



Hiram W. Johnson High School

6879 14th Avenue • Sacramento, CA 95820 • 916-395-5070 • Grades 9-12

Dr. Kal Phan, Principal

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<http://www.hiramjohnson.net/>

2015-16 School Accountability Report Card Published During the 2016-17 School Year



Sacramento City Unified School District

5735 47th Avenue
Sacramento, CA 95824
(916) 643-7400
www.scusd.edu

District Governing Board

Jay Hansen President, Area 1
Jessie Ryan, 1st VP, Area 7
Darrel Woo 2nd VP, Area 6
Ellen Cochrane, Area 2
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Michael Minnick, Area 4
Mai Vang, Area 5
Natalie Rosas, Student Member

District Administration

José L. Banda, Superintendent
Superintendent
Lisa Allen
Deputy Superintendent
Chad Sweitzer
Area Assistant Superintendent
Tu Moua-Carroz
Area Assistant Superintendent
Olga L. Simms
Area Assistant Superintendent
Mary Hardin Young
Area Assistant Superintendent

School Description

Vision:

Hiram Johnson High School provides innovative systems that support high academic achievement for all students. In cooperation with parents and community, we foster growth through rigorous courses of study and provide opportunities for developing leadership, character, and citizenship to prepare students for success in a competitive world.

Mission:

- Provide a rigorous, standards-based curriculum and instruction enabling all students to meet and exceed established measures of success;
- Ensure that all teaching is effective, meets the needs of all students, and promotes individual student growth;
- Empower students in developing the confidence and independence to make good decisions that will enable them achieve their life potential;
- Consistently reinforce the value and importance of education so that all members of our community understand their shared responsibilities in bringing about success;
- Be reflective and evaluative practitioners who use data to guide curriculum and instructional practices;
- Include parents, students and community as active members of the school community in the decision-making process.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Grade Level	
Grade Level	Number of Students
Grade 9	390
Grade 10	381
Grade 11	377
Grade 12	367
Ungraded Secondary	28
Total Enrollment	1,543

2015-16 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	14.1
American Indian or Alaska Native	0.7
Asian	29.2
Filipino	1.1
Hispanic or Latino	43.6
Native Hawaiian or Pacific Islander	1.6
White	7.9
Two or More Races	1.9
Socioeconomically Disadvantaged	90.7
English Learners	23.1
Students with Disabilities	16.6
Foster Youth	0.6

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Hiram W. Johnson High School	14-15	15-16	16-17
With Full Credential	57	71	51
Without Full Credential	1	4	5
Teaching Outside Subject Area of Competence	0	0	0
Sacramento City Unified School District	14-15	15-16	16-17
With Full Credential	♦	♦	1574
Without Full Credential	♦	♦	83
Teaching Outside Subject Area of Competence	♦	♦	20

Teacher Misassignments and Vacant Teacher Positions at this School			
Hiram W. Johnson High School	14-15	15-16	16-17
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	7	2

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers		
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	77.1	22.9
Districtwide		
All Schools	83.9	16.1
High-Poverty Schools	83.1	16.9
Low-Poverty Schools	97.0	3.1

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Textbooks and instructional materials are reviewed and then piloted across the district. Subsequent adoption by the Board of Education is consistent with the cycle of textbook approval by the State, California School Board. Textbooks are chosen for their alignment with California Content Standards, California Frameworks, and appropriateness for Sacramento City Unified School District students. Textbook sufficiency data is collected annually.

