

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1

Meeting Date: May 4, 2023

<u>Subject</u>: Public Hearing: AB 1200 Public Disclosure and Approval of MOU between SCUSD and the Service Employees International Union

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
 - Public Hearing

Division: Labor Relations; Business Services

<u>Recommendation</u>: Approve agreement to increase the salary schedule for bus drivers, behind the wheel trainers, and bus driver instructors.

<u>Background/Rationale</u>: The parties' agreement is effective beginning December 1, 2022 and in addition to the increase in salary schedule, provides information with respect to the following items:

- Current employees will be placed at Step 3 of the new salary range if they currently have 15 or more years of employment with SCUSD and if they have less than 15 years of current employment with SCUSD they will be placed at Step 2 of the new salary range
- New hires after December 1, 2022 will placed at Step 1 of the salary schedule. Additionally, the District may grant one step for each year of related or allied experience if necessary to recruit highly qualified candidates, provided that no initial placement shall be higher than Step 3.
- District employees with a current and valid School Bus Certificate who volunteer to drive a school bus will compensated hourly by the provision of this MOU.

<u>Financial Considerations</u>: Total estimated ongoing cost of \$4.3M across three years and to be funded with unrestricted general fund.

LCAP Goals: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

Documents Attached:

- AB 1200 Disclosure
- MOU between SCUSD and SEIU

Estimated Time of Presentation: 5 Minutes Submitted by: Rose Ramos, Chief Business & Operations Officer Approved by: Jorge A. Aguilar, Superintendent

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	ne of School District: Sacramento City Unified School District								
Name of Bargaining Unit:	SEIU	EIU							
Certificated, Classified, Other:	Classified								
The proposed agreement covers the po	eriod beginning:	December 1, 2022	and ending:	June 30, 2023					
		(date)		(date)					
The Governing Board will act upon th	is agreement on:	May 4, 2023							
		(date)							

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation	Fiscal Impact of Proposed Agreeme (Complete Years 2 and 3 multiyear and overlapping agreements increases)							ts and Step & Column
	All Funds - Combined	Annual Cost Prior to Proposed Settlement		Inc	Year 1 rease/(Decrease)	Inc	Year 2 crease/(Decrease)	In	Year 3 crease/(Decrease)
1.	Salary Schedule Including Step and Column	\$	3,661,327	\$	<u>2022-23</u> 463,179	\$	2023-24 1,112,169	\$	2024-25 1,565,630
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	-	\$	- 12.65%	\$	- 26.96%	\$	- 29.90%
	Description of Other Compensation								
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	1,284,027	\$	162,437	\$	407,610	\$	591,025
4.	Health/Welfare Plans	\$	-	\$	12.65%	\$	- 28.18%	\$	31.88%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	4,945,354	\$	625,616	\$	1,519,779	\$	2,156,655
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		108.56		12.65%		27.28%		30.42%
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	45,554	\$	5,763	\$	13,999	\$	19,866
					12.65%		27.28%		30.42%

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Yes

No x

A. Proposed Change in Compensation (Continued)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The agreement is to increase the salary schedule for bus drivers, behind the wheel trainers, and bus driver instructors. The change in year 1 is less than a full year as it is effective 12/1/2022.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No additional steps were added, however the agreement includes language on step placement for current and future employees.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

NA

- 11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?If yes, please describe the cap amount.
- **B.** Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

