

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

Name:	Jennifer Chabriel
Comment:	<p>Please do not lay off teachers. Our students are suffering enough and do not need the added stress of losing their teachers as well. I have heard from students before who have lost a teacher and had a substitute the main part of the school year and they all say they do not learn anything, there is no consistency in assignments or grading. Even worst, they never now who to contact or how to speak with their “teacher” about the situation because it is a new sub every month. They all express frustration at the inability to understand material or be successful in the course and it makes them feel unimportant and undervalued at their school. Is this the message we want to send to our students during an uncertain time? Shouldn’t our goal be for their educational success and some consistency? Further, in regards to the child development proposed cuts, the importance of child development cannot be understated. So much stems from those developmental years. We must not fail our community when it counts. More than ever our students need us and it is not the time to cut funding to programs and teaching. Please consider how it will effect the students and please do not cut funding.</p>

Speaking as: Employee

Email

Tel:

Date/time Stamp: 2/15/2021 7:53:30 AM

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

<b>Name:</b>	Gulalai Shetab
<b>Comment:</b>	<p>Dear Board Members and Superintendent,</p> <p>In a nutshell, early childhood education yields big benefits.</p> <p>Academic and social competency boosts from preschool fades is critical to the success of a child in the years to come. Yet despite this, the child development program is being cut, just like an unwanted program in the district.</p> <p>The proposed cut to the child development program will amount to \$560000; that is not enough to cure any financial disparities. Why agree to defund a program that has such a positive impact on the lives of our most venerable students?</p> <p>To all the decision makers, please just listen to all the comments and do not rush to say YES to this cut.</p>

Speaking as: Parent/Guardian

Email

Tel:

Date/time Stamp: 2/15/2021 9:26:03 AM

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

<b>Name:</b>	Elisabeth Johnson
<b>Comment:</b>	How and why are we talking about eliminating positions when we can't even fill all of the openings we currently have? I'm so sick of this SCUSD dance of the layoffs, it's a waste of money to layoff all of these teachers just to hire them back or shoddy replacements at the end of the summer. Enough. Enough already. How about taking back the raise Aguilar accepted after he promised he would not and using that to fund these positions that are crucial to our students' welfare?

Speaking as: Employee

Email

Tel:

Date/time Stamp: 2/16/2021 11:59:04 AM

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

Name:	Julie Snider
Comment:	The proposed cuts to school staff are completely unwarranted and off-target. In particular, cuts to Dept. 732 (CTE) are hurtful and would result in untold harm to ongoing programs which successfully train students for employment.

Speaking as: Employee

Email

Tel:

Date/time Stamp: 2/17/2021 3:44:14 PM

Agenda Item:  
9.5 Res No 3185: Notice of Layoff: Classified Employees & Child Dev Permit  
Teachers

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

Name:	Kirill Lukinskiy
Comment:	As a teacher at SCUSD, I am opposed to any cuts to staffing.

Speaking as: Employee

Email

Tel:

Date/time Stamp: 2/17/2021 4:48:25 PM

Sacramento City Unified School District  
Board of Education Meeting

February 18, 2021 Public Comments

Name:	Donald Yip
Comment:	<p>I come to the Board tonight with concern regarding the future of the Parent-Participation Preschool program. My name is Donald Yip, writing also on behalf of my wife Jenny, and my 4-year-old daughter, Oliva. We formally request that the Board *VOTE NO* on the proposed elimination or reduction in any capacity of the Parent-Participation Preschool program, and programs of the like that will be affected if the resolution is approved.</p> <p>We are residents that belong to the Elk Grove Unified School District. We found our way to this program by word-of-mouth after tirelessly seeking a distance-learning preparation program for our daughter entering Kindergarten later this year. Distance-learning was a key factor with the evolving precautions surrounding covid-19.</p> <p>Olivia was born in August 2016, and so she will essentially be one of the youngest students in every class, K through 12. As first-time parents going through preparing a child for their education career, it's of immense stress and anxiety to not know for sure if she's ready. During the short time Oliva has been in this program, already the program has given us SO MUCH relief to the realization of her readiness for Kindergarten, and public education for that matter! Outside of academic progress, Olivia has shown great progress in teacher-student interactions, as well as student-to-student relationships – behaviors essential for the public education system. All this, while over a Zoom virtual-classroom.</p> <p>As a family outside the school district, we can only wish Elk Grove had this same distance-learning preschool program. Therefore, we again ask the Board sincerely reconsider this resolution, and *VOTE NO*.</p> <p>Thank you.</p>