Textbooks and Instructional Materials	
Year and month in which data were collected: December 2016	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>Holt Literature and Language Arts, Course 3 Holt Literature and Language Arts, Course 4 Holt Literature and Language Arts, Course 5 Holt Literature and Language Arts, Course 6 The Well Crafted Argument, A Guide and Reader, Third Edition, Houghton Mifflin Literature: Reading Fiction, Poetry, and Drama, 6th Edition, Glencoe/McGraw Hill Perrine's Literature: Structure, Sound, and Sents, Tenth Edition, Wadsworth Cengage Learning Visions, Levels Basic and A, B, and C, Student Workbooks, Levels Basic and A, B, and C Heinle & Heinle Language! Sopris West</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Mathematics	<p>CCSS Integrated Pathway: Mathematics I, Walch Education Mathematics 2012 Algebra and Trigonometry, Structure and Method, Book 2, McDougal Littell Advanced Algebra 2000 Algebra 2, McDougal Littell Advanced Algebra 2001 Geometry: Measuring Reasoning, McDougal Littell Geometry 2004 Algebra 2 (California Edition), Pearson Prentice Hall Algebra 2 and/or Adv. Geometry 2004 Introduction To Statistics and Data Analysis, AP Ed. Brooks/Cole Statistics 2010 Precalculus with Unit-Circle Trigonometry, 4th ed., David Cohen, Thomson Brooks/Cole Pre Calculus 2006 Precalculus 3rd ed., Robert Blitzer, Pearson Prentice Hall Pre Calculus 2007 Precalculus with Limits 5th ed., Larsen, Hostetler and Edwards, Houghton Mifflin Pre Calculus 2008 Algebra and Trigonometry with Analytic Geometry, 9th Edition, Brooks and Cole Advanced Pre Calculus 1997 Calculus: Graphical, Numerical, Algebraic, 3rd ed (AP Edition) Pearson Prentice Hall Calculus AB or BC 2007 Calculus: Single Variable with Vector Functions, 1st ed. Thomson Brooks/Cole Calculus AB or BC 2007 Calculus of a Single Variable, 8th Edition, Houghton Mifflin Calculus AB or BC 2006</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Science	<p>Holt Earth Science, Holt, Rinehart, and Winston Biology: The Dynamics of Life, Glencoe Modern Biology, Holt, Reinhart, and Winston Biology, Prentice Hall BSCS Biology: A Molecular Approach, Glencoe Biology, 8th ed., (AP) Pearson, Benjamin Cummings Chemistry, Matters and Change, Glencoe/McGraw-Hill Holt Modern Chemistry, Holt Rinehart, and Winston Chemistry: The Central Science, 11th ed., Prentice Hall Chemistry, 7th ed., (AP ed.) Houghton Mifflin Conceptual Physics, 9th ed., (Addison Wesley) Physics: Principles and Problems, Glencoe/McGraw-Hill Physics, 6th ed., John Wiley and Sons, Inc. Hole's Essentials of Human Anatomy and Physiology, 8th ed., McGraw-Hill</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>

Textbooks and Instructional Materials
Year and month in which data were collected: December 2016

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
History-Social Science	World Geography, McDougal Littell Geography 2006 World Cultures and Geography, McDougal Littell Geography SDAIE 2003 World Geography and Cultures, Globe Fearon Geography SDAIE 2002 Human Legacy, Holt World History 2008 World History, 5th ed. Duiker and Spielvogel, Thomson Wadsworth World History AP 2007 American Anthem Modern American History, Holt, Rinehart and Winston U.S. History 2007 The American Journey: A History of the United States, Prentice Hall U.S. History AP 2001 Magruder's American Government, Pearson Prentice Hall U.S. Government 2005 American Government, 9th Edition, Houghton Mifflin U.S. Government AP 2004 Economics Principles in Action, Pearson Prentice Hall Modern Economics 2007 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Foreign Language	Visions, Levels Basic and A, Student Workbooks, Levels Basic and A, Heinle & Heinle English Language Development 2003 Visions, Levels Basic and B and C, Student Workbooks, Levels Basic and B and C, Heinle & Heinle English Language Development 2003 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%

School Facility Conditions and Planned Improvements (Most Recent Year)

The main campus was built in 1954. The school has 82 permanent classrooms which include a multipurpose room, a library, and an administrative building. During our 2000 and 2001 modernizations, renovations and upgrades were made to the site interior, exterior, plumbing, HVAC, portable buildings, fire protection and alarms and roofing.

The district takes great efforts to ensure that all schools are clean, safe, and functional. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The district governing board has adopted cleaning standards for all the schools in the district. A summary of these standards is available at the school office, or at the district operations office. The principal works directly with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

The State Legislature established the Deferred Maintenance Fund (DMF) in 1980 to assist districts in maintaining facilities and sites. The District has participated in the Deferred Maintenance Program since its inception. The program requires both the local district and the State of California to share equally in the cost of major deferred maintenance projects, with the maximum contribution from the State limited to approximately one-half of one percent of the District's General Fund and Adult Education Fund operating budgets. For fiscal years 2008-09 through 2012-13, the Deferred Maintenance Program has been included in the State's Tier III Flexibility Program. Therefore, DMF funds received by the District are deposited in the General Fund, and are unrestricted. Due to state budget cuts for 2010-11 these unrestricted funds have not been designated to deferred maintenance purposes. The funds were used as part of the Tier III recommendations approved by the Board on the May 6, 2010 Board Meeting.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 9/30/2016

System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 9/30/2016

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Good	Fair	Poor		
Safety: Fire Safety, Hazardous Materials	X				
Structural: Structural Damage, Roofs	X				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X				
Overall Rating	Exemplary	Good	Fair	Poor	All items in need of repair have had a work order submitted
		X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Results for All Students - Three-Year Comparison									
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
Science	54	52	50	53	47	47	60	56	54

* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	2015-16 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
9	18	15.6	17.2

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
ELA	21	40	35	39	44	48
Math	11	15	28	30	34	36

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**2015-16 CAASPP Results by Student Group
Science (grades 5, 8, and 10)**

Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	398	350	87.9	50.0
Male	210	180	85.7	51.7
Female	188	170	90.4	48.2
Black or African American	59	47	79.7	36.2
Asian	98	91	92.9	62.6
Hispanic or Latino	170	154	90.6	44.2
White	39	32	82.1	59.4
Two or More Races	11	8	72.7	37.5
Socioeconomically Disadvantaged	334	302	90.4	49.0
English Learners	92	75	81.5	16.0
Students with Disabilities	58	45	77.6	31.1

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	11	361	340	94.2	39.8
Male	11	211	201	95.3	38.7
Female	11	150	139	92.7	41.3
Black or African American	11	42	38	90.5	32.4
Asian	11	111	107	96.4	50.5
Hispanic or Latino	11	162	152	93.8	38.0
White	11	22	19	86.4	10.5
Socioeconomically Disadvantaged	11	320	305	95.3	39.4
English Learners	11	70	66	94.3	12.1
Students with Disabilities	11	59	49	83.0	10.4

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2015-16 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	11	361	338	93.6	14.9
Male	11	211	201	95.3	17.1
Female	11	150	137	91.3	11.8
Black or African American	11	42	38	90.5	7.9
Asian	11	111	107	96.4	30.8
Hispanic or Latino	11	162	151	93.2	8.1
White	11	22	18	81.8	
Socioeconomically Disadvantaged	11	320	304	95.0	15.6
English Learners	11	70	66	94.3	6.1
Students with Disabilities	11	59	49	83.0	4.2

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Parents are encouraged and welcome to be active participants at Hiram Johnson High School. HJ has established Parent Advisor office staffed with a bilingual English/Spanish speaker. Other parental involvement opportunities include Back-to-School, Open House, English language learners committee, Warrior's Cafe, School Site Council, California Partnership Academy Committees, and Parent Education program. Parents of English learners are encouraged to join ELAC to advise and monitor LEP budget and programs. Parents are elected to SSC which oversees the development and monitoring of Single Plan for Student Achievement (SPSA) and site categorical funds. The monthly "Warrior's Cafe" provides opportunities for parents to learn about different issues related to school, education and young adults, and interact with teachers, counselors, and administration. These meetings are translated as necessary. Also, our staff encourages parents to attend Parent Conferences, College Information Night and Parent Education classes.

For more information about volunteering, please contact Parent Advisor Stella Delgadillo at (916) 395-5070, ext. 505025.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Sacramento City Unified School District
 Comprehensive Safe School Plan 2016-2017

Section 1..... Crisis Communication Flow

Section 2.....Emergency Plan: Site Level Drill and Emergency Procedures

(a) Lockdown Response

(b) Fire

(c) Bomb Threat, ATF Bomb Threat Checklist

(d) Active Shooter

(e) Chemical

Section 3.....Emergency Plan: Earthquake Emergency Procedures

Section 4..... Emergency Plan: Site Level Use of Schools as a Community Shelter **

Section 5.....District Policies Related to Safety:

(a) Board Policy 5021: Custodial & Parent Rights

(b) Mandated Child Abuse Reporting

(c) Missing Student Protocol

(d) Suicide Risk Assessment

Section 6.....Bullying Policies and Procedures

Section 7.....Dangerous Student Notification

Section 8.....Wellness Plan

Section 9.....District Handbook

Section 10.....Component I: Social Climate

Component II: Physical Climate/Campus

Section 11..... Emergency Plan: Site Level Incident Command System

Section 12..... Emergency Plan: Site Level Communication Procedures

Section 13.....Before and After School Programs - Coordinators and Contact Numbers / Days and Hours of Operation on campus

Section 14.....Emergency Plan: Site Level Safe Ingress & Egress Procedures

Section 15... Emergency Plan: Site Level Family Reunification Procedures

Section 16..... Emergency Plan: Site Level Provisions for Students/Staff with Special Needs

Section 17.....School Site Safety Committee Member List, Approval of CSSP

Section 18.....Staff Handbook

Section 19.....Site Specific Documents (option to add documents)

** Once designated by the Red Cross or Office of Emergency Services, the school sites will be notified and Documentation will be inserted in this section.

The Comprehensive Safe School Plans for the Sacramento City Unified School District were revised to ensure the contents of the plans were uniform and updated to address the components set forth in Section 32262 of the 2016 California Education Code. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

Suspensions and Expulsions			
School	2013-14	2014-15	2015-16
Suspensions Rate	0.5	16.7	10.5
Expulsions Rate	4.7	0.0	0.0
District	2013-14	2014-15	2015-16
Suspensions Rate	4.9	6.1	5.8
Expulsions Rate	0.0	0.0	0.0
State	2013-14	2014-15	2015-16
Suspensions Rate	4.4	3.8	3.7
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2006-2007	2008-2009
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	52	
Percent of Schools Currently in Program Improvement	76.5	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	5
Counselor (Social/Behavioral or Career Development)	0.0
Library Media Teacher (Librarian)	1
Library Media Services Staff (Paraprofessional)	0.0
Psychologist	2
Social Worker	.5
Nurse	1
Speech/Language/Hearing Specialist	1
Resource Specialist	
Other	1
Average Number of Students per Staff Member	
Academic Counselor	300

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)												
Subject	Average Class Size			Number of Classrooms*								
				1-22			23-32			33+		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
English	21	22	17	52	31	4	39	36	7	6	1	3
Mathematics	23	24	23	24	16	6	45	21	3	3	10	4
Science	24	20	21	20	43	4	28	15	7	5		2
Social Science	21	22	21	32	33	33	45	32	32	2	2	2

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Professional Development provided for Teachers

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college career and life, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers.

To that end, the district has crafted a high quality professional program that is focused on the ELA and math Common Core State Standards, the Next Generation Science Standards, English Language Learners, Balanced Literacy and Instructional Strategies for Addressing the Needs of Diverse Learners. These areas of focus were derived from needs assessments coupled with the analysis of student learning of specific content and that is ongoing with follow-up opportunities, models effective practices, and uses assessments to guide and monitor progress. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our strategic plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

These learning experiences, which are offered during the school day and after-school are supported with on-site coaching, are in addition to the required 18-hours of professional development designated for teachers to engage in collaborative professional learning at their respective school sites. Such communities of practices, under the leadership and guidance of site administrators, afford our teachers the opportunity to deepen their content knowledge, strengthen their instructional repertoire, improve their assessment strategies, and foster a shared sense of responsibility. As a result, every teacher will help to promote and nurture a community of learners in which the individual school staff is not only enriched, but the district as a whole is enhanced.

To that end, the district has crafted a high quality professional program that is focused on ELA Common Core State Standards, Math Common Core State Standards, English Language Learners, Balanced Literacy and Instructional Strategies for Addressing the Needs of Diverse Learners. These areas of focus were derived from needs assessments coupled with the analysis of student learning of specific content and that is ongoing with follow-up opportunities, models effective practices, and uses assessments to guide and monitor progress. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our strategic plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

These learning experiences, which are offered during the school day and after-school are supported with on-site coaching, are in addition to the required 18-hours of professional development designated for teachers to engage in collaborative professional learning at their respective school sites. Such communities of practices, under the leadership and guidance of site administrators, afford our teachers the opportunity to deepen their content knowledge, strengthen their instructional repertoire, improve their assessment strategies, and foster a shared sense of responsibility. As a result, every teacher will help to promote and nurture a community of learners in which the individual school staff is not only enriched, but the district as a whole is enhanced.