NA

NA

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A			

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A			

- F. Source of Funding for Proposed Agreement:
 - 1. Current Year

Unrestricted general fund

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost is to be funded with unrestricted general funds in the current year and subsequent years.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Approved Budget Before Settlement (3/15/23) Result of Settlement (compensation) Grad order using agreement) (column an Page 4i REVENUES Image 4i Source 5 Source 5 Source 5 LCFF Revenue 8010-8099 \$ 481,819,485 Source 5 \$ 481,819, Source 5 Federal Revenue 8100-8299 \$ - Source 5 \$ 481,819, Source 5 Other State Revenue 8000-8799 \$ 10,945,417 Source 5 \$ 498,502, Source 5 Other State Revenue 8000-8799 \$ 5,737,786 Source 5 \$ 498,502, Source 5 CATL REVENUES \$ 498,502, Source 5 CATL REVENUES \$ 498,502, Source 5 \$ 498,502, Source 5 \$ 0,514, Source 5 <th>Bar</th> <th>gaining Unit:</th> <th></th> <th></th> <th></th> <th>General Fund EIU</th> <th></th> <th></th>	Bar	gaining Unit:				General Fund EIU		
Approved Budget Before Settlement (\$15/23) Result of Settlement (compensation) Gender other unit agreement) Budget (Columns 1/2) REVENUES 5 5 5 5 5 LCFF Revenue 8100-8299 5 - S 5 Other State Revenue 8100-8299 5 - S 5 Other State Revenue 8300-8399 5 10,945,417 S 5 5 Other State Revenue 8600-8799 5 5,737,786 S - S 4 98,502, EXPENDITURES 5 498,500,2 S - S 4 8 408,502, Cassified Salaries 2000-2999 5 40,050,007 S 4 5 1,02,41, Books and Supplies 2000-2999 5 1,02,430 S - S 405,514, Erypexplication and page file 3000-3999 5 1,20,151,717 S 162,433 S - S 1,20,314, Books and Supplies				Column 1	Column 2	Column 3		Column 4
REVENUES S 481,819,485 S S S 481,819,485 ICPF Revenue 8100-8299 S - S S S Other State Revenue 8300-8599 S 10,945,417 S S S 10,945, Other State Revenue 8600-8799 S 5,737,786 S S 5,737, TOTAL REVENUES S 498,502,688 S S S 498,502,688 EXPENDITURES Certificated Salaries 1000-1999 S 171,624,430 S S S 40,514, Employce Benefits 3000-3999 S 120,151,717 S 162,437 S S S 1,237, Gervices and Other Operating Expenditures 5000-5999 S 2,542,6997 S S S S 1,243, Other Outgo (excluding Indirect Costs 7100-7299 S 1,540,000 S S S 1,540, Transfers of Indirect Costs 7300-7399 S 363,529,251 <td></td> <td></td> <td>Aj</td> <td>pproved Budget efore Settlement</td> <td>Result of Settlement</td> <td>(agreement support and/or other unit agreement)</td> <td></td> <td>Total Revised Budget Columns 1+2+3)</td>			Aj	pproved Budget efore Settlement	Result of Settlement	(agreement support and/or other unit agreement)		Total Revised Budget Columns 1+2+3)
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Federal Revenue 8 S S S Other State Revenue 8300-8599 \$ 10,945,417 \$ \$ \$ 10,945,517 Other Local Revenue 8600-8799 \$ 5,737,786 \$ \$ 5 5,737,786 TOTAL REVENUES \$ 498,502,688 \$ \$ \$ \$ 498,502,688 EXPENDITURES \$ 498,502,688 \$ \$ \$ \$ 498,502,688 Cartificated Salaries 1000-1999 \$ 171,624,430 \$ \$ \$ \$ \$ 40,514,430 \$ \$ \$ \$ 40,514,430 \$ \$ \$ \$ \$ \$ 40,514,430 \$			•				^	101.010.10.
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Other Local Revenue 8600-8799 \$ 5,737,786 \$ - \$ 5,737,786 TOTAL REVENUES \$ 498,502,688 \$ - \$ 498,502,688 \$ - \$ 498,502,688 EXPENDITURES - \$ - \$ - \$ - \$ 498,502,688 Certificated Salaries 1000-1999 \$ 171,624,430 \$ - \$ - \$ 40,514, Employee Benefits 3000-3999 \$ 120,151,717 \$ 162,437 \$ - \$ 11,237, Services and Other Operating Expenditures 5000-5999 \$ 25,426,997 \$ - \$ 1,243, Grien Outgo (excluding Indirect Costs) 7100-7299 \$ 1,540,000 \$ - \$ 1,540, Transfers of Indirect Costs 7300-7399 \$ (8,445,588) \$ - \$ (8,445,58) Transfers of Indirect Costs 7300-7399 \$ (8,445,588) \$ - \$ (8,445,58) OTHER FINANCING SOURCES/USES Transfers of and Other Sources 8900-8979 \$ 2,342,426 \$ - \$ 5 1,125, Contributions 8980-8999 \$ (96,991,460) \$ - \$ 5 \$ 1,125, \$ 5 \$ 5,034,532			Ť	-		•	·	-
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EXPENDITURES Image: constraint of the second se		8600-8799	\$			\$ -	·	5,737,786
Certificated Salaries 1000-1999 \$ 171,624,430 \$ <td>TOTAL REVENUES</td> <td></td> <td>\$</td> <td>498,502,688</td> <td></td> <td>\$ -</td> <td>\$</td> <td>498,502,688</td>	TOTAL REVENUES		\$	498,502,688		\$ -	\$	498,502,688
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Books and Supplies 4000-4999 \$ 11,237,166 \$ \$ \$ 11,237, Books and Other Operating Expenditures 5000-5999 \$ 25,426,997 \$ \$ - \$ \$ 25,426, Capital Outlay 6000-6999 \$ 1,943,622 \$ - \$ \$ 1,943, Other Outgo (excluding Indirect Costs) 7100-7299 \$ 1,540,000 \$ \$ - \$ \$ 1,540, Transfers of Indirect Costs 7300-7399 \$ (8,445,588) \$ - \$ \$ (8,445,576,577,440) TotAL EXPENDITURES \$ 363,529,251 \$ 625,616 \$ - \$ \$ 364,154, OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ 1,125,542 \$ - \$ \$ 1,125, Contributions 8980-8999 \$ (96,991,460) \$ - \$ \$ 3,03,739, \$ (96,991,460) \$ - \$ \$ 3,8,73, Deferitions 8980-8999 \$ (96,991,460) \$ - \$ \$ 3,8,73, \$ - \$ \$ 3,8,73, BEGINNING FUND BALANCE 9791 \$ 65,034,532 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Classified Salaries	2000-2999	\$	40,050,907	\$ 463,179	\$ -	\$	40,514,086
Services and Other Operating Expenditures 5000-5999 \$ 25,426,997 \$ \$ \$ 25,426, Capital Outlay 6000-6999 \$ 1,943,622 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ 1,943, Other Outgo (excluding Indirect Costs) 7100-7299 \$ 1,540,000 \$	Employee Benefits	3000-3999	\$	120,151,717	\$ 162,437	\$ -	\$	120,314,154
Capital Outlay 6000-6999 \$ 1,943,622 \$ \$ 1,943, Other Outgo (excluding Indirect Costs) 7100-7299 \$ 1,540,000 \$ \$ - \$ 1,943, Other Outgo (excluding Indirect Costs) 7100-7299 \$ 1,540,000 \$ \$ - \$ 1,943, Transfers of Indirect Costs 7300-7399 \$ (8,445,588) \$ \$ - \$ 364,154, OTHAL EXPENDITURES \$ 363,529,251 \$ 625,616 \$ - \$ 364,154, OTHER FINANCING SOURCES/USES	Books and Supplies	4000-4999	\$	11,237,166		\$ -	\$	11,237,166
Other Outgo (excluding Indirect Costs) 7100-7299 \$ 1,540,000 \$	Services and Other Operating Expenditures	5000-5999	\$	25,426,997		\$-	\$	25,426,997
Transfers of Indirect Costs 7300-7399 \$ (8,445,588) \$ \$ \$ (8,445,588) TOTAL EXPENDITURES \$ 363,529,251 \$ 625,616 \$ \$ \$ 364,154, OTHER FINANCING SOURCES/USES Image: Contribution of the form of	Capital Outlay	6000-6999	\$	1,943,622		\$-	\$	1,943,622
TOTAL EXPENDITURES \$ 363,529,251 \$ 625,616 \$ - \$ 364,154, OTHER FINANCING SOURCES/USES - \$ - \$ 364,154, Transfers In and Other Sources 8900-8979 \$ 2,342,426 \$ - \$ - \$ 2,342,42,5,542 Transfers Out and Other Uses 7600-7699 \$ 1,125,542 \$ - \$ - \$ 1,125, Contributions 8980-8999 \$ (96,991,460) \$ - \$ - \$ (96,991,460) OPERATING SURPLUS (DEFICIT)* \$ 39,198,861 \$ (625,616) \$ - \$ 38,573, BEGINNING FUND BALANCE 9791 \$ 65,034,532 - \$ 65,034, Audit Adjustments/Other Restatements 9793/9795 \$ 104,233,393 \$ (625,616) \$ - \$ 103,607, COMPONENTS OF ENDING FUND BALANCE: \$ 104,233,393 \$ (625,616) \$ - \$ 32,431, Nonspendable 9711-9719 \$ 325,000 \$ - \$ - \$ 32,431, Committed 9750-9760 \$ 32,431,681 \$ - \$ - \$ 32,431, Assigned 9780 \$ 5,590,812 \$ - \$ 5,590,812 \$ - \$ 5,590,812	Other Outgo (excluding Indirect Costs)		\$	1,540,000		\$ -	\$	1,540,000
OTHER FINANCING SOURCES/USES Image: constraint of the sources in and other sources in a source	Transfers of Indirect Costs	7300-7399	\$	(8,445,588)		\$-	\$	(8,445,588)
Transfers In and Other Sources 8900-8979 \$ 2,342,426 \$ - \$ - \$ 2,342, Transfers Out and Other Uses 7600-7699 \$ 1,125,542 \$ - \$ - \$ 1,125, Contributions 8980-8999 \$ (96,991,460) \$ - \$ - \$ (96,991,460) OPERATING SURPLUS (DEFICIT)* \$ 39,198,861 \$ (625,616) \$ - \$ (96,991,460) BEGINNING FUND BALANCE 9791 \$ 65,034,532 - \$ 38,573, BEGINNING FUND BALANCE 9791 \$ 65,034,532 - \$ 65,034, Audit Adjustments/Other Restatements 9793/9795 - \$ 103,607, COMPONENTS OF ENDING FUND BALANCE: 104,233,393 \$ (625,616) \$ - \$ 103,607, Nonspendable 9711-9719 \$ 325,000 \$ - \$ 103,607, Committed 9740 - - \$ 325,000 \$ - \$ 325,000, Restricted 9740 - - \$ 32,431,681, \$ - \$ 32,431,681, \$ - \$ 32,431,681, Assigned 9780 \$ 5,590,812, \$ - \$ - \$ 5,590, \$ 5,590,	TOTAL EXPENDITURES		\$	363,529,251	\$ 625,616	\$-	\$	364,154,867
Transfers Out and Other Uses 7600-7699 \$ 1,125,542 \$ - \$ - \$ 1,125, Contributions 8980-8999 \$ (96,991,460) \$ - \$ - \$ (96,991,460) OPERATING SURPLUS (DEFICIT)* \$ 39,198,861 \$ (625,616) \$ - \$ (96,991,460) BEGINNING FUND BALANCE 9791 \$ 65,034,532 - \$ (625,616) \$ - \$ (96,991,460) Audit Adjustments/Other Restatements 9791 \$ 65,034,532 - \$ (625,616) \$ - \$ (96,991,460) COMPONENTS OF ENDING FUND BALANCE: \$ 104,233,393 \$ (625,616) \$ - \$ 103,607, COMPONENTS OF ENDING FUND BALANCE: \$ 104,233,393 \$ (625,616) \$ - \$ 103,607, Restricted 9711-9719 \$ 325,000 \$ - \$ 103,607, Committed 9750-9760 \$ 32,431,681 \$ - \$ 32,5,000,00,00,00,00,00,00,00,00,00,00,00,	OTHER FINANCING SOURCES/USES							
Contributions 8980-8999 \$ (96,991,460) \$ - \$ - \$ (96,991,460) OPERATING SURPLUS (DEFICIT)* \$ 39,198,861 \$ (625,616) \$ - \$ 38,573, BEGINNING FUND BALANCE 9791 \$ 65,034,532 - \$ 65,034, Audit Adjustments/Other Restatements 9793/9795 - \$ 104,233,393 \$ (625,616) \$ - \$ 103,607, COMPONENTS OF ENDING FUND BALANCE: * 325,000 \$ - \$ - \$ 325,007, * Restricted 9740 * 322,431,681 \$ - \$ - \$ 32,431,681 Assigned 9780 \$ 5,590,812 \$ - \$ - \$ 5,590,812	Transfers In and Other Sources	8900-8979	\$	2,342,426	\$ -	\$ -	\$	2,342,426
OPERATING SURPLUS (DEFICIT)* \$ 39,198,861 \$ (625,616) \$ - \$ 38,573, BEGINNING FUND BALANCE 9791 \$ 65,034,532 5 Audit Adjustments/Other Restatements 9793/9795 \$ 65,034,532 \$ 5,034,532 ENDING FUND BALANCE 9793/9795 \$ 104,233,393 \$ (625,616) \$ - \$ 103,607, COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 325,000 \$ - \$ - \$ 325, Restricted 9740 Committed 9750-9760 \$ 32,431,681 \$ - \$ 32,431, Assigned 9780 \$ 5,590,812 \$ - \$ 5,590,	Transfers Out and Other Uses	7600-7699	\$	1,125,542	\$ -	\$ -	\$	1,125,542
Image: Nonspendable 9791 \$ 65,034,532 Image: Nonspendable \$ 65,034,532 Restricted 9711-9719 \$ 0625,000 \$ - \$ 103,607, Committed 9750-9760 \$ 3225,000 \$ - \$ 322,431,681 Assigned 9780 \$ 5,590,812 \$ - \$ 5,590,812	Contributions	8980-8999	\$	(96,991,460)	\$ -	\$ -	\$	(96,991,460)
Audit Adjustments/Other Restatements 9793/9795 Image: Constraint of the sector of	OPERATING SURPLUS (DEFICIT)*		\$	39,198,861	\$ (625,616)	\$-	\$	38,573,245
ENDING FUND BALANCE \$ 104,233,393 \$ (625,616) \$ - \$ 103,607, COMPONENTS OF ENDING FUND BALANCE: - - - 5 325, Nonspendable 9711-9719 \$ 325,000 \$ - \$ 325, Restricted 9740 - \$ 32,431,681 \$ - \$ 32,431, Committed 9750-9760 \$ 32,431,681 \$ - \$ 32,431, \$ 32,431,681 Assigned 9780 \$ 5,590,812 \$ - \$ 5,590, \$ 5,590, \$ 5,590,	BEGINNING FUND BALANCE	9791	\$	65,034,532			\$	65,034,532
COMPONENTS OF ENDING FUND BALANCE: Image: Component of the state of the stat	Audit Adjustments/Other Restatements	9793/9795					\$	-
Nonspendable 9711-9719 \$ 325,000 \$ - \$ - \$ 325, Restricted 9740 - - \$ 32,431,681 - \$ - \$ 32,431,481 - \$ 32,431,481 \$ - \$ 32,431,481 \$ - \$ \$ 32,431,481 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	ENDING FUND BALANCE		\$	104,233,393	\$ (625,616)	\$ -	\$	103,607,777
Nonspendable 9711-9719 \$ 325,000 \$ - \$ - \$ 325, Restricted 9740 - - \$ 32,431,681 - \$ - \$ 32,431,481 - \$ 32,431,481 \$ - \$ 32,431,481 \$ - \$ \$ 32,431,481 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	COMPONENTS OF ENDING FUND BALANO	CE:						
Committed 9750-9760 \$ 32,431,681 \$ - \$ - \$ 32,431, Assigned 9780 \$ 5,590,812 \$ - \$ 5,590, <td></td> <td></td> <td>\$</td> <td>325,000</td> <td>\$ -</td> <td>\$ -</td> <td>\$</td> <td>325,000</td>			\$	325,000	\$ -	\$ -	\$	325,000
Assigned 9780 \$ 5,590,812 \$ - \$ 5,590,	Restricted	9740						
	Committed	9750-9760	\$	32,431,681	\$ -	\$ -	\$	32,431,681
Reserve for Economic Uncertainties 9789 \$ 15,400,712 \$ - \$ 15,400,	Assigned	9780	\$	5,590,812	\$ -	\$-	\$	5,590,812
	Reserve for Economic Uncertainties	9789	\$	15,400,712	\$ -	\$-	\$	15,400,712
Unassigned/Unappropriated Amount 9790 \$ 50,485,188 \$ (625,616) \$ - \$ 49,859,	Unassigned/Unappropriated Amount	9790	\$	50,485,188	\$ (625,616)	\$ -	\$	49,859,572

