



OFFICE OF THE SUPERINTENDENT

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Jorge A. Aguilar, Superintendent

February 6, 2020

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Sent via email to dfisher@saccityta.com

David Fisher
Sacramento City Teachers Association (SCTA)
5300 Elvas Avenue
Sacramento, CA 95819

Re: Commencing Successor Contract Negotiations

Dear Mr. Fisher:

Thank you for your [February 3, 2020 letter](#) regarding commencing successor contract negotiations. We appreciate you confirming March 3, 2020 as the date for the District and SCTA to meet to begin successor contract negotiations. We also appreciate SCTA hosting this negotiations session. The District's team will be prepared to begin our successor contract negotiations at the SCTA office at 4:00 p.m.

The District continues to believe that our negotiations work can and must begin quickly and continue around the clock so that we can make progress in this critical work. That is why we accepted all of the March dates that you offered in your [January 17, 2020 letter](#). If you do not wish to bargain on each of the days offered, we would like to suggest the following additional dates for our continued work together: March 4, 6, 9, 10, 11, 12, 16, 17, 18, 20, 24, 25, and 27, 2020.

In addition, as we have offered previously ([see letters dated November 8 and December 21, 2018, and February 15 and March 4, 2019, January 22 and 31, 2020](#)), and to ensure that we set aside adequate time for the critical work before us, we would like to propose that we engage in either full day bargaining (with release time for an agreed upon number of SCTA representatives) or, if SCTA leaders will not agree to this offer, extend the time that we bargain in the evenings from ending at 7:00 p.m. to ending at 8:30 p.m. or later. While it appears that you may not be interested in continuing our past practice of alternating locations for negotiations between the SCTA office and the District office, we believe that alternating between these locations, or agreeing to an alternate location away from the District Office and the SCTA Office, is appropriate for the work before us.

Again, we look forward to receiving SCTA's responses to the proposals that the District presented between August and December 2019 and to receiving your proposals on the articles that SCTA sunshined in February 2019. The District continues to believe that together, with SCTA and our other labor partners, and through the collective bargaining process, solutions to our budget challenges that are acceptable for the District and our employees will be identified and agreed to, thereby allowing the District and its employees to continue the shared goal of enhancing educational opportunities for all students.

Sincerely,

Jorge A. Aguilar
Superintendent