

APPROVED



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.1d

Meeting Date: September 3, 2015

Subject: Approve Minutes of the August 6, 2015, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the August 6, 2015, Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Engagement

Documents Attached:

1. Minutes of the August 6, 2015, Board of Education Regular Meeting

Estimated Time of Presentation: N/A

Submitted by: José L. Banda, Superintendent

Approved by: N/A



Putting
Children
First

Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Darrel Woo, President (Trustee Area 6)
Christina Pritchett, Vice President (Trustee Area 3)
Jay Hansen, Second Vice President (Trustee Area 1)
Ellen Cochrane, (Trustee Area 2)
Gustavo Arroyo, (Trustee Area 4)
Diana Rodriguez, (Trustee Area 5)
Jessie Ryan, (Trustee Area 7)
Elizabeth Barry, Student Member

Thursday, August 6, 2015

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824

MINUTES

2015/16-2

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:38 p.m. by President Woo, and roll was taken.

Members Present:

*President Darrel Woo
Vice President Christina Pritchett
Second Vice President Jay Hansen
Gustavo Arroyo
Ellen Cochrane*

Members Absent:

*Diana Rodriguez (arrived at 4:45 p.m.)
Jessie Ryan
Student Member Barry*

A quorum was reached.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No Public Comment was requested on Closed Session items, and the Board retired to Closed Session.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

(Board Agenda, August 6, 2015)

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel – Anticipated Litigation:*
 - a) *Existing litigation pursuant to subdivision (a) of Government Code section 54956.9 (OAH Case No. 2014120055 and OAH Case No. 2015060943)*
 - b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9*
 - c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9*
- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*
- 3.4 *Government Code 54957 - Public Employee Performance Evaluation:*
 - a) *Superintendent*
- 3.5 *Government Code 54957 – Public Employee Appointment*
 - a) *Principal, Sam Brannan Middle School*
 - b) *Principal, Pacific Elementary School*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:52 p.m. by President Woo.

Members Present:

*President Darrel Woo
 Vice President Christina Pritchett
 Second Vice President Jay Hansen
 Gustavo Arroyo
 Ellen Cochran
 Diana Rodriguez*

Members Absent:

*Jessie Ryan
 Student Member Elizabeth Barry*

The Pledge of Allegiance was led by a group of District employees that work throughout the year as supplemental afterschool providers at various sites. During the summer, the team works at “Go B’Nanas”, a traveling summer program funded and developed by the Youth Development Support Services Department. The group includes Tatianna Grant, Steven Baul, Bria Clemmons, Kortney Wright, Cailey Bronny, Taylor Gholar, Korynn Garcia, Shayla Earl, Francisco Flores, Kiarah Ault-Brown, and Kaiah Ault-Brown. Certificates of Appreciation were presented by Board President Woo.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Jerry Behrens announced action taken on a settlement agreement and general release, approved by unanimous vote of 6-0 with Member Ryan being absent. The action is in regard to a

certificated employee. He then deferred to Superintendent Banda who announced two Principal appointments: the Board voted 6-0, with Member Ryan being absent, to approve the appointments of Oscar Garcia as Principal of Pacific Elementary School and Enrique Flores as Principal of Sam Brannan Middle School.

6.0 AGENDA ADOPTION

President Woo asked for a motion to adopt the agenda. A motion was made to approve by Vice President Pritchett and seconded by Second Vice President Hansen. The Board voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Darlene Anderson has on-going concerns with unknown data concerning how well students are doing. She would like to see District data on the number of youth that are employed after high school and the number of students that are making progress in Special Education.

George Raya, co-chair of the Marshall School/New Era Park Neighborhood Association, has concerns about the deterioration happening at Old Marshall school. The building has been vacant for five years, and Mr. Raya asked that maintenance be done on it.

