



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.1

Meeting Date: September 15, 2016

Subject: Consideration and Public Notice of the District’s Initial Proposal to Sacramento City Teachers’ Association (SCTA) Regarding Certificated Unit Collective Bargaining 2016-2019 Successor Agreement Negotiations

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: Consideration and Public Notice of the District’s Initial Proposal to Sacramento City Teachers’ Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations.

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of the District’s initial proposals to the Sacramento City Teachers Association related to collective bargaining of a successor agreement for the 2016-17, 2017-18, and 2018-19 school years. After the public has had an opportunity to review and provide comment, the Board of Education adopts its initial proposals.

Financial Considerations: To be determined.

LCAP Goal(s): Safe, Emotionally Healthy and Engaged Students

Documents Attached:

1. Public Hearing Notice
2. Executive Summary
3. Sunshine Proposal to Sacramento City Teachers Association – September 15, 2016 (to be presented at Board meeting)

Estimated Time of Presentation: 3 minutes
Submitted by: Cancy McArn, Chief Human Resources Officer
Approved by: José L. Banda, Superintendent

Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations.

NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

Topic of Hearing:

Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining 2016-2019 Successor Agreement Negotiations.

Copies of this program may be inspected at:

**Serna Educational Center
5735 47th Avenue
Sacramento, CA 95824**

HEARING DATE: Thursday, September 15, 2016

TIME: 6:30 p.m.

LOCATION: Serna Educational Center
5735 47th Avenue
Sacramento, CA 95824

FOR ADDITIONAL INFORMATION CONTACT: SCUSD Human Resource Service Department
(916) 643-7474

Board of Education Executive Summary

Human Resource Services

Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining 2016-2019 Successor Agreement Negotiations.

September 15, 2016 Board Meeting



I. OVERVIEW / HISTORY

Pursuant to the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of the District's initial proposals to the Sacramento City Teachers Association related to collective bargaining of a successor agreement for the 2016-17, 2017-18, and 2018-19 school years.

II. DRIVING GOVERNANCE

Government Code section 3547 requires that all initial proposals of the exclusive representatives and the public school employers that relate to matters within the scope of negotiations be presented at a public meeting. It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board. Since this matter involves a successor contract, and to allow the Board an opportunity to provide comment, the District's initial proposal for a 2016-2019 successor agreement shall be presented to the Board at this meeting for a first reading, and thereafter presented to the Board at a public meeting on October 6, 2016 for final approval and "sunshining."

III. BUDGET

To be determined.

IV. GOALS, OBJECTIVES, AND MEASURES

In June 2016, the District and SCTA reached a Tentative Agreement that closed contract negotiations for the 2015-16 school year. That Tentative Agreement also extended the termination date of the current contract from June 30, 2016 to December 1, 2016, to allow the parties additional time to negotiate a successor agreement for the 2016-17, 2017-18, and 2018-19 school years. Accordingly, the parties agreed to begin negotiations for that successor agreement shortly after the commencement of the 2016-17 school year, with the goal of reaching an agreement by December 1, 2016. The parties also agreed that in the event a successor agreement is not finalized by December

Board of Education Executive Summary

Human Resource Services

Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining 2016-2019 Successor Agreement Negotiations.

September 15, 2016 Board Meeting



1, 2016, the current contract may be extended by mutual agreement until negotiations are concluded.

Consistent with the Tentative Agreement, the District is presenting its initial proposal for “sunshining” to begin negotiations for a successor agreement. The District’s Board of Education is required to hold a public hearing on the District’s initial proposals.

V. MAJOR INITIATIVES

N/A

VI. RESULTS

The District intends to work with SCTA in good faith to negotiate over those items included in the District’s initial proposal and any initial proposal submitted by SCTA.

VII. LESSONS LEARNED / NEXT STEPS

Review the District’s initial proposal.