



Employee Health Benefits
2023 Management/Supervisor/Confidential/UPE/TCS
Early Retiree Rates
 January 1, 2023 - December 31, 2023

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays	Employee Pays
Kaiser HMO			
Retiree Only	\$886.10	\$886.10	\$0.00
Retiree + 1	\$1,772.20	\$886.10	\$886.10
Family	\$2,507.67	\$886.10	\$1,621.57
Kaiser HSA			
Retiree Only	\$688.81	\$688.81	\$0.00
Retiree + 1	\$1,377.62	\$688.81	\$688.81
Family	\$1,949.33	\$688.81	\$1,260.52
Western Health HMO			
Retiree Only	\$872.51	\$872.51	\$0.00
Retiree + 1	\$1,739.95	\$872.51	\$867.44
Family	\$2,459.91	\$872.51	\$1,587.40
Western Health HSA			
Retiree Only	\$622.75	\$622.75	\$0.00
Retiree + 1	\$1,241.89	\$622.75	\$619.14
Family	\$1,755.75	\$622.75	\$1,133.00
Sutter Health Plus HMO			
Retiree Only	\$881.50	\$881.50	\$0.00
Retiree + 1	\$1,763.20	\$881.50	\$881.70
Family	\$2,529.20	\$881.50	\$1,647.70
Sutter Health Plus HSA			
Retiree Only	\$634.80	\$634.80	\$0.00
Retiree + 1	\$1,269.60	\$634.80	\$634.80
Family	\$1,821.20	\$634.80	\$1,186.40
Delta Dental			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Retiree Only	\$9.35	\$0.00	\$9.35
Retiree + 1	\$18.70	\$0.00	\$18.70
Family	\$32.55	\$0.00	\$32.55
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.28	\$0.00	\$2.28