indigent Working Group (May, 2004-Dec., 2005)

Prepared: "Guidelines on Indigent Defense Services Delivery Systems (2006)"

Sacramento County Bar Association

Chairman, Indigent Defense Panel (Oct, 2002-Jan., 2006)

Bar Council (Board of Directors) (Oct, 2002-Jan., 2006)

By-Laws Committee

State Bar Delegate

California Public Defenders Association

California Attorneys for Criminal Justice

Criminal Defense Attorneys of Sacramento, Inc. (President, 1991)

Lisa Serna-Mayorga
5165 Bissett Way
Sacramento, CA 95835
(916) 419-0668

lsernamayorga@sbcglobal.net

Education: Bachelor of Arts, English Literature
University of California, Davis

Masters of Science, Organizational Leadership
National University – Expected Date of Graduation – 9/2006

Experience:

- **July 2005 – Present: Serna Consulting, LLC**
Associate
On a day-to-day basis, work closely with clients to ensure timely execution of land use entitlements; in particular, organize and facilitate internal and external meetings, act as the liaison between clients and various city and county planning departments; manage and coordinate all charitable contributions; create and distribute MS Project documents; analyze land use maps and plans; act as the Accounts Coordinator for Serna Consulting, LLC; act as Public Relations Manager for the firm; Executive Assistant to the principal of Serna Consulting, LLC.
- **June 2001 – July 2004 – State of California, Department of Health Services, Information Technology Services Division**
Associate Information Systems Analyst
Researched, analyzed and wrote specification packages for web-based health applications developed by the HASS Unit I team; wrote test plans for specification packages, performed system testing and performed analysis of testing results; on occasion, served as a project manager on IT projects within the department; worked as a liaison with other state agencies and vendors to ensure customer's needs were met.
- **May 1995 – June 2001 – State of California, Health and Human Services Data Center, Interim Statewide Automated Welfare System Project**
Assistant Information Systems Analyst
Responsible for the development of activities necessary to maintain and test ISAWS application software. Responsible for moderately complex changes. Analyzed policy/procedures and regulation changes to ensure effective implementation, maintenance, and ongoing operation of ISAWS; developed requirements documents, test plans, and change summaries; work with the maintenance contractor in development of design documents, coding and unit testing; develop various welfare case scenarios to aid in system testing; conducted and analyzed the results of system testing, unit testing, regression testing, integrated testing, and Year 2000 testing; maintained a key test environment used by all Application Support teams; facilitated project work groups with internal and external customers.

Advanced Knowledge

Windows Operating Systems 95/98/NT/2000/XP
MS Office Professional Suite
MS Project
MS Visio
Systems Development Life Cycle (SDLC)
Quality Assurance/Quality Control Best Practices and Procedures
Acceptance Testing
Unit and system testing
Regression Testing
Project Management

Expert knowledge:

AutoTester for Windows
Mercury Interactive
WinRunner

Community Involvement:

Board Member, St. HOPE Public School Board, Sacramento, CA
2006 Building Industry Association BUILD Recruit, Sacramento, CA

References provided upon request

Tracy Stigler

**Board Chairman St. HOPE Public Schools
(602) 819-7200; tracystigler@yahoo.com**

Mr. Stigler currently serves as a consultant to IA Sacramento Holdings, LLC and is responsible for assisting in the development of the downtown Sacramento Railyards, which is one of the largest urban infill efforts in the country. Prior to joining IA Sacramento Holdings, Mr. Stigler held an in-house position at Buzz Oates Enterprises, Sacramento's largest full service commercial real estate development company.

Mr. Stigler earned a Bachelor of Science degree in Accounting and a Juris Doctor from Arizona State University. Mr. Stigler's academic career however began at Eastern Wyoming College with an athletic scholarship as a member of the EWC basketball team. As a student athlete, Mr. Stigler quickly realized pursuing academic studies would prove more beneficial than additional court time and a move west soon followed.

