

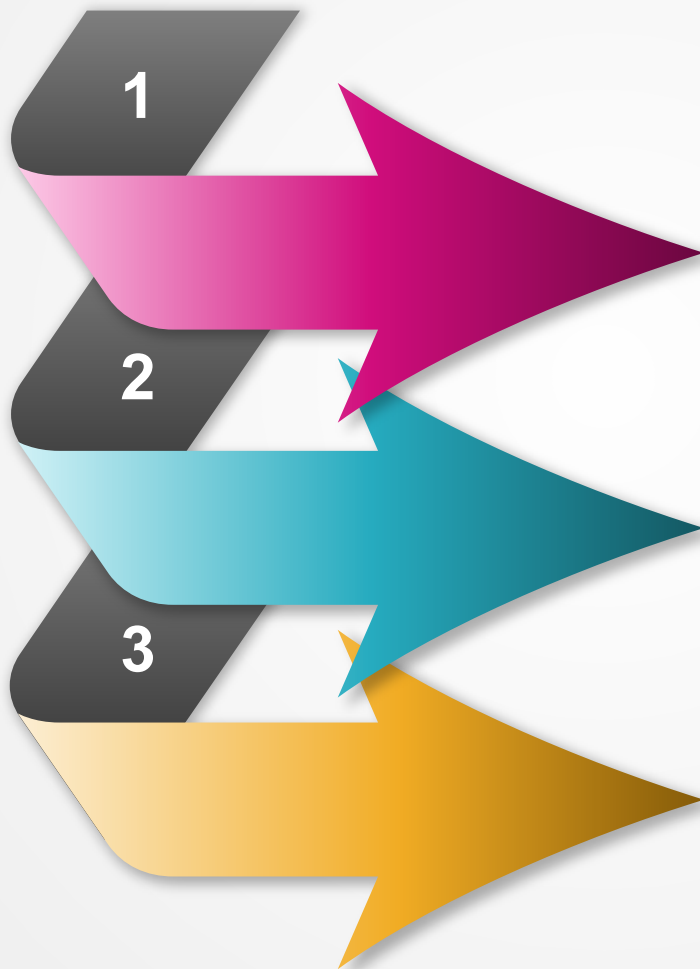


Approve Resolution No. 3251: Resolution to Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service

Board Meeting
March 3, 2022
Agenda Item No. 9.1

Cancy McArn, Chief Human Resources Officer
Rose Ramos, Chief Business Officer
Christine Baeta, Chief Academic Officer

Agenda



Budget Development
Process

Programmatic Updates

Resolution to Eliminate
Certificated Positions – will not
result in any layoff notices being
issued to certificated employees

Elements of the Budget Development Process

- District Enrollment Projections/Staffing Allocations
 - Decision Insite
 - Adjustments for District's Data
- Governor's January Proposed Budget for Upcoming Year
 - Assumptions for 2022-23
- State Budget May Revise for Upcoming Year
 - District Budget for 2022-23

