



Approve MOU with Teamsters/Classified Supervisors for Safely Reopening Schools In-Person Instruction/Services

Special Meeting

March 25, 2021

Agenda Item Nos. 6.0 and 7.0

Presented by: Raoul Bozio, In-House Counsel

MOU and Addendum

- MOU executed on April 6, 2021
- Addendum to MOU executed on April 21, 2021

MOU Key Provisions – General Provisions and COVID Hygiene

- Health and Safety Protocols as outlined in Sac City Unified's Return to Health Plan
- The MOU also includes language that allows the parties to meet and confer to discuss revising the terms as state and federal guidance changes
- Safe distancing within the classroom of three feet apart or other distance recommended by the CDPH

MOU Key Provisions – Onsite Training and Unit Member Preparation

- Onsite training related to health, safety, and site procedures, and unit member preparation and a \$750 stipend for staff who complete the training the three days prior to the return date of students on-site

Addendum to MOU – Additional Compensation

- Additional compensation of \$1,250 for staff in recognition of COVID-related workload and costs to support the transition to in-person learning

AB 1200 – Fiscal Impact

- **Teamsters**: CARES/ESSER funds one-time funding source to fund one-time costs of \$300,185 in salaries and benefits. The CARES/ESSER budget for books and supplies will be reduced by \$300,185 to offset the increase in salaries and benefits. Net budget impact of \$0.
- **Classified Supervisors**: CARES/ESSER funds one-time funding source to fund one-time costs of \$74,072 in salaries and benefits. The CARES/ESSER budget for books and supplies will be reduced by \$74,072 to offset the increase in salaries and benefits. Net budget impact of \$0.

Q & A