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bar	gaining Unit:				General Fund EIU		
			Column 1	Column 2	Column 3		Column 4
	Object Code	Ap	Latest Board- pproved Budget fore Settlement (3/15/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		Total Revised Budget olumns 1+2+3)
REVENUES							
LCFF Revenue	8010-8099	\$	2,251,179		\$ -	\$	2,251,179
Federal Revenue	8100-8299	\$	166,700,664		\$ -	\$	166,700,664
Other State Revenue	8300-8599	\$	180,523,507		\$ -	\$	180,523,507
Other Local Revenue	8600-8799	\$	2,729,302		\$ -	\$	2,729,302
TOTAL REVENUES		\$	352,204,651		\$-	\$	352,204,651
EXPENDITURES							
Certificated Salaries	1000-1999	\$	65,501,953	\$ -	\$ -	\$	65,501,953
Classified Salaries	2000-2999	\$	31,863,947		\$ -	\$	31,863,947
Employee Benefits	3000-3999	\$	89,962,794	\$ -	\$ -	\$	89,962,794
Books and Supplies	4000-4999	\$	44,253,450		\$ -	\$	44,253,450
Services and Other Operating Expenditures	5000-5999	\$	132,617,677		\$ -	\$	132,617,677
Capital Outlay	6000-6999	\$	36,471,844		\$ -	\$	36,471,844
Other Outgo (excluding Indirect Costs)	7100-7299				\$ -	\$	-
Transfers of Indirect Costs	7300-7399	\$	7,051,577		\$ -	\$	7,051,577
TOTAL EXPENDITURES		\$	407,723,242	\$ -	\$-	\$	407,723,242
OTHER FINANCING SOURCES/USES							
Transfers In and Other Sources	8900-8979	\$	-	\$ -	\$ -	\$	-
Transfers Out and Other Uses	7600-7699	\$	-	\$ -	\$-	\$	-
Contributions	8980-8999	\$	96,991,460	\$ -	\$ -	\$	96,991,460
OPERATING SURPLUS (DEFICIT)*		\$	41,472,870	\$-	\$-	\$	41,472,870
BEGINNING FUND BALANCE	9791	\$	44,818,264			\$	44,818,264
Audit Adjustments/Other Restatements	9793/9795	\$	-			\$	-
ENDING FUND BALANCE		\$	86,291,134	\$ -	\$-	\$	86,291,134
COMPONENTS OF ENDING FUND BALANC	CE:	-		· ·	· ·	-	
Nonspendable	9711-9719	\$	-	\$-	\$ -	\$	-
Restricted	9740	\$	86,291,134	\$ -	\$ -	\$	86,291,134
Committed	9750-9760						
Assigned Amounts	9780						
Reserve for Economic Uncertainties	9789			\$ -	\$ -	\$	-
Unassigned/Unappropriated Amount	9790	\$	-	\$-	\$-	\$	-

