



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 13.2

Meeting Date: June 2, 2016

Subject: Approve Adoption of District Initial Proposal to Service Employee International Union Local 1021 (SEIU) Regarding the Administrators' Unit Collective Bargaining Agreement Negotiations

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resources

Recommendation: Approve Adoption of District Initial Proposal to Service Employee International Union Local 1021 (SEIU).

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to Approve Adoption of District Initial Proposal to Service Employee International Union Local 1021 (SEIU).

Financial Considerations: TBD

LCAP Goal(s): Safe, Clean and Healthy Schools

Documents Attached:

1. Executive Summary
2. Sunshine Proposal to Service Employee International Union Local 1021 (SEIU)

<p>Estimated Time of Presentation: 3 minutes Submitted by: Cancy McArn, Chief Human Resources Officer Approved by: José L. Banda, Superintendent</p>

Board of Education Executive Summary

Human Resource Services

Adoption of District Initial Proposal to SEIU Regarding Collective Bargaining Agreement Negotiations

June 2, 2016 Board Meeting



I. OVERVIEW / HISTORY

Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of Consideration and Public Notice of the District's initial proposal to Service Employee International Union (SEIU) Local 1021.

II. DRIVING GOVERNANCE

Government Code section 3547 requires that all initial proposals of the exclusive representatives and the public school employers that relate to matters within the scope of negotiations be presented at a public meeting. It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board.

III. BUDGET

TBD

IV. GOALS, OBJECTIVES, AND MEASURES

Safe, Clean and Healthy Schools

V. MAJOR INITIATIVES

The District works to recruit, train, retain, and support a motivated, capable, and diverse workforce.

VI. RESULTS

The District intends to work with SEIU in good faith to negotiate over those items included in the District's initial proposal and any initial proposal submitted by SEIU.

VII. LESSONS LEARNED / NEXT STEPS

Approve the District's initial proposal.

Sunshine Proposal for 2015-16 Re-Opener

to

Service Employees International Union, Local 1021

2015-16 Re-Opener

Pursuant to Government Code section 3547, the Sacramento City Unified School District (“District”) hereby “sunshines” or submits the following initial proposal to the Service Employees International Union, Local 1021 (“SEIU”).

1. Article 6 – Compensation

The District has an interest in considering modifications to Article 6 to enable the District to continue to offer competitive salaries to its classified employees while maintaining a sustainable budget and fiscal solvency.