After graduating from law school, Mr. Stigler joined the accounting firm of Deloitte & Touche in Phoenix. After serving as a consultant for two years with Deloitte & Touche, Mr. Stigler was named a staff attorney with the Phoenix Suns. In this role he managed various legal and business issues for the franchise, its players and other related entities.

Having worked closely with his father, an electrician, while growing up in Waterloo, Iowa, Mr. Stigler had maintained a simmering interest in real estate construction and development. In October of 2000, Mr. Stigler accepted a position as President of St. HOPE Development Company (SHDC). The Development Company was created as not-for-profit vehicle to spur and manage inner-city real estate development.

Through his experiences with SHDC, Mr. Stigler's understanding of the inequities in education was deepened and his commitment to the eradication of those inequities ignited.

Dr. Stephanie A. Walton

(916) 422-6635; sawaltonmd@aol.com

Biography for Stephanie A. Walton, M.D., F.A.A.P.

Dr. Walton is a native of California. She attended Mills College in Oakland California with a degree in biology. She attended medical school at Howard University in Washington D.C., and completed her residency in Pediatrics in Washington D.C. as well. Dr. Walton was an Assistant Professor at Howard University College of Medicine, department of Pediatrics and Child Health.

Dr. Walton went on to complete a Fellowship in Pediatric Emergency Medicine at Oakland Children's hospital, after which she remained on staff at Oakland Children's Hospital as well as Los Angeles Children's hospital department of emergency medicine and trauma. Dr. Walton eventually relocated to Sacramento where she is now in Private Practice. She is the Medical Director of both Walton Pediatrics and Medical associates and the Pediatric Urgent Care of Sacramento. She is Faculty at the University California Davis. Dr. Walton has a special interest in School Based Health. She serves on the Board of River City Medical Group as well as the Rancho Cordova Community Clinic. She also serves on the board of St. Hope Public Schools.

CHIEM-SENG YAANGH, PH.D.

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OBJECTIVE

TO OBTAIN A POSITION WHERE I CAN PROVIDE VISIONARY LEADERSHIP AND FACILITATE TEAMWORK TO MAXIMIZE PERFORMANCE OBJECTIVES OF THE ORGANIZATION.

HIGHLIGHT OF QUALIFICATIONS

- ◇ VISIONARY LEADERSHIP SKILLS
- ◇ VALUE-BASED MANAGEMENT SKILLS
- ◇ ORGANIZATIONAL & ANALYTICAL SKILLS
- ◇ FACILITATION & COMMUNICATION SKILLS
- ◇ RESEARCH & PROPOSAL WRITING SKILLS
- ◇ STRATEGIC PLANNING & BUDGETING
- ◇ SOCIAL WORK & COUNSELING SKILLS
- ◇ CRISIS INTERVENTION & CONFLICT MANAGEMENT
- ◇ COMMUNITY OUTREACH & PARTNERSHIPS
- ◇ STUDENT & PARENT ENGAGEMENT

RELEVANT COURSES

- ◇ EDUCATION RESEARCH
- ◇ QUALITATIVE RESEARCH EDUCATION
- ◇ RESEARCH BILINGUAL EDUCATION
- ◇ SCHOOL CHANGE & EDUCATIONAL REFORM
- ◇ EDUCATIONAL TESTING & EVALUATION
- ◇ ETHNOGRAPHY RESEARCH IN SCHOOLING: THEORY
- ◇ ETHNOGRAPHY RESEARCH IN SCHOOLING: FIELD
- ◇ EDUCATIONAL AND SOCIAL POLICY

EDUCATION

DOCTOR OF PHILOSOPHY (PH.D.) IN EDUCATION. EMPHASIS: SCHOOL ORGANIZATION AND EDUCATIONAL POLICY, LANGUAGE AND LITERACY

UNIVERSITY OF CALIFORNIA, DAVIS. GRADUATED JUNE 2008

MASTER OF SOCIAL WORK (MSW)

