



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.7

**Meeting Date:** March 7, 2013

**Subject:** Sacramento City Unified School District's Initial Proposals/Interests for Contract Negotiations with Service Employees International Union (SEIU) – 2013-14 Reopeners

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** The Governing Board is asked to adopt, pursuant to Government code section 3540 et seq. and Board Policy 4131.1, the bargaining interests/proposals of the Governing Board for negotiations with SEIU.

**Background/Rationale:** Pursuant to Government Code section 3540 et seq. and Board Policy 4131.1 the Governing Board is required to publicly present the bargaining interests/proposals of the Governing Board for negotiations with SEIU.

The public is invited to comment on these interest statements.

**Financial Considerations:** N/A

**Documents Attached:**

- 1) Initial Bargaining Interests/Proposal Reopeners 2013-14, Service Employees International Union, SEIU

<p><b>Estimated Time of Presentation:</b> 5 minutes <b>Submitted by:</b> Jess Serna, Chief Human Resources Officer <b>Approved by:</b> Jonathan P. Raymond, Superintendent</p>
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Sacramento City Unified School District

Initial Bargaining Interests/Proposals

Reopeners 2013-14

Service Employees International Union, SEIU

Article 12 Compensation

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 13 Fringe Benefits

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.