

RESOLUTION NO. 3122

EXHIBIT A

"Skipping" Criteria

For the 2019-2020 school year, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the following skipping criteria:

- A. Individuals fully-credentialed, who are currently serving in classes, requiring Bilingual Cross-Cultural Language and Development ("BCLAD") certification, to the extent necessary to staff BCLAD required positions.
- B. Individuals fully-credentialed to serve in a Special Education assignment. For purposes of this criteria, a "Special Education assignment" is in a classroom setting.
- C. Individuals fully credentialed, who are currently serving in classes, requiring and has completed formal training/coursework in the Waldorf method of teaching.
- D. Individuals fully-credentialed, who is currently serving in classes, requiring a Single Subjects: Mathematics credential, to the extent necessary to staff Math required positions.
- E. Individuals fully-credentialed, who is currently serving in classes, requiring Single Subjects: Science credentials, to the extent necessary to staff Science required positions.

For purposes of the above-referenced criteria only, "fully-credentialed" is defined to mean an employee who possesses a preliminary, clear, or internship credential.

"Competency" Criteria

For the purposes of Education Code section 44955, subdivision (b), "competent" shall be defined according to the following:

- A. Possession of a BCLAD, CLAD or other equivalent English Language Learner Authorization to the extent required by the position
- B. In order to work in a Waldorf School, formal training/coursework in the Waldorf method of teaching