CALIFORNIA STATE UNIVERSITY, SACRAMENTO. GRADUATED MAY 2001

B.S. SOCIAL SCIENCE

PORTLAND STATE UNIVERSITY, PORTLAND, OREGON. GRADUATED JUNE 1990

GENERAL EDUCATION/TRANSFER STUDENT

PORTLAND COMMUNITY COLLEGE, PORTLAND, OREGON. SEPTEMBER 1985-JUNE 1987

PROFESSIONAL CREDENTIALS, LICENSES, & CERTIFICATIONS

ADMINISTRATIVE CREDENTIAL (CURRENTLY STUDYING ETS'S SCHOOL LEADERS LICENSURE ASSESSMENT)
PUPIL PERSONNEL SERVICES CREDENTIAL: SCHOOL SOCIAL WORK, SINCE JUNE OF 2001

RESEARCH

- ◇ CROSSING A NEW SEA: A STUDY OF THE FIRST GENERATION OF IU-MIEN COLLEGE GRADUATES. DISSERTATION. UC DAVIS SCHOOL OF EDUCATION. 2007-2008
- ◇ ETHNOGRAPHY RESEARCH IN SCHOOL. SACRAMENTO MIEN CHURCH: A MIEN VILLAGE COMMUNITY. WINTER 2003
- ◇ SUMMER RESEARCH FELLOWSHIP. STATISTICAL DATA ON THE MIEN IN THE U.S. SUMMER 2002
- ◇ RESEARCH MENTORING AWARD. LITERATURE REVIEW AND PAPER ON THE MIEN IN THE U.S. 2002-2003
- ◇ A STUDY OF SUCCESSFUL IU-MIEN HIGH SCHOOL GRADUATES. A MASTER THESIS PROJECT. CSUS, 2001

PROFESSIONAL EXPERIENCE

COORDINATOR II, RESEARCH/CHARTER OVERSIGHT. SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S ACCOUNTABILITY OFFICE. AUGUST 2010-PRESENT.

COORDINATOR II. SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S PARENT ENGAGEMENT AND SUPPORT SERVICES. JULY 2009-AUGUST 2010.

GUEST LECTURER. UC DAVIS SCHOOL OF EDUCATION AND CSU SACRAMENTO SCHOOL OF TEACHER EDUCATION AND DEPARTMENT OF SOCIAL WORK. SEPTEMBER 2008-PRESENT.

MIEN LANGUAGE GUEST TEACHER. SACRAMENTO CITY UNIFIED SCHOOL DISTRICT. SEPTEMBER 2000-PRESENT.

FIELD INSTRUCTOR. CSUS SOCIAL WORK PROGRAM/SCUSD MULTILINGUAL-MULTICULTURAL EDUCATION DEPARTMENT. SEPTEMBER 2002-JUNE 2009.

STUDENT OUTREACH SPECIALIST. SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S MULTILINGUAL/MULTICULTURAL EQUITY, ACCESS AND ACHIEVEMENT. MARCH 1999-JUNE 2009.

FAMILY RESOURCE CENTER COORDINATOR (PROGRAM DIRECTOR). BOYS & GIRLS CLUBS OF GREATER SACRAMENTO (LEMON HILL CIRCLE PROGRAM/SCUSD HEALTHY START). AUGUST 1996-FEBRUARY 1999.

DIVERSION PROGRAM COORDINATOR (PROGRAM DIRECTOR). LUTHERAN FAMILY SERVICE FAMILYWORKS (MULTNOMAH COUNTY DEPARTMENT OF JUVENILE JUSTICE SERVICES (MCDJJS) DIVERSION PROGRAM, OREGON). SEPTEMBER 1995-JUNE 1996.

SERVICE ACCESS RESOURCE SPECIALIST (SARS). INTERNATIONAL REFUGEE CENTER OF OREGON ASIAN FAMILY CENTER (MULTNOMAH COUNTY FUNDED). NOVEMBER 1994-APRIL 1996.