8.1 Items Subject or Not Subject to Closed Session:

8.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Change Notices and Notices of Completion (Gerardo Castillo, CPA)

8.1b Approve Personnel Transactions (Cancy McArn)

8.1c Resolution No. 2849 – Approving the Sacramento City Unified School District Community Facilities District No. 2 Tax Report for Fiscal Year 2015-2016 and Levying and Apportioning the Special Tax as Provided Therein (Cathy Allen)

8.1d Consolidated Application Spring Report 2015-2016 (Iris Taylor and Lisa Hayes)

8.1e Approve Minutes of the June 18, 2015, Board of Education Meeting (José L. Banda)

8.1f Approve Minutes of the June 27, 2015, Board of Education Retreat and Special Board Meeting (José L. Banda)

Public Comment:

Darlene Anderson spoke on Item 8.1d. She spoke about data that is and is not included in the Consolidated Application. She noted that evidence must be provided to show that the use of the Federal dollars are being effective. She would like to discuss data for African American students in the District.

Board Member Comments:

Member Rodriguez thanked Ms. Anderson for reminding the Board that they must make data-driven decisions. She invited her to attend the Budget Oversight Committee meetings. The next one is scheduled for August 17th at the Serna Center at 5:30 p.m.

President Woo asked for a motion to adopt the Consent Agenda. A motion was made to approve by Vice President Pritchett and seconded by Second Vice President Hansen. The Board voted unanimously to adopt the Consent Agenda.

9.0 COMMUNICATIONS

9.1 Employee Organization Reports:

Information

- *CSA – No report given.*
- *SCTA – David Fisher, 1st Vice President of SCTA, reported on behalf of SCTA.*
- *SEIU – No report given.*
- *Teamsters – No report given.*
- *UPE - No report given.*

9.2 District Parent Advisory Committees:

Information

- *Community Advisory Committee - No report given.*
- *District Advisory Council - No report given.*
- *District English Learner Advisory Committee - No report given.*
- *Gifted and Talented Education Advisory Committee - No report given.*
- *Sacramento Council of Parent Teacher Association (PTA) - No report given.*

9.3 Superintendent's Report (José L. Banda)

Information

Superintendent Banda noted that at the last meeting he shared information on the great summer learning programs offered to our students. Tonight he spoke of summer learning that is going on for our employees and reported that Principals, Assistant Principals, and teacher leaders from nine schools came together at the Serna Center this week to learn about restorative practices with staff from the International Institute for Restorative Practices. Schools that participated are California Middle, Albert Einstein Middle, Oak Ridge Elementary, Will C. Wood Middle, Luther Burbank High School, John Sloat Elementary, John Bidwell Elementary, New Technology High School, and Sutterville Elementary. Over the four day program our educators studied the theory behind restorative practice and learned about relational trust-building. This week we have also had teams of educators at Hollywood Park Elementary in an advanced institute on Balanced Literacy. Balanced Literacy is a workshop approach to reading and writing instruction. Also, starting on August 24th, we will be collaborating with the Sacramento City Teachers Association on a professional learning series about our new revised K-6 report card. Finally, Superintendent Banda gave a shout out to our

Facilities team. They have been working hard all summer on projects to improve the safety and sustainability of our schools. They have completed 97 projects on 46 sites that range from repairs funded by the State's Emergency Repair Program to deferred maintenance and green upgrades. Almost all projects will be completed by the start of school on Thursday, September 3rd. Those that are not finished will not impact students or classrooms in any way. The Superintendent congratulated all staff who spent the summer making our schools better for the families and children we serve.

9.4 *President's Report (Darrel Woo)*

Information

President Woo said that the Go B'Nanas group we saw tonight is a fantastic touring teaching team. This is part of the summer of service of 2015. He reiterated what the Superintendent said about the District's expanded learning program. He toured the program and shared what he observed at the middle school and high school level. He saw an opportunity to grow management teams that take a concept and have the class decide on budgeting their own needs. It all culminates in a presentation at the end of summer that he found fantastic. What the students learn in the classroom during the school year is implemented during the summer. President Woo thanked the Packard Foundation for helping to fund this with a large grant to the District. The Packard Foundation has been very impressed with what the District has achieved with their grant funds over the years, and President Woo hopes they continue to provide grants so that we can continue to improve and expand the program as well as use it as a model for the rest of the State of California. President Woo complimented Youth Services for a job well-done, especially Monroe Howard who is leading the team.

9.5 *Student Member Report (Elizabeth Barry)*

Information

Student Member Barry was not present.

