



**AB 1200 Disclosure and Approval of Teamsters
Classified Supervisors (TCS) Tentative Agreement
Concerning Successor Contract Negotiations 8/24/22**

**Board Meeting
September 15, 2022
Agenda Item No. 9.8**

Presented by: Rose Ramos, Chief Business and Operations Officer

Key Provisions for Tentative Agreement Concerning Successor Contract Negotiations

Article 6 – Compensation

- 4% Ongoing Salary Increase for 2021-22 school year
- \$3,500 One-time Stipend for 2020-2021
- \$3,500 One-time Stipend for 2021-2022
- Longevity Stipend Increase to \$1030 from \$792
- Comprehensive classification and compensation study

Article 7 – Fringe Benefits

- 100% cost of the Kaiser Active Rate for all bargaining units' members, their dependents
- 100% cost of dental, and vision benefits for all bargaining units' members employees and their dependents.

Key Provisions for Tentative Agreement Concerning Successor Contract Negotiations

Article 9.6 – Tools

- Safety Steel-Toed Footwear annual allowance increase to \$200 from \$120

AB 1200 – Fiscal Impact

- Total cost of \$663K across three years, including one-time costs of \$217K and ongoing costs of \$446K in salaries and benefits to be funded with the restricted and unrestricted general fund.

Q & A