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

		Combined General Fund						
Bar	gaining Unit:			SEIU				
		Column 1	Column 2	Column 3	Column 4			
	Object Code	Latest Board- Approved Budget Before Settlement (3/15/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)			
REVENUES	j							
LCFF Revenue	8010-8099	\$ 484,070,664		\$-	\$ 484,070,664			
Federal Revenue	8100-8299	\$ 166,700,664		\$ -	\$ 166,700,664			
Other State Revenue	8300-8599	\$ 191,468,924		\$-	\$ 191,468,924			
Other Local Revenue	8600-8799	\$ 8,467,088		\$-	\$ 8,467,088			
TOTAL REVENUES		\$ 850,707,339		\$-	\$ 850,707,339			
EXPENDITURES								
Certificated Salaries	1000-1999	\$ 237,126,383	\$-	\$-	\$ 237,126,383			
Classified Salaries	2000-2999	\$ 71,914,854	\$ 463,179	\$ -	\$ 72,378,033			
Employee Benefits	3000-3999	\$ 210,114,511	\$ 162,437	\$ -	\$ 210,276,948			
Books and Supplies	4000-4999	\$ 55,490,617		\$ -	\$ 55,490,617			
Services and Other Operating Expenditures	5000-5999	\$ 158,044,674		\$ -	\$ 158,044,674			
Capital Outlay	6000-6999	\$ 38,415,466		\$ -	\$ 38,415,466			
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,540,000		\$ -	\$ 1,540,000			
Transfers of Indirect Costs	7300-7399	\$ (1,394,011)		\$-	\$ (1,394,011)			
TOTAL EXPENDITURES		\$ 771,252,493	\$ 625,616	\$-	\$ 771,878,109			
OTHER FINANCING SOURCES/USES								
Transfer In and Other Sources	8900-8979	\$ 2,342,426	\$-	\$-	\$ 2,342,426			
Transfers Out and Other Uses	7600-7699	\$ 1,125,542	\$-	\$-	\$ 1,125,542			
Contributions	8980-8999	\$ -	\$-	\$-	\$-			
OPERATING SURPLUS (DEFICIT)*		\$ 80,671,730	\$ (625,616)	\$ -	\$ 80,046,114			
BEGINNING FUND BALANCE	9791	\$ 109,852,797			\$ 109,852,797			
Audit Adjustments/Other Restatements	9793/9795	\$ 109,032,797			\$ 109,852,797			
ENDING FUND BALANCE	717517175	\$ 190,524,527	\$ (625,616)	\$-	\$ 189,898,911			
		- 190,021,021	- (020,010)	-	- 10,,000,011			
COMPONENTS OF ENDING FUND BALANCE: Nonspendable	9711-9719	\$ 325,000	\$-	\$ -	\$ 325,000			
Restricted	9740	\$ 86,291,134	\$ -	\$ -	\$ 86,291,134			
Committed	9750-9760	\$ 32,431,681	\$ -	\$ -	\$ 32,431,681			
Assigned	9780	\$ 5,590,812	÷ \$ -	÷ \$ -	\$ 5,590,812			
Reserve for Economic Uncertainties	9789	\$ 15,400,712	\$ -	÷ \$ -	\$ 15,400,712			
Unassigned/Unappropriated Amount	9790	\$ 50,485,188	\$ (625,616)		\$ 49,859,572			
*Net Increase (Decrease) in Fund Balance			amounts in Colu					