9.6 *Information Sharing By Board Members*

Information

Vice President Pritchett reported that the Superintendent Evaluation Committee has finalized and sent a survey to community members and staff. There has been great response so far; she asked that if you have received the survey, please take it.

Member Arroyo announced that yesterday District staff did a phenomenal job at West Campus in outlining the process of what is ahead in terms of replacing Principal Thomas. Principal Thomas was there for a number of years. For any parents and students that were not able to be there yesterday, Member Arroyo explained that there is still opportunity for members of the community to tell staff what they would like to see in the next principal. They can e-mail Member Arroyo through the District website. Hopefully staff will wrap up the process of getting what criteria is wanted in order to develop interview questions by the middle of next week.

Second Vice President Hansen reported on progress of the Floyd Farms project. He hopes to have something to bring forward for review soon. The City of Sacramento and Councilmember Steve Hansen have been good partners on this project. The home construction that is happening around Leataata Floyd Elementary School and Health Professions High School is moving along rapidly, and this will provide more opportunity for students to come to our District. Second Vice President Hansen also reported that Crocker/Riverside Elementary School had their first meeting on having an Early Kinder program. He gave a shout out to Area Assistant Superintendent Mary Hardin Young for helping arrange that meeting and to fellow Board members for supporting an Early Kinder program

at the school and in Trustee Area 1. He reported that it looks like it will be a full program from the start, and he feels it is important to expand the program to more schools. In closing, Vice President Hansen reported on an opportunity he had in attending the Kennedy School at Harvard for the month of July.

10.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

- 10.1 *Adoption of Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations (Cancy McArn)* **Action**

Chief Human Resources Officer Cancy McArn and Employee Relations Director Cindy Nguyen presented the initial proposal related to upcoming negotiations with SCTA for Board approval. Ms. McArn explained that this initial proposal is to engage in negotiations based on conversations around Article 12, Compensation, and Article 13, Employee Benefits. Under Article 12, Compensation, the District is interested in total compensation and modifications that will enable the District to continue to offer competitive salaries to certificated employees while maintaining a sustainable budget. The District is interested in negotiating these enhancements. In addition, due to the complexity of benefits and added requirements associated with Affordable Care Act, under Article 13, Employee Benefits, the District is also interested in beginning general benefit-related conversations for the 2016-17 school year.

Public Comments:

None

Board Member Comments:

None

President Woo entertained a motion, and a motion was made by Vice President Pritchett. The motion was seconded by Second Vice President Hansen and passed unanimously with Member Ryan absent.

- 10.2 *Approve Washington Elementary School Reopening (Al Rogers)* **Conference/Action**

Chief Strategy Officer Al Rogers gave a presentation on the reopening of Washington Elementary School. He gave a history of the school and a summary of the closure that happened two years ago. He then explained circumstances within the community now that merit reopening Washington Elementary School as a destination school. A timeline of events was given that would lead to reopening in September of 2016.

Public Comments:

Steven Hansen, City of Sacramento Councilmember for District 4, reported on two housing projects in mid-town that were just approved. He feels these approved projects give support to a decision to reopen this neighborhood school. Due to the number of workers that migrate into downtown during the work week, he supports the reopening of Washington Elementary School, especially as a destination school.

Anna Molander said it is important for Washington Elementary School to reopen if we are to build a strong downtown, and she thanked the Board for considering this tonight and for considering the growth that is going on around the school.

George Raya, representing Marshall School/New Era Park Neighborhood Association, said that they have noticed a younger demographic joining their organization and moving into the central city. He stated that there are private schools, but not public schools for the northern half of the central city. The Association is

excited that the Board is looking at reopening Washington Elementary School.

Mikey Hothi, President of the Sacramento County Young Democrats, asked that everyone support the reopening of Washington Elementary School.

Board Member Comments:

Member Arroyo mentioned the closure of Washington Elementary School along with the closure of six other schools two years ago, and he said he is happy to be here today to see the Board looking at the needs of the community. He also feels it is exciting that there will be a principal that can take on the development of getting the project on-track immediately.

