



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.4

**Meeting Date:** February 21, 2013

**Subject:** **Approve Resolution #2736: To Determine Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority (“Skipping Criteria”)**

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** **Approve Resolution #2736: To Determine Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority (“Skipping Criteria”)**

**Background/Rationale:** With the approval of Resolution #2735: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service, criteria to determine the order of termination of certificated employees must be determined. The order of termination is based upon the needs of the District and the students. The District has determined a specific need for personnel to teach the courses or courses of study listed in Resolution 2736 and will skip employees serving in those positions consistent with Resolution #2735 and Education Code section 44955.

For the 2013-14 school year only, to meet the requirements of Education Code section 44955 subdivision (d), the Board of Education determines the needs of the District and the students by establishing the skipping criteria attached as Exhibit A.

**Financial Considerations:** Budget reductions needed to assist in addressing the District’s budget shortfall.

**Documents Attached:**

- 1) Resolution #2736
- 2) Exhibit A will be available at the Board meeting.

<p><b>Estimated Time of Presentation:</b> 5 minutes</p> <p><b>Submitted by:</b> Jess Serna, Chief Human Resources Officer</p> <p><b>Approved by:</b> Jonathan P. Raymond, Superintendent</p>
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**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 2736**

**RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM  
TERMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY  
("SKIPPING" CRITERIA)**

Pursuant to the provisions of Education Code section 44955, subdivision (d), the District may deviate from terminating a certificated employee in order of seniority ("skipping") if the District demonstrates: (1) a specific need for personnel to teach a specific course or course of study, (2) the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess, and (3) for purposes of maintaining or achieving compliance with constitutional requirements related to equal protection of the laws.

For the 2013-2014 school year only, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the skipping criteria attached as Exhibit A.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 21st day of February, 2013, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

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Jeff Cuneo  
President of the Board of Education

ATTESTED TO:

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Jonathan P. Raymond  
Secretary of the Board of Education