Combined General Fund

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	A	mount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4b: Restricted General Fund	A	mount	Explanation
Revenues	\$	-	A A A A A A A A A A A A A A A A A A A
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4d: Fund 11 - Adult Education Fund	A	mount	Explanation
Revenues	\$	-	▲
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4e: Fund 12 - Child Development Fund Revenues Expenditures	A1 \$ \$	mount -	Explanation
Other Financing Sources/Uses	\$	_	
Strict I maneing Sources, Oses	Ψ		
Page 4f: Fund 13/61 - Cafeteria Fund	A	mount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4g: Other	A	mount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4h: Other	A	mount	Explanation
Revenues	\$	-	•
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	

Additional Comments:

Page 4i

Page 5a

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bai	rgaining Unit:	<u> </u>						
		2022-23	2023-24	2024-25				
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	r Second Subsequent Year After Settlement				
REVENUES	00,000 0000							
LCFF Revenue	8010-8099	\$ 481,819,485	\$ 497,966,273	\$ 494,708,355				
Federal Revenue	8100-8299	\$ -	\$ -	\$ -				
Other State Revenue	8300-8599	\$ 10,945,417	\$ 10,945,417	\$ 10,945,417				
Other Local Revenue	8600-8799	\$ 5,737,786	\$ 5,737,786	\$ 5,737,786				
TOTAL REVENUES		\$ 498,502,688	\$ 514,649,476	\$ 511,391,558				
EXPENDITURES								
Certificated Salaries	1000-1999	\$ 171,624,430	\$ 178,005,578	\$ 179,997,232				
Classified Salaries	2000-2999	\$ 40,514,086	\$ 42,865,070	\$ 44,615,165				
Employee Benefits	3000-3999	\$ 120,314,154	\$ 133,006,413	\$ 138,705,430				
Books and Supplies	4000-4999	\$ 11,237,166	\$ 14,285,184	\$ 14,642,352				
Services and Other Operating Expenditures	5000-5999	\$ 25,426,997	\$ 25,329,424	\$ 25,986,592				
Capital Outlay	6000-6999	\$ 1,943,622	\$ 261,354	\$ 261,354				
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000				
Transfers of Indirect Costs	7300-7399	\$ (8,445,588)	\$ (7,984,479)	\$ (6,587,059)				
Other Adjustments								
TOTAL EXPENDITURES		\$ 364,154,867	\$ 387,308,544	\$ 399,161,066				
OTHER FINANCING SOURCES/USES								
Transfers In and Other Sources	8900-8979	\$ 2,342,426	\$ 2,342,426	\$ 2,342,426				
Transfers Out and Other Uses	7600-7699	\$ 1,125,542	\$ 1,125,542	\$ 1,125,542				
Contributions	8980-8999	\$ (96,991,460)	\$ (105,512,812)	\$ (114,588,050)				
OPERATING SURPLUS (DEFICIT)*		\$ 38,573,245	\$ 23,045,004	\$ (1,140,674)				
BEGINNING FUND BALANCE	9791	\$ 65,034,532	\$ 103,607,777	\$ 126,652,781				
Audit Adjustments/Other Restatements	9791	\$ 03,034,332	\$ 103,007,777	\$ 120,032,781				
ENDING FUND BALANCE	919319193	\$ 103,607,777	\$ 126,652,781	\$ 125,512,107				
		\$ 105,007,777	\$ 120,032,781	\$ 125,512,107				
COMPONENTS OF ENDING FUND BALANO								
Nonspendable	9711-9719	\$ 325,000	\$ 325,000	\$ 325,000				
Restricted	9740							
Committed	9750-9760	\$ 32,431,681	\$ 41,439,681	\$ 41,439,681				
Assigned	9780	\$ 5,590,812	\$ 1,505,730	\$ 1,505,730				
Reserve for Economic Uncertainties	9789	\$ 15,400,712	\$ 13,605,838	\$ 12,954,648				
Unassigned/Unappropriated Amount	9790	\$ 49,859,572	\$ 69,776,532	\$ 69,287,048				
*Net Increase (Decrease) in Fund Balance		NOTE	790 amounts must be					