Speaking as: Parent/Guardian

Email

Tel:

Date/time Stamp: 2/18/2021 3:44:05 AM

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

<b>Name:</b>	Pauline Espinoza
<b>Comment:</b>	<p>Substitute teachers are so important; especially during this time. When i was in school, we would have a substitute teacher almost every other week. Without them, my education would have been such a different experience. I think it is very valuable to the full-time teachers to know they have a substitute to fill in. If a teacher is feeling sick, then they should not be going into classrooms. Not only for the kids sake but for the teacher's sake as well. It is shameful we have not supported these teachers (substitute) during their time of need when they have dedicated their entire career to aiding us. As for costs, it is within the budget to compensate these workers for their missed work opportunities due to the COVID-19 school shutdowns.</p> <p>"Sacramento City Unified School District superintendent Jorge Aguilar receives \$414,848 in total compensation, an increase of \$34,156 since 2017-18. A substitute teacher in Sac City would have to work 155 out of 180 instructional days just to make the equivalent of Mr. Aguilar's increase. It would take more than ten years – over 1,800 school days – for a substitute to earn Aguilar's entire yearly pay package. "Jorge Aguilar can afford to miss a few paychecks," said Fisher. "Day-to-day substitutes in Sacramento can't."</p> <p>Please support our city's substitute teachers and pay them appropriately.</p>

Speaking as: Community Member

Email

Tel:

Date/time Stamp: 2/18/2021 9:55:51 AM

Sacramento City Unified School District  
**Board of Education Meeting**

**February 18, 2021 Public Comments**

Name:	Khonesavan Vo
Comment:	<p>Hello Board Members and Superintendent,</p> <p>My name is Khonesavan Vo and I am a preschool teacher at Pacific elementary. I thank you for your dedication and time spent trying to make Sacramento City Unified School District the destination district. I would like to address my concerns about the proposed cuts to the Child Development department. Due to the pandemic, everyone has needed to adapt to distance learning. The underserved children that I work with have been able to learn and socialize over Zoom, but at a dramatically limited basis.</p> <p>We already know that the early years are extremely important in a child's life. Preschool plays a major role in helping children prepare for Kindergarten and future successes. It also provides children with many opportunities for learning and personal growth. We, the preschool teachers, at Sacramento City Unified School District, are dedicated to providing high quality care and experiences to our children everyday. We want to continue to see our children thrive as they learn about the world. Please reconsider the proposed cuts to the Preschool program and keep the promise and protection of early intervention services to the most needy and vulnerable families in our community.</p> <p>Thank you for your time.</p>

Speaking as: Employee

Email

Tel:

Date/time Stamp: 2/18/2021 11:34:47 AM



Sacramento City Unified School District  
Board of Education Meeting

February 18, 2021 Public Comments

Name:	Catherine Trimmingham
Comment:	<p>Student participation in early childhood development programs have been linked to success in school and a reduction in the income-driven achievement gap (Boocock, S. 1995). Preschool attendance has also been shown to have a positive effect on preventing delays in cognitive development and fostering a readiness to learn for life.</p> <p>Decreasing the number of early childhood development teachers will negatively impact Sacramento’s youngest learners by reducing their ability to develop a strong foundation for success in both life and academics. Perhaps we should explore reducing Superintendent Jorge Aguilar’s \$414,848 salary, before compromising the integrity of preschool education. Cutting early childhood development teacher positions will tax the existing instructors further and reduce the number of students they are able to serve. It is irresponsible to believe that the 85.9% graduation rate that the district has experienced during Mr. Aguilar’s time can be maintained or grown if the foundation for success is eroded.</p> <p>According to Anderson, L.M., et al. 2003, there is “strong evidence of cognitive benefits of early childhood development programs”. That being said, please reconsider the decision to layoff early childhood development teachers, in the interest of Sacramento’s up-and-coming young scholars.</p> <p>Citations:</p> <p>Anderson, L.M, Schinn, C., Fullilove, M.T, Scrimshaw, S.C, Fielding, J.E, Normand, J. and Carande-Kulis, V.G. (2003). The effectiveness of early childhood development programs: A systematic review. American Journal of Preventive Medicine, 24(3), 32-46.</p> <p>Boocock, S. (1995). Early Childhood Programs in Other Nations: Goals and Outcomes. The Future of Children, 5(3), 94-114. doi:10.2307/1602369</p>

Speaking as: Community Member

Email

Tel:

Date/time Stamp: 2/18/2021 11:58:28 AM

**February 18, 2021**

**TO THE MEMBERS OF THE SCUSD BOARD OF EDUCATION:**

Re: Item 9.5 to 'Approve Resolution No. 3185: Notice of Layoff: Classified Employees and Child Development Permit Teachers – Reduction in Force Due to Lack of Funds and/or Lack of Work'

I am writing to respectfully call attention to the dilemma before you: as we know, parents cannot return to the workforce until childcare is secured. For parents with pre-K children, the massive closures of preschool & childcare facilities have put thousands of parents out of work.

If the Board chooses to Layoff the remaining employees in this sector, you are essentially preventing parents of young children in this district from returning to work & making a living – either restricting families to a 1-parent income, or forcing single parents to stay home & rely on what assistance may come.

I am a teacher of adults that return to school to earn their GED or Diploma – they are hoping for better jobs, to support their families & earn a living wage. During the pandemic, I have lost over half of my enrolled parents because they simply cannot study to achieve their own goals while also acting as homeschool parents. They put their plans for advancement on hold, and are scraping to get by.

I am also a parent, grateful to have found the District's Parent Participation Preschool (through the McClaskey Adult Center) – this is the program that allowed me to keep my teaching job, while my 4 year old receives the highest quality instruction through Zoom. Unlike all the in-person programs that shut down, *our family was saved* by the enthusiasm and expertise of Ms. Tamara Toby at Tahoe Elementary. We have a virtual community & join monthly parent meetings, where we learn more than my own teacher training and childhood development classes ever showed me. We could not have made it through this year without it!

If anything, early childhood & preschool programs need expansion, rather than a reduction, in order to *allow our parents to earn a living and be productive members of the economy*. The mental health and well-being of our communities depend on it.

SINCERELY,

KATHERINE HOPKINS  
ADULT EDUCATOR  
PARENT



---

**From:** danielle willams  
**Sent:** Thursday, February 18, 2021 11:53 AM  
**To:** SCUSD Public Comment  
**Subject:** danielle Williams District Layoffs Statement

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

I Danielle Williams wanted to express my concerns for the budget cut. I am a teacher that works in the Sacramento Unified School District that think that the program is very helpful to our students as well as families. I am a product of being able to go to school where wit was a program just like this. My mother and father worked and couldn't afford childcare. As a teen my first job was working in programs for the youth and I was able to build relationships with families and help them with different resources. By having these programs I was able to see the chidlren and families grow ina positive way emotionally and academically. Later on in life I became a single parent with two kids and no job. Because of the schooling programs I was able to have my kids go to school while I went to school. I seen a difference in my children socially, emotionally, and academically. After two and half years I was able to graduate from college where I got my degree in Education. I then was able to get hired on by Sacramento City Unfied School District in the Youth Deve;opment department where I am an effective resource to the families that come to our school looking for their children to get a great quality of education. Also this program helps families like myself that have been in the same position I have or worse. This program is helping them get back on their feet and meet goals that they have wanted to accomplish but couldn't because the recources weren't there. Having this program has so much positive outcomes and stories. There has been many relationships built over the years of having this program, we are more like family. We are the village that are helping raise the children and helping each other with resources that are needed for all of us to excel in the future.

