



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 8.1x

Meeting Date: June 26, 2025

Subject: Approve Salary Schedules

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Human Resources Services

Recommendation: Approve 2024/2025 Salary Schedule, updated June 26, 2025: Non-Represented Management, Non-Represented Supervisors, and SEIU.

Background/Rationale: The District has a need to ensure salary schedules are updated, as needed, to align with job descriptions in order to meet evolving needs. Given the creation of additional job descriptions, the associated salary schedule has been updated to include these new and/or revised positions.

Financial Considerations: N/A

LCAP Goal(s): Graduation Outcomes, Academic Outcomes, and Welcoming Safety Outcomes.

Documents Attached:

Salary Schedules:

- Non-Represented Management
- Non-Represented Supervisors
- SEIU

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer & Lead Negotiator

Approved by: Lisa Allen, Superintendent



Non-Represented Management
Annual Rate Salary Schedule A
2024-25 School Year
(Effective July 1, 2024)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Chief TBD Deputy Chief of Schools	 CE	 27	 X	 \$161,909	 \$169,327	 \$177,112	 \$185,288	 \$193,877	 \$202,885
Assistant Superintendent 9768 Business Services 1939 Curriculum and Instruction 9869 Early Learning and Care 9770 Facility Support Services 9884 Human Resources 9733 Instructional Assistant Superintendent 9885 Labor Relations 9779 Special Education, Innovation, and Learning 9730 Student Support Services	 CL CE CE CL CL CE CL CE CE	 24	 X	 \$151,322	 \$158,212	 \$165,439	 \$173,024	 \$180,998	 \$189,368
Executive Director 9860 LCAP (Local Control Accountability Plan) 9792 Nutrition Services, Central Kitchen and Distribution Services 9915 Office of Safe Schools 9842 Student Support and Health Services	 CL CL CL CE	 23	 X	 \$150,296	 \$154,672	 \$161,730	 \$169,143	 \$176,919	 \$185,079

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director III		19	X	\$135,327	\$141,406	\$147,799	\$154,511	\$161,564	\$168,954
9782 Accounting Services	CL								
6024 Adult Education	CL								
4912 Budget Services	CL								
1919 Child Development	CE								
4936 Enrollment Center	CL								
9772 Facilities Management, Maintenance and Operations and Resource Management	CL								
9728 Guidance & Counseling	CE								
9777 Multilingual Education, Teaching and Learning	CE								
9835 Multi-Tiered Systems of Support (MTSS)	CE								
9839 Professional Learning, Educator & Leadership Development	CE								
9897 Professional Learning, Culture, Climate	CE								
9837 Professional Learning,	CE								
9838 Professional Learning, Mathematics & Sciences	CE								
TBD Special Education	CE								
9734 Special Education Local Plan Area (SELPA)	CE								
9824 State and Federal Programs	CE								
9713 Strategy and Innovation	CE								
9847 Student and Data Systems	CL								
6030 Student Services/Alternative Education	CE								
9855 Summer School & Extended Learning Opportunities									
0214 Youth Development	CE								

Effective 7/1/2024, 2% Increase Applied

NRM 24-25– Updated 6-16-2025

Salary Schedule A

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director II		17	X	\$129,458	\$135,246	\$141,336	\$147,728	\$154,424	\$161,468
9816 Constituent Services	CL								
5057 Employee Relations	CL								
9900 Facilities Design and Construction	CL								
0204 Human Resource Services	CL								
9891 Payroll Operations	CL								
9901 Planning and Property Management	CL								
9840 Risk Management and Employee Benefits	CL								
9834 Talent Management	CL								
Director I		15	X	\$123,873	\$129,391	\$135,179	\$141,261	\$147,643	\$154,353
9832 Attendance and Engagement	CL								
9787 Transportation Services	CL								
Coordinator*/ Manager III**		13	X	\$118,555	\$123,817	\$129,318	\$135,104	\$141,189	\$147,567
9814 Assistant In-House Council	CL								
6015 Adult Education*	CE								
9895 Business Systems Administrator*									
TBD Construction Bond Accounting	CL								
1972 Database Administrator*	CL								
9850 Facilities Maintenance**	CL								
9927 Family and Community Empowerment	CL								
9903 Project Manager, Facilities Design and Construction**	CL								
9863 Position Control System**	CL								
0104 Youth Development*	CL								
Coordinator* / Manager II**		11	X	\$113,503	\$118,496	\$123,747	\$129,250	\$135,036	\$141,109
9874 Accounting Services**	CL								
9775 Assistant Director, Nutrition Services	CL								

Effective 7/1/2024, 2% Increase Applied

NRM 24-25– Updated 6-16-2025

Salary Schedule A

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Coordinator* / Manager II** <i>(Continued)</i>		11	X	\$113,503	\$118,496	\$123,747	\$129,250	\$135,036	\$141,109
9798 Board Certified Behavior Analyst (BCBA)	CL								
9813 Budget Services**	CL								
9823 College and Career Experience*	CL								
0424 Communications Officer**	CL								
9736 Community Engagement**	CL								
1984 District Operations and Security Services**	CL								
1906 Environmental Sustainability	CL								
9846 Facilities Planning**	CL								
1964 Grant Writer*	CL								
1978 Health Services*	CL								
9851 Human Resource Services, Change Management*	CL								
9887 Internal Auditor*	CL								
9708 K-12 Project Manager**	CL								
9765 Nutrition Program**	CL								
1955 Purchasing Services**	CL								
9751 Research and Data*	CL								
9876 Risk Management & Employee Benefits	CL								
6044 Student Information Systems	CL								
1986 Work-Based Learning	CL								
Coordinator* / Manager I**		9	X	\$108,685	\$113,440	\$118,438	\$123,679	\$129,182	\$134,965
9764 Central Kitchen**	CL								
9766 Nutrition Services Procurement & Warehouse**	CL								
9833 Safety Intervention and Response	CL								
9865 Title IX*	CL								
Coordinator* / Manager I**		9	TNR	\$107,527	\$112,202	\$117,119	\$122,255	\$127,659	\$133,340
0122 Learning Support Services*	CL								
9769 Mental Health*	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist III 9712 Attendance and Enrollment 9914 Enrollment TK AFS 9892 Cyber Security 1937 Youth Development	CL CL CL CL	7	X	\$104,106	\$108,629	\$113,377	\$118,377	\$123,612	\$129,115
Specialist II 5244 Bullying Prevention	CL	5	X	\$99,745	\$104,059	\$108,573	\$113,331	\$118,310	\$123,552
Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist II (Continued) 9748 District Facility Operations 9831 District Grounds Maintenance	CL CL	5	X	\$99,745	\$104,059	\$108,573	\$113,331	\$118,310	\$123,552
Specialist II (Continued) 9811 Mental Health 1974 Student, Support Services (Either 5A/5T)	CL CL	5	TNR	\$98,747	102,983	107,415	\$112,086	\$116,983	\$122,123
Specialist I 9785 Marketing and Graphic Design	CL	3	X	\$95,589	\$99,695	\$103,995	\$108,517	\$113,267	\$118,252

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table.

SBE (School Board of Education) Waiver Days: TNR calendar has 8 additional work days (SBE Waiver Days) for the 2024-25 and 2025-26 School years.

The number of required days of service for each are as follows:

Calendar	# of Work Days	Salary Schedule
TNR	219 (211 + 8 SBE Waiver Days)	A5
X	239	A-Annual



Non-Represented Supervisors
Placement of Classes on Ranges
2024-25 School Year
(Effective July 1, 2024)

Job Class Code	Salary Range	Series	Job Class Title
9776	13	Supervisor I	Central Kitchen Floor Supervisor
9872			Chef/Trainer
1417			Food Services – Area
1654			School, Family, and Community Partnerships
9826			Safety Officer
0479	16	Supervisor II	Adult Education
1666			Child Development Registration
9773			Nutrition Services Personnel
1425	19	Supervisor III	Student Services
1407	22	Supervisor IV	Nutrition
TBD	25	Supervisor V	Accounting Revenue
TBD			Accounts Payable

Revisions and Updates:

- New Series, Supervisor V, Salary Range 25
- Supervisor V, Accounting Revenue – new classification
- Supervisor V, Accounts Payable – new classification

Effective 7/1/2024, 2% Increase Applied

NRSUP 24-25 – Updated 6-16-2025

Salary Schedule G2

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Non-Represented Supervisors
2024-25 School Year (12 Months)
(Effective July 1, 2024)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
13	\$6,472	\$37.34	\$6,735	\$38.86	\$7,020	\$40.50	\$7,312	\$42.18	\$7,622	\$43.97	\$7,945	\$45.84
14	\$6,605	\$38.11	\$6,879	\$39.69	\$7,164	\$41.33	\$7,468	\$43.08	\$7,786	\$44.92	\$8,114	\$46.81
15	\$6,743	\$38.90	\$7,022	\$40.51	\$7,315	\$42.20	\$7,628	\$44.01	\$7,949	\$45.86	\$8,290	\$47.83
16	\$6,881	\$39.70	\$7,169	\$41.36	\$7,470	\$43.10	\$7,791	\$44.95	\$8,120	\$46.85	\$8,472	\$48.88
17	\$7,025	\$40.53	\$7,320	\$42.23	\$7,633	\$44.04	\$7,953	\$45.88	\$8,295	\$47.86	\$8,648	\$49.89
18	\$7,172	\$41.38	\$7,473	\$43.11	\$7,794	\$44.97	\$8,123	\$46.86	\$8,475	\$48.89	\$8,842	\$51.01
19	\$7,323	\$42.25	\$7,635	\$44.05	\$7,956	\$45.90	\$8,300	\$47.88	\$8,654	\$49.93	\$9,033	\$52.11
20	\$7,478	\$43.14	\$7,796	\$44.98	\$8,130	\$46.90	\$8,478	\$48.91	\$8,847	\$51.04	\$9,230	\$53.25
21	\$7,638	\$44.07	\$7,959	\$45.92	\$8,305	\$47.91	\$8,657	\$49.94	\$9,039	\$52.15	\$9,432	\$54.42
22	\$7,798	\$44.99	\$8,135	\$46.93	\$8,482	\$48.93	\$8,852	\$51.07	\$9,233	\$53.27	\$9,642	\$55.63
23	\$7,962	\$45.93	\$8,309	\$47.94	\$8,665	\$49.99	\$9,043	\$52.17	\$9,436	\$54.44	\$9,851	\$56.83
24	\$8,137	\$46.94	\$8,485	\$48.95	\$8,854	\$51.08	\$9,237	\$53.29	\$9,647	\$55.66	\$10,071	\$58.10
25	\$8,319	\$47.99	\$8,675	\$50.05	\$9,052	\$52.22	\$9,444	\$54.48	\$9,863	\$56.90	\$10,297	\$59.41

Longevity Increment: Effective July 1, 2023, Longevity steps are paid as follows: 10 years - 2% of employee's base salary; 14 years - 4% of employee's base salary; 17 years - 6% of employee's base salary; 20 years - 8% of employee's base salary; 25 years - 10% of employee's base salary

In-Service Growth: Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Hourly Rates: Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2024, 2% Increase Applied

Salary Schedule - Hourly: G2-H; Monthly: G2-M

Longevity Increments: Effective July 1, 2023, Longevity steps are paid as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary

An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3,000 and is prorated for less than a full year.