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Page 5b

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Object Code Settlement Settlement After Settlement REVENUES 8010-8009 \$ 2,251,179 \$ 2,251,179 \$ 2,251,179 Federal Revenue 8010-8209 \$ 166,700,664 \$ 89,533,951 \$ 46,280,97 Other State Revenue 8300-8509 \$ 180,523,507 \$ 108,612,616 \$ 108,612,616 Other Local Revenue 8600-8799 \$ 2,729,302 \$ 2,474,029 \$ 2,474,029 FOTAL REVENUES \$ 352,204,651 \$ 202,871,775 \$ 159,618,792 EXPENDITURES \$ 352,204,651 \$ 202,871,775 \$ 159,618,792 Certificated Salaries 1000-1999 \$ 65,501,953 \$ 70,296,818 \$ 79,996,642 Classified Salaries 2000-2999 \$ 31,863,947 \$ 31,240,738 \$ 32,609,800 Employee Benefits 3000-3999 \$ 89,962,774 \$ 90,704,970 \$ 87,756,217 Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,836,392 Certial Outlay 6000-6999 \$ 3,64,71,844 \$ 6,553,257 \$ 19,969,22 Other Outgo (excluding Indirect Costs) 7100-7299 </th <th>Bar</th> <th>rgaining Unit:</th> <th colspan="8"></th>	Bar	rgaining Unit:								
Object Code Settlement Settlement After Settlement REVENUES Image: Settlement Settlement Image: Settlement Settlement REVENUES S 2.251,179 S 2.2474,029 S 2.474,029 S 2.474,029 <th></th> <th></th> <th></th> <th></th> <th></th>										
REVENUES Image: State Revenue State		Obiect Code	_							
Federal Revenue 8100-8299 \$ 166,700,664 \$ \$9,533,951 \$ 46,280,97 Other State Revenue 8300-8599 \$ 180,523,507 \$ 108,612,616 \$ 108,612,616 \$ 108,612,616 \$ 108,612,616 \$ 108,612,616 \$ 108,612,616 \$ 108,612,616 \$ 12,474,022 \$ 2,474,023 \$ 2,474,023 \$ 2,474,023 \$ 2,474,023 \$ 2,474,023 \$ 159,618,793 \$ 159,618,793 \$ 159,618,793 \$ 159,618,793 \$ 3,2409,863 \$ 3,2409,863 \$ 3,2409,863 \$ 3,2409,863 \$ 3,2409,863 \$ 3,2409,863 \$ 3,2409,863 \$ \$ 3,2,609,867 \$ 3,2409,863 \$ \$ 3,2,609,867 \$ 3,2409,863 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	REVENUES	00,000 0000								
Other State Revenue 8300-8599 \$ 180,523,507 \$ 108,612,616 \$ 108,612,616 Other Local Revenue 8600-8799 \$ 2,729,302 \$ 2,474,022 \$ 2,474,025 IOTAL REVENUES \$ 352,204,651 \$ 202,871,775 \$ 159,618,792 EXPENDITURES IO00-1999 \$ 65,501,953 \$ 70,296,818 \$ 79,996,644 Classified Salaries 2000-2999 \$ 31,863,947 \$ 31,240,738 \$ 32,609,802 Employce Benefitis 3000-3999 \$ 89,962,794 \$ 90,704,70 \$ 87,756,201 Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,863,92 Services and Other Operating Expenditures 5000-5999 \$ 32,617,677 \$ 88,789,984 \$ 89,488,141 Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1,969,922 Other Outgo (excluding Indirect	LCFF Revenue	8010-8099	\$ 2,251,179	\$ 2,251,179	\$ 2,251,179					
Other Local Revenue 8600-8799 \$ 2,729,302 \$ 2,474,029 \$ 2,474,029 IDD TAL REVENUES \$ 352,204,651 \$ 202,871,775 \$ 159,618,795 EXPENDITURES 70,296,818 \$ 79,996,644 Classified Salaries 2000-2999 \$ 31,863,947 \$ 31,240,738 \$ 32,609,80 Employce Benefits 3000-3999 \$ 89,962,794 \$ 90,704,970 \$ 87,756,21' Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,883,39 Services and Other Operating Expenditures 5000-5999 \$ 12,2617,677 \$ 88,789,984 \$ 89,488,14' Capital Outlay 6000-6999 \$ 3,64,71,844 \$ 6,553,257 \$ 1,969,922 Other Outgo (excluding Indirect Costs) 7100,7739 \$ 7,051,577 \$ 6,590,468 \$ 5,193,041 Other Adjustments </td <td>Federal Revenue</td> <td>8100-8299</td> <td>\$ 166,700,664</td> <td>\$ 89,533,951</td> <td>\$ 46,280,971</td>	Federal Revenue	8100-8299	\$ 166,700,664	\$ 89,533,951	\$ 46,280,971					
FOTAL REVENUES \$ 352,204,651 \$ 202,871,775 \$ 159,618,792 EXPENDITURES	Other State Revenue	8300-8599	\$ 180,523,507	\$ 108,612,616	\$ 108,612,616					
EXPENDITURES Image: constraint of the second s	Other Local Revenue	8600-8799	\$ 2,729,302	\$ 2,474,029	\$ 2,474,029					
Certificated Salaries 1000-1999 \$ 65,501,953 \$ 70,296,818 \$ 79,996,644 Classified Salaries 2000-2999 \$ 31,863,947 \$ 31,240,738 \$ 32,609,80 Employce Benefits 3000-3999 \$ 89,962,794 \$ 90,704,970 \$ 87,756,21 Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,836,392 Services and Other Operating Expenditures 5000-5999 \$ 132,617,677 \$ 88,789,984 \$ 89,488,141 Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1,969,922 Other Outgo (excluding Indirect Costs) 7100-7299 \$ -	TOTAL REVENUES		\$ 352,204,651	\$ 202,871,775	\$ 159,618,795					
Classified Salaries 2000-2999 \$ 31,863,944 \$ 31,240,738 \$ 32,609,80 Employce Benefits 3000-3999 \$ 89,962,794 \$ 90,704,970 \$ 87,756,21' Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,836,392' Services and Other Operating Expenditures 5000-5999 \$ 132,617,677 \$ 88,789,984 \$ 89,488,14' Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1969,922' Other Outgo (excluding Indirect Costs) 7100-7299 \$ - \$ -	EXPENDITURES									
Employee Benefits 3000-3999 \$ 89,962,794 \$ 90,704,970 \$ 87,756,21 Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,836,392 Services and Other Operating Expenditures 5000-5999 \$ 132,617,677 \$ 88,789,984 \$ 89,488,147 Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1,969,922 Other Outgo (excluding Indirect Costs) 7100-7299 \$ -	Certificated Salaries	1000-1999	\$ 65,501,953	\$ 70,296,818	\$ 79,996,649					
Books and Supplies 4000-4999 \$ 44,253,450 \$ 20,757,891 \$ 19,836,392 Services and Other Operating Expenditures 5000-5999 \$ 132,617,677 \$ 88,789,984 \$ 89,488,14' Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1,969,922 Other Outgo (excluding Indirect Costs) 7100-7299 \$ - <td< td=""><td>Classified Salaries</td><td>2000-2999</td><td>\$ 31,863,947</td><td>\$ 31,240,738</td><td>\$ 32,609,801</td></td<>	Classified Salaries	2000-2999	\$ 31,863,947	\$ 31,240,738	\$ 32,609,801					
Services and Other Operating Expenditures 5000-5999 \$ 132,617,677 \$ 88,789,984 \$ 89,488,14' Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1,969,922 Other Outgo (excluding Indirect Costs) 7100-7299 \$ -	Employee Benefits	3000-3999	\$ 89,962,794	\$ 90,704,970	\$ 87,756,217					
Capital Outlay 6000-6999 \$ 36,471,844 \$ 6,553,257 \$ 1,969,927 Other Outgo (excluding Indirect Costs) 7100-7299 \$ -	Books and Supplies	4000-4999	\$ 44,253,450	\$ 20,757,891	\$ 19,836,393					
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 \$ -	Services and Other Operating Expenditures	5000-5999	\$ 132,617,677	\$ 88,789,984	\$ 89,488,147					
Transfers of Indirect Costs 7300-7399 \$ 7,051,577 \$ 6,590,468 \$ 5,193,044 Other Adjustments \$ (1,610,471) \$ (3,424,848 TOTAL EXPENDITURES \$ 407,723,242 \$ 313,323,656 \$ 313,425,330 OTHER FINANCING SOURCES/USES \$ 407,723,242 \$ 313,323,656 \$ 313,425,330 Transfers In and Other Sources 8900-8979 \$ - \$ \$ \$ \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - - \$ - \$ - \$ - - - \$ - \$ - \$ - \$ - - - - - - \$ - - - - - - - \$ - \$<	Capital Outlay	6000-6999	\$ 36,471,844	\$ 6,553,257	\$ 1,969,923					
Other Adjustments S (1,610,471) S (3,424,848) TOTAL EXPENDITURES S 407,723,242 S 313,323,656 S 313,425,330 DTHER FINANCING SOURCES/USES Image: Control of the sources 8900-8979 S - S 14,588,050 S 0.051,043 S 81,352,065 S 114,588,050 S 144,472,870 S 144,588,050 S 144,588,050 S 144,472,870 S 144,818,264 S 86,29	Other Outgo (excluding Indirect Costs)		\$ -							
TOTAL EXPENDITURES \$ 407,723,242 \$ 313,323,656 \$ 313,425,330 DTHER FINANCING SOURCES/USES Image: Second Source Source Second Source Source Second Source Source Second Source Second Source Second Source Source Second Source Source Source Second Source S	Transfers of Indirect Costs	7300-7399	\$ 7,051,577	\$ 6,590,468	\$ 5,193,048					
OTHER FINANCING SOURCES/USES Image: Control of the	Other Adjustments			\$ (1,610,471)	\$ (3,424,848)					
Transfers In and Other Sources 8900-8979 \$. \$. \$. Transfers Out and Other Uses 7600-7699 \$. \$. \$. . Contributions 8980-8999 \$ 96,991,460 \$ 105,512,812 \$ 114,588,050 OPERATING SURPLUS (DEFICIT)* \$ \$ 41,472,870 \$ (4,939,069) \$ (39,218,485 DEGINNING FUND BALANCE 9791 \$ 44,818,264 \$ 86,291,134 \$ 81,352,065 Audit Adjustments/Other Restatements 9793/9795 \$ -	TOTAL EXPENDITURES		\$ 407,723,242	\$ 313,323,656	\$ 313,425,330					
Transfers Out and Other Uses 7600-7699 \$	OTHER FINANCING SOURCES/USES									
Contributions 8980-8999 \$ 96,991,460 \$ 105,512,812 \$ 114,588,050 OPERATING SURPLUS (DEFICIT)* \$ 41,472,870 \$ (4,939,069) \$ (39,218,485 BEGINNING FUND BALANCE 9791 \$ 44,818,264 \$ 86,291,134 \$ 81,352,065 Audit Adjustments/Other Restatements 9793/9795 \$ - - - - ENDING FUND BALANCE \$ 86,291,134 \$ 81,352,065 \$ 42,133,580 COMPONENTS OF ENDING FUND BALANCE: \$ 866,291,134 \$ 81,352,065 \$ 42,133,580 COMPONENTS OF ENDING FUND BALANCE: \$ \$ 86,291,134 \$ 81,352,065 \$ 42,133,580 COMPONENTS OF ENDING FUND BALANCE: \$ <td>Transfers In and Other Sources</td> <td>8900-8979</td> <td>\$ -</td> <td>\$ -</td> <td>\$ -</td>	Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -					
Defering of the transmistion of the transmistor of the tra	Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -					
Image: Section of the section of th	Contributions	8980-8999	\$ 96,991,460	\$ 105,512,812	\$ 114,588,050					
Audit Adjustments/Other Restatements9793/9795\$<	OPERATING SURPLUS (DEFICIT)*		\$ 41,472,870	\$ (4,939,069)	\$ (39,218,485)					
Audit Adjustments/Other Restatements9793/9795\$<		0701	ф. <u>44.010.2</u> (4	ф. 0 <u>с 201 124</u>	ф. 01.252.0 <i>(</i> 5					
ENDING FUND BALANCE \$ 86,291,134 \$ 81,352,065 \$ 42,133,580 COMPONENTS OF ENDING FUND BALANCE: - <				\$ 86,291,134	\$ 81,352,065					
COMPONENTS OF ENDING FUND BALANCE: NonspendableImage: Construction of the second seco		9793/9795								
Nonspendable9711-9719\$-\$-\$-Restricted9740\$86,291,134\$81,352,065\$42,133,580Committed9750-9760Assigned9780Reserve for Economic Uncertainties9789\$-\$			\$ 86,291,134	\$ 81,352,065	\$ 42,133,580					
Restricted 9740 \$ 86,291,134 \$ 81,352,065 \$ 42,133,580 Committed 9750-9760 - - - - Assigned 9780 - - - - - Reserve for Economic Uncertainties 9789 \$ - \$ - -										
Committed9750-9760Image: Committed of the second sec	-									
Assigned9780Image: Constraint of the second s			\$ 86,291,134	\$ 81,352,065	\$ 42,133,580					
Reserve for Economic Uncertainties 9789 \$ - \$ -										
	-	9780								
Unassigned/Unappropriated Amount 9790 \$ - \$ - \$	Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -					
	Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -					

