



Approved by: N/A

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.1n

Meeting Date: January 17, 2019
<u>Subject</u> : Approve Minutes of the December 6, 2018 Board of Education Meeting and December 13, 2018 Annual Organizational Meeting
 ☐ Information Item Only ☐ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing
<u>Division</u> : Superintendent's Office
Recommendation: Approve Minutes of the December 6, 2018 Board of Education Meeting and December 13, 2018 Annual Organizational Meeting.
Background/Rationale: None
Financial Considerations: None
LCAP Goal(s): Family and Community Empowerment
Documents Attached: 1. Minutes of the December 6, 2018 Board of Education Regular Meeting 2. Strategic Time Breakdown of December 6, 2018 Meeting Minutes 3. Minutes of the December 13, 2018 Annual Organizational Meeting 4. Strategic Time Breakdown of December 13, 2018 Annual Organizational Meeting
Estimated Time of Presentation: N/A
Submitted by: Jorge A. Aguilar, Superintendent



Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Jessie Ryan, President, (Trustee Area 7)
Darrel Woo, Vice President, (Trustee Area 6)
Michael Minnick, 2nd Vice President, (Trustee Area 4)
Lisa Murawski, (Trustee Area 1)
Leticia Garcia, (Trustee Area 2)
Christina Pritchett, (Trustee Area 3)
Mai Vang, (Trustee Area 5)
Rachel Halbo, Student Member

Thursday, December 13, 2018
4:30 p.m. Closed Session
6:00 p.m. Open Session

Serna Center

Community Conference Rooms 5735 47th Avenue Sacramento, CA 95824

Minutes 2018/19-12

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

Meeting called to order at 4:34 p.m.

President Ryan

Vice President Woo

2nd Vice President Minnick

Member Murawski

Member Garcia

Member Pritchett

Member Vang

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment. Meeting adjourned into Closed Session.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management
- 3.2 Government Code 54956.9 Conference with Legal Counsel Anticipated Litigation:
 - a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
 - b) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)
- 3.3 Government Code 54957 Public Employee Discipline/Dismissal/Release/Reassignment
- 3.4 Government Code 54957 Public Employee Performance Evaluation: Title: Superintendent

- 3.5 Education Code Section 35146 The Board will hear staff recommendations on the following student expulsion(s):
 - a) Expulsion #4, 2018-19
- 3.6 Government Code 54956.8 Conference with Real Property Negotiators:

Property: 2718 G Street, Sacramento, CA

Agency Negotiator: Superintendent or Designee Negotiating Parties: SCUSD and Mogavero/Bardis Under Negotiating: Price and Terms for Exchange

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 Broadcast Statement (Student Member Halbo)
- 4.2 The Pledge of Allegiance was led by Ethel Phillips Elementary Students and they were presented with a certificate by President Jessie Ryan.

President Ryan took the time to honor past members in the audience, Diana Flores, Jay Hansen and Rob Fong.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION None

6.0 AGENDA ADOPTION

Vice President Woo motion to adopt Member Pritchett 2nd Student Member Halbo Aye Board Unanimous

7.0 SPECIAL PRESENTATION

7.1 Ceremonial Oath of Office Given to New Board Members:
Lisa Murawski by Emelia-Rose Engel
Leticia Garcia by Reyna Garcia, Victoria McCarty and Barbara McCarty
Darrel Woo by Honorable Troy Nunley, Judge of the U.S. District Court, Eastern District of California

Continuing Board member Darrel Woo and two new Board members Lisa Murawski and Leticia Garcia were sworn in. Following swearing in the Board members and their families/friends recessed for a celebration.

