

Agenda Item:

9.2 Resolution No. 3254: Notice of Layoff: Classified Employees – Reduction  
in Force Due to Lack of Funds and/or of Work

Sacramento City Unified School District  
**Board of Education Meeting**

**March 3, 2022 Public Comments**

Name:	Arcelia Rivera
Comment:	It is very upsetting how every year we classified employees had to go through this situation , wondering if I am going to have a job next school year, it is ridiculous how the superintendent doesn't care about his employees or students in the district, we get paid minimum wage and we work very hard for our students. Jorge Aguilar is getting all the money for himself he doesn't care about the students or teachers or classified employees, he's always complaining about not having money for the school , of course he doesn't have money because all the funds go to him ( personal salary). It's ridiculous how he lay off employees , and then hires new ones with less hours and no benefits .

Speaking as: Employee

Email arcyrivera@gmail.com

Tel: 9162618408

Date/time Stamp: 3/3/2022 12:05:33 PM

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Name:	Darik Lobotzke
Comment:	<p>My name is Darik and I have been running the Materials Lab since 2015. When COVID hit 2 years ago, I was asked to take up the Mailroom duties at Serna Center in addition to my Materials Lab duties because the employee performing the Mailroom duties did not want to return to work during the pandemic. Everyday for 2 years now I have come to work during the pandemic and performed both of the jobs (at Serna, not remote working), all while only being compensated for the Materials Lab duties. The Mailroom officially remains listed as "vacant". How is it "vacant" if I've been doing it for more than 2 years? Do I not exist? Who is getting the extra work done? The answer is Classified employees like me. Why are you discussing Classified layoffs when employees like me are working 2 or more jobs for the District with no increase in compensation? Instead, the District plans to reward my hard work and dedication by possibly cutting my position all together or cutting my pay and benefits. The lack of respect for employees who have given all they had to this District is sad and the fear of losing my job every year due to Budget issues is exhausting.</p>

Speaking as: Employee

Email

Tel:

Date/time Stamp: 3/3/2022 11:14:04 AM

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Name:	Yuleeli Moua
Comment:	While it seems like just dollar signs and numbers, please remember that every school needs their classified employees. They support the school and classrooms. If there weren't any classified employees, who would clean the bathrooms? who would cook for the kids? who answers the phone calls or early dismissals? Who breaks up the playground fights? Who cares for the SPED kids? The teachers already do SO SO much, they need the support of the rest of the team, or else schools won't be able to function properly.

Speaking as: Employee

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Date/time Stamp: 3/3/2022 10:09:39 AM

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Name:	Crystal Miller
Comment:	The Sacramento Unified school district could not afford to lose any classified employees. They are already in such short demand no one can fill the positions. We can not already handle the case load of children needs. I can not take A-day off And have a sub show up. Already short staff. We should be focusing our Attention on their needs. What happened to no child left beyond?

Speaking as: Employee

Email

Tel:

Date/time Stamp: 3/3/2022 6:34:24 AM

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Name:	Adrian Odom
Comment:	I think eliminating positions like classified, would hurt all scholar's education from (elementary/junior/ & high school area through the district. We need a team or village to make sure these scholar's get the best support they need. Sense we're so much in debt, the best solution is having fundraiser/special events & positive concerts benefiting for the careers in the near future.

Speaking as: Employee

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Date/time Stamp: 3/3/2022 2:03:12 AM

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Name:	Sylvia Rincon
Comment:	It is ridiculous to make layoffs of classified employees, especially when you are so short staffed and have not enough coverage in the classrooms to accommodate the students that are in the classroom, we are currently so short staffed when it comes to classified that we are not even given a break at times just to stay in ratio. We work hard and during our breaks to support the students and you want to make layoffs. How about you Superintendent Aguilar take a cut in your pay instead of making layoffs.

Speaking as: Employee

Email

Tel:

Date/time Stamp: 3/2/2022 7:32:11 PM

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**March 3, 2022 Public Comments**

Name:	Aneatra Kay
Comment:	I recall when our Superintendent (not sure if was Aguilar) declined a raise during a challenging fiscal year. The indication that our Superintendent has accepted one now, is a clear picture of our districts financial stability. Why during a time with surplus funds are hard working, dedicated employees in risk/fear of pay cuts or worse losing jobs? It's unfathomable.