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

		Combined General Fund MYP							
Bai	gaining Unit:								
		2022-23	2023-24	2024-25					
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement					
REVENUES									
LCFF Revenue	8010-8099	\$ 484,070,664	\$ 500,217,452	\$ 496,959,534					
Federal Revenue	8100-8299	\$ 166,700,664	\$ 89,533,951	\$ 46,280,971					
Other State Revenue	8300-8599	\$ 191,468,924	\$ 119,558,033	\$ 119,558,033					
Other Local Revenue	8600-8799	\$ 8,467,088	\$ 8,211,815	\$ 8,211,815					
TOTAL REVENUES		\$ 850,707,339	\$ 717,521,251	\$ 671,010,353					
EXPENDITURES									
Certificated Salaries	1000-1999	\$ 237,126,383	\$ 248,302,396	\$ 259,993,881					
Classified Salaries	2000-2999	\$ 72,378,033	\$ 74,105,808	\$ 77,224,966					
Employee Benefits	3000-3999	\$ 210,276,948	\$ 223,711,383	\$ 226,461,647					
Books and Supplies	4000-4999	\$ 55,490,617	\$ 35,043,075	\$ 34,478,745					
Services and Other Operating Expenditures	5000-5999	\$ 158,044,674	\$ 114,119,408	\$ 115,474,739					
Capital Outlay	6000-6999	\$ 38,415,466	\$ 6,814,611	\$ 2,231,277					
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000					
Transfers of Indirect Costs	7300-7399	\$ (1,394,011)	\$ (1,394,011)	\$ (1,394,011)					
Other Adjustments			\$ (1,610,471)	\$ (3,424,848)					
TOTAL EXPENDITURES		\$ 771,878,109	\$ 700,632,199	\$ 712,586,396					
OTHER FINANCING SOURCES/USES									
Transfers In and Other Sources	8900-8979	\$ 2,342,426	\$ 2,342,426	\$ 2,342,426					
Transfers Out and Other Uses	7600-7699	\$ 1,125,542	\$ 1,125,542	\$ 1,125,542					
Contributions	8980-8999	\$ -	\$ -	\$ -					
OPERATING SURPLUS (DEFICIT)*		\$ 80,046,114	\$ 18,105,936	\$ (40,359,159)					
BEGINNING FUND BALANCE	9791	\$ 109,852,797	\$ 189,898,911	\$ 208,004,847					
Audit Adjustments/Other Restatements	9793/9795	\$ -							
ENDING FUND BALANCE		\$ 189,898,911	\$ 208,004,847	\$ 167,645,687					
COMPONENTS OF ENDING FUND BALAN	CE:								
Nonspendable	9711-9719	\$ 325,000	\$ 325,000	\$ 325,000					
Restricted	9740	\$ 86,291,134	\$ 81,352,065	\$ 42,133,580					
Committed	9750-9760	\$ 32,431,681	\$ 41,439,681	\$ 41,439,681					
Assigned	9780	\$ 5,590,812	\$ 1,505,730	\$ 1,505,730					
Reserve for Economic Uncertainties	9789	\$ 15,400,712	\$ 13,605,838	\$ 12,954,648					
Unassigned/Unappropriated Amount	9790	\$ 49,859,572	\$ 69,776,532	\$ 69,287,048					

Combined General Fund MYP

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 773,003,651	\$ 701,757,741	\$ 713,711,938
b.	Less: Special Education Pass-Through Funds		\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 773,003,651	\$ 701,757,741	\$ 713,711,938
d.	State Standard Minimum Reserve Percentage for → this District Enter percentage	2.00%	2.00%	2.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 15,460,073	\$ 14,035,155	\$ 14,274,239

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Γ	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 15,400,712	\$ 13,605,838	\$ 12,954,648
	General Fund Budgeted Unrestricted			
b.	Unassigned/Unappropriated Amount (9790)	\$ 49,859,572	\$ 69,776,532	\$ 69,287,048
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
	Total Available Reserves	\$ 65,260,284	\$ 83,382,370	\$ 82,241,696
f.	Reserve for Economic Uncertainties Percentage	8.44%	11.88%	11.52%

2022-23 2023-24 2024-25

3. Do unrestricted reserves meet the state minimum reserve amount?

Yes	X	No	
Yes	X	No	
Yes	Χ	No	

4. If no, how do you plan to restore your reserves?

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES (CONTINUED)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 625,616
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (625,616)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (625,616)

Variance <u>\$</u>-

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	Surplus/		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 80,671,730	10.4%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 80,046,114	10.4%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 18,105,936	2.6%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(40,359,159)	(5.7%)	Spending down restricted fund balance grau
Deficit Reduction Plan (as necessary):			

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP		Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$	-	
1st Subsequent FY Restricted, Page 5b	\$	(1,610,471)	
2nd Subsequent FY Unrestricted, Page 5a	\$	-	
2nd Subsequent FY Restricted, Page 5b	\$	(3,424,848)	

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(3,676,434)

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from December 1, 2022 through June 30, 2023.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)		
Revenues/Transfers In and Other Sources/Contributions	\$	-	
Expenditures/Transfers Out and Other Uses	\$	625,616	
Ending Balance(s) Increase/(Decrease)	\$	(625,616)	
Subsequent Years	-	et Adjustment	
Budget Adjustment Categories:	Increa	ise/(Decrease)	
Revenues/Transfers In and Other Sources/Contributions	\$	-	
Expenditures/Transfers Out and Other Uses	\$	3,676,434	

Budget Revisions

Ending Balance(s) Increase/(Decrease)

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

District Superintendent	Date
(Signature)	
I hereby certify I am unable to cert	fy
Chief Business Official	Date
(Signature)	Date

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows: Please see attached documents.

Concerns regarding affordability of agreement in subsequent years (if any):

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Public Disclosure of Proposed Collective Bargaining Agreement

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District District Name

> District Superintendent (Signature)

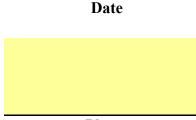
> > **Contact Person**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _May 4, 2023, took action to approve the proposed agreement with SEIU.

President (or Clerk), Governing Board (Signature) Date

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

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Phone

TA April 17, 2023 5 PM

Memorandum of Understanding Between SEIU Local 1021 and the Sacramento City Unified School District (SCUSD)

This Memorandum of Understanding ("MOU") is entered into between SEIU Local 1021 ("SEIU 1021 or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding terms agreed to in the 2020-2023 Collective Bargaining Agreement ("CBA"), Article 6.1. The provision requires both Parties to meet as a Special Salary Adjustment committee and discuss the District's ability to retain and recruit Bus Drivers. The Parties have identified factors that could improve the recruitment and retention of Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors. The following provisions will go into effect December 1, 2022.

1. In recognition of the need to provide a competitive salary with competing jurisdictions in the Sacramento region, the District has created a new salary schedule for Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors.

Net Star	Bu	s Drivers (09	20)						
Step 1	Step 2	Step 3	Step 4	Step 5					
Hourly	Hourly	Hourly	Hourly	Hourly					
22.42			29.83	32.81					
Delegated Behind-the-Wheel Trainer									
Step 1	Step 2	Step 3	Step 4	Step 5					
Hourly	Hourly	Hourly,	Hourly	Hourly					
23.54	4 25.89 28.48		31.33	34.46					
School Bus Driver Instructor (0904)									
Step 1	Step 2	Step 3	Step 4	Step 5					
Hourly			Hourly	Hourly					
24.66	27.13	29.84	32.82	36.10					

- 2. Staff shall be placed and will move between steps according to the terms below.
 - A. Current employees will be placed at Step 3 of the new salary range if they currently have 15 or more years of employment with SCUSD and if they have less than 15 years of current employment with SCUSD they will be placed at Step 2 of the new salary range.
 - B. New hire Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors hired after December 1, 2022 will be placed at Step 1 of the salary

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schedule. The District may grant the new hire Bus Driver, Delegated Behind-the-Wheel Trainer and School Bus Driver instructor (1) step for each year of related or allied experience if necessary to recruit highly qualified candidates, provided that no initial placement shall be higher than the Step 3 of the range. New hire Bus Drivers, Delegated Behind-the-Wheel Trainer, School Bus Driver Instructor will progress to the next step of the salary range on their anniversary date.

- C. District employees with a current and valid School Bus Certificate who volunteer to drive a school bus will be compensated hourly by the provisions of this memorandum of understanding (MOU), including but not limited to, 2 A. above. Hourly rates will be the step that provides a minimum of 5% increase of their current salary. Any and all hours of working out of class per this provision will be calculated as a bus driver.
- Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors will be eligible for wage increases negotiated by SCUSD and SEIU 1021 pursuant to wage reopener (2022-2023) and successor contract (July 1, 2023 and onward) negotiations between SCUSD and SEIU 1021 and the Class and Compensation study, if any.

For the District

Jorge A. Aguilar

For SEIU 1021

Minlaz

Karla Faucett

Hari Subramanian