Service Employees International Union (SEIU)
2024-25 School Year
Salary Schedule C
 Placement of Classifications on Ranges
(Effective 7/1/2024)

OFFICE-TECHNICAL UNIT

Job Class Code	Salary Range	Job Class Title
0501	36	Account Clerk I
0500	41	Account Clerk II
9673	49	Accounting Specialist
0505	44	Accounting Technician
1515	47	Administrative Secretary I
1510	48	Administrative Secretary II
9467	42	Admissions and Family Services Technician
9455	41	Adult Education Account Clerk
0595	44	Adult Education Accounting Technician
0597	35	Adult Education Customer Relations Clerk
9460	50	Adult Education Data Information Technician
0545	48	Adult Education Program Technician
9465	50	Adult Education Specialist
9614	41	Adult Education Testing Proctor
9575	57	Applications Specialist I
9580	65	Applications Specialist II
9697	46	Assessment Technician
0586	38	Attendance Technician I
0587	41	Attendance Technician II
0518	41	Buyer I
9753	47	Buyer II
9822	65	Buyer III
0578	50	Child Development Data Information Technician
0537	59	Child Development Facilities/Licensing Specialist
0536	44	Child Development Program Accounting Technician

Job Class Code	Salary Range	Job Class Title
0539	48	Child Development Program Technician
9615	42	Child Development Specialist I
9616	45	Child Development Specialist II
0524	29	Clerk I
0522	33	Clerk II
0520	38	Clerk III
0534	43	Controller, High School
0535	49	Controller-Bookkeeper, Adult Education
9684	48	Controller-Bookkeeper, High School
0485	38	Customer Service Specialist
9645	48	Division Budget Technician
0589	45	Employee Benefits Technician
9689	48	Family and Community Engagement (FACE) Program Technician
9631	44	Fiscal Services Technician I
9632	49	Fiscal Services Technician II
9634	52	Fund Specialist
9743	38	Health Services Clerk
1526	42	Health Services Technician
9661	51	Lead Accounts Payable Technician
9633	51	Lead Payroll Technician
9878	58	Lead Print Shop Technician
0546	41	Library Media Technical Assistant
0486	55	Library Services Applications Specialist
9617	45	Library/Textbook Acquisitions Technician
9618	41	Library/Textbook Services Technician
9664	48	Linked Learning/Career Technical Preparation Program Technician

Job Class Code	Salary Range	Job Class Title
9683	48	Linked Learning Specialist
0557	47	Management Information Technician
9877	52	Materials Lab and Mail Technician
9827	50	Matriculation and Orientation Center Specialist
9638	42	Matriculation and Orientation Center Technician
9754	60	Network Specialist I
9755	68	Network Specialist II
0770	45	Nutrition Services Inventory Control Facilitator
9629	48	Nutrition Services Program Technician
9774	50	Nutrition Services Program Technician II
9789	56	Nutrition Services Program Specialist
9788	54	Nutrition Services Purchasing and Warehouse Specialist
1545	39	Office Technician I
1540	41	Office Technician II
1535	42	Office Technician III
9440	43	Office Technician IV
9640	48	Open Enrollment Technician
1012	56	Performance Management Specialist
9682	42	Personnel Technician I
0550	49	Personnel Technician II
0582	59	Personnel Technician III
0579	51	Personnel Technician, Substitute Services
1000	47	Planning Technician
1508	35	Print Shop and Mail Technician I
1509	45	Print Shop Technician II
1599	45	Program Records Technician, Capital Asset Management Services
1001	45	Program Records Technician, Planning and Construction

Job Class Code	Salary Range	Job Class Title
9680	45	Program Records Technician, Special Education
0555	34	Pupil Personnel Records Technician
9854	47	Registered Behavior Technician
0560	53	Registrar
9469	47	Research Assistant
0559	38	Research Technician I
0558	41	Research Technician II
9574	51	Risk Management Specialist
9639	42	Safe Schools Technician
0800	60	Safety Technician
0570	37	School Bookkeeper
1530	44	School Office Manager I
1525	44	School Office Manager II
1520	45	School Office Manager III
1640	45	Site Computer Support Technician I
1650	53	Site Computer Support Technician II
1660	59	Site Computer Support Technician III
9674	55	Special Education Applications Specialist
9628	47	Special Education Legal Technician
9676	48	Special Education Program Technician
9830	51	Specialty Programs and Advanced Learning Specialist
9688	44	State and Federal Accounting Technician
1534	41	Technology Office Assistant
9541	53	Technology Support Specialist I
9542	59	Technology Support Specialist II
9545	49	Telephone Operations Specialist I
9546	55	Telephone Operations Specialist II
1013	45	Transportation Over-Enrollment Technician
9442	42	Transportation Services Technician
9441	42	Transportation Trip Scheduler
0598	41	Warehouse Records Clerk



Service Employees International Union (SEIU)
2024-25 School Year
Salary Schedule C
Placement of Classifications on Ranges
(Effective 7/1/2024)

PROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
9584	70	Accountant (Exempt)
9583	72	Applications Specialist III
1003	69	Construction/Bond Accounting Specialist
1004	69	Contract Specialist (Exempt)
9569	65	Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist
9570	66	Education Entrepreneur
1011	68	Facilities Project Technician
1005	70	Gang Violence Prevention and Intervention Specialist (Exempt)
9571	66	Internship Specialist
9760	69	Medi-Cal Reimbursement Program Specialist
9566	74	Network Specialist III
9756	88	Occupational Therapist
9573	69	Planning Specialist
9875	73	Professional Development Specialist
9572	65	Student and Family Support Specialist
9567	74	Systems Applications Development Specialist
9543	67	Technology Support Specialist III
9448	72	Webmaster/Communications Specialist (Exempt)
1010	65	Youth Services Specialist



Service Employees International Union (SEIU)
2024-25 School Year
Salary Schedule C
 Placement of Classifications on Ranges
(Effective 7/1/2024)

AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
1600	48	Assessor-Translator, Matriculation and Orientation Center
0747	51	Attendance, Drop-Out, and Drug Intervention Specialist
0944	34	Campus Monitor
1586	37	Campus Supervisor I
1587	38	Campus Supervisor II
0537	39	Career Information Technician
0975	52	Case Worker
1602	55	Certified Occupational Therapy Assistant
1320	46	Child Welfare and Attendance Liaison
0798	46	Child Welfare and Attendance Specialist
0997	51	Community of Caring and Prevention/Intervention Program Assistant
1604	45	Employment Coach, Special Education
1590	42	Family Advocate
1303	51	Family Partnership Facilitator
9711	51	Foster Youth Services Program Associate
9871	50	Infant Toddler Caregiver

Job Class Code	Salary Range	Job Class Title
0976	46	Job Developer, Employment Service
0950	29	Laboratory Assistant, Vocational Adult Education
1588	45	Lead Campus Supervisor
0978	47	Media Technician
9685	51	Ombudsperson
1305	46	Parent Advisor
0946	42	School Intervention Staff Assistant
0947	43	School Intervention Monitor, Special Education
0945	46	Security Officer
1614	55	Speech-Language Pathology Assistant
0949	42	Student Outreach Worker
1616	45	Transition Assistant, Special Education
0933	29	Walking Attendant
9904	29	Yard Monitor
0734	42	Youth and Family Mental Health Advocate
0979	37	Youth Employment Services Technician
1301	51	Youth Services Program Associate

Revisions and Updates:

- 9904 Yard Monitor - new classification (previously Noon Duty/Morning Duty)



Service Employees International Union (SEIU)
2024-25 School Year
Salary Schedule C
 Placement of Classifications on Ranges
(Effective 7/1/2024)

AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title
9712	--	Child Care Attendant, Child Development
	29	Child Care Attendant, Child Development I
	29	Child Care Attendant, Child Development II
1583	--	Educational Assistant
	31	Educational Assistant I
	35	Educational Assistant II
	39	Educational Assistant III
	43	Educational Assistant IV
0736	--	Health Aide
	35	Health Aide I
	41	Health Aide II
	47	Health Aide III
0939	--	Health Aide, Special Education
	35	Health Aide I, Special Education
	41	Health Aide II, Special Education
	47	Health Aide III, Special Education
1465	--	Home Visitor, First 5 Home-Based Program
	34	Home Visitor I, First 5 Home-Based Program
	38	Home Visitor II, First 5 Home-Based Program
	42	Home Visitor III, First 5 Home-Based Program
	46	Home Visitor IV, First 5 Home-Based Program
1606	--	Home Visitor, Head Start/Early Head Start Home-Based Program
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program