7.2 Celebration of Newly Elected Board Members (Jessie Ryan)

Recess
30 minutes

7.3 Approve Annual Organizational Meeting of the Board of Education (Jessie Ryan)

Election of Officers:
The Board Shall Elect a President, Vice President and
Second Vice President

Vice President Woo motions for President Ryan to serve a 2nd term as Board President Member Pritchett 2nd
Board Unanimous

Member Pritchett motions for Vice President Woo to serve a 2nd term as Board Vice President Member Murawski 2nd Board Unanimous

Member Pritchett motions for 2nd Vice President Minnick to serve a 2nd term as Board 2nd Vice President Member Murawski 2nd Board Unanimous

Election of Officers are as follows:
Jessie Ryan, Board President
Darrel Woo, Board Vice President
Michael Minnick, Board 2nd Vice President

8.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

- 1. Alex Visaya
- 2. Cecile Nunley
- 3. David Fisher accompanied by several members of SCTA
- 4. Alice Mercer
- 5. Damian Harmony
- 6. Tim Douglas
- 7. Scott Chase
- 8. Laura Shirley
- 9. Cindee Stewart
- 10. Nikki Milevsky
- 11. Bob Priestley
- 12. Ian Arnold
- 13. Alan Durie
- 14. Richard Owens

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 Receive Information from Fiscal Crisis & Management Assistance Team (FCMAT) Fiscal Health Risk Analysis Report (Dr. John Quinto)

Michael Fine, Chief Executive Officer, FCMAT and Michelle Giacomini, Deputy Executive Officer, FCMAT presented the Fiscal Health Risk Analysis for information.

Public Comments:

Bob Hammes

Cecile Nunley

Board Comments:

President Ryan we have been asked time and time again what happened that resulted in the current situation of fiscal distress. In reviewing report cover to cover, we have talked about this over reliance on one time funds; a

growing unfunded liability; our special education expenditures outweighing the revenues we are receiving. But that tipping point, based on the fiscal analysis, that in our last year we entered into contractual obligations that exceeded our ability to sustain those obligations post one time funds. Michelle Giacomini responds, until last year you [SCUSD] were doing a much better job when entering into agreements for expenditures, you [SCUSD] were balancing the budget. But last year you [SCUSD] started deficit spending.

President Ryan would like to do an assessment of what we have in place if anything and how we can move forward with policies around the SST. Recalls when reading the audit, there was wide variance in how our SST's were being implemented across the district. That is quite concerning.

2nd Vice President Minnick thanks the FCMAT for the way the information was communicated. Appreciates clarity.

Vice President Woo thanks FCMAT for their work. As the most senior member on dais, apologizes if past mistakes were made. Welcomes FCMAT.

Member Murawski appreciates work. This report offers a good overview of our [SCUSD] fiscal habits. It offers a roadmap for us [SCUSD] to correct. Looking forward to being the chair person on the fiscal transparency and accountably committee. Asks for recommendations on what to address first. Michelle Giacomini responds, priority wise as a Board, you need to move faster than you are right now. Time is running out. Start to balance budget. In the report there are a lot of suggestions to help get started.

Member Pritchett thank you for bringing all of this to our attention and for this honest conversation. We [Board] don't know what we don't know. But what we do know is we have seen issues. We [Board] do know we have seen departments working in silos and we have brought this out. One thing known is with our Superintendent being only a year into this job, he is breaking down those walls and has brought things to our [Board] attention prior to this report. Such as sweeping positions and trying to solve our budget. The next six months are definitely going to be crucial. Would like Superintendent to respond on what our plan is to fix these findings and what our plan is over the next six months.

Mr. Aguilar responds, he would like to first thank Mr. Fine and Ms. Giacomini for their presentation and for spending three days with our staff. Everything we face in SCUSD, even while it may not have been the fault of sitting Board members or sitting Superintendent, these are our opportunities and challenges to confront. That is the spirit of operation every day. Very confident that we have both the will and commitment to take action on these items. Certainly will not see any future proposal that looks to use one time funds for ongoing expenses. That is not going to happen. We have put a spending freeze and have instituted a more streamline approach to ensure that there is a Cabinet to Cabinet accountability in our district related to the budget process. The idea of position control is that we had many positions open or vacancies and we budgeted for those even if not filled. Under Dr. Quinto's leadership we are ensuring to reconcile those positions on a monthly basis.

