



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1j

Meeting Date: December 20, 2012

Subject: AB1200 Disclosure of Cost of the Agreement with Classified Supervisors Association (CSA) Pursuant to Government Code Section 3547.5 and Approval of Tentative Agreement with Classified Supervisors Association (CSA)

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Human Resource Services

Recommendation: AB1200 Disclosure of Cost of the Agreement with Classified Supervisors Association (CSA) Pursuant to Government Code Section 3547.5 and Approval of Tentative Agreement with Classified Supervisors Association (CSA)

Background/Rationale: Government Code § 3547.5 requires districts to provide the Board of Education, as well as the public, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented.

Included are the Cost of the Agreement (Attachment A) and Tentative Agreement (Attachment B).

Financial Considerations: See Attachment A

Documents Attached:

Attachment A - Cost of the Agreement
Attachment B - Tentative Agreement

Estimated Time of Presentation: 5 minutes

Submitted by: Jess Serna, Chief Human Resource Officer

Approved by: Jonathan P. Raymond, Superintendent

ATTACHMENT A

**REVIEW OF COSTS OF TENTATIVE AGREEMENT
BETWEEN**

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
AND
CLASSIFIED SUPERVISORS ASSOCIATION (CSA)**

Pursuant to AB 1200, a summary of the major provisions of the newly negotiated collective bargaining agreement must be presented for public comment prior to board approval. In addition, the cost of the contract for the current year and the subsequent two years must also be presented to the public prior to final approval.

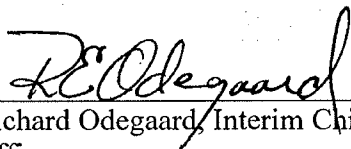
The cost items contained in this agreement include the implementation of two furlough days for the 2012-2013 and 2013-14 school years. The savings or cost of the agreement is as follows:

Contract Year	General Purpose Funding	All Other Funding
2012-2013	(\$10,224.82)	\$(4,354.54)
2013-2014	(\$10,255.41)	\$(4,452.27)
2014-2015	\$0	\$0

The Superintendent and Chief Business Officer certify in writing that the savings or cost of the agreement incurred by the school district under this Agreement can be met by the District during the term of this Agreement.



Jonathan P. Raymond, Superintendent



Richard Odegaard, Interim Chief Business Officer

TENTATIVE AGREEMENT

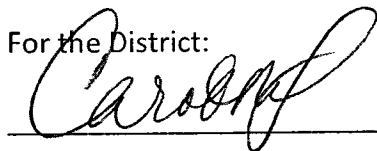
Sacramento City Unified School District and the Classified Supervisors Association

2012-2013 and 2013-14 Fiscal Years

The Sacramento City Unified School District ("District") and the Classified Supervisors Association ("CSA"), collectively referred to as "the parties," have considered their mutual interests and recognize the value and benefit of a long-term agreement. Accordingly, the parties agree to the following:

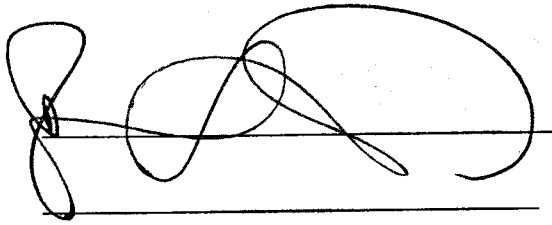
1. For the 2012-2013 and 2013-14 fiscal years, the parties' agree to the following in the interest of reducing the District's general fund budget deficit:
 - a. Each unit member's work year and corresponding compensation shall be reduced by two days. The days that shall be eliminated from each unit member's work year shall be non-work days, and shall be taken on the Monday and Tuesday of Thanksgiving week for each year.
 - 1) The reduction in compensation shall be spread equally over the 2012-2013 from November through June so that unit members' compensation is roughly the same each pay period.
 - 2) The reduction in compensation shall be spread equally over the 2013-14 school year so that unit members' compensation is roughly the same each pay period.
 - 3) The District shall implement the work year reduction to avoid impacting service credit toward retirement to the extent allowed by law.
2. This agreement shall not be effective until and unless it has been approved by the District's Board of Education and ratified by CSA. CSA and the District's bargaining team members acknowledge that by their signatures below they are entering into a good faith commitment to secure approval of this Agreement.

For the District:

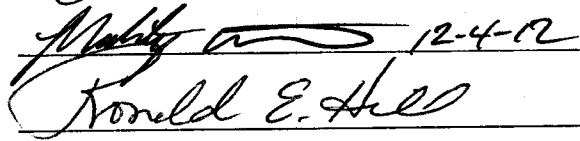


For CSA:


_____ 12-4-12



Bettina Japp
Frances Hill

 12-4-12
Donald E. Hill

Date: 12-4-12

Date: 12-4-12