

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 3492**

**RESOLUTION REGARDING PROPOSED DECISION OF ADMINISTRATIVE  
LAW JUDGE AND IMPLEMENTING CLASSIFIED LAYOFFS**

**WHEREAS**, the Board of Education of the Sacramento City Unified School District adopted Resolution 3476 on February 20, 2025 and Board Resolution 3482 on March 12, 2025, authorizing and directing the Superintendent, or Superintendent's designee, to initiate and pursue procedures necessary to discontinue and/or reduce services of classified staff totaling 198.67925 full time equivalent classified positions, including vacancies, of this District pursuant to Education Code sections 45117 and 45308 due to a reduction in force due to lack of funds and/or lack of work; and

**WHEREAS**, the Superintendent, or Superintendent's designee, duly and properly served notice on the classified employees listed in Attachment "A" on or before March 15, 2025, indicating that the Board did not intend to retain them to the extent indicated in the Resolution and Notice for the 2024-2025 school year; and

**WHEREAS**, the classified employees listed in Attachment "A" were informed of their right to request a hearing and that failure to do so in writing would constitute a waiver of the right to a hearing; and

**WHEREAS**, layoff hearings were convened on April 21, 2025, April 28, 2025 and May 5, 2025, by the Office of Administrative Hearings, State of California, for six (6) classified employees who timely requested a hearing and appeared for the hearings; and

**WHEREAS**, a Proposed Decision dated May 19, 2025, was submitted by the Honorable Wim van Rooyen, Administrative Law Judge, Office of Administrative Hearings, In the Matter of the Reduction in Force pertaining to those employees who appeared for the hearing, a true and correct copy of which included as "Attachment B," attached hereto and fully incorporated herein by this reference; and

**WHEREAS**, the Board has duly considered said Proposed Decision;

**THEREFORE, BE IT RESOLVED** that the Board adopts the Proposed Decision in full as the decision of the Board;

**THE BOARD HEREBY FINDS** sufficient cause for not retaining the classified employees listed in Attachment "C" and consistent with the Proposed Decision, and finds that the decision to not retain these employees in the amounts set forth in Resolution No. 3476 and Resolution No. 3482, and provided in the precautionary layoff notices issued to them by March 15, 2025, relates to the welfare of the schools of the Sacramento City Unified School District and the pupils thereof; and

**BE IT FURTHER RESOLVED AND ORDERED** that the Superintendent or Superintendent's designee, is authorized and directed to notify those classified employees listed in Attachment "C", pursuant to Education Code section 45117, that their services will not be required by this District for the ensuing 2025-26 school year in the amounts specified in Resolution No. 3476 and 3482 and provided in the precautionary layoff notices issued to those employees. Said notice shall be given by serving upon the classified employees listed in Attachment "C" a true and correct copy of this

Resolution and notification that their services will be terminated or reduced at the end of the current 2024-2025 school year and shall be so notified by the Superintendent or Superintendent's designee.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 22<sup>nd</sup> day of May, 2025, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Jasjit Singh  
President of the Board of Education

ATTESTED TO:

\_\_\_\_\_  
Lisa Allen  
Secretary of the Board of Education

## ATTACHMENT A

	<b>Last Name</b>	<b>First Name</b>
1	Alvarado	Rebecca
2	Alvarez	Michael
3	Anderson	Fredericka
4	Arshad	Mohammad
5	Barranco-Shawver	Berenice
6	Becerra Padilla	Leticia
7	Beck	Alyssa
8	Bezinskaya	Anna
9	Biederman	Brittany
10	Bonita	Gina Marie
11	Boyer	Bruce
12	Bredeson	Miranda
13	Brown	Wendy
14	Brown	Autumn
15	Buchynskyi	Volodymyr
16	Buffington	Daniel
17	Calvin Jr	Michael
18	Chiu	Jesiebel
19	Christopher	Michael
20	Chua	Jennelene
21	Cinciripino	Ralph
22	Cleveland-Baldwin	Brisha
23	Colozzi	Lea
24	Cortez	Elena
25	Cruz	Teresa De Jesus
26	Curasi	Kamilah
27	Daranykone	Kinsavanh
28	Davila	Gareatha
29	Davis	Erika
30	Dourgarian	Cynthia
31	Doyle	Tiffany
32	Du Bard	Brenda
33	Dumlao	Roena
34	Euwing	James
35	Favela	Rosita
36	Ferrell	Lindsey
37	Figueroa-Camarena	Alan
38	Fong-Perez	Steven
39	Freeman	Erma
40	Galindo Rubio	Marlene
41	Gallagher	Natalee
42	Gamez	Angela
43	Gammelgard	Anna

