

THE BRIDGE

Sacramento City Unified School District: Human Resource Services

The Bridge

Welcome back to the 2022/2023 school year!

This is an exciting year for our school district as we continue to build and expand our focus in supporting our educational leaders as they work to address the academic and socio-emotional needs of our students.

Our intentions this year are leveraged around being *The Bridge* to both opportunities and success. We are working to ensure that we offer opportunities to that will lead to your development and success. We invite you to participate in ways that make the most sense to you; perhaps that means becoming a mentor to one of our newest administrators, or joining in on some of our Just in Time trainings (as a new administrator or for a refresher) or partnering with us as we go out to our community to help carefully select our newest employees to serve our students.

Yours in Service,

Tiffany

IN THIS EDITION

Schedule of New
Administrator Professional
Learning

SCULP Connections calendar

Sign Up to be a Mentor

Come Grow With Us Update
What is SCULP?

Pathway to Teaching

SCULP



Remember those first few days of the school year, or in the middle of school year and you were working on your SPSA, budget or just working through a challenge your community is facing; and feeling isolated or alone? The last two years, on Zoom have prevented us from forming those relationships while we sat next to each other at a meeting, or walked to or from the parking lot. We are seeking to foster a sense of collective support by launching a networking opportunity through offering mentor/mentee connections. We know the power of a mentor can not be overstated, we are building a mentor program and need your help. Please sign up to be a mentor to one- it is rewarding, and as educators we don't always know the impact of our work.

You may have had an opportunity to view our brief announcement at the September 15th Board Meeting regarding SCULP. We just wanted to share with you here, that our Sacramento City Unified Leadership Program (SCULP) is in full swing. We are excited to have 11 participants this year, working to earn their Administrative credentials. We are also very excited to share we are looking to establish *SCULP 2.0*, this program is designed to support current leaders who need to clear their credential. This program, a partnership with SCOE will begin in Spring 2023. Please look for information about the application process in a future edition of *The Bridge*.



COMMUNITY EVENTS

We have partnered with local community based organizations to offer **Job Talks** to support community members with both the job application and to provide resources needed to prepare them for the position they seek.

We are also looking to partner with your PTA/PTO to see if they may be interested in having a **Job Talk** with current members who may be interested in employment in one of vacant IA positions or other positions they may be eligible for.

Pathway to Teaching

This Fall together with SCOE and UMASS Global we announced another opportunity for our Classified employees who are interested in becoming teachers to apply for our Classified to Certificated Pathway grant program.

We have offered two opportunities to learn more about the program, and have one final opportunity (virtual) scheduled for October 6, 2022 at 4:00.

Applications are due October 15th.

Our Mission

It is the responsibility of the Human Resource Services to find, keep and grow extraordinary adults to serve the children in the Sacramento school community. We see ourselves as the architects of the employee experience in Sac City; we work to ensure employees feel valued, honored and supported and that they have opportunities to develop, excel and be recognized for their efforts.

BECOME A SACRAMENTO CITY UNIFIED EMPLOYEE AND JOIN A TEAM COMMITTED TO SACRAMENTO'S FUTURE. WE APPROACH EACH DAY WITH CREATIVITY AND PASSION, KNOWING THAT THE YOUNG LIVES WE INSPIRE ARE SACRAMENTO'S NEXT GENERATION OF LEADERS.