Speaking as: Employee

Email

Tel:

Date/time Stamp: 3/2/2022 7:01:30 PM

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Sacramento City Unified School District  
Board of Education Meeting

March 3, 2022 Public Comments

Name:	Becki Bell
Comment:	<p>Good evening, SCUSD Board. When I made the move to come to the school district several years ago, I did so knowing I'd take a large cut to my pay but I had a strong desire to work with students and their families so it seemed worth it. I have loved being the first person that people see when they walk through the door. I have made incredible connections with the students and their families during my years as an Office Manager. This school year in particular has been a grueling one for everyone at a school site. At one point in the beginning of the school year, a fellow Office Manager asked how many OM's are without a clerk--there were 12 of us that spoke up saying we had Clerk vacancies--many of those still remain unfilled. For those of us at smaller schools, the position is only 3.5 hours a day. This has been an unfilled vacancy since January 2020. In the office, I've spent so much of my time on COVID-related things like contact tracing, sending notice of classroom exposure emails for every single positive-case on campus and the ordering of PPE. Everyone at school sites is running ragged because there isn't enough staff. There are seven unfilled vacancies at my site and they've been vacant the entire school year. Now there are proposed Classified and Certificated lay-offs? This on top of the increase in out-of-pocket costs for health care, 2% pay cut and a furlough day the district is proposing to our Unions--meanwhile the Board just voted to give yet another raise to the Superintendent. Those of us working at school sites don't do it because it pays well--we do it for the kids. If there is less in our pocket every month, I am not sure how many of us can continue to work for SCUSD and good luck filling those positions with people that actually want to be here. With less money and the increased work-loads that laying off staff creates, the District will lose even more hard-working staff that are dedicated to the students. If there is a furlough day, we are at the school site even less time to get the increased work-loads done. That sounds like terrific planning!</p> <p>The Board needs to take a look at what is best for the kids--there has been enough turmoil and turn-over in the last couple of years. It is a slap in the face to dedicated staff to hear about the potential for lay-offs, decreased pay, furlough days and increased monthly out-of-pocket costs for health care when SCUSD is sitting on the largest surplus ever and Superintendent Aguilar's wallet just gets fatter.</p>

Speaking as: Employee

Email

Tel:

Date/time Stamp: 3/3/2022 1:06:51 PM



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**From:** Selina Wakefield  
**Sent:** Thursday, March 3, 2022 7:25 AM  
**To:** SCUSD Public Comment  
**Subject:** SEIU Concerns

As an office member I help thousands of people a year I love my job and the work I do. But why doesn't our superintendent give us the value we deserve? Why is it that our wages and our jobs are on the line and may be cut when he gets a raise that is worth almost a year of my pay? If there is anywhere that needs to be cut it would be HIM. Every day we do our jobs there is no way we can't. We have families to serve every day. From the time we get in to the time we leave and our families don't care if we need to clock out. They don't care about labor laws when they want us to assist them after we should have been home. WE CARE FOR OUR FAMILIES. Why do you want less of us carrying that burden? We ask for fair wages so in an economy that is that is skyrocketing upwards we can still afford to put gas in our vehicles and food on our tables. We won't have to double up and live with relatives or live in our cars. We would like to keep our lights on at home. We are not asking for more than we deserve. So why Mr. Superintendent do you not value our hard work or us as a team? Why Board Members do you feel it's ok to give the raise to the man on top and throw out the bricks that are the foundation of this district? If our Board Member; if our superintendent isn't wise enough to see that if you keep taking from the bottom of the pyramid eventually everything is going to topple over. Then without us who will be there to clean up the mess? It will be the remaining employees that will. You have a chance to stop being a boss and a bully and become a LEADER.

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**From:** kyle shin <  
**Sent:** Wednesday, March 2, 2022 8:07 PM  
**To:** SCUSD Public Comment  
**Subject:** Public Comment

To the members of the board:

Why are you thinking about laying off classified positions? We help run this school on the frontlines ensuring that our students are able to get what they need. As instructional aides, we provide additional support to our students that cannot be solely covered by teachers. If you think that you can just eliminate these classified positions just to cover up an unjustifiable raise in executive pay, you are wrong. This is not the first time that you have done this to classified staff (see 2019 and before). We cannot cope with this uncertainty that you have created and have failed to resolve, even with a supplemental boost to support our schools. If you cared about our schools, you would invest more into our schools and on-the-ground staff support, instead of fattening up the bloated administration at Serna. Think about this and ask yourselves why would you want to deprive students of the interpersonal support that they need to succeed?

KS