DIVERSION COUNSELOR. LUTHERAN FAMILY SERVICE FAMILYWORKS (MCDJJS DIVERSION PROGRAM, OREGON). FEBRUARY 1994-SEPTEMBER 1995.

DIVERSION SPECIALIST. THE URBAN LEAGUE OF PORTLAND'S YOUTH AND FAMILY SERVICES (MCDJJS DIVERSION PROGRAM). JULY 1993-FEBRUARY 1994.

SOUTHEAST ASIAN OUTREACH SPECIALIST. THE URBAN LEAGUE OF PORTLAND'S YOUTH AND FAMILY SERVICES. APRIL 1991-FEBRUARY 1994.

PRE-EMPLOYMENT TRAINING INSTRUCTOR. INTERNATIONAL REFUGEE CENTER OF OREGON. AUGUST 1990-APRIL 1991.

TEACHER'S ASSISTANT. HELEN GORDEN CHILD DEVELOPMENT CENTER (PORTLAND, OREGON). SEPTEMBER 1989-JUNE 1990.

PROFESSIONAL/VOLUNTEER LEADERSHIP ROLES

- ◇ BOARD PRESIDENT. UNITED IU-MIEN COMMUNITY, INC. 2009-PRESENT
- ◇ FOUNDER/CHAIR. HMONG, MIEN, AND LAO COMMUNITY ACTION NETWORK (HMLCAN). 2006-2010
- ◇ MEMBER. ASIAN PACIFIC ISLANDER AMERICAN PUBLIC AFFAIRS (APAPA). 2008-PRESENT
- ◇ MEMBER. COUNCIL OF ASIAN PACIFIC ISLANDER AMERICANS TOGETHER FOR ADVOCACY AND LEADERSHIP (CAPITAL). 2005-PRESENT
- ◇ FOUNDER/CHAIR/ADVISOR. IU-MIEN STUDENT CONFERENCE (IMSC). 1999-PRESENT
- ◇ YOUTH ADVISOR. YOUTH FELLOWSHIP PROGRAM. CENTRAL INTERNATIONAL FELLOWSHIP MIEN CONGREGATION DECEMBER 2006-PRESENT
- ◇ BOARD MEMBER/ADVISOR. UNITED IU-MIEN COMMUNITY, INC. 2001-2004
- ◇ FOUNDER/DIRECTOR. MIEN CHRISTIAN YOUTH ASSOCIATION'S ANNUAL YOUTH CAMP. 1989-1992

HONORS

- ◇ SPECIAL TRIBUTE "DR. CHIEM-SENG'S LIFE JOURNEY". ELEVENTH ANNUAL IU-MIEN STUDENT CONFERENCE, JANUARY 9, 2009
- ◇ COMMUNITY RESOLUTION AWARD. UNITED IU-MIEN COMMUNITY, INC & IMSC 10 COMMITTEE, MARCH 2008
- ◇ SPECIAL RECOGNITION, BOARD OF EDUCATION, SACRAMENTO CITY UNIFIED SCHOOL DISTRICT, MARCH 2004
- ◇ CERTIFICATE OF RECOGNITION, UNITED IU-MIEN COMMUNITY, INC., MARCH 2002
- ◇ CERTIFICATE OF APPRECIATION, LEMON HILL CIRCLE PROGRAM, FEBRUARY 1999
- ◇ RED ROSE AWARD, SACRAMENTO CITY UNIFIED SCHOOL DISTRICT, MICHELE HOBZA AND FRED TEICHERT, MAY 1997
- ◇ CERTIFICATE OF APPRECIATION, CHIEF CHARLES MOOSE AND MAYOR VERA KATZ, CITY OF PORTLAND, 1994
- ◇ FIRST MIEN COLLEGE GRADUATE IN OREGON, 1990