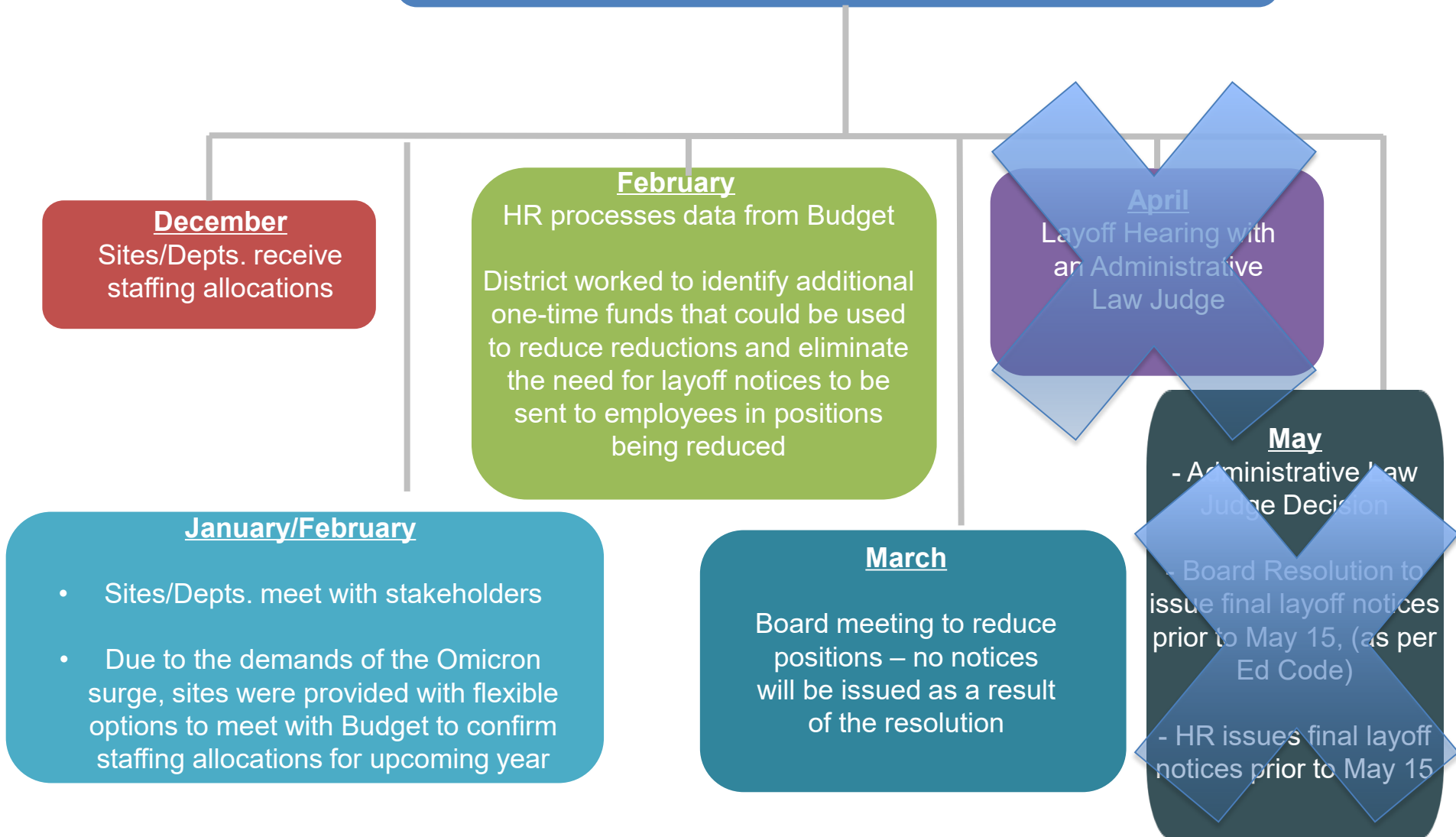
Budget Development Process

- Cross-departmental consensus process to ensure that every site and department has the appropriate staffing and budget to meet the needs of students and our community
- Expired grants/resources
- Limited term positions
- Program changes
- Year-round recurring cross-departmental meetings

Programmatic Shifts

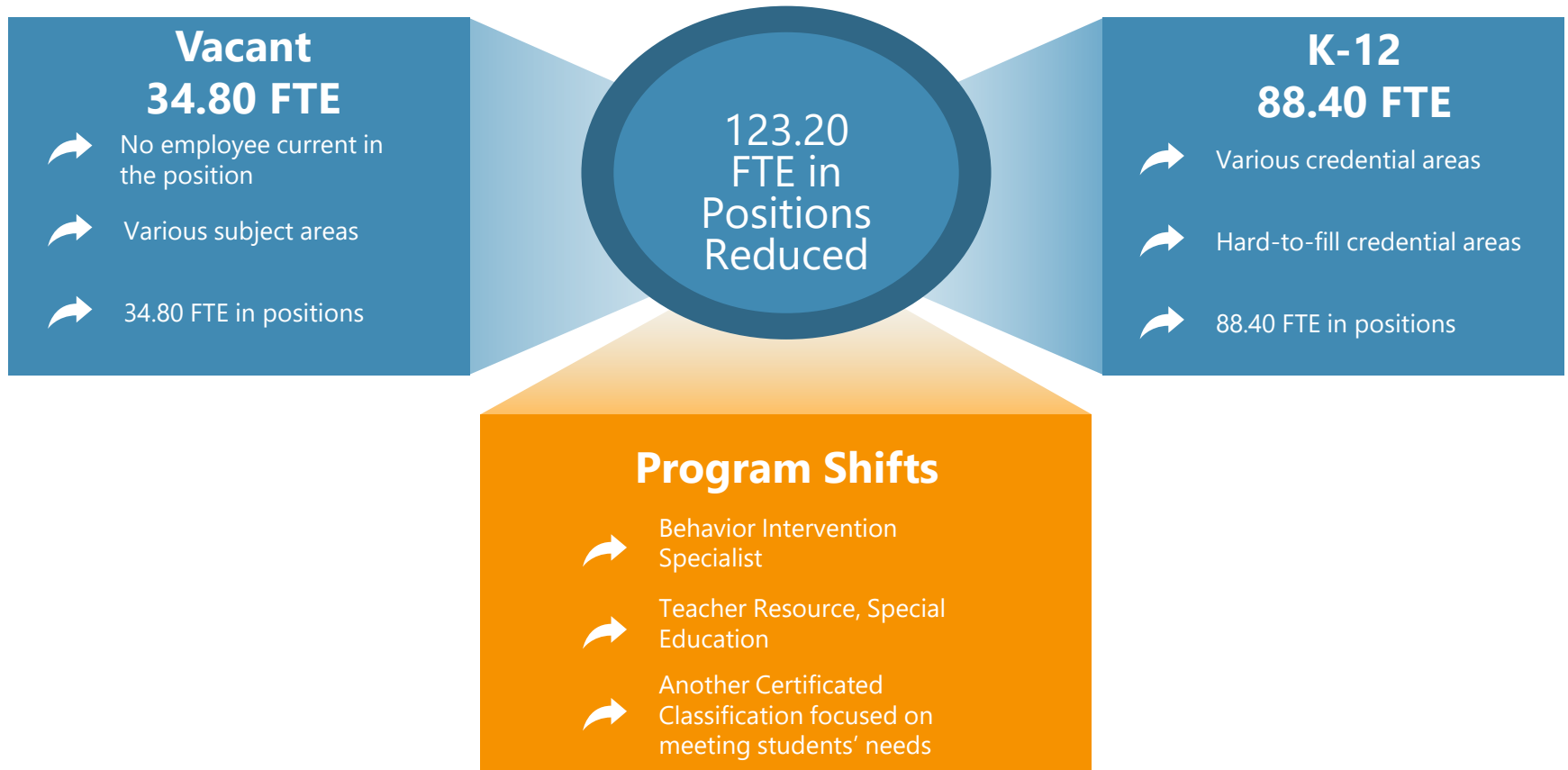
- Behavior Intervention Specialists
- Inclusive Practice Coaches
- Shifts in coaching structure to desilo work and better support MTSS framework
- Inclusion Specialist