Thank you.

Danielle Williams

---

**From:** Marie Morishita <|  
**Sent:** Thursday, February 18, 2021 11:48 AM  
**To:** SCUSD Public Comment  
**Subject:** SCUSD Board Meeting 2/1821

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

SCUSD meeting tonight to discuss layoffs, even though it has received more than \$200 million and currently has a surplus of funds. It was reported that the superintendent has spent \$6 million on legal fees for what reason? The teachers union is protesting, as it should, although it shouldn't be necessary because this continues to happen because of the corrupt system that is still syphoning funds to enrich personal interests as it always has tragically and not the education and best interest of the children who attend school in this state. It is disgusting beyond a suitable comment.

---

**From:** lisa digrazia <[redacted]>  
**Sent:** Thursday, February 18, 2021 11:17 AM  
**To:** SCUSD Public Comment  
**Subject:** Lay offs

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

In the event lay offs will occur in child development, I'm extremely disappointed! I work as a full inclusion preschool teacher and I see with my own eyes how impactful this program is for students with disabilities!

Please do not cut our programs in child development!

Lisa DiGrazia

[Sent from Yahoo Mail for iPhone](#)

---

**From:** ark4twous  
**Sent:** Monday, February 15, 2021 9:39 PM  
**To:** SCUSD Public Comment  
**Subject:** February 18th board mtg layoff comment

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

I implore you all to not make such a hasty decision as to layoff critical district employees in such uncertain times. Are we to believe that this decision is in the best interest of our collective return TOGETHER plan? If we are truly to believe in a return together outcome, it must include ALL employees to make it work. Just because the District has been unsuccessful or unwilling to negotiate in good faith does not require the unhealthy decision to let valuable employees go. Thank you for your ear.

Sent via the Samsung Galaxy S8+, an AT&T 5G Evolution capable smartphone

---

**From:** Robert Cortes <[redacted]>  
**Sent:** Monday, February 15, 2021 3:28 PM  
**To:** SCUSD Public Comment  
**Subject:** Potential Layoffs

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

As a veteran teacher of over two decades of dedicated service to our children in this district, I am both saddened as well as deeply disturbed if this "layoff" proposal by Mr. Aguilar is true.

From a fiscal position I see no need, nor any support that warrants such action. From a humanitarian vantage point, with regard to this alleged proposal it is unthinkable, particularly at a time like this when most people across all levels of our district (city, county, state and nation) are suffering tremendously.

Additionally, that many of these employees have children at home already experiencing psychological damage, i.e., mental health issues, from this isolation makes it an unconscionable act from my perspective. Furthermore, this will have significant effects on the district with regard those who are not vulnerable to layoffs in that "human nature" will become the dominant overtaking theme and will inevitably decide to do less in their particular positions, whether staff, classified, or certificated, simply due to the level of injustice being randomly delivered here. Again, the children will be the ones most hurt here, whether directly or indirectly.

Don't you care Mr. Aguilar and any school board representatives who support this? They are people! Money and finance are secondary.

Robert



**From:** Aimée Thibedeau <...@...>  
**Sent:** Monday, February 15, 2021 2:31 PM  
**To:** ...  
**Subject:** School board meeting

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

You have been elected in hope. We the community have seen the lack of concern for our students in SCUSD. It's evident in how the district office is kept up while our schools are in ruins. It's evident in the increase pay, benefits & additional positions that are added to administration when they don't even directly manage as many people as the average teacher. However, teachers are the ones who are constantly sacrificed at the cost of our students. I should NOT have to demand AGAIN that my students have a credentialed teacher in their classroom because there was another miscalculation. Other districts don't have these issues because they are run differently, stop following a bad leader down the wrong path, he is NOT your boss! You are the school board, become educated in how budget projections & actual spending has been accounted for since the superintendent took over, go to a bargaining meeting with the teachers & the district to see first hand what the issues are, and do not allow yourselves to be manipulated by a documented liar or those inline with him. These meetings are accessible public records, choose to be on the side of the students, NOT with those who seek to serve themselves. Verify the information for yourself, anything can be manipulated; an orange when picked too early is green, but that doesn't mean it's not an orange. Look closer, every year SCUSD lays off more teachers than it need & every year our students get stuck in overcrowded rooms while you scramble to hire what is left, not what is best. Put students first, give them the best teachers! You have been elected to be in a position to lead, be responsible!