Member Cochrane thanked the 47 people that e-mailed her in support of reopening Washington Elementary School. She also thanked Second Vice President Hansen for his work on this. Member Cochrane feels the reopening of Washington Elementary School will be a rich asset for the neighborhood; it will create a destination program that will dig very deep into twentieth-first century standards. She feels it will be a wonderful thing for the District and Sacramento.

Member Rodriguez thanked Jay Hansen and his team. She also thanked Councilmember Hansen for reaching out to her early-on. She said it is wonderful to see one of the schools that closed two years ago be reopened. She noted, however, that a couple of weeks ago we gave one of our facilities away. She asked why the northern part of Sacramento is always in the forefront and why, when speaking of this area, we speak of design teams and creative, innovative measures, but when it comes to south side Sacramento we hear "let's just give them a community center". There are children in the community that are going to 17 different schools. They are English language learners and high poverty; they only hope that they can have a school within walking distance. Member Rodriguez said that no one listened, and that it is a tragedy. She noted that, as we speak, a presiding Bishop over a faith base of four million is having a conversation about racism in America. They are asking what are we doing, what kind of decisions are we making, and who are we impacting with these decisions. Member Rodriguez said she wants to bring that forward here; when we make decisions, who are we making these decisions to and for. She would love to see more schools opened and communities thriving around a school that is providing a high-rigor education with equity and access for all students, not just the ones that have a community that know how to vocalize, coalesce, and come together to push matters forward. It is the ones that do not come to us that we should be more concerned with; we should go out into their community to understand their needs, desires, and wants so that they can be successful. She is happy that we are opening Washington Elementary School, but she wants more schools open.

Vice President Pritchett said she is very happy, and hopefully the Board will vote to approve this item. She thanked Second Vice President Hansen and Councilmember Hansen for their continuous efforts to reach out to the community. She also thanked the other Board members for recognizing that this is a need in the community. She agrees with Member Rodriguez that in the future we need to be discussing and looking at the data and finding out what the needs in the other communities are. She looks forward to being at future meetings at Washington Elementary School. She encouraged the Board to approve this item.

Member Cochrane read a statement for Member Ryan, who could not be present: "Board Member Ryan regrets that her work requires her to be in Southern California tonight, but she asks that I express her strong support for the reopening of Washington Elementary and her hopes that the Board can develop a school design that will best serve Sacramento area families."

Second Vice President Hansen said it is an exciting evening to have this opportunity to speak on the reopening of Washington Elementary School. He appreciates the presentation and acknowledged that it has been a long process. He said that the vote to close schools as a new Board member was the most difficult he

has had to make so far, but feels it was the right thing to do at that time. Luckily, however, we have all been working together to make those circumstances change. Downtown is exploding in growth; Sacramento is a destination city, and it should have many destination schools. He feels this is a way to grow the city and thinks we can work with our council-partners to make more parts of Sacramento destinations for businesses and jobs. Then we can grow the city to encompass the vision of Member Rodriguz, fellow Board members, and others. He appreciates the partnership with Councilmember Hansen and hopes that it inspires more work between the city and the District. The community has really come together on this. Having great academic programs is not only the right thing for the community, but will bring more students to the District. He looks forward to learning more about David Lubin Elementary and appreciates the school bringing information forward. He also has learned much about the program at David Lubin Elementary from Member Cochrane. Vice President Hansen noted that Washington was built in 1916, so when it reopens it will be the school's 100th anniversary. He appreciates the presentation and the Board's support on this Item.

President Woo invited Second Vice President Hansen to make a motion to approve this Item. Second Vice President Hansen did so, and President Woo seconded the motion. There was no further discussion, and the motion passed 6-0 with Member Ryan being absent.

11.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ August 20, 2015 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 47th Avenue, Community Room; Regular Workshop Meeting
- ✓ September 3, 2015 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 47th Avenue, Community Room; Regular Workshop Meeting

12.0 ADJOURNMENT

President Woo asked for a motion to adjourn the meeting; a motion was made by Christina Pritchett to adjourn in the memory of Scott Smith, a former SCTA President and a long time teacher at John F. Kennedy High School. This was seconded by President Woo. The motion was passed unanimously, and the meeting was adjourned at 7:56 p.m.



José L. Banda, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu