



# Approve MOU with SCTA for Safely Reopening Schools In-Person Instruction/Services

Special Meeting  
March 25, 2021  
Agenda Item No. 5.0

Presented by: Raoul Bozio, In-House Counsel

# MOU Key Provisions – General Safety Protections and Instructional Model

- Health and Safety Protocols as outlined in Sac City Unified's Return to Health Plan
- Students will return to schools for three hours of instruction on an AA/BB two day- a-week small group model. Students may also select a distance learning option.
  - April 8 - PreK-3 and K-6 Special Day Classes
  - April 15 - Grades 4-6
  - April 22 - Grades 7-12
- The MOU also includes language that allows the parties to meet and confer to discuss revising the terms as local, state, and federal guidance changes.

# MOU Key Provisions – Staff with Dependents and Other Circumstances Related to In-Person Instruction

- An interactive process for employees with medical conditions and those with caregiver responsibilities
- The opportunity for SCTA members with childcare issues to bring their schoolaged children to work consistent with health and safety protocols and without disrupting instruction

# MOU Key Provisions – Onsite Training and Unit Member Preparation and Technical Support Teacher

- Additional professional development on technology, serving students in a concurrent model, and health and safety protocols and a \$750 stipend for teachers completing the three days of preparation prior to the return date of their students
- Extra pay for teachers providing technical assistance on the new technology which will be available in classrooms, including a three-in-one camera that helps ensure the most engaging experience for students, both at home and in-person. Stipends to be provided per every 500 students at each site at stipend “E” rate

# MOU Key Provisions – Appendix A

- Site-based bell schedules to be announced by March 25
- A collaborative process between the parties to potentially phase in additional days for Special Day Class students
- Continued discussion on child development services

# AB 1200 – Fiscal Impact

- CARES/ESSER/State Learning Loss Mitigation funds, one-time funding sources, to fund one-time costs of \$4.9M for salaries & benefits. These funding sources will see Books and Supplies reduced by \$3.7M and the Services budget will be reduced by \$1.2M to offset the \$4.9M projected increase in salaries and benefits. Net budget impact of \$0.
- See [https://www.scusd.edu/sites/main/files/file-attachments/5.0 - item.pdf](https://www.scusd.edu/sites/main/files/file-attachments/5.0_-_item.pdf).

Q & A