Job Class Code	Salary Range	Job Class Title
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program
1589	--	IEP Designated Instructional Paraprofessional-Special Education
	29	IEP Designated Instructional Paraprofessional I-Special Education
	33	IEP Designated Instructional Paraprofessional II-Special Education
	37	IEP Designated Instructional Paraprofessional III-Special Education
	41	IEP Designated Instructional Teacher Associate-Special Education
0948	--	Instructional Aide
	29	Instructional Aide
	32	Instructional Assistant I
	36	Instructional Assistant II
	40	Teacher Associate
1584	--	Instructional Aide (D/HOH)
	29	Instructional Aide (D/HOH)
	33	Instructional Assistant I (D/HOH)
	37	Instructional Assistant II (D/HOH)
	41	Teacher Associate (D/HOH)
9757	--	Instructional Aide, Child Development
	29	Instructional Aide, Child Development
	33	Instructional Assistant I, Child Development
	37	Instructional Assistant II, Child Development
	41	Teacher Associate, Child Development

Effective 7/1/2024, 4% Increase Applied,

Job Class Code	Salary Range	Job Class Title
0936	--	Instructional Aide, Computer Lab Assistant
	31	Instructional Aide, Computer Lab Assistant
	35	Instructional Assistant I, Computer Lab Assistant
	39	Instructional Assistant II, Computer Lab Assistant
	43	Teacher Associate, Computer Lab Assistant
0935	--	Instructional Aide, Special Education
	29	Instructional Aide, Special Education
	33	Instructional Assistant I, Special Education
	37	Instructional Assistant II, Special Education
	41	Teacher Associate, Special Education
0938	--	Interpreter for the Deaf
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
0940	--	School Community Liaison
	30	School Community Liaison I
	34	School Community Liaison II
	38	School Community Liaison III
	42	School Community Liaison IV
0937	--	Teacher Assistant Bilingual
	37	Teacher Assistant Bilingual I
	39	Teacher Assistant Bilingual II
		Teacher Assistant, Bilingual/Computer Lab Assistant
0783	40	Teacher Assistant, Bilingual I/Computer Lab Assistant
0785	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
0973	44	Teacher Candidate
9908	--	Visual and Performing Arts (VAPA) Assistant
	31	VAPA Assistant I
	35	VAPA Assistant II
	39	VAPA Assistant III
	43	VAPA Assistant IV

Career Lattice = Bold

Revisions and Updates:

- 9908 VAPA (Visual and Performing Arts) Assistant – new classification

Effective 7/1/2024, 4% Increase Applied,



Service Employees International Union (SEIU)
2024-25 School Year
Salary Schedule C1, C2
 Placement of Classifications on Ranges by **FLAT RATE**
(Effective 7/1/2024)

OPERATIONS SUPPORT SERVICES UNIT

Work Shift	Employees Regularly Assigned Hours End Between	Percent Pay Differential of Regular Rate
1 st Shift	8:00 a.m. and 9:00 p.m.	NA
2 nd Shift	9:01 p.m. and 2:00 a.m.	5%
3 rd Shift	2:01 a.m. and 8:00 a.m.	8.5%

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1 st Shift	Flat Rate 2 nd Shift (5% Diff)	Flat Rate 3 rd Shift (8.5% Diff)
0874	180	Assistant Supervisor, HVAC Technician / Plumber	\$47.10	\$49.46	\$51.10
1014	140	Building Automation and HVAC Systems Technician	\$44.84	\$47.08	\$48.65
0811	160	Carpenter	\$45.60	\$47.88	\$49.48
0821	170	Electrician	\$46.58	\$48.91	\$50.54
0671	200	Electrician Assistant Supervisor	\$48.90	\$51.35	\$53.06
0672	130	Electronics Assistant Supervisor	\$47.90	\$50.30	\$51.97
0824	110	Electronics Technician	\$45.62	\$47.90	\$49.50
0628	190	Facilities Maintenance Assistant Supervisor	\$47.89	\$50.28	\$51.96
9710	55	Facilities Maintenance Laborer I	\$33.23	\$34.89	\$36.05
9711	155	Facilities Maintenance Laborer II	\$45.44	\$47.71	\$49.30
0818	80	Fire Alarm Technician	\$38.27	\$40.18	\$41.52
0625	120	Floor and Tile Repair	\$43.83	\$46.02	\$47.56
0626	120	Glazier-Drapery	\$43.83	\$46.02	\$47.56
0621	50	Grounds Equipment Repair Person	\$32.47	\$34.09	\$35.23
TBD	140	HVAC Engineer	\$44.84	\$47.08	\$48.65

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1st Shift	Flat Rate 2nd Shift (5% Diff)	Flat Rate 3rd Shift (8.5% Diff)
0819	85	Lead Fire Alarm Technician	\$39.93	\$41.93	\$43.32
0623	160	Locksmith	\$45.60	\$47.88	\$49.48
9713	199	Maintenance and Grounds Assistant Supervisor	\$48.89	\$51.33	\$53.05
09706	150	Painter	\$45.08	\$47.33	\$48.91
0674	185	Painter Assistant Supervisor	\$47.33	\$49.70	\$51.35
0863	150	Painter, Sign	\$45.08	\$47.33	\$48.91
0871	140	Plumber	\$44.84	\$47.08	\$48.65
0675	180	Plumber Assistant Supervisor	\$47.10	\$49.46	\$51.10
0831	140	Refrigeration Mechanic/Cafeteria Equipment Repair	\$44.84	\$47.08	\$48.65
0881	70	Roofer	\$39.95	\$41.95	\$43.35
0888	80	Sprinkler Fitter/Plumber Assistant	\$38.27	\$40.18	\$41.52
0891	100	Welder	\$43.12	\$45.28	\$46.79

Salary Schedules C1, C1-2, C1-3

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1st Shift	Flat Rate 2nd Shift (5% Diff)	Flat Rate 3rd Shift (8.5% Diff)
0826	020	Engineer *	\$5917	\$6213	\$6420
Hourly Rate			\$34.14	\$35.84	\$37.04
0630	010	Power Equipment Machinist *	\$6347	\$6664	\$6886
Hourly Rate			\$36.62	\$38.45	\$39.73

Salary Schedules C2, C2-2, C2-3

*Classifications on the C2 Salary Schedule are paid on a monthly rate.

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1st Shift	Flat Rate 2nd Shift (5% Diff)	Flat Rate 3rd Shift (8.5% Diff)
0819	85	Lead Fire Alarm Technician	\$39.93	\$41.93	\$43.32
0623	160	Locksmith	\$45.60	\$47.88	\$49.48
9713	199	Maintenance and Grounds Assistant Supervisor	\$48.89	\$51.33	\$53.05
09706	150	Painter	\$45.08	\$47.33	\$48.91
0674	185	Painter Assistant Supervisor	\$47.33	\$49.70	\$51.35
0863	150	Painter, Sign	\$45.08	\$47.33	\$48.91
0871	140	Plumber	\$44.84	\$47.08	\$48.65
0675	180	Plumber Assistant Supervisor	\$47.10	\$49.46	\$51.10
0831	140	Refrigeration Mechanic/Cafeteria Equipment Repair	\$44.84	\$47.08	\$48.65
0881	70	Roofer	\$39.95	\$41.95	\$43.35
0888	80	Sprinkler Fitter/Plumber Assistant	\$38.27	\$40.18	\$41.52
0891	100	Welder	\$43.12	\$45.28	\$46.79

Salary Schedules C1, C1-2, C1-3

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1st Shift	Flat Rate 2nd Shift (5% Diff)	Flat Rate 3rd Shift (8.5% Diff)
0826	020	Engineer *	\$5917	\$6213	\$6420
Hourly Rate			\$34.14	\$35.84	\$37.04
0630	010	Power Equipment Machinist *	\$6347	\$6664	\$6886
Hourly Rate			\$36.62	\$38.45	\$39.73

Salary Schedules C2, C2-2, C2-3

*Classifications on the C2 Salary Schedule are paid on a monthly equalized rate.



OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Salary Range	Job Class Title
0901	37	Automotive Service Attendant
0915	29	Bus Attendant
0925	53	Bus Vehicle Mechanic
0610	34	Custodian
0619	35	Carpet/Floor Maintenance Worker
9801	36	Food Production Assistant, Central Kitchen
9799	40	Food Production Lead, Central Kitchen
9800	40	Food Sanitation Facility Technician, Central Kitchen
9802	35	Food Service Assistant
9803	37	Food Service Lead, School Site
9804	39	Food Service Lead, Comprehensive High School
9450	49	Lead Transportation Dispatcher
9843	78	Hazardous Materials and Risk Compliance Lead Worker
9709	59	Pest Control Specialist
0613	35	Swimming Pool Custodian
0459	32	Tool Room Worker
0928	55	Transportation Lead Mechanic
0460	45	Transportation Parts and Inventory Control Worker
0922	46	Transportation Scheduler/Dispatcher
9808	36	Van Driver
0998	48	Warehouse Worker



Service Employees International Union (SEIU)
2024-25 School Year
Salary Schedule CB-H
Hourly Rate
(Effective 7/1/2024)

BUS DRIVERS UNIT

Job Class Code	CB-H Salary Range	Job Class Title
0920	41	Bus Driver
9712	43	Delegated Behind-the-Wheel Trainer
0904	49	School Bus Driver Instructor

SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	Hour	Hour	Hour	Hour	Hour
Bus Drivers 41	\$26.16	\$28.78	\$31.65	\$34.81	\$38.28
Delegated Trainers 43	\$27.47	\$30.21	\$33.24	\$36.56	\$40.22
School Bus Driver Instructor 49	\$28.78	\$31.66	\$34.82	\$38.29	\$42.12

* Salary Schedule (CB-H) as of 12/1/2022
 Delegated Behind-the-Wheel Trainers and Bus drivers on “L” Calendar are 10 month employees (L Calendar = 194 days)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2025, the minimum wage in California is \$16.50/hr.

Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,345	\$19.30	\$3,495	\$20.16	\$3,652	\$21.07	\$3,817	\$22.02	\$3,988	\$23.01
30	\$3,411	\$19.68	\$3,565	\$20.57	\$3,725	\$21.49	\$3,893	\$22.46	\$4,067	\$23.46
31	\$3,480	\$20.08	\$3,637	\$20.98	\$3,800	\$21.92	\$3,971	\$22.91	\$4,150	\$23.94
32	\$3,550	\$20.48	\$3,710	\$21.40	\$3,877	\$22.37	\$4,052	\$23.38	\$4,234	\$24.43
33	\$3,620	\$20.88	\$3,784	\$21.83	\$3,953	\$22.81	\$4,131	\$23.83	\$4,317	\$24.91
34	\$3,693	\$21.31	\$3,859	\$22.26	\$4,033	\$23.27	\$4,215	\$24.32	\$4,404	\$25.41
35	\$3,767	\$21.73	\$3,936	\$22.71	\$4,113	\$23.73	\$4,298	\$24.80	\$4,492	\$25.92
36	\$3,842	\$22.17	\$4,014	\$23.16	\$4,195	\$24.20	\$4,385	\$25.30	\$4,582	\$26.43
37	\$3,919	\$22.61	\$4,096	\$23.63	\$4,280	\$24.69	\$4,472	\$25.80	\$4,674	\$26.97
38	\$3,997	\$23.06	\$4,177	\$24.10	\$4,365	\$25.18	\$4,561	\$26.31	\$4,766	\$27.50
39	\$4,077	\$23.52	\$4,260	\$24.58	\$4,452	\$25.68	\$4,653	\$26.84	\$4,862	\$28.05
40	\$4,159	\$23.99	\$4,346	\$25.07	\$4,542	\$26.20	\$4,747	\$27.39	\$4,960	\$28.62
41	\$4,242	\$24.47	\$4,434	\$25.58	\$4,632	\$26.72	\$4,840	\$27.92	\$5,058	\$29.18
42	\$4,326	\$24.96	\$4,521	\$26.08	\$4,725	\$27.26	\$4,937	\$28.48	\$5,159	\$29.76
43	\$4,413	\$25.46	\$4,611	\$26.60	\$4,818	\$27.80	\$5,035	\$29.05	\$5,261	\$30.35
44	\$4,501	\$25.97	\$4,704	\$27.14	\$4,916	\$28.36	\$5,138	\$29.64	\$5,368	\$30.97
45	\$4,592	\$26.49	\$4,799	\$27.69	\$5,014	\$28.93	\$5,240	\$30.23	\$5,476	\$31.59
46	\$4,683	\$27.02	\$4,894	\$28.23	\$5,115	\$29.51	\$5,345	\$30.84	\$5,585	\$32.22
47	\$4,777	\$27.56	\$4,992	\$28.80	\$5,217	\$30.10	\$5,452	\$31.45	\$5,697	\$32.87
48	\$4,872	\$28.11	\$5,092	\$29.38	\$5,321	\$30.70	\$5,560	\$32.08	\$5,810	\$33.52
49	\$4,970	\$28.67	\$5,194	\$29.97	\$5,428	\$31.32	\$5,672	\$32.72	\$5,927	\$34.19
50	\$5,069	\$29.24	\$5,297	\$30.56	\$5,535	\$31.93	\$5,783	\$33.36	\$6,043	\$34.86
51	\$5,171	\$29.83	\$5,404	\$31.18	\$5,647	\$32.58	\$5,901	\$34.04	\$6,166	\$35.57
52	\$5,274	\$30.43	\$5,511	\$31.79	\$5,758	\$33.22	\$6,017	\$34.71	\$6,288	\$36.28
53	\$5,380	\$31.04	\$5,622	\$32.43	\$5,875	\$33.89	\$6,139	\$35.42	\$6,416	\$37.02
54	\$5,487	\$31.66	\$5,734	\$33.08	\$5,991	\$34.56	\$6,261	\$36.12	\$6,543	\$37.75
55	\$5,597	\$32.29	\$5,849	\$33.74	\$6,112	\$35.26	\$6,387	\$36.85	\$6,674	\$38.50
56	\$5,709	\$32.94	\$5,965	\$34.41	\$6,234	\$35.97	\$6,515	\$37.59	\$6,808	\$39.28

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
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SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
57	\$5,823	\$33.59	\$6,085	\$35.11	\$6,359	\$36.69	\$6,645	\$38.34	\$6,944	\$40.06
58	\$5,939	\$34.26	\$6,207	\$35.81	\$6,486	\$37.42	\$6,779	\$39.11	\$7,083	\$40.86
59	\$6,058	\$34.95	\$6,330	\$36.52	\$6,615	\$38.16	\$6,913	\$39.88	\$7,224	\$41.68
60	\$6,180	\$35.65	\$6,457	\$37.25	\$6,748	\$38.93	\$7,051	\$40.68	\$7,368	\$42.51
61	\$6,303	\$36.36	\$6,587	\$38.00	\$6,884	\$39.72	\$7,194	\$41.50	\$7,517	\$43.37
62	\$6,429	\$37.09	\$6,718	\$38.76	\$7,021	\$40.51	\$7,337	\$42.33	\$7,667	\$44.23
63	\$6,558	\$37.83	\$6,854	\$39.54	\$7,161	\$41.31	\$7,484	\$43.18	\$7,821	\$45.12
64	\$6,689	\$38.59	\$6,990	\$40.33	\$7,304	\$42.14	\$7,633	\$44.04	\$7,976	\$46.02
65	\$6,822	\$39.36	\$7,129	\$41.13	\$7,451	\$42.99	\$7,785	\$44.91	\$8,136	\$46.94
66	\$6,959	\$40.15	\$7,272	\$41.95	\$7,599	\$43.84	\$7,941	\$45.81	\$8,299	\$47.88
67	\$7,098	\$40.95	\$7,417	\$42.79	\$7,751	\$44.72	\$8,100	\$46.73	\$8,464	\$48.83
68	\$7,240	\$41.77	\$7,566	\$43.65	\$7,906	\$45.61	\$8,262	\$47.67	\$8,633	\$49.81
69	\$7,385	\$42.61	\$7,718	\$44.53	\$8,064	\$46.52	\$8,427	\$48.62	\$8,807	\$50.81
70	\$7,533	\$43.46	\$7,872	\$45.42	\$8,226	\$47.46	\$8,597	\$49.60	\$8,984	\$51.83
71	\$7,684	\$44.33	\$8,029	\$46.32	\$8,391	\$48.41	\$8,768	\$50.58	\$9,162	\$52.86
72	\$7,837	\$45.21	\$8,190	\$47.25	\$8,558	\$49.37	\$8,943	\$51.59	\$9,345	\$53.91
73	\$7,993	\$46.11	\$8,353	\$48.19	\$8,729	\$50.36	\$9,122	\$52.63	\$9,533	\$55.00
74	\$8,154	\$47.04	\$8,521	\$49.16	\$8,904	\$51.37	\$9,305	\$53.68	\$9,724	\$56.10
75	\$8,317	\$47.98	\$8,691	\$50.14	\$9,082	\$52.40	\$9,491	\$54.76	\$9,918	\$57.22
76	\$8,483	\$48.94	\$8,865	\$51.14	\$9,264	\$53.45	\$9,681	\$55.85	\$10,117	\$58.37
77	\$8,653	\$49.92	\$9,042	\$52.17	\$9,449	\$54.51	\$9,875	\$56.97	\$10,319	\$59.53
78	\$8,825	\$50.91	\$9,223	\$53.21	\$9,638	\$55.60	\$10,071	\$58.10	\$10,525	\$60.72
79	\$9,002	\$51.93	\$9,408	\$54.28	\$9,831	\$56.72	\$10,273	\$59.27	\$10,736	\$61.94
80	\$9,182	\$52.97	\$9,595	\$55.36	\$10,027	\$57.85	\$10,478	\$60.45	\$10,949	\$63.17
81	\$9,366	\$54.03	\$9,787	\$56.46	\$10,228	\$59.01	\$10,689	\$61.67	\$11,171	\$64.45
82	\$9,553	\$55.11	\$9,983	\$57.59	\$10,432	\$60.18	\$10,901	\$62.89	\$11,392	\$65.72
83	\$9,745	\$56.22	\$10,184	\$58.75	\$10,641	\$61.39	\$11,120	\$64.15	\$11,620	\$67.04
84	\$9,939	\$57.34	\$10,386	\$59.92	\$10,853	\$62.61	\$11,342	\$65.43	\$11,853	\$68.38

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2025, the minimum wage in California is \$16.50/hr.

Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
85	\$10,138	\$58.49	\$10,594	\$61.12	\$11,071	\$63.87	\$11,569	\$66.74	\$12,090	\$69.75
86	\$10,341	\$59.66	\$10,806	\$62.34	\$11,292	\$65.15	\$11,801	\$68.08	\$12,332	\$71.15
87	\$10,548	\$60.85	\$11,022	\$63.59	\$11,518	\$66.45	\$12,036	\$69.44	\$12,578	\$72.57
88	\$10,759	\$62.07	\$11,243	\$64.86	\$11,749	\$67.78	\$12,277	\$70.83	\$12,829	\$74.01

Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2024, at 12:00 a.m., the C Salary Schedule only is squared per Article 6.2.

Effective 7/1/2024, at 12:01 a.m., 4% Increase Applied.

SEIU 2024-25 - Updated 3-6-2025

Salary Schedule: C-H (Hourly); C-M (Monthly)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.										
As of January 1, 2025, the minimum wage in California is \$16.50/hr.										
Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.										
SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,512	\$20.26	\$3,670	\$21.17	\$3,835	\$22.13	\$4,008	\$23.12	\$4,187	\$24.16
30	\$3,582	\$20.67	\$3,743	\$21.59	\$3,911	\$22.56	\$4,088	\$23.58	\$4,270	\$24.63
31	\$3,654	\$21.08	\$3,819	\$22.03	\$3,990	\$23.02	\$4,170	\$24.06	\$4,358	\$25.14
32	\$3,728	\$21.51	\$3,896	\$22.48	\$4,071	\$23.49	\$4,255	\$24.55	\$4,446	\$25.65
33	\$3,801	\$21.93	\$3,973	\$22.92	\$4,151	\$23.95	\$4,338	\$25.03	\$4,533	\$26.15
34	\$3,878	\$22.37	\$4,052	\$23.38	\$4,235	\$24.43	\$4,426	\$25.53	\$4,624	\$26.68
35	\$3,955	\$22.82	\$4,133	\$23.84	\$4,319	\$24.92	\$4,513	\$26.04	\$4,717	\$27.21
36	\$4,034	\$23.27	\$4,215	\$24.32	\$4,405	\$25.41	\$4,604	\$26.56	\$4,811	\$27.76
37	\$4,115	\$23.74	\$4,301	\$24.81	\$4,494	\$25.93	\$4,696	\$27.09	\$4,908	\$28.32
38	\$4,197	\$24.21	\$4,386	\$25.30	\$4,583	\$26.44	\$4,789	\$27.63	\$5,004	\$28.87
39	\$4,281	\$24.70	\$4,473	\$25.81	\$4,675	\$26.97	\$4,886	\$28.19	\$5,105	\$29.45
40	\$4,367	\$25.19	\$4,563	\$26.33	\$4,769	\$27.51	\$4,984	\$28.75	\$5,208	\$30.05
41	\$4,454	\$25.70	\$4,656	\$26.86	\$4,864	\$28.06	\$5,082	\$29.32	\$5,311	\$30.64
42	\$4,542	\$26.20	\$4,747	\$27.39	\$4,961	\$28.62	\$5,184	\$29.91	\$5,417	\$31.25
43	\$4,634	\$26.73	\$4,842	\$27.93	\$5,059	\$29.19	\$5,287	\$30.50	\$5,524	\$31.87
44	\$4,726	\$27.27	\$4,939	\$28.49	\$5,162	\$29.78	\$5,395	\$31.13	\$5,636	\$32.52
45	\$4,822	\$27.82	\$5,039	\$29.07	\$5,265	\$30.38	\$5,502	\$31.74	\$5,750	\$33.17
46	\$4,917	\$28.37	\$5,139	\$29.65	\$5,371	\$30.99	\$5,612	\$32.38	\$5,864	\$33.83
47	\$5,016	\$28.94	\$5,242	\$30.24	\$5,478	\$31.60	\$5,725	\$33.03	\$5,982	\$34.51
48	\$5,116	\$29.52	\$5,347	\$30.85	\$5,587	\$32.23	\$5,838	\$33.68	\$6,101	\$35.20
49	\$5,219	\$30.11	\$5,454	\$31.47	\$5,699	\$32.88	\$5,956	\$34.36	\$6,223	\$35.90
50	\$5,322	\$30.70	\$5,562	\$32.09	\$5,812	\$33.53	\$6,072	\$35.03	\$6,345	\$36.61
51	\$5,430	\$31.33	\$5,674	\$32.73	\$5,929	\$34.21	\$6,196	\$35.75	\$6,474	\$37.35
52	\$5,538	\$31.95	\$5,787	\$33.39	\$6,046	\$34.88	\$6,318	\$36.45	\$6,602	\$38.09
53	\$5,649	\$32.59	\$5,903	\$34.06	\$6,169	\$35.59	\$6,446	\$37.19	\$6,737	\$38.87
54	\$5,761	\$33.24	\$6,021	\$34.74	\$6,291	\$36.29	\$6,574	\$37.93	\$6,870	\$39.63
55	\$5,877	\$33.91	\$6,141	\$35.43	\$6,418	\$37.03	\$6,706	\$38.69	\$7,008	\$40.43
56	\$5,994	\$34.58	\$6,263	\$36.13	\$6,546	\$37.77	\$6,841	\$39.47	\$7,148	\$41.24

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2024-25 School Year
(Effective July 1, 2024)

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As of January 1, 2025, the minimum wage in California is \$16.50/hr.

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SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
57	\$6,114	\$35.27	\$6,389	\$36.86	\$6,677	\$38.52	\$6,977	\$40.25	\$7,291	\$42.06
58	\$6,236	\$35.98	\$6,517	\$37.60	\$6,810	\$39.29	\$7,118	\$41.07	\$7,437	\$42.91
59	\$6,361	\$36.70	\$6,647	\$38.35	\$6,946	\$40.07	\$7,259	\$41.88	\$7,585	\$43.76
60	\$6,489	\$37.44	\$6,780	\$39.12	\$7,085	\$40.88	\$7,404	\$42.72	\$7,736	\$44.63
61	\$6,618	\$38.18	\$6,916	\$39.90	\$7,228	\$41.70	\$7,554	\$43.58	\$7,893	\$45.54
62	\$6,750	\$38.94	\$7,054	\$40.70	\$7,372	\$42.53	\$7,704	\$44.45	\$8,050	\$46.44
63	\$6,886	\$39.73	\$7,197	\$41.52	\$7,519	\$43.38	\$7,858	\$45.33	\$8,212	\$47.38
64	\$7,023	\$40.52	\$7,340	\$42.35	\$7,669	\$44.24	\$8,015	\$46.24	\$8,375	\$48.32
65	\$7,163	\$41.33	\$7,485	\$43.18	\$7,824	\$45.14	\$8,174	\$47.16	\$8,543	\$49.29
66	\$7,307	\$42.16	\$7,636	\$44.05	\$7,979	\$46.03	\$8,338	\$48.10	\$8,714	\$50.27
67	\$7,453	\$43.00	\$7,788	\$44.93	\$8,139	\$46.96	\$8,505	\$49.07	\$8,887	\$51.27
68	\$7,602	\$43.86	\$7,944	\$45.83	\$8,301	\$47.89	\$8,675	\$50.05	\$9,065	\$52.30
69	\$7,754	\$44.73	\$8,104	\$46.75	\$8,467	\$48.85	\$8,848	\$51.05	\$9,247	\$53.35
70	\$7,910	\$45.63	\$8,266	\$47.69	\$8,637	\$49.83	\$9,027	\$52.08	\$9,433	\$54.42
71	\$8,068	\$46.55	\$8,430	\$48.63	\$8,811	\$50.83	\$9,206	\$53.11	\$9,620	\$55.50
72	\$8,229	\$47.48	\$8,600	\$49.62	\$8,986	\$51.84	\$9,390	\$54.17	\$9,812	\$56.61
73	\$8,393	\$48.42	\$8,771	\$50.60	\$9,165	\$52.88	\$9,578	\$55.26	\$10,010	\$57.75
74	\$8,562	\$49.40	\$8,947	\$51.62	\$9,349	\$53.94	\$9,770	\$56.37	\$10,210	\$58.90
75	\$8,733	\$50.38	\$9,126	\$52.65	\$9,536	\$55.02	\$9,966	\$57.50	\$10,414	\$60.08
76	\$8,907	\$51.39	\$9,308	\$53.70	\$9,727	\$56.12	\$10,165	\$58.64	\$10,623	\$61.29
77	\$9,086	\$52.42	\$9,494	\$54.77	\$9,921	\$57.24	\$10,369	\$59.82	\$10,835	\$62.51
78	\$9,266	\$53.46	\$9,684	\$55.87	\$10,120	\$58.38	\$10,575	\$61.01	\$11,051	\$63.76
79	\$9,452	\$54.53	\$9,878	\$56.99	\$10,323	\$59.56	\$10,787	\$62.23	\$11,273	\$65.04
80	\$9,641	\$55.62	\$10,075	\$58.13	\$10,528	\$60.74	\$11,002	\$63.47	\$11,496	\$66.32
81	\$9,834	\$56.73	\$10,276	\$59.28	\$10,739	\$61.96	\$11,223	\$64.75	\$11,730	\$67.67
82	\$10,031	\$57.87	\$10,482	\$60.47	\$10,954	\$63.20	\$11,446	\$66.03	\$11,962	\$69.01
83	\$10,232	\$59.03	\$10,693	\$61.69	\$11,173	\$64.46	\$11,676	\$67.36	\$12,201	\$70.39
84	\$10,436	\$60.21	\$10,905	\$62.91	\$11,396	\$65.75	\$11,909	\$68.71	\$12,446	\$71.80
85	\$10,645	\$61.41	\$11,124	\$64.18	\$11,625	\$67.07	\$12,147	\$70.08	\$12,695	\$73.24

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.										
As of January 1, 2025, the minimum wage in California is \$16.50/hr.										
Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.										
SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
86	\$10,858	\$62.64	\$11,346	\$65.46	\$11,857	\$68.41	\$12,391	\$71.49	\$12,949	\$74.71
87	\$11,075	\$63.89	\$11,573	\$66.77	\$12,094	\$69.77	\$12,638	\$72.91	\$13,207	\$76.19
88	\$11,297	\$65.18	\$11,805	\$68.11	\$12,336	\$71.17	\$12,891	\$74.37	\$13,470	\$77.71

Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2024, 4% Increase Applied.

Salary Schedule: C-H2 (Hourly); C-M2 (Monthly)

SEIU 2024-25 - Updated 3-6-2025

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2025, the minimum wage in California is \$16.50/hr.

Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,629	\$20.94	\$3,792	\$21.88	\$3,962	\$22.86	\$4,141	\$23.89	\$4,327	\$24.96
30	\$3,701	\$21.35	\$3,868	\$22.32	\$4,042	\$23.32	\$4,224	\$24.37	\$4,413	\$25.46
31	\$3,776	\$21.78	\$3,946	\$22.77	\$4,123	\$23.79	\$4,309	\$24.86	\$4,503	\$25.98
32	\$3,852	\$22.22	\$4,025	\$23.22	\$4,207	\$24.27	\$4,396	\$25.36	\$4,594	\$26.50
33	\$3,928	\$22.66	\$4,106	\$23.69	\$4,289	\$24.74	\$4,482	\$25.86	\$4,684	\$27.02
34	\$4,007	\$23.12	\$4,187	\$24.16	\$4,376	\$25.25	\$4,573	\$26.38	\$4,778	\$27.57
35	\$4,087	\$23.58	\$4,271	\$24.64	\$4,463	\$25.75	\$4,663	\$26.90	\$4,874	\$28.12
36	\$4,169	\$24.05	\$4,355	\$25.13	\$4,552	\$26.26	\$4,758	\$27.45	\$4,971	\$28.68
37	\$4,252	\$24.53	\$4,444	\$25.64	\$4,644	\$26.79	\$4,852	\$27.99	\$5,071	\$29.26
38	\$4,337	\$25.02	\$4,532	\$26.15	\$4,736	\$27.32	\$4,949	\$28.55	\$5,171	\$29.83
39	\$4,424	\$25.52	\$4,622	\$26.67	\$4,830	\$27.87	\$5,049	\$29.13	\$5,275	\$30.43
40	\$4,513	\$26.04	\$4,715	\$27.20	\$4,928	\$28.43	\$5,150	\$29.71	\$5,382	\$31.05
41	\$4,603	\$26.56	\$4,811	\$27.76	\$5,026	\$29.00	\$5,251	\$30.29	\$5,488	\$31.66
42	\$4,694	\$27.08	\$4,905	\$28.30	\$5,127	\$29.58	\$5,357	\$30.91	\$5,598	\$32.30
43	\$4,788	\$27.62	\$5,003	\$28.86	\$5,228	\$30.16	\$5,463	\$31.52	\$5,708	\$32.93
44	\$4,884	\$28.18	\$5,104	\$29.45	\$5,334	\$30.77	\$5,575	\$32.16	\$5,824	\$33.60
45	\$4,982	\$28.74	\$5,207	\$30.04	\$5,440	\$31.38	\$5,685	\$32.80	\$5,941	\$34.28
46	\$5,081	\$29.31	\$5,310	\$30.63	\$5,550	\$32.02	\$5,799	\$33.46	\$6,060	\$34.96
47	\$5,183	\$29.90	\$5,416	\$31.25	\$5,660	\$32.65	\$5,915	\$34.13	\$6,181	\$35.66
48	\$5,286	\$30.50	\$5,525	\$31.88	\$5,773	\$33.31	\$6,033	\$34.81	\$6,304	\$36.37
49	\$5,392	\$31.11	\$5,635	\$32.51	\$5,889	\$33.98	\$6,154	\$35.50	\$6,431	\$37.10
50	\$5,500	\$31.73	\$5,747	\$33.16	\$6,005	\$34.64	\$6,275	\$36.20	\$6,557	\$37.83
51	\$5,611	\$32.37	\$5,863	\$33.83	\$6,127	\$35.35	\$6,403	\$36.94	\$6,690	\$38.60
52	\$5,722	\$33.01	\$5,979	\$34.49	\$6,247	\$36.04	\$6,528	\$37.66	\$6,822	\$39.36
53	\$5,837	\$33.68	\$6,100	\$35.19	\$6,374	\$36.77	\$6,661	\$38.43	\$6,961	\$40.16
54	\$5,953	\$34.34	\$6,221	\$35.89	\$6,500	\$37.50	\$6,793	\$39.19	\$7,099	\$40.96
55	\$6,073	\$35.04	\$6,346	\$36.61	\$6,632	\$38.26	\$6,930	\$39.98	\$7,241	\$41.78
56	\$6,194	\$35.73	\$6,472	\$37.34	\$6,764	\$39.02	\$7,069	\$40.78	\$7,387	\$42.62

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2025, the minimum wage in California is \$16.50/hr.

Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
57	\$6,318	\$36.45	\$6,602	\$38.09	\$6,900	\$39.81	\$7,210	\$41.60	\$7,534	\$43.47
58	\$6,444	\$37.18	\$6,735	\$38.86	\$7,037	\$40.60	\$7,355	\$42.43	\$7,685	\$44.34
59	\$6,573	\$37.92	\$6,868	\$39.62	\$7,177	\$41.41	\$7,501	\$43.28	\$7,838	\$45.22
60	\$6,705	\$38.68	\$7,006	\$40.42	\$7,322	\$42.24	\$7,650	\$44.13	\$7,994	\$46.12
61	\$6,839	\$39.46	\$7,147	\$41.23	\$7,469	\$43.09	\$7,805	\$45.03	\$8,156	\$47.05
62	\$6,975	\$40.24	\$7,289	\$42.05	\$7,618	\$43.95	\$7,961	\$45.93	\$8,319	\$47.99
63	\$7,115	\$41.05	\$7,437	\$42.91	\$7,770	\$44.83	\$8,120	\$46.85	\$8,486	\$48.96
64	\$7,258	\$41.87	\$7,584	\$43.75	\$7,925	\$45.72	\$8,282	\$47.78	\$8,654	\$49.93
65	\$7,402	\$42.70	\$7,735	\$44.63	\$8,084	\$46.64	\$8,447	\$48.73	\$8,828	\$50.93
66	\$7,551	\$43.56	\$7,890	\$45.52	\$8,245	\$47.57	\$8,616	\$49.71	\$9,004	\$51.95
67	\$7,701	\$44.43	\$8,047	\$46.43	\$8,410	\$48.52	\$8,789	\$50.71	\$9,183	\$52.98
68	\$7,855	\$45.32	\$8,209	\$47.36	\$8,578	\$49.49	\$8,964	\$51.72	\$9,367	\$54.04
69	\$8,013	\$46.23	\$8,374	\$48.31	\$8,749	\$50.48	\$9,143	\$52.75	\$9,556	\$55.13
70	\$8,173	\$47.15	\$8,541	\$49.28	\$8,925	\$51.49	\$9,328	\$53.82	\$9,748	\$56.24
71	\$8,337	\$48.10	\$8,711	\$50.26	\$9,104	\$52.52	\$9,513	\$54.88	\$9,941	\$57.35
72	\$8,503	\$49.06	\$8,886	\$51.27	\$9,285	\$53.57	\$9,703	\$55.98	\$10,139	\$58.49
73	\$8,672	\$50.03	\$9,063	\$52.29	\$9,471	\$54.64	\$9,897	\$57.10	\$10,343	\$59.67
74	\$8,847	\$51.04	\$9,245	\$53.34	\$9,661	\$55.74	\$10,096	\$58.25	\$10,551	\$60.87
75	\$9,024	\$52.06	\$9,430	\$54.40	\$9,854	\$56.85	\$10,298	\$59.41	\$10,761	\$62.08
76	\$9,204	\$53.10	\$9,619	\$55.49	\$10,051	\$57.99	\$10,504	\$60.60	\$10,977	\$63.33
77	\$9,389	\$54.17	\$9,811	\$56.60	\$10,252	\$59.15	\$10,714	\$61.81	\$11,196	\$64.59
78	\$9,575	\$55.24	\$10,007	\$57.73	\$10,457	\$60.33	\$10,927	\$63.04	\$11,420	\$65.88
79	\$9,767	\$56.35	\$10,208	\$58.89	\$10,667	\$61.54	\$11,146	\$64.30	\$11,649	\$67.21
80	\$9,962	\$57.47	\$10,411	\$60.06	\$10,879	\$62.76	\$11,369	\$65.59	\$11,880	\$68.54
81	\$10,162	\$58.63	\$10,619	\$61.26	\$11,097	\$64.02	\$11,598	\$66.91	\$12,121	\$69.93
82	\$10,365	\$59.80	\$10,832	\$62.49	\$11,319	\$65.30	\$11,828	\$68.24	\$12,360	\$71.31
83	\$10,573	\$61.00	\$11,050	\$63.75	\$11,545	\$66.61	\$12,065	\$69.61	\$12,608	\$72.74
84	\$10,784	\$62.22	\$11,269	\$65.01	\$11,776	\$67.94	\$12,306	\$71.00	\$12,861	\$74.20

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2024-25 School Year
(Effective July 1, 2024)

As of January 1, 2024, the minimum wage in California is \$16.00/hr. As of January 1, 2025, the minimum wage in California is \$16.50/hr. Per the 2024 Successor Agreement between SCUSD and SEIU, Effective July 1, 2024, the minimum wage for SEIU members is \$20.00/hr.										
SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
85	\$11,000	\$63.46	\$11,494	\$66.31	\$12,012	\$69.30	\$12,552	\$72.42	\$13,118	\$75.68
86	\$11,220	\$64.73	\$11,725	\$67.64	\$12,252	\$70.68	\$12,804	\$73.87	\$13,380	\$77.19
87	\$11,445	\$66.03	\$11,959	\$68.99	\$12,497	\$72.10	\$13,059	\$75.34	\$13,647	\$78.73
88	\$11,674	\$67.35	\$12,199	\$70.38	\$12,748	\$73.55	\$13,321	\$76.85	\$13,919	\$80.30
Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. In-Service Growth: Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. Hourly Rates: Computed on the basis of 173.333 average work-hours per month.										

Effective 7/1/2024 4% Increase Applied.

SEIU 2024-25 - Updated 3-6-2025

Salary Schedule: C-H3 (Hourly); C-M3 (Monthly)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$19.30	\$28.95	\$154.40	\$3,345	\$40,140
\$19.68	\$29.52	\$157.44	\$3,411	\$40,932
\$20.08	\$30.12	\$160.64	\$3,480	\$41,760
\$20.16	\$30.24	\$161.28	\$3,495	\$41,940
\$20.48	\$30.72	\$163.84	\$3,550	\$42,600
\$20.57	\$30.86	\$164.56	\$3,565	\$42,780
\$20.88	\$31.32	\$167.04	\$3,620	\$43,440
\$20.98	\$31.47	\$167.84	\$3,637	\$43,644
\$21.07	\$31.61	\$168.56	\$3,652	\$43,824
\$21.31	\$31.97	\$170.48	\$3,693	\$44,316
\$21.40	\$32.10	\$171.20	\$3,710	\$44,520
\$21.49	\$32.24	\$171.92	\$3,725	\$44,700
\$21.73	\$32.60	\$173.84	\$3,767	\$45,204
\$21.83	\$32.75	\$174.64	\$3,784	\$45,408
\$21.92	\$32.88	\$175.36	\$3,800	\$45,600
\$22.02	\$33.03	\$176.16	\$3,817	\$45,804
\$22.17	\$33.26	\$177.36	\$3,842	\$46,104
\$22.26	\$33.39	\$178.08	\$3,859	\$46,308
\$22.37	\$33.56	\$178.96	\$3,877	\$46,524
\$22.46	\$33.69	\$179.68	\$3,893	\$46,716
\$22.61	\$33.92	\$180.88	\$3,919	\$47,028
\$22.71	\$34.07	\$181.68	\$3,936	\$47,232
\$22.81	\$34.22	\$182.48	\$3,953	\$47,436
\$22.91	\$34.37	\$183.28	\$3,971	\$47,652
\$23.01	\$34.52	\$184.08	\$3,988	\$47,856
\$23.06	\$34.59	\$184.48	\$3,997	\$47,964
\$23.16	\$34.74	\$185.28	\$4,014	\$48,168
\$23.27	\$34.91	\$186.16	\$4,033	\$48,396
\$23.38	\$35.07	\$187.04	\$4,052	\$48,624
\$23.46	\$35.19	\$187.68	\$4,067	\$48,804
\$23.52	\$35.28	\$188.16	\$4,077	\$48,924
\$23.63	\$35.45	\$189.04	\$4,096	\$49,152
\$23.73	\$35.60	\$189.84	\$4,113	\$49,356
\$23.83	\$35.75	\$190.64	\$4,131	\$49,572
\$23.94	\$35.91	\$191.52	\$4,150	\$49,800
\$23.99	\$35.99	\$191.92	\$4,159	\$49,908
\$24.10	\$36.15	\$192.80	\$4,177	\$50,124
\$24.20	\$36.30	\$193.60	\$4,195	\$50,340
\$24.32	\$36.48	\$194.56	\$4,215	\$50,580
\$24.43	\$36.65	\$195.44	\$4,234	\$50,808
\$24.47	\$36.71	\$195.76	\$4,242	\$50,904

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$24.58	\$36.87	\$196.64	\$4,260	\$51,120
\$24.69	\$37.04	\$197.52	\$4,280	\$51,360
\$24.80	\$37.20	\$198.40	\$4,298	\$51,576
\$24.91	\$37.37	\$199.28	\$4,317	\$51,804
\$24.96	\$37.44	\$199.68	\$4,326	\$51,912
\$25.07	\$37.61	\$200.56	\$4,346	\$52,152
\$25.18	\$37.77	\$201.44	\$4,365	\$52,380
\$25.30	\$37.95	\$202.40	\$4,385	\$52,620
\$25.41	\$38.12	\$203.28	\$4,404	\$52,848
\$25.46	\$38.19	\$203.68	\$4,413	\$52,956
\$25.58	\$38.37	\$204.64	\$4,434	\$53,208
\$25.68	\$38.52	\$205.44	\$4,452	\$53,424
\$25.80	\$38.70	\$206.40	\$4,472	\$53,664
\$25.92	\$38.88	\$207.36	\$4,492	\$53,904
\$25.97	\$38.96	\$207.76	\$4,501	\$54,012
\$26.08	\$39.12	\$208.64	\$4,521	\$54,252
\$26.20	\$39.30	\$209.60	\$4,542	\$54,504
\$26.31	\$39.47	\$210.48	\$4,561	\$54,732
\$26.43	\$39.65	\$211.44	\$4,582	\$54,984
\$26.49	\$39.74	\$211.92	\$4,592	\$55,104
\$26.60	\$39.90	\$212.80	\$4,611	\$55,332
\$26.72	\$40.08	\$213.76	\$4,632	\$55,584
\$26.84	\$40.26	\$214.72	\$4,653	\$55,836
\$26.97	\$40.46	\$215.76	\$4,674	\$56,088
\$27.02	\$40.53	\$216.16	\$4,683	\$56,196
\$27.14	\$40.71	\$217.12	\$4,704	\$56,448
\$27.26	\$40.89	\$218.08	\$4,725	\$56,700
\$27.39	\$41.09	\$219.12	\$4,747	\$56,964
\$27.50	\$41.25	\$220.00	\$4,766	\$57,192
\$27.56	\$41.34	\$220.48	\$4,777	\$57,324
\$27.69	\$41.54	\$221.52	\$4,799	\$57,588
\$27.80	\$41.70	\$222.40	\$4,818	\$57,816
\$27.92	\$41.88	\$223.36	\$4,840	\$58,080
\$28.05	\$42.08	\$224.40	\$4,862	\$58,344
\$28.11	\$42.17	\$224.88	\$4,872	\$58,464
\$28.23	\$42.35	\$225.84	\$4,894	\$58,728
\$28.36	\$42.54	\$226.88	\$4,916	\$58,992
\$28.48	\$42.72	\$227.84	\$4,937	\$59,244
\$28.62	\$42.93	\$228.96	\$4,960	\$59,520
\$28.67	\$43.01	\$229.36	\$4,970	\$59,640
\$28.80	\$43.20	\$230.40	\$4,992	\$59,904

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$28.93	\$43.40	\$231.44	\$5,014	\$60,168
\$29.05	\$43.58	\$232.40	\$5,035	\$60,420
\$29.18	\$43.77	\$233.44	\$5,058	\$60,696
\$29.24	\$43.86	\$233.92	\$5,069	\$60,828
\$29.38	\$44.07	\$235.04	\$5,092	\$61,104
\$29.51	\$44.27	\$236.08	\$5,115	\$61,380
\$29.64	\$44.46	\$237.12	\$5,138	\$61,656
\$29.76	\$44.64	\$238.08	\$5,159	\$61,908
\$29.83	\$44.75	\$238.64	\$5,171	\$62,052
\$29.97	\$44.96	\$239.76	\$5,194	\$62,328
\$30.10	\$45.15	\$240.80	\$5,217	\$62,604
\$30.23	\$45.35	\$241.84	\$5,240	\$62,880
\$30.35	\$45.53	\$242.80	\$5,261	\$63,132
\$30.43	\$45.65	\$243.44	\$5,274	\$63,288
\$30.56	\$45.84	\$244.48	\$5,297	\$63,564
\$30.70	\$46.05	\$245.60	\$5,321	\$63,852
\$30.84	\$46.26	\$246.72	\$5,345	\$64,140
\$30.97	\$46.46	\$247.76	\$5,368	\$64,416
\$31.04	\$46.56	\$248.32	\$5,380	\$64,560
\$31.18	\$46.77	\$249.44	\$5,404	\$64,848
\$31.32	\$46.98	\$250.56	\$5,428	\$65,136
\$31.45	\$47.18	\$251.60	\$5,452	\$65,424
\$31.59	\$47.39	\$252.72	\$5,476	\$65,712
\$31.66	\$47.49	\$253.28	\$5,487	\$65,844
\$31.79	\$47.69	\$254.32	\$5,511	\$66,132
\$31.93	\$47.90	\$255.44	\$5,535	\$66,420
\$32.08	\$48.12	\$256.64	\$5,560	\$66,720
\$32.22	\$48.33	\$257.76	\$5,585	\$67,020
\$32.29	\$48.44	\$258.32	\$5,597	\$67,164
\$32.43	\$48.65	\$259.44	\$5,622	\$67,464
\$32.58	\$48.87	\$260.64	\$5,647	\$67,764
\$32.72	\$49.08	\$261.76	\$5,672	\$68,064
\$32.87	\$49.31	\$262.96	\$5,697	\$68,364
\$32.94	\$49.41	\$263.52	\$5,709	\$68,508
\$33.08	\$49.62	\$264.64	\$5,734	\$68,808
\$33.22	\$49.83	\$265.76	\$5,758	\$69,096
\$33.36	\$50.04	\$266.88	\$5,783	\$69,396
\$33.52	\$50.28	\$268.16	\$5,810	\$69,720
\$33.59	\$50.39	\$268.72	\$5,823	\$69,876
\$33.74	\$50.61	\$269.92	\$5,849	\$70,188
\$33.89	\$50.84	\$271.12	\$5,875	\$70,500

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$34.04	\$51.06	\$272.32	\$5,901	\$70,812
\$34.19	\$51.29	\$273.52	\$5,927	\$71,124
\$34.26	\$51.39	\$274.08	\$5,939	\$71,268
\$34.41	\$51.62	\$275.28	\$5,965	\$71,580
\$34.56	\$51.84	\$276.48	\$5,991	\$71,892
\$34.71	\$52.07	\$277.68	\$6,017	\$72,204
\$34.86	\$52.29	\$278.88	\$6,043	\$72,516
\$34.95	\$52.43	\$279.60	\$6,058	\$72,696
\$35.11	\$52.67	\$280.88	\$6,085	\$73,020
\$35.26	\$52.89	\$282.08	\$6,112	\$73,344
\$35.42	\$53.13	\$283.36	\$6,139	\$73,668
\$35.57	\$53.36	\$284.56	\$6,166	\$73,992
\$35.65	\$53.48	\$285.20	\$6,180	\$74,160
\$35.81	\$53.72	\$286.48	\$6,207	\$74,484
\$35.97	\$53.96	\$287.76	\$6,234	\$74,808
\$36.12	\$54.18	\$288.96	\$6,261	\$75,132
\$36.28	\$54.42	\$290.24	\$6,288	\$75,456
\$36.36	\$54.54	\$290.88	\$6,303	\$75,636
\$36.52	\$54.78	\$292.16	\$6,330	\$75,960
\$36.69	\$55.04	\$293.52	\$6,359	\$76,308
\$36.85	\$55.28	\$294.80	\$6,387	\$76,644
\$37.02	\$55.53	\$296.16	\$6,416	\$76,992
\$37.09	\$55.64	\$296.72	\$6,429	\$77,148
\$37.25	\$55.88	\$298.00	\$6,457	\$77,484
\$37.42	\$56.13	\$299.36	\$6,486	\$77,832
\$37.59	\$56.39	\$300.72	\$6,515	\$78,180
\$37.75	\$56.63	\$302.00	\$6,543	\$78,516
\$37.83	\$56.75	\$302.64	\$6,558	\$78,696
\$38.00	\$57.00	\$304.00	\$6,587	\$79,044
\$38.16	\$57.24	\$305.28	\$6,615	\$79,380
\$38.34	\$57.51	\$306.72	\$6,645	\$79,740
\$38.50	\$57.75	\$308.00	\$6,674	\$80,088
\$38.59	\$57.89	\$308.72	\$6,689	\$80,268
\$38.76	\$58.14	\$310.08	\$6,718	\$80,616
\$38.93	\$58.40	\$311.44	\$6,748	\$80,976
\$39.11	\$58.67	\$312.88	\$6,779	\$81,348
\$39.28	\$58.92	\$314.24	\$6,808	\$81,696
\$39.36	\$59.04	\$314.88	\$6,822	\$81,864
\$39.54	\$59.31	\$316.32	\$6,854	\$82,248
\$39.72	\$59.58	\$317.76	\$6,884	\$82,608
\$39.88	\$59.82	\$319.04	\$6,913	\$82,956

