



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 8.1s

Meeting Date: May 15, 2025

Subject: Approve Labor Partner Agreements

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Human Resources Services

Recommendation: The recommendation is to approve Labor Partner Agreements.

Background/Rationale: The District has an immediate need to ensure there is no disruption to services provided to students. The District has worked with the SCTA to collectively to meet the needs of students.

Financial Considerations: The District will continue to work to recruit and retain employees in the areas of need identified in the MOU. The indicated salary identified in this agreement will incentivize needed staffing to provide education and services to students in the summer programs.

LCAP Goal(s): Graduation Outcomes, Academic Outcomes, and Welcoming Safety Outcomes.

Documents Attached: Labor Partner Agreement

1. Special Education Summer Work 2025

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer & Lead Negotiator

Approved by: Lisa Allen, Superintendent



Memorandum of Understanding

Between

Sacramento City Unified School District (SCUSD)

and the

Sacramento City Teachers Association

Concerning

SPECIAL EDUCATION SUMMER WORK 2025

April 22, 2025

This Memorandum of Understanding (MOU) titled "SPECIAL EDUCATION SUMMER WORK 2025" is an agreement between the Sacramento City Unified School District "District" and the Sacramento City Teachers Association, collectively "the Parties," regarding work and assessments done by Special Education Educators during the summer of 2025

AGREEMENT

1. Special Education Staff represented by SCTA who agree to work outside their contractual work calendar on overdue special education assessments and other Department related work assigned by Special Education Department Leaders, from June 16th 2025 through August 8, 2025, shall be compensated at the rate of \$80 per hour or their contract hourly rate, whichever is higher, and will work under the direction of the SCUSD Special Education Department.
2. The District will attempt to pay staff who work during the summer time period specified in #1 above as quickly as possible, but no later than ninety days (90) after the conclusion of the programs.
3. This MOU is a non-precedent setting, and does not establish a past practice.
4. This MOU will expire in full without precedent on August 8th 2025 according to the timelines set forth in the collective bargaining agreement, Article 4, the Union may enforce this agreement after the expiration date in the event of the District's non-performance of the terms and conditions of this Agreement.

For the District:

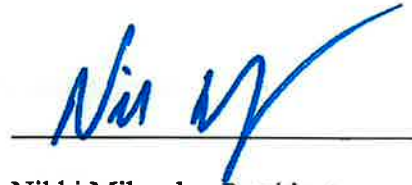
A handwritten signature in blue ink, appearing to read "Lisa Allen", written over a horizontal line.

Lisa Allen, Superintendent

A handwritten date "4.29.25" in blue ink, written over a horizontal line.

Date

For SCTA:

A handwritten signature in blue ink, appearing to read "Nikki Milevsky", written over a horizontal line.

Nikki Milevsky, President

A handwritten date "4/22/25" in blue ink, written over a horizontal line.

Date