44	Garcia Cazares	Andy
45	Gillam	Vernon
46	Gira	Cyndi
47	Glaser	Holly
48	Gomez	Anai
49	Gonzales Fred	Juanita
50	Gould	Haley
51	Gregg	Haley
52	Gregorio	Christina
53	Hamdard	Homayoon
54	Harris	Christina
55	Henderson	Onricka
56	Hendrix	Chanise
57	Hill	Mario
58	Hitchcock	Anneli
59	Hooker	Karen
60	Iqbal	Zarina
61	Jagurdzija	Amelia
62	Kelley	Alexander
63	Lanciego	Rosa
64	Liddel	Alexiza
65	Liston	Susana
66	Lopez	Kathleen
67	Lopez	Pauline
68	Lopez	Angel
69	Loza	David
70	Lucas	Nadine
71	Macias	Diego
72	Madriz	Crystal
73	Marsh	Taryn
74	Martinez	Maria
75	McCrea	Linda
76	Molina Espinoza	Claudia
77	Morejon-Ramos	Carolina
78	Morgan	Sara
79	Moser	Kimberly
80	Narcisse	Dione
81	O'Neal	Sheridan
82	Ochoa	Cynthia
83	Palmieri	Simone
84	Paraoani	Ilyves
85	Perez	Joyce
86	Perez	Alejandra
87	Perez	Ana
88	Perez-Aguilar	Elizabeth
89	Perry	Aaron

90	Perryman	Shardon
91	Peterson	Matthew
92	Phillips	Laura
93	Phong	Cuong
94	Pina	Jaqueline
95	Pina	Teresa
96	Ponce	Omar
97	Ponce-Gonzales	Raeonna
98	Poole	Courtney
99	Pozo De Rollins	Yanayry
100	Ragan	Sara
101	Ramirez	Rosanne
102	Ramos-Prince	Eileen
103	Richardson Weaver	Lynnette
104	Ridley Jr.	Jay
105	Rivas	Lalena
106	Rivera Valdemar	Alba
107	Rodriguez	Monica
108	Ross	Lucrestus
109	Saepharn	Nai Hin
110	Saeteurn	Khae
111	Sanchez	Riena
112	Santacruz	Connie
113	Santana De Fisher	Rosa
114	Sarwary	Fradioon
115	Sheffield	Terrie
116	Sierra Munoz	Flor
117	Silva Contreras	Maria
118	Singh	Shaleshni
119	Solorzano-Foster	Aziza
120	Stocks	Jessica
121	Stonier	Terri
122	Stowers	Carlo
123	Stra	Florenda
124	Tahara	Randy
125	Telles	Yvonne
126	Torres	Roxanne
127	Trujillo	Laura
128	Turner	Tanisha
129	Valdez	Samantha
130	Valdez	Veronica
131	Valenzuela	Kirsten
132	Vargas	Ana
133	Vega	Mike
134	Vue	Serenity
135	Wagers	Scott

136	Waters	Lisa
137	Weekes	Garrison
138	Weymouth	Dawn
139	Wiker	Karen
140	Williams	Keanu
141	Woodlyn	Michelle
142	Wormald	Alex
143	Xiong	Sara
144	Yanez	Jeffrey
145	Yang	Kelley
146	Yerena-Enriquez	Nadia

**ATTACHMENT B**

**[ALJ'S PROPOSED DECISION]**

**BEFORE THE  
GOVERNING BOARD OF THE  
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**

**In the Matter of the Reduction in Force of:**

**CERTAIN CLASSIFIED EMPLOYEES OF THE SACRAMENTO  
CITY UNIFIED SCHOOL DISTRICT, Respondents**

**OAH No. 2025040094**

**PROPOSED DECISION**

Wim van Rooyen, Administrative Law Judge (ALJ), Office of Administrative Hearings (OAH), State of California, heard this matter by videoconference on May 5, 2025, from Sacramento, California.