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$40.06	\$60.09	\$320.48	\$6,944	\$83,328
\$40.15	\$60.23	\$321.20	\$6,959	\$83,508
\$40.33	\$60.50	\$322.64	\$6,990	\$83,880
\$40.51	\$60.77	\$324.08	\$7,021	\$84,252
\$40.68	\$61.02	\$325.44	\$7,051	\$84,612
\$40.86	\$61.29	\$326.88	\$7,083	\$84,996
\$40.95	\$61.43	\$327.60	\$7,098	\$85,176
\$41.13	\$61.70	\$329.04	\$7,129	\$85,548
\$41.31	\$61.97	\$330.48	\$7,161	\$85,932
\$41.50	\$62.25	\$332.00	\$7,194	\$86,328
\$41.68	\$62.52	\$333.44	\$7,224	\$86,688
\$41.77	\$62.66	\$334.16	\$7,240	\$86,880
\$41.95	\$62.93	\$335.60	\$7,272	\$87,264
\$42.14	\$63.21	\$337.12	\$7,304	\$87,648
\$42.33	\$63.50	\$338.64	\$7,337	\$88,044
\$42.51	\$63.77	\$340.08	\$7,368	\$88,416
\$42.61	\$63.92	\$340.88	\$7,385	\$88,620
\$42.79	\$64.19	\$342.32	\$7,417	\$89,004
\$42.99	\$64.49	\$343.92	\$7,451	\$89,412
\$43.18	\$64.77	\$345.44	\$7,484	\$89,808
\$43.37	\$65.06	\$346.96	\$7,517	\$90,204
\$43.46	\$65.19	\$347.68	\$7,533	\$90,396
\$43.65	\$65.48	\$349.20	\$7,566	\$90,792
\$43.84	\$65.76	\$350.72	\$7,599	\$91,188
\$44.04	\$66.06	\$352.32	\$7,633	\$91,596
\$44.23	\$66.35	\$353.84	\$7,667	\$92,004
\$44.33	\$66.50	\$354.64	\$7,684	\$92,208
\$44.53	\$66.80	\$356.24	\$7,718	\$92,616
\$44.72	\$67.08	\$357.76	\$7,751	\$93,012
\$44.91	\$67.37	\$359.28	\$7,785	\$93,420
\$45.12	\$67.68	\$360.96	\$7,821	\$93,852
\$45.21	\$67.82	\$361.68	\$7,837	\$94,044
\$45.42	\$68.13	\$363.36	\$7,872	\$94,464
\$45.61	\$68.42	\$364.88	\$7,906	\$94,872
\$45.81	\$68.72	\$366.48	\$7,941	\$95,292
\$46.02	\$69.03	\$368.16	\$7,976	\$95,712
\$46.11	\$69.17	\$368.88	\$7,993	\$95,916
\$46.32	\$69.48	\$370.56	\$8,029	\$96,348
\$46.52	\$69.78	\$372.16	\$8,064	\$96,768
\$46.73	\$70.10	\$373.84	\$8,100	\$97,200
\$46.94	\$70.41	\$375.52	\$8,136	\$97,632

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$47.04	\$70.56	\$376.32	\$8,154	\$97,848
\$47.25	\$70.88	\$378.00	\$8,190	\$98,280
\$47.46	\$71.19	\$379.68	\$8,226	\$98,712
\$47.67	\$71.51	\$381.36	\$8,262	\$99,144
\$47.88	\$71.82	\$383.04	\$8,299	\$99,588
\$47.98	\$71.97	\$383.84	\$8,317	\$99,804
\$48.19	\$72.29	\$385.52	\$8,353	\$100,236
\$48.41	\$72.62	\$387.28	\$8,391	\$100,692
\$48.62	\$72.93	\$388.96	\$8,427	\$101,124
\$48.83	\$73.25	\$390.64	\$8,464	\$101,568
\$48.94	\$73.41	\$391.52	\$8,483	\$101,796
\$49.16	\$73.74	\$393.28	\$8,521	\$102,252
\$49.37	\$74.06	\$394.96	\$8,558	\$102,696
\$49.60	\$74.40	\$396.80	\$8,597	\$103,164
\$49.81	\$74.72	\$398.48	\$8,633	\$103,596
\$49.92	\$74.88	\$399.36	\$8,653	\$103,836
\$50.14	\$75.21	\$401.12	\$8,691	\$104,292
\$50.36	\$75.54	\$402.88	\$8,729	\$104,748
\$50.58	\$75.87	\$404.64	\$8,768	\$105,216
\$50.81	\$76.22	\$406.48	\$8,807	\$105,684
\$50.91	\$76.37	\$407.28	\$8,825	\$105,900
\$51.14	\$76.71	\$409.12	\$8,865	\$106,380
\$51.37	\$77.06	\$410.96	\$8,904	\$106,848
\$51.59	\$77.39	\$412.72	\$8,943	\$107,316
\$51.83	\$77.75	\$414.64	\$8,984	\$107,808
\$51.93	\$77.90	\$415.44	\$9,002	\$108,024
\$52.17	\$78.26	\$417.36	\$9,042	\$108,504
\$52.40	\$78.60	\$419.20	\$9,082	\$108,984
\$52.63	\$78.95	\$421.04	\$9,122	\$109,464
\$52.86	\$79.29	\$422.88	\$9,162	\$109,944
\$52.97	\$79.46	\$423.76	\$9,182	\$110,184
\$53.21	\$79.82	\$425.68	\$9,223	\$110,676
\$53.45	\$80.18	\$427.60	\$9,264	\$111,168
\$53.68	\$80.52	\$429.44	\$9,305	\$111,660
\$53.91	\$80.87	\$431.28	\$9,345	\$112,140
\$54.03	\$81.05	\$432.24	\$9,366	\$112,392
\$54.28	\$81.42	\$434.24	\$9,408	\$112,896
\$54.51	\$81.77	\$436.08	\$9,449	\$113,388
\$54.76	\$82.14	\$438.08	\$9,491	\$113,892
\$55.00	\$82.50	\$440.00	\$9,533	\$114,396
\$55.11	\$82.67	\$440.88	\$9,553	\$114,636

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$55.36	\$83.04	\$442.88	\$9,595	\$115,140
\$55.60	\$83.40	\$444.80	\$9,638	\$115,656
\$55.85	\$83.78	\$446.80	\$9,681	\$116,172
\$56.10	\$84.15	\$448.80	\$9,724	\$116,688
\$56.22	\$84.33	\$449.76	\$9,745	\$116,940
\$56.46	\$84.69	\$451.68	\$9,787	\$117,444
\$56.72	\$85.08	\$453.76	\$9,831	\$117,972
\$56.97	\$85.46	\$455.76	\$9,875	\$118,500
\$57.22	\$85.83	\$457.76	\$9,918	\$119,016
\$57.34	\$86.01	\$458.72	\$9,939	\$119,268
\$57.59	\$86.39	\$460.72	\$9,983	\$119,796
\$57.85	\$86.78	\$462.80	\$10,027	\$120,324
\$58.10	\$87.15	\$464.80	\$10,071	\$120,852
\$58.37	\$87.56	\$466.96	\$10,117	\$121,404
\$58.49	\$87.74	\$467.92	\$10,138	\$121,656
\$58.75	\$88.13	\$470.00	\$10,184	\$122,208
\$59.01	\$88.52	\$472.08	\$10,228	\$122,736
\$59.27	\$88.91	\$474.16	\$10,273	\$123,276
\$59.53	\$89.30	\$476.24	\$10,319	\$123,828
\$59.66	\$89.49	\$477.28	\$10,341	\$124,092
\$59.92	\$89.88	\$479.36	\$10,386	\$124,632
\$60.18	\$90.27	\$481.44	\$10,432	\$125,184
\$60.45	\$90.68	\$483.60	\$10,478	\$125,736
\$60.72	\$91.08	\$485.76	\$10,525	\$126,300
\$60.85	\$91.28	\$486.80	\$10,548	\$126,576
\$61.12	\$91.68	\$488.96	\$10,594	\$127,128
\$61.39	\$92.09	\$491.12	\$10,641	\$127,692
\$61.67	\$92.51	\$493.36	\$10,689	\$128,268
\$61.94	\$92.91	\$495.52	\$10,736	\$128,832
\$62.07	\$93.11	\$496.56	\$10,759	\$129,108
\$62.34	\$93.51	\$498.72	\$10,806	\$129,672
\$62.61	\$93.92	\$500.88	\$10,853	\$130,236
\$62.89	\$94.34	\$503.12	\$10,901	\$130,812
\$63.17	\$94.76	\$505.36	\$10,949	\$131,388
\$63.59	\$95.39	\$508.72	\$11,022	\$132,264
\$63.87	\$95.81	\$510.96	\$11,071	\$132,852
\$64.15	\$96.23	\$513.20	\$11,120	\$133,440
\$64.45	\$96.68	\$515.60	\$11,171	\$134,052
\$64.86	\$97.29	\$518.88	\$11,243	\$134,916
\$65.15	\$97.73	\$521.20	\$11,292	\$135,504
\$65.43	\$98.15	\$523.44	\$11,342	\$136,104

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2024-25 School Year
(Effective July 1, 2024)

Hourly	Time 1/2	Daily	Monthly	Annually
\$65.72	\$98.58	\$525.76	\$11,392	\$136,704
\$66.45	\$99.68	\$531.60	\$11,518	\$138,216
\$66.74	\$100.11	\$533.92	\$11,569	\$138,828
\$67.04	\$100.56	\$536.32	\$11,620	\$139,440
\$67.78	\$101.67	\$542.24	\$11,749	\$140,988
\$68.08	\$102.12	\$544.64	\$11,801	\$141,612
\$68.38	\$102.57	\$547.04	\$11,853	\$142,236
\$69.44	\$104.16	\$555.52	\$12,036	\$144,432
\$69.75	\$104.63	\$558.00	\$12,090	\$145,080
\$70.83	\$106.25	\$566.64	\$12,277	\$147,324
\$71.15	\$106.73	\$569.20	\$12,332	\$147,984
\$72.57	\$108.86	\$580.56	\$12,578	\$150,936
\$74.01	\$111.02	\$592.08	\$12,829	\$153,948