SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item# 12.1f

Meeting Date: April 7, 2022

Subject: Approve Minutes of the March 3, 2022, Board of Education Meeting

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the March 3, 2022, Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:
1. Minutes of the March 3, 2022, Board of Education Regular Meeting

Estimated Time of Presentation: N/A
Submitted by: Jorge A. Aguilar, Superintendent
Approved by: N/A

Sacramento City Unified School District | Putting Children First

BOARD OF EDUCATION
MEETING AND WORKSHOP

Board of Education Members
Christina Pritchett, President (Trustee Area 3)
Leticia Garcia, Vice President (Trustee Area 2)
Chinua Rhodes, Second Vice President (Trustee Area 5)
Lisa Murawski (Trustee Area 1)
Jamee Villa (Trustee Area 4)
Darrel Woo (Trustee Area 6)
Lavinia Grace Phillips (Trustee Area 7)
Jacqueline Zhang, Student Member

Thursday, March 3, 2022
4:30 p.m. Closed Session
6:00 p.m. Open Session

Serna Center
Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824
(See Notice to the Public Below)

MINUTES

2021/22-23

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

NOTICE OF PUBLIC ATTENDANCE BY LIVESTREAM
Members of the public who wish to attend the meeting may do so by livestream at: https://www.scusd.edu/post/watch-meeting-live.
No physical location of the meeting will be provided to the public.

The meeting was called to order at 4:35 p.m. by President Pritchett, and roll was taken.

Members Present:
President Christina Pritchett
Vice President Leticia Garcia
Second Vice President Chinua Rhodes
Lisa Murawski
Lavinia Grace Phillips
Jamee Villa (left at 1:22 a.m.)
Darrel Woo

Members Absent:
Student Member Jacqueline Zhang arrived at 6:00 p.m. for Open Session.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:

Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the URL https://tinyurl.com/BoardMeetingMar3; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Individual public comment shall be presented to the Board orally for no more than two minutes, or other time determined by the Board on each agenda item. Public comments submitted in writing will not be read aloud, but will be provided to the Board in advance of the meeting and posted on the District's website. The Board shall allow a reasonable time for public comment on each agenda item, not to exceed 15 minutes in length, including communications and organizational reports. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments. Speakers will be called sequentially until there is no speaker coming forward on the agenda item or the amount of time allocated for the agenda item has elapsed, whichever occurs first.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel:
a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (Four Potential Cases)

3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)

3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release

3.4 Government Code 54956.8—Conference with Real Property Negotiators:
Property: 2718 G Street, Sacramento, CA
Agency Negotiator: Superintendent or designee
Negotiating Parties: SCUSD and Mogavero/Bardis Homes
Under Negotiation: Price and Terms

3.5 Government Code 54957 – Public Employee Appointment
a) Principal, Peter Burnett Elementary School
b) Chief Communications Officer

3.6 Education Code 35146 – The Board will hear staff recommendations on the following student expulsion:
a) Expulsion #3, 2021-22

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

4.1 The Pledge of Allegiance

4.2 Broadcast Statement – Terrence Gladney gave public comment

4.3 Stellar Student – Farzana Panahi, a Senior from C. K. McClatchy High School, was introduced by Member Murawski.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Anne Collins announced the following:

- *Two settlement agreements, both related to Special Education matters, were each approved by a vote of 7-0*
- *Resolution Nos. 2021-2022-B1 through 2021-2022-B13 were adopted by a vote of 7-0 to non-reelect 13 probationary certificated employees and authorized the District Superintendent or his designee to notify those employees of their non-reelection each*
- *Resolution No. 2021-2022-C1 was adopted by a vote of 7-0 to release certificated administrators and authorized the District Superintendent or his designee to notify those employees of their release*

The Superintendent announced the following:

- *Appointment of Elizabeth Aguirre as Principal of Peter Burnett Elementary School by a vote of 7-0*

6.0 AGENDA ADOPTION

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Member Woo and seconded by Second Vice President Rhodes. The Board voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the URL https://tinyurl.com/BoardMeetingMar3; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Individual public comment shall be presented to the Board orally for no more than two minutes or other time determined by the Board, on each agenda item. Public comments submitted in writing will not be read aloud, but will be provided to the Board in advance of the meeting and posted on the District's website. The Board shall allow a reasonable time for public comment on each agenda item, not to exceed 15 minutes in length, including communications and organizational reports. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments. Speakers will be called sequentially until there is no speaker coming forward on the agenda item or the amount of time allocated for the agenda item has elapsed, whichever occurs first.

Public Comment:
Casondra Wills
Cassandra Hoff
Christine Bankston
Matthew Bankston
Christopher Williams
David Fisher

Justine Hearn
Kelly Stout
Kevin Smith
Lysa Twardosz
Mo Kashmiri
Olivia Minor
Sara Bailey
Sharon Shiraga
Shawnda Westly
Tim Hebert
Tracy Mistry
Daniel Darby
Lashanya Brazil
Dominic Chadwick
Joshua Clark
Cyd Jaghory
Elizabeth Campbell
Andrea Wong
Jose Godoy
Eva Schwartz
Justine Hearn
Amy Toy
John Meyers
Petition - 339