Budget Development Staffing Process



Please note that no certificated employee will receive a layoff notice based on known attrition, current vacancies and use of one time funds.

Positions to be Closed

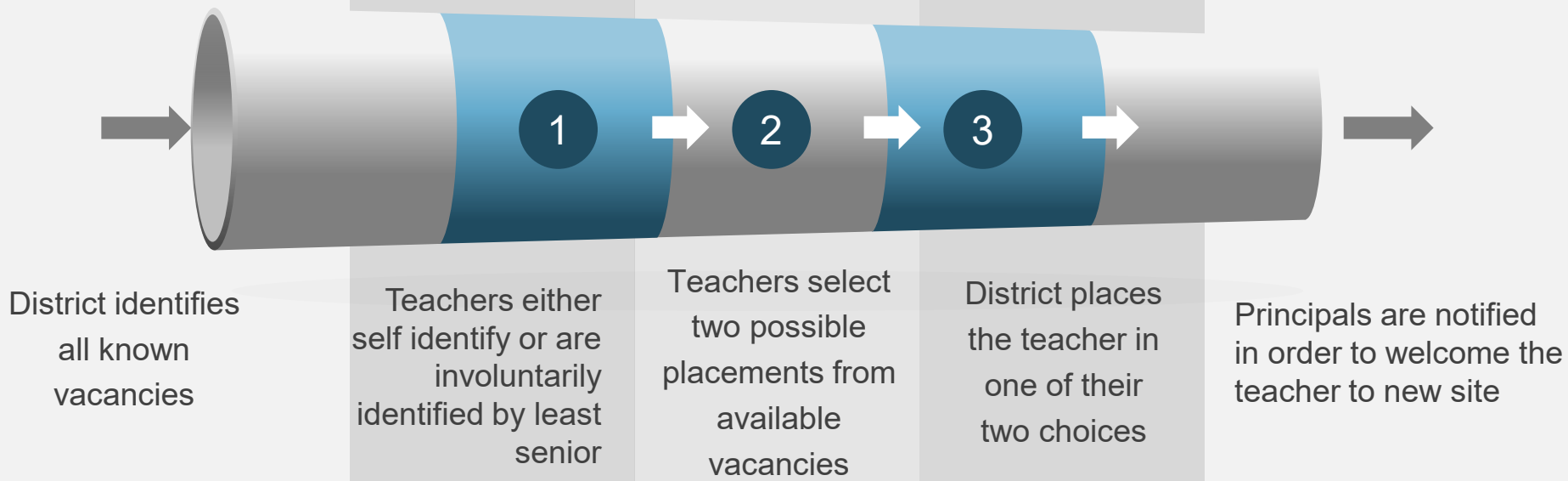


Please note that no certificated employee will receive a layoff notice based on known attrition, current vacancies and use of one time funds.

Surplus Process

There is a surplus process in place that provides for a method for teachers to either self-surplus or be involuntarily surplusd to new school sites.

Surplus: CBA Article 8.4 and 8.53



Recommendation and Next Steps

1

Recommend approval of Resolution 3251

2

As positions close, no certificated employee will receive a layoff notice based on known attrition, current vacancies and use of one time funds.

3

District will engage in a surplus process for teachers and continue to closely monitor enrollment

Questions