

Sacramento City Unified School District

2020 SEIU Early Retiree Rate Sheet

January 1, 2020 - December 31, 2020

Medical Plans	Full Premium	District Pays up to the Kaiser Active Rate	Retiree Pays
Kaiser HMO	Monthly Pension Deductions		Retiree Pays
Employee Only	\$767.94	\$767.94	\$0.00
Employee + 1	\$1,535.88	\$767.94	\$767.94
Family	\$2,173.29	\$767.94	\$1,405.35
Kaiser HSA	Monthly Pension Deductions		Retiree Pays
Employee Only	\$596.71	\$596.71	\$0.00
Employee + 1	\$1,193.42	\$596.71	\$596.71
Family	\$1,688.70	\$596.71	\$1,091.99
Western Health HMO	Monthly Pension Deductions		Retiree Pays
Employee Only	\$845.15	\$767.94	\$77.21
Employee + 1	\$1,685.38	\$767.94	\$917.44
Family	\$2,382.79	\$767.94	\$1,614.85
Western Health HSA	Monthly Pension Deductions		Retiree Pays
Employee Only	\$596.53	\$596.53	\$0.00
Employee + 1	\$1,189.59	\$596.53	\$593.06
Family	\$1,681.84	\$596.53	\$1,085.31
Sutter Health Plus HMO	Monthly Pension Deductions		Retiree Pays
Employee Only	\$813.54	\$767.94	\$45.60
Employee + 1	\$1,627.23	\$767.94	\$859.29
Family	\$2,334.42	\$767.94	\$1,566.48
Sutter Health Plus HSA	Monthly Pension Deductions		Retiree Pays
Employee Only	\$585.46	\$585.46	\$0.00
Employee + 1	\$1,170.94	\$585.46	\$585.48
Family	\$1,679.79	\$585.46	\$1,094.33
Delta Dental	Monthly Pension Deductions		Retiree Pays
Employee Only	\$60.15	\$0.00	\$60.15
Employee + 1	\$120.29	\$0.00	\$120.29
Family	\$170.21	\$0.00	\$170.21
VSP Vision Plan	Monthly Pension Deductions		Retiree Pays
Employee Only	\$6.16	\$0.00	\$6.16
Employee + 1	\$12.31	\$0.00	\$12.31
Family	\$20.51	\$0.00	\$20.51
Sun Life Plan	Monthly Pension Deductions		Retiree Pays
Employee Only	\$1.40	\$0.00	\$1.40
Employee + 1	\$1.88	\$0.00	\$1.88

Per the SEIU contract, the district pays up to the Kaiser single active rate