Member Garcia thanks FCMAT for very sobering report and analysis. Many questions had earlier already have been answered. This is definitely a road map that we need to work from. We have no time to spare. Would like to get a better sense of what happens next relative to your [FCMAT] role. Mr. Fine responds they will continue to partner with the District and communicate with the county appointed fiscal advisor to do whatever needs to be done to provide assistance so the district does not go further down the path.

9.2 College Application Process Update (Vincent Harris and Christina Espinosa)

Vincent Harris, Chief Continuous Improvement and Accountability Officer; Christina Espinosa, Director, Guidance and Counseling and Jim Peterson, Principal, Luther Burbank High School presented this item for information.

Public Comments:

None

Board Comments:

Member Pritchett if what we are doing at Burbank is going so well, what are we doing to ensure that it's at all of our high schools. Ms. Espinosa responds, this was the first time collecting data during the application cycle that's exactly what they hope to replicate.

President Ryan wants to commend team on what is pretty remarkable. When looking at the movement seen in students meeting UC/CSU requirements, the gains we have seen should be something we are celebrating. Appreciates Principal Peterson for going above and beyond.

Member Vang many of our students don't have the opportunities. What we are doing at SCUSD and what Luther Burbank is doing is actually creating that system change to ensure that we don't actually base it on luck. To ensure that every student actually can go to college. It also takes an incredible team to get the outcomes that we see tonight and incredible leadership. Wants to publicly acknowledge Principal Peterson for the incredible work he has done at Luther Burbank.

Member Garcia mentioned data was received late from partners so some students missed the deadline application. Ms. Espinosa responds, no we were not able to get real time data applicant data during the cycle from some campuses. That's just by virtue of how their system works. So from CSU partners and Los Rios it was easier for them to download applications because they are using the same platform so it's more from a technical perspective that their inability to share with us in real time who applied and who had not. The supports were still provided and deadlines were still communicated to students. Member Garcia continues you are tracking completion and submission of the application are you also tracking enrollment and completion? Ms. Espinosa responds those are our next steps.

10.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

- 10.1 Items Subject or Not Subject to Closed Session:
- 10.1a Approve Staff Recommendation for Expulsion #4, 2018-19 (Doug Huscher and Stephan Brown)

Member Pritchett motion to approve Vice President Woo 2nd Board Unanimous

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

11.1 Monthly Suspension Report - November 2018

Public Comment:

Cecile Nunley

Board received reports.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ January 17, 2019, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting
- ✓ February 7, 2019, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting

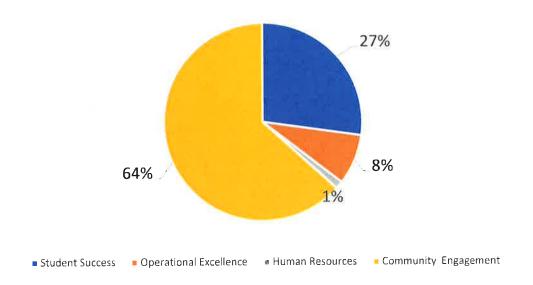
13.0 ADJOURNMENT

President Ryan motion to adjourn in memory of Oak Park Community Leader Cactus Ray Member Pritchett 2nd
Board Unanimous
Meeting adjourned at 10:28 p.m.

Jorge A. Aguilar Board Secretary/Superintendent

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu

December 13, 2018 Board Meeting Minutes Breakdown



The SCUSD Board of Education has set a goal to focus on Student Success for no less than 33% of each meeting. This is a recap of each category of time spent at the December 13, 2018 meeting.

Definitions:

Student Success encompasses any Board agenda item the involves the academic, social, emotional, and related outcomes of students.

Operational Excellence incorporates Board items that cover operations, budget, customer service, program efficiencies, and similar topics.

Human Resources entails any topic related to employee relations, collective bargaining agreements, and other similar Board items.

Community Engagement includes any Board item that include community group communications items, public comment, sharing from Board Members and the Superintendent, stellar student presentations, and other similar topics.