Sponsored by [https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_www.newser.com\\_-3Futm-5Fsource-3Dpart-26utm-5Fmedium-3DUol-26utm-5Fcampaign-3Drss-5Ftaglines-5Fmore&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k\\_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=-vXf2uHfeyZLUgrFH\\_Lev8bHW3Vvm81lq-0dH15cLhg&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__www.newser.com_-3Futm-5Fsource-3Dpart-26utm-5Fmedium-3DUol-26utm-5Fcampaign-3Drss-5Ftaglines-5Fmore&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=-vXf2uHfeyZLUgrFH_Lev8bHW3Vvm81lq-0dH15cLhg&e=)

Political Buzz Finds Another Trump

[https://urldefense.proofpoint.com/v2/url?u=http-3A\\_\\_thirdpartyoffers.juno.com\\_TGL3131\\_602af634d5e9676296787st01vuc1&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k\\_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=xPTCdAH0ervwnTJqNZ\\_MBikQUrd0ODOWPBhWWpjR0aE&e=In Frigid Texas, a 'Last Resort' Move to Save Power](https://urldefense.proofpoint.com/v2/url?u=http-3A__thirdpartyoffers.juno.com_TGL3131_602af634d5e9676296787st01vuc1&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=xPTCdAH0ervwnTJqNZ_MBikQUrd0ODOWPBhWWpjR0aE&e=In%20Frigid%20Texas%2C%20a%20%27Last%20Resort%27%20Move%20to%20Save%20Power) [https://urldefense.proofpoint.com/v2/url?u=http-3A\\_\\_thirdpartyoffers.juno.com\\_TGL3131\\_602af635108476296787st01vuc2&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k\\_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=Zy7RR4-REGTB6A0mfgUdC2Bgr71Mb8Zb2bfUIBgAhsg&e=](https://urldefense.proofpoint.com/v2/url?u=http-3A__thirdpartyoffers.juno.com_TGL3131_602af635108476296787st01vuc2&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=Zy7RR4-REGTB6A0mfgUdC2Bgr71Mb8Zb2bfUIBgAhsg&e=)  
Could Trump Win Again?

[https://urldefense.proofpoint.com/v2/url?u=http-3A\\_\\_thirdpartyoffers.juno.com\\_TGL3131\\_602af6352023576296787st01vuc3&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k\\_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=-z30Sxz8qLtl-xIEjUapSvSk6w2021-N7bbRs1Zm9Bk&e=](https://urldefense.proofpoint.com/v2/url?u=http-3A__thirdpartyoffers.juno.com_TGL3131_602af6352023576296787st01vuc3&d=DwlFaQ&c=dZ07RdJTYc0Qlsm4-cMiSA&r=t2qHBPFaTqGOzAXfKGb019I6Xpdnf0eDVJLiOldUM0s&m=fQIQ-k_IHxJhhN9hfTEfBIYCTM3wzleUffw7HQC46Q&s=-z30Sxz8qLtl-xIEjUapSvSk6w2021-N7bbRs1Zm9Bk&e=)

---

**From:** Joanna Gallagher  
**Sent:** Monday, February 15, 2021, 9:03 AM  
**To:** SCUSD Public Comment  
**Subject:** Agenda Items 9.2 and 9.5

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking any links. Contact the Technology Services Help Desk at 916-643-9445 with any questions.

As an SCUSD teacher and future SCUSD parent, I urge you to vote against the layoffs in K-12, Child Development, and Classified. As always, our priority needs to be the students, and these cuts would negatively affect them.

Sincerely,  
Joanna Gallagher  
5th Grade Teacher  
AM Winn