FY 2014-15 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$40,683	\$45,092
Mid-Range Teacher Salary	\$53,467	\$71,627
Highest Teacher Salary	\$87,749	\$93,288
Average Principal Salary (ES)	\$102,681	\$115,631
Average Principal Salary (MS)	\$104,918	\$120,915
Average Principal Salary (HS)	\$120,601	\$132,029
Superintendent Salary	\$290,000	\$249,537
Percent of District Budget		
Teacher Salaries	31%	37%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

Each district school receives categorical funding to provide supplemental services to assist students reach grade level proficiency and above, master grade level content standards and successfully graduate from high school. Services throughout the district include:

Class Size Reduction

21st Century Grant

QEIA Grant

Renaissance (Incentive program)

Tutoring

Supplemental instructional materials and books in mathematics, reading/language arts and ELD

Extended Day/Year/ Summer school

Enrichment programs

Access to technology

Robotics program

Parent Education/Family Nights

Social Services (Healthy Start)

Student/Family Primary Language Support

Translation for Home-School Communication

Counseling (academic and career)

Advanced Placement courses

Special Education

10th Grade Counseling

Professional Development

Support Staff, such as nurses, instructional assistants, parent advisors, and counselors

On site Health Clinic

Supplemental Education Services

School Choice (Open Enrollment)

One-To-One Learning Initiative with Apple Computers

College Counselor

65th Street Corridor Initiative

California Partnership Academies

Club opportunities (e.g., Black Student Union, MAYA Club, Student Government, Hmong Club, Russian Club)

Please check with your child's principal to receive information regarding the services that are specific to your child's school.

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	8340.1	2834.2	5505.9	56201.97
District	♦	♦	\$4,556	\$67,009
State	♦	♦	\$5,677	\$75,837
Percent Difference: School Site/District			20.8	-14.5
Percent Difference: School Site/ State			3.0	-23.0

* Cells with ♦ do not require data.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)			
Hiram W. Johnson High School	2011-12	2013-14	2014-15
Dropout Rate	11.20	3.90	10.50
Graduation Rate	77.88	85.99	73.47
Sacramento City Unified School District			
2011-12	2013-14	2014-15	
Dropout Rate	6.10	5.50	8.90
Graduation Rate	85.27	85.01	80.32
California			
2011-12	2013-14	2014-15	
Dropout Rate	11.40	11.50	10.70
Graduation Rate	80.44	80.95	82.27

Career Technical Education Participation	
Measure	CTE Program Participation
Number of pupils participating in CTE	331
% of pupils completing a CTE program and earning a high school diploma	10.0
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	0

Courses for University of California (UC) and/or California State University (CSU) Admission	
UC/CSU Course Measure	Percent
2015-16 Students Enrolled in Courses Required for UC/CSU Admission	89.3
2014-15 Graduates Who Completed All Courses Required for UC/CSU Admission	22.2

* Where there are student course enrollments.

2015-16 Advanced Placement Courses		
Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		♦
English	2	♦
Fine and Performing Arts	2	♦
Foreign Language	1	♦
Mathematics	1	♦
Science		♦
Social Science	3	♦
All courses	9	6.7

Completion of High School Graduation Requirements			
Group	Graduating Class of 2015		
	School	District	State
All Students	71	80	86
Black or African American	73	72	78
American Indian or Alaska Native	100	80	78
Asian	78	89	93
Filipino	0	98	93
Hispanic or Latino	66	76	83
Native Hawaiian/Pacific Islander	86	81	85
White	65	82	91
Two or More Races	75	87	89
Socioeconomically Disadvantaged	53	56	66
English Learners	41	62	54
Students with Disabilities	48	51	78

Career Technical Education Programs

Career Technical Education (CTE) courses support the core subject areas and provide context to most of the Small Learning Communities (SLCs) in SCUSD. All SCUSD students have access to CTE courses. CTE courses align to both academic and CTE California State Standards. CTE courses are reviewed yearly by the Career Technical Preparation Department and the SCUSD Career Technical Education Advisory Board.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.