

Sacramento City Unified School District
 2021 Early Retiree **TEAMSTERS** Rate Sheet
 January 1, 2021 - December 31, 2021

| Medical Plans | Full Premium | District Pays up to the Kaiser Active Rate | Employee Pays |
|-------------------------------|-------------------------------|--|---------------|
| Kaiser HMO | 12-month (Deductions) | | |
| Employee Only | \$870.84 | \$870.84 | \$0.00 |
| Employee + 1 | \$1,741.68 | \$870.84 | \$870.84 |
| Family | \$2,464.48 | \$870.84 | \$1,593.64 |
| Kaiser HSA | 12-month (Deductions) | | |
| Employee Only | \$676.91 | \$676.91 | \$0.00 |
| Employee + 1 | \$1,353.82 | \$676.91 | \$676.91 |
| Family | \$1,915.64 | \$676.91 | \$1,238.73 |
| Western Health HMO | 12-month (Deductions) | | |
| Employee Only | \$855.83 | \$855.83 | \$0.00 |
| Employee + 1 | \$1,706.68 | \$855.53 | \$851.15 |
| Family | \$2,412.89 | \$855.53 | \$1,557.36 |
| Western Health HSA | 12-month (Deductions) | | |
| Employee Only | \$604.08 | \$604.08 | \$0.00 |
| Employee + 1 | \$1,204.65 | \$604.08 | \$600.57 |
| Family | \$1,703.12 | \$604.08 | \$1,099.04 |
| Sutter Health Plus HMO | 12-month (Deductions) | | |
| Employee Only | \$816.20 | \$816.20 | \$0.00 |
| Employee + 1 | \$1,632.50 | \$816.20 | \$816.30 |
| Family | \$2,341.80 | \$816.20 | \$1,525.60 |
| Sutter Health Plus HSA | 12-month (Deductions) | | |
| Employee Only | \$587.40 | \$587.40 | \$0.00 |
| Employee + 1 | \$1,174.80 | \$587.40 | \$587.40 |
| Family | \$1,685.30 | \$587.40 | \$1,097.90 |
| Delta Dental | 12-month (Deductions) | | |
| Employee Only | \$60.15 | \$0.00 | \$60.15 |
| Employee + 1 | \$120.29 | \$0.00 | \$120.29 |
| Family | \$170.21 | \$0.00 | \$170.21 |
| VSP Vision Plan | 12-month (Deductions) | | |
| Employee Only | \$9.93 | \$0.00 | \$9.93 |
| Employee + 1 | \$19.86 | \$0.00 | \$19.86 |
| Family | \$34.58 | \$0.00 | \$34.58 |
| Sun Life Plan | 12-month (Deductions) | | |
| Employee Only | \$1.80 | \$0.00 | \$1.80 |
| Employee + 1 | \$2.24 | \$0.00 | \$2.24 |

Please note: If working in a 10 or 11 month position, premiums will be adjusted according to your work calendar