




BULLETIN

SUBJECT: 2016-17 ESTIMATED FIXED CHARGES **2015-16 NO. BS-48**

TO: All School Sites and Departments

DATE: January 4, 2016

PREPARED BY: Michael Smith
Director, Fiscal Services **DEPARTMENT:** Budget Services

REVIEWED BY: Gerardo Castillo, CPA
Chief Business Officer **APPROVED:** 

The attached information reflects the fiscal year *2016-17 ESTIMATED PERCENTAGES FOR FIXED CHARGES*. Also enclosed for your use is a copy of the *ESTIMATED AVERAGE ANNUAL HEALTH/WELFARE INSURANCE RATES* for the fiscal year 2016-17. Benefit Flex Plan information is not shown on the rate sheet, but is available through Compensation and Benefits (643) 9432. The fixed charges should be used for budget staffing purposes. The rates should be used for all positions from all funding sources when actual costs are unknown.

Changes and/or additions from the previous distribution are shown in **bold print**.

If you have any questions regarding this information, call the appropriate staff member here in the office, or I can be reached at (643) 9405. Names and numbers are listed below:

Adriana Avitia	7868
Gloria Chung	7870
Holly Hu	7861
Jerry Uhl	7865
Merilee Carrasco	7869
Michelle DuPaty	7856
Nancy Wheelhouse	7845
Stella Reyes	7867

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT--BUDGET SERVICES
2016-2017 ESTIMATED PERCENTAGES FOR FIXED CHARGES

EXPENSE	OBJECT CODE	EMPLOYEES	2016-17 PERCENT	EFFECTIVE DATE
STATE TEACHERS RETIREMENT SYSTEM (STRS)	3101	Certificated	12.58%	07/01/16
PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS)	3202	Classified	13.05%	07/01/16
OASDHI (Social Security)	3301	* Certificated	6.200%	07/01/91
	3302	Classified	6.200%	07/01/91
MEDICARE (Social Security)	3311	** Certificated	1.450%	04/07/86
	3312	Classified	1.450%	04/07/86
ALTERNATIVE SOCIAL SECURITY	3351	*** Certificated	3.750%	07/01/92
	3352	*** Classified	3.750%	07/01/92
UNEMPLOYMENT INSURANCE	3501	Certificated	0.0595%	07/01/14
	3502	Classified	0.0595%	07/01/14
WORKERS' COMPENSATION	3601	Certificated	1.68%	07/01/16
	3602	Classified	1.68%	07/01/16
INDIRECT COST RATE			3.54% (.0354)	

- * Certificated employees not in STRS
- ** Certificated employees hired after 04/07/86
- *** Employees not covered by STRS or PERS

PLEASE NOTE: CHANGES/ADDITIONS ARE SHOWN IN BOLD PRINT

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT -- BUDGET SERVICES
**2016-2017 ESTIMATED AVERAGE ANNUAL
HEALTH/WELFARE INSURANCE RATES**

SCTA EXPENSE TOTAL \$33,802	2016-17 AMOUNTS EMPLOYEE/YEAR	CERTIFICATED OBJECT CODES
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MEDICAL	\$24,323	3401
DENTAL	\$2,219	3411
VISION	\$278	3431
RETIREMENT BENEFIT	\$6,955	3701
SURCHARGE (MEDICAL)*		
LIFE	\$27	3901

SEIU EXPENSE TOTAL \$28,364	2016-17 AMOUNTS EMPLOYEE/YEAR	CLASSIFIED OBJECT CODES
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MEDICAL	\$21,795	3402
DENTAL	\$2,219	3412
VISION	\$261	3432
RETIREMENT BENEFIT	\$4,062	3702
SURCHARGE (MEDICAL)*		
LIFE	\$27	3902

TEAMSTERS EXPENSE TOTAL \$28,364	2016-17 AMOUNTS EMPLOYEE/YEAR	CLASSIFIED OBJECT CODES
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MEDICAL	\$21,795	3402
DENTAL	\$2,219	3412
VISION	\$261	3432
RETIREMENT BENEFIT	\$4,062	3702
SURCHARGE (MEDICAL)*		
LIFE	\$27	3902

CLASSIFIED SUPERVISORY ASSOCIATION (CSA) EXPENSE - TOTAL \$14,218	2016-17 AMOUNTS EMPLOYEE/YEAR	CLASSIFIED OBJECT CODES
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MEDICAL	\$6,538	3402
DENTAL	\$784	3412
VISION	\$78	3432
RETIREMENT BENEFIT	\$6,556	3702
SURCHARGE (MEDICAL)*		
LIFE	\$262	3902

United Professional Educators (UPE) EXPENSE - TOTAL \$17,940	2016-17 AMOUNTS EMPLOYEE/YEAR	CERTIFICATED OBJECT CODES
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MEDICAL	\$8,718	3401
DENTAL	\$2,219	3411
VISION	\$185	3431
RETIREMENT BENEFIT	\$6,556	3701
SURCHARGE (MEDICAL)*		
LIFE	\$262	3902

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT -- BUDGET SERVICES
2016-2017 ESTIMATED AVERAGE ANNUAL
HEALTH/WELFARE INSURANCE RATES (Continued)**

NonRep M/S/C EXPENSE TOTAL \$14,266	2016-17 AMOUNTS EMPLOYEE/YEAR	CLASSIFIED OBJECT CODES	CERTIFICATED OBJECT CODES
MEDICAL	\$6,538	3402	3401
DENTAL	\$784	3412	3411
VISION	\$126	3432	3431
RETIREMENT BENEFIT SURCHARGE (MEDICAL)*	\$6,556	3702	3701
LIFE	\$262	3902	3901

* District-wide average may be charged.

EMPLOYEE GROUP NAMES

- SCTA - Sacramento City Teachers Association
- SEIU - Service Employees International Union 1021
- TEAMSTERS - Teamsters Local Union 228
- UPE - United Professional Educators
- CSA - Classified Supervisory Association
- NonRep M/S/C - Non Represented Managers/Supervisors/Confidential Employees