



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.2

**Meeting Date:** November 17, 2022

**Subject:** Public Hearing: AB 1200 Disclosure and Approval of Agreements to provide Premier Access Dental Plan for SEIU Active Employees, Teamsters Active Employees, TCS Active Employees, UPE Active Employees, Non-Represented Active Employees

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Labor Relations; Business Services

**Recommendation:** Approve Agreements regarding dental benefits for SEIU, Teamsters, TCS, UPE and Non-represented active employees and their dependents.

**Background/Rationale:** The District has committed to pay 100% of the cost of the Premier Access Dental Plan for active employees and their dependents for the following employee groups:

1. SEIU
2. Teamsters
3. TCS
4. UPE
5. Non-Represented.

The Premier Access Dental Plan will be effective January 1, 2023.

**Financial Considerations:** Total ongoing cost of \$510,277.50 across three years and to be funded with unrestricted and restricted general fund.

**LCAP Goals:** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

**Documents Attached:**

1. Notice of Public Hearing
2. AB 1200 Disclosure
3. Premier Access Dental Plan

**Estimated Time of Presentation:** 5 Minutes

**Submitted by:** Rose F. Ramos, Chief Business & Operations Officer

**Approved by:** Jorge A. Aguilar, Superintendent

**Sacramento City Unified School District**  
Business Services Office

## **NOTICE OF PUBLIC HEARING**

The Sacramento City Unified School District hereby gives notice that a  
Public Hearing will be held as follows:

**Topic of Hearing:**

AB 1200 Disclosure and Approval of Agreements to provide Premier Access Dental Plan for SEIU  
Active Employees, Teamsters Active Employees, TCS Active Employees, UPE Active Employees,  
Non-Represented Active Employees

Copies of this agreement may be inspected at:

**Serna Educational Center**  
**5735 47<sup>th</sup> Avenue**  
**Sacramento, CA 95824**

The Sacramento City Unified School District Governing Board will approve AB 1200 Disclosure  
and Approval of Agreements to provide Premier Access Dental Plan for SEIU Active Employees,  
Teamsters Active Employees, TCS Active Employees, UPE Active Employees, Non-Represented  
Active Employees

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**HEARING DATE:** Thursday, November 17, 2022

**TIME:** 6:30 P.M.

**LOCATION:** Serna Educational Center  
5735 47<sup>th</sup> Ave  
Sacramento, CA 95824

**FOR ADDITIONAL INFORMATION CONTACT:**

Business Services (916) 643-9055

# Sacramento City USD

## Premier Dental/Delta Dental Plan/Rate Compare - All Bargaining Groups (except SCTA) Active Employees Only

Effective: January 1 - December 31, 2023

	Delta Dental - Self-Funded CURRENT Plan		
Network	PPO	Premier	Non-Network
<b>Annual Calendar Year Maximum</b>	\$1,700 PPO Network/\$1,500 Premier Network		
<b>Diagnostic &amp; Preventive</b>	70%-100%	70%-100%	70% - 100% Based on UCR
<i>Includes: Oral Exams, Full Mouth Panoramic X-Rays, Misc. X-rays, Prophylaxis, Fluoride</i>			
<b>Basic Services</b>	70%-100%	70%-100%	70% - 100% Based on UCR
<i>Includes: Sealants, Space Maintainers, Restorations, Emergency (Palliative), Endodontics, Periodontics, Oral Surgery</i>			
<b>Major Services</b>	70%-100%	70%-100%	70% - 100% Based on UCR
<i>Includes: Inlays, Crowns, Bridges, Implants, Dentures</i>			
<b>Denture Repair, Reline, Rebase</b>	70%-100%	70%-100%	70% - 100% Based on UCR
<b>TMJ</b>	Not Covered	Not Covered	Not Covered
<b>Orthodontics</b>			
Orthodontic Lifetime Maximum	\$500	\$500	\$500
Adult/Child Orthodontics	50%	50%	50%
<b>Waiting Period for Major Coverage</b>	None	None	None
<b>Waiting Period for Orthodontic</b>	None	None	None

Premier Access Dental - Fully Insured		
PCN Network *	PPO *	Non-Network ***
	\$3,000	
100%	100%	100% Based on UCR ***
100%	100%	100% Based on UCR ***
70%	60%	100% Based on UCR ***
70%	60%	60% Based on UCR ***
Not Covered	Not Covered	Not Covered
\$2,500	\$2,500	\$2,500
50%	50%	50%
None	None	None
None	None	None

\* Premier Access does not guarantee all services can be rendered by a contracted PCN or PPO provider.

\*\* Allowed Charge Limited to Covered Fee Schedule.

\*\*\* Member may be subject to a deductible and co-insurance for an out of network Specialist.

**Sacramento City USD**

**Premier Dental/Delta Dental Plan/Rate Compare - All Bargaining Groups (except SCTA) Active Employees Only**

**Effective: January 1 - December 31, 2023**

**Delta Dental - Self-Funded  
CURRENT Plan**

**Premier Access Dental - Fully Insured**

**Cost Analysis TOTAL - Assumes current enrollment for all bargaining groups**

		<b>Delta Dental Plan</b>		<b>Premier Access Plan</b>	
Single	472		\$56.59		\$65.25
Two-Party	401		\$113.17		\$120.97
Family	671		\$160.14		\$173.95
Estimated Monthly Cost			\$179,545.59		\$196,027.42
Estimated Annual Cost			\$2,154,547.08		\$2,352,329.04
<b>% Difference Current Plan to Premier Access Plan</b>					<b>9.18%</b>
<b>\$ Difference Current Plan to Premier Access Plan</b>					<b>\$197,781.96</b>

**Enrollment - Assumes current SEIU Enrollment**

		<b>Delta Dental Plan</b>		<b>Premier Access Plan</b>	
Single	355		\$56.59		\$65.25
Two-Party	319		\$113.17		\$120.97
Family	506		\$160.14		\$173.95
Estimated Monthly Cost			\$137,221.52		\$149,771.88
Estimated Annual Cost			\$1,646,658.24		\$1,797,262.56
<b>% Difference Current Plan to Premier Access Plan</b>					<b>9.15%</b>
<b>\$ Difference Current Plan to Premier Access Plan</b>					<b>\$150,604.32</b>

**Enrollment - Assumes current Teamsters Enrollment**

		<b>Delta Dental Plan</b>		<b>Premier Access Plan</b>	
Single	22		\$56.59		\$65.25
Two-Party	23		\$113.17		\$120.97
Family	31		\$160.14		\$173.95
Estimated Monthly Cost			\$8,812.23		\$9,610.26
Estimated Annual Cost			\$105,746.76		\$115,323.12
<b>% Difference Current Plan to Premier Access Plan</b>					<b>9.06%</b>
<b>\$ Difference Current Plan to Premier Access Plan</b>					<b>\$9,576.36</b>

# Sacramento City USD

## Premier Dental/Delta Dental Plan/Rate Compare - All Bargaining Groups (except SCTA) Active Employees Only

Effective: January 1 - December 31, 2023

### Delta Dental - Self-Funded CURRENT Plan

### Premier Access Dental - Fully Insured

#### Enrollment - Assumes current **TCS** Enrollment

		Delta Dental Plan
Single	5	\$56.59
Two-Party	10	\$113.17
Family	7	\$160.14
Estimated Monthly Cost		\$2,535.63
Estimated Annual Cost		\$30,427.56
<b>% Difference Current Plan to Premier Access Plan</b>		
<b>\$ Difference Current Plan to Premier Access Plan</b>		

#### Premier Access Plan

\$65.25
\$120.97
\$173.95
\$2,753.60
\$33,043.20
<b>8.60%</b>
<b>\$2,615.64</b>

#### Enrollment - Assumes current **UPE** Enrollment

		Delta Dental Plan
Single	35	\$56.59
Two-Party	16	\$113.17
Family	69	\$160.14
Estimated Monthly Cost		\$14,841.03
Estimated Annual Cost		\$178,092.36
<b>% Difference Current Plan to Premier Access Plan</b>		
<b>\$ Difference Current Plan to Premier Access Plan</b>		

#### Premier Access Plan

\$65.25
\$120.97
\$173.95
\$16,221.82
\$194,661.84
<b>9.30%</b>
<b>\$16,569.48</b>

#### Enrollment - Assumes current **Unrep** Enrollment

		Delta Dental Plan
Single	55	\$56.59
Two-Party	33	\$113.17
Family	58	\$160.14
Estimated Monthly Cost		\$16,135.18
Estimated Annual Cost		\$193,622.16
<b>% Difference Current Plan to Premier Access Plan</b>		
<b>\$ Difference Current Plan to Premier Access Plan</b>		

#### Premier Access Plan

\$65.25
\$120.97
\$173.95
\$17,669.86
\$212,038.32
<b>9.51%</b>
<b>\$18,416.16</b>