



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.2

Meeting Date: January 16, 2020

Subject: Approve Addendum to Superintendent Employment Agreement to Extend Term

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Board of Education Office

Recommendation: Approve Addendum to Superintendent Employment Agreement to Extend Term.

Background/Rationale: The current term of the Superintendent's Agreement is scheduled to expire on June 30, 2021. Based upon the Superintendent's performance and two positive evaluations, the Addendum extends the term through June 30, 2023. If the Superintendent receives a positive annual evaluation in any subsequent school year, the term of the Agreement will be extended an additional school year.

Financial Considerations: Compensation continues as stated in the Superintendent's Employment Agreement.

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence

Documents Attached:

1. Addendum to Superintendent Employment Agreement to Extend Term

<p>Estimated Time of Presentation: 10 Minutes Submitted by: Board of Education Office Approved by: N/A</p>

**ADDENDUM TO
SUPERINTENDENT EMPLOYMENT AGREEMENT
TO EXTEND TERM**

This Addendum (“Addendum”) is dated and is conditioned upon approval by the Board of Education (the “Board”) at its regular meeting on January 16, 2020.

RECITALS

WHEREAS, the Superintendent received annual positive evaluations for the 2017-2018 and 2018-2019 school years; and

WHEREAS, the Superintendent Employment Agreement (“Agreement”) specified a term ending on June 30, 2021; and

WHEREAS, the Board desires to extend the Agreement for each school year that the Superintendent receives a positive annual evaluation by the Board not to exceed the maximum term as provided by law.

ADDENDUM

NOW, THEREFORE, the Board and the Superintendent agree as follows:

1. Term Extension. Based upon the Board’s positive annual evaluations of the Superintendent for the 2017-2018 and 2018-2019 school years, the term of the Agreement, as set forth in section 1 of the Agreement, is extended through June 30, 2023. If the Superintendent receives a positive annual evaluation in any subsequent school year, the term of the Agreement shall be extended an additional school year.
2. No Other Modification. Except as set forth in section 1, all other terms of the Agreement shall remain the same without modification or amendment.
3. Signature in Counterparts. The Addendum may be executed (signed) in counterparts and on separate signature pages. Copies of signatures shall have the same force and effect as original signatures.
4. Effective Date. The Addendum shall be effective upon approval by the Board at its regular meeting in open session.

Dated: January 16, 2020

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Jessie Ryan,
President of the Board of Education

Jorge A. Aguilar,
Superintendent