Seth Eckstein, Attorney at Law, represented the Sacramento City Unified School District (District).

Jay Jambeck, Attorney at Law, represented respondents Linda McCrae and Omar Ponce.

Respondents Michael Alvarez, Brittany Biederman, Gina Bonita, Bruce Boyer, Autumn Brown, Michael Christopher, Mario Hill, Yvonne Telles, Roxanne Torres, Kirsten Valenzuela, and Alex Wormald each appeared without an attorney.

Respondent Nadia Yerena-Enriquez also appeared without an attorney, but her layoff notice was rescinded on the record at hearing.

Respondent Connie Santacruz's layoff notice was rescinded before hearing. Thus, she did not appear at hearing.

Respondent Crystal Madriz resigned before the hearing and did not appear at hearing.

Respondents Angela Gamez, Kimberly Moser, Courtney Poole, and Sara Xiong withdrew their hearing requests and did not appear at hearing.

Respondents Miranda Bredeson, Brisha Cleveland-Baldwin, Haley Gregg, Nadine Lucas, Dione Narcisse, Iyves Paraoani, Ana Rosa Perez, Khae Saeteurn, Randy Tahara, Samantha Valdez, and Michelle Woodlyn did not withdraw their hearing requests, but did not appear at hearing.

Evidence was received, the record closed, and the matter submitted for decision on May 5, 2025.

## **FACTUAL FINDINGS**

### **Jurisdictional Matters**

1. Jurisdiction for this proceeding exists pursuant to Education Code section 45117. Subject to specified exceptions, the hearing must generally be conducted and a decision made in accordance with Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code. (Ed. Code, § 45117, subd. (c).)

2. Lisa Allen is the District's Superintendent. Cancy McArn is the District's Chief Human Resources Officer. The actions of Superintendent Allen, Ms. McArn,



District Staff, and the Board of Education (Board) were taken solely in their official capacities.

3. On February 20, 2025, the Board adopted Resolution No. 3476 (Resolution), pursuant to which it resolved to eliminate or reduce 196.67925 total full-time equivalent (FTE) classified positions, including management positions, due to "lack of funds and/or lack of work and/or due to the expiration of a specially funded program." The Resolution directed Superintendent Allen or her authorized designee to send appropriate notices to all classified employees whose positions would be affected by the reduction in force.

4. On March 13, 2025, Ms. McArn, acting as Superintendent Allen's designee, served respondents with a "Notice of Layoff" (Notice). The Notice informed each respondent that their particular position (with specified hours per day and months per year) was being eliminated due to a lack of work and/or lack of funds; advised respondents of reassignments, if any; and instructed respondents to complete and deliver a written request for hearing on or before March 20, 2025, if they wished to contest their layoffs. The Notice attached copies of the Resolution, applicable Education Code sections, and a Request for Hearing Form. The Notice cautioned that failure to timely request a hearing would constitute a waiver of any right to a hearing.

5. Respondents timely filed Requests for Hearing. On March 28, 2025, the District served each respondent with a Statement of Reduction in Force and related information by certified mail, return receipt requested at their addresses of record. The District notified each respondent, in part, that:

unless a written request for hearing signed by or on behalf  
of you as Respondent is delivered or mailed to the

Superintendent, or designee within five (5) calendar days after the District Statement was personally served on you, or mailed to you, the District may proceed upon the District Statement without a hearing pursuant to Government Code section 11520.

You may request a hearing by delivering or mailing the enclosed form titled, "Notice of Participation in Reduction in Force Hearing," or by delivering or mailing a notice of defense, or as applicable, a notice of participation, as provided by Government Code section 11506 to: [work address for Ms. McArn].

Please note that Education Code section 45117(c)(1) provides for only five (5) days within which to file a Notice of Participation rather than the 15-day period specified in Government Code section 11506.

6. The following respondents filed notices of participation within five days of service with the Statement of Reduction in Force: Miranda Bredeson, Autumn Brown, Angela Gamez, Iyves Paraoani, Khae Saeteurn, and Sara Xiong.

The following respondents filed notices of participation, but not within five days of service with the Statement of Reduction in Force: Brittany Biederman, Gina Bonita, Bruce Boyer, Mario Hill, Dione Narcisse, Ana Rosa Perez, Randy Tahara, and Roxanne Torres.

The following respondents did not file notices of participation: Michael Alvarez, Michael Christopher, Brisha Cleveland-Baldwin, Haley Gregg, Nadine Lucas, Crystal

Madriz, Linda McCrea, Kimberly Moser, Omar Ponce, Courtney Poole, Connie Santacruz, Randy Tahara, Yvonne Telles, Samantha Valdez, Kirsten Valenzuela, Michelle Woodlyn, and Alex Wormald.

7. The matter was initially scheduled for hearing on April 21, 2025. That day, Mr. Eckstein appeared on behalf of the District, respondents Linda McCrea and Omar Ponce appeared representing themselves, and the Service Employees International Union (SEIU) appeared on behalf of all remaining respondents. Respondents Linda McCrea and Omar Ponce requested a continuance until April 28, 2025, to allow Mr. Jambeck as their newly retained counsel to appear and represent them at hearing. That continuance request was granted, with all deadlines under Education Code section 45117 also extended by seven days. (See Ed. Code, § 45117, subd. (c)(3)(A).)

8. On April 28, 2025, Mr. Eckstein appeared on behalf of the District, Mr. Jambeck appeared on behalf of respondents Linda McCrea and Omar Ponce, but SEIU failed to appear on behalf of the remaining respondents, only some of whom were present. After appropriate inquiries, the undersigned was informed that the SEIU had withdrawn from representing the remaining respondents. It was unclear whether all individual respondents previously represented by SEIU had received fair notice that they were required to appear at the April 28, 2025 hearing if they wished to potentially contest their layoffs. Thus, out of an abundance of caution, the undersigned continued the hearing until May 5, 2025, and directed the District and SEIU to each provide respondents with notice of the May 5, 2025 hearing and their need to individually attend if they wished to contest their layoffs. All deadlines under Education Code section 45117 were extended for another seven days, for a total extension of 14 days. (See Ed. Code, § 45117, subd. (c)(3)(A).)

9. On May 5, 2025, the hearing commenced and was completed. All respondents who appeared were permitted to present evidence and argument, regardless of whether they filed timely notices of participation. However, jurisdictional issues as to individual respondents are addressed in the Legal Conclusions below.

### **Cause to Eliminate or Reduce Services**

10. At hearing, Janea Marking and Jake Hansen testified for the District. Ms. Marking is the District's Chief Business Operations Officer. Mr. Hansen is the District's Interim Employee Relations Director. They testified that classified position reductions and/or eliminations were necessary to address the District's declining enrollment, reduced funding, program needs, and long-term fiscal health. Thus, they are related to the welfare of the schools and their pupils.

11. As part of the budget development process for the 2025-2026 school year, District departments and sites were provided with allocations of funds based on projected available funds. Ms. Marking, Mr. Hansen, and Ms. McArn subsequently met with individual departments and sites to organize and prioritize their allocated funds. The individual departments and sites then identified classified positions they could no longer fund given their fund allocations. Ms. Marking, Mr. Hansen, and Ms. McArn compiled that information for purposes of conducting a reduction in force and presented it to the District's management and ultimately the Board. On February 20, 2025, the Board approved the Resolution to eliminate or reduce 196.67925 total FTE classified positions for the 2025-2026 school year.

12. To select the specific classified employees to receive layoff notices, Mr. Hansen prepared a seniority list for each classification subject to layoff based on the classified employees' hire dates. In each classification, the least senior employees were

sent layoff notices. No tie breaking was required, and there was no bumping involving any of the respondents. There are no short-term or probationary employees in any of the classifications being laid off. Mr. Hansen also confirmed that the District considered employee leave and attrition, including resignations and retirements, when selecting the employees to receive layoff notices.

### **Respondents' Evidence**

13. Respondents Linda McCrea and Omar Ponce provided documentary evidence and testified at hearing. They are the only two remaining Board Certified Behavior Analysts (BCBAs) in the District's Special Education Department. There were previously 10 BCBAs, but the others were all laid off in prior years. BCBA duties include behavior analysis, performing assessments, creating intervention plans, training students and staff on behavior and de-escalation strategies, and conducting behavior data analysis.

Respondents McCrea and Ponce strongly disagree that a lack of work or funds supports their layoff. Instead, they believe the District is eliminating the BCBA position and transferring its duties to: (1) Behavior Intervention Specialists, who are District certificated employees, in violation of Education Code sections 45103, 45104, and 44066; and (2) third party vendors/contractors in violation of Education Code section 45103.1. They presented evidence of invoices concerning third party vendors/contractors currently providing BCBA duties to District students.

14. Respondent Kirsten Valenzuela provided documentary evidence and testified at hearing. She currently works as a Registered Behavior Technician (RBT) in the District's Special Education Department. She strongly disagrees that a lack of work or funds supports her layoff and those of other RBTs. Ms. Valenzuela explained that

the District is outsourcing RBT duties to third party vendors/contractors, who lack the depth of behavioral training in-house RBTs provide. This undermines the consistency and quality of care for District students. Additionally, RBTs have played a crucial role in supporting an action plan implemented as part of a settlement agreement reached in a lawsuit brought by the Black Parallel School Board against the District. Ms. Valenzuela believes that RBT layoffs may risk the District's compliance with its legal obligations under that settlement agreement.

15. Respondents Bruce Boyer and Roxanne Torres testified at hearing. Both are currently working as Instructional Aides at the District's Will C. Wood Middle School. Both contest the District's assertion that a lack of work or funds supports their layoff because they are constantly having to deal with behavioral issues involving students. They also question why they are being laid off when the District is reportedly posting and hiring for campus monitor positions.

16. The remaining respondents present at hearing, including respondent Autumn Brown, chose not to testify. Respondent Autumn Brown is presently a Child Welfare and Attendance Liaison in the District's Student Attendance and Engagement Department.

## **LEGAL CONCLUSIONS**

1. Education Code section 45117 provides, in part:

(a)(1) No later than March 15 and before a classified employee is given notice by the governing board of a school district that the employee's services will not be required for the ensuing year due to lack of work or lack of

funds, the governing board of the school district and the employee shall be given written notice by the superintendent of the school district or the superintendent's designee, or, in the case of a school district that has no superintendent, by the clerk or secretary of the governing board of the school district, that it has been recommended that the notice be given to the employee, stating the reasons that the employee's services will not be required for the ensuing year, and informing the employee of the employee's displacement rights, if any, and reemployment rights.

[¶] . . . [¶]

(b) A classified employee may request a hearing to determine if there is cause for not reemploying the employee for the ensuing year. A request for a hearing shall be in writing and shall be delivered to the person who sent the notice, on or before a date specified in subdivision (a), which shall not be less than seven days after the date on which the notice is served upon the employee. If an employee fails to request a hearing on or before the date specified, the employee's failure to do so shall constitute a waiver of the employee's right to a hearing. The notice provided for in subdivision (a) shall advise the employee of the provisions of this subdivision.

(c) If a hearing is requested by a classified employee under subdivision (b), the proceeding shall be conducted and a decision made in accordance with Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code, and the governing board of a school district shall have all the power granted to an agency in that chapter, except that all of the following shall apply:

(1) The respondent shall file their notice of participation, if any, within five days after service upon the respondent of the District Statement of Reduction in Force and the respondent shall be notified of this five-day period for filing in the District Statement of Reduction in Force.

[1] . . . [1]

(3)(A) The hearing shall be conducted by an administrative law judge who shall prepare a proposed decision, containing findings of fact and a determination as to whether the charges sustained by the evidence are related to the welfare of the schools and the pupils of the schools. The proposed decision shall be prepared for the governing board of the school district and shall contain a determination as to the sufficiency of the cause and a recommendation as to disposition. However, the governing board of the school district shall make the final determination as to the sufficiency of the cause and disposition. None of the findings, recommendations, or



determinations contained in the proposed decision prepared by the administrative law judge shall be binding on the governing board of the school district.

Nonsubstantive procedural errors committed by the school district or governing board of the school district shall not constitute cause for dismissing the charges unless the errors are prejudicial errors. Copies of the proposed decision shall be submitted to the governing board of the school district and to the classified employee on or before May 7 of the year in which the proceeding is commenced. All expenses of the hearing, including the cost of the administrative law judge, shall be paid by the governing board of the school district from school district funds. Any notice or request shall be deemed sufficient when it is delivered in person to the employee to whom it is directed, or when it is deposited in the United States registered mail, postage prepaid, and addressed to the last known address of the employee. Notice of termination shall be given to the employee before May 15. If a continuance was granted after a request for hearing was made, the deadlines described in this section shall be extended for the number of days of that continuance.

(B) For purposes of this section, "cause" for layoff includes school district compliance with the seniority requirements of this code, including Section 45308.

[1] . . . [1]

(e)(1) If a permanent classified employee is not given the notices and a right to a hearing as provided for in this section, the employee shall be deemed reemployed for the ensuing school year, except that nothing in this section shall be construed to interfere with the right of a district to release probationary employees who never become permanent without notice or hearing.

[1] . . . [1]

2. Under Education Code section 45308, subdivision (a):

Classified employees shall be subject to layoff for lack of work or lack of funds. If a classified employee is laid off, the order of layoff within the class shall be determined by length of service. The employee who has been employed the shortest time in the class, plus higher classes, shall be laid off first. Reemployment shall be in order of seniority.

3. Here, the District demonstrated by a preponderance of the evidence that it complied with all jurisdictional and service requirements to lay off classified employees. It timely served the Notices and Statements of Reduction In Force, including all required information, by certified mail, return receipt requested at the respondents' addresses of record. The Statements of Reduction in Force specifically notified respondents of the five-day period to file a notice of participation.

4. Only six respondents filed timely notices of participation, i.e., within five days of service with the Statement of Reduction in Force: Miranda Bredeson, Autumn Brown, Angela Gamez, Iyves Paraoani, Khae Saeteurn, and Sara Xiong. The remaining respondents either filed untimely notices of participation or failed to file notices of participation. None of the respondents who appeared at hearing offered evidence of any defects in the District's service of the Statements of Reduction in Force. Thus, this tribunal lacks jurisdiction over all respondents who either filed untimely notices of participation or failed to file notices of participation.

To be sure, some of those respondents present potentially novel and troubling claims about transferring and/or outsourcing District behavioral health services, and whether there truly exists a lack of work or funds for associated positions. However, given lack of jurisdiction, their substantive testimony and claims cannot be considered on the merits in this case.

5. As to the six respondents who filed timely notices of participation, respondents Angela Gamez and Sara Xiong withdrew their hearing requests before hearing. Respondents Miranda Bredeson, Iyves Paraoani, and Khae Saeteurn did not withdraw their hearing requests before hearing, but did not appear at the hearing. They are thus deemed to have waived their right to a hearing. The only remaining respondent who appeared at the hearing was respondent Autumn Brown.

6. The District's witnesses testified that it was necessary to eliminate or reduce 196.67925 total FTE classified positions, including management positions, to address the District's declining enrollment, reduced funding, program needs, and long-term fiscal health. Thus, the layoff was for lack of funds and/or work and was related to the welfare of the District's schools and their pupils. In conducting the layoff, the District followed the applicable seniority rules. Respondent Autumn Brown

did not testify or challenge the District's evidence. She was among the least senior employees in her classification of Child Welfare and Attendance Liaison. Thus, she was properly selected for layoff.

### **RECOMMENDATION**

Sufficient cause exists to eliminate or reduce respondents' classified positions for the 2025-2026 school year. Notice may be given to respondents that their services will not be required for the 2025-2026 school year because of a lack of funds and/or work.

DATE: May 19, 2025

*Wim vanRooyen*

WIM VAN ROOYEN

Administrative Law Judge

Office of Administrative Hearings

## ATTACHMENT C

	<b>Last Name</b>	<b>First Name</b>
1	Alvarado	Rebecca
2	Alvarez	Michael
3	Arshad	Mohammad
4	Barranco-Shawver	Berenice
5	Becerra Padilla	Leticia
6	Beck	Alyssa
7	Bezinskaya	Anna
8	Biederman	Brittany
9	Bonita	Gina Marie
10	Boyer	Bruce
11	Bredeson	Miranda
12	Brown	Autumn
13	Buchynskyi	Volodymyr
14	Buffington	Daniel
15	Calvin Jr	Michael
16	Chiu	Jesibel
17	Christopher	Michael
18	Chua	Jennelene
19	Cleveland-Baldwin	Brisha
20	Colozzi	Lea
21	Cortez	Elena
22	Cruz	Teresa De Jesus
23	Curasi	Kamilah
24	Davila	Gareatha
25	Davis	Erika
26	Dourgarian	Cynthia
27	Doyle	Tiffany
28	Du Bard	Brenda
29	Dumlao	Roena
30	Favela	Rosita
31	Ferrell	Lindsey
32	Figueroa-Camarena	Alan
33	Fong-Perez	Steven
34	Freeman	Erma
35	Galindo Rubio	Marlene
36	Gallagher	Natalee
37	Gamez	Angela
38	Gammelgard	Anna
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42	Gonzales Fred	Juanita

43	Gould	Haley
44	Gregg	Haley
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51	Jagurdzija	Amelia
52	Lanciego	Rosa
53	Liston	Susana
54	Lopez	Kathleen
55	Lopez	Pauline
56	Lucas	Nadine
57	Macias	Diego
58	Marsh	Taryn
59	Martinez	Maria
60	McCrea	Linda
61	Molina Espinoza	Claudia
62	Morejon-Ramos	Carolina
63	Morgan	Sara
64	Moser	Kimberly
65	Narcisse	Dione
66	O'Neal	Sheridan
67	Ochoa	Cynthia
68	Palmieri	Simone
69	Paraoan	Iyves
70	Perez	Alejandra
71	Perez	Ana
72	Perez	Joyce
73	Perez-Aguilar	Elizabeth
74	Perry	Aaron
75	Phillips	Laura
76	Phong	Cuong
77	Pina	Teresa
78	Pina	Jaqueline
79	Ponce	Omar
80	Ponce- Gonzalez	Raeonna
81	Poole	Courtney
82	Pozo De Rollins	Yanayry
83	Ragan	Sara
84	Ramirez	Rosanne
85	Ramos-Prince	Eileen
86	Ridley Jr.	Jay
87	Rivas	Lalena
88	Rivera Valdemar	Alba

89	Ross	Lucrestus
90	Saepharn	Nai Hin
91	Saeteurn	Khae
92	Sanchez	Riena
93	Santana De Fisher	Rosa
94	Sarwary	Fradioon
95	Sheffield	Terrie
96	Sierra Munoz	Flor
97	Silva Contreras	Maria
98	Solorzano-Foster	Aziza
99	Stocks	Jessica
100	Stonier	Terri
101	Stowers	Carlo
102	Stra	Florenda
103	Tahara	Randy
104	Telles	Yvonne
105	Torres	Roxanne
106	Trujillo	Laura
107	Turner	Tanisha
108	Valdez	Samantha
109	Valdez	Veronica
110	Valenzuela	Kirsten
111	Vargas	Ana
112	Vue	Serenity
113	Wagers	Scott
114	Waters	Lisa
115	Weekes	Garrison
116	Wiker	Karen
117	Williams	Keanu
118	Woodlyn	Michelle
119	Wormald	Alex
120	Xiong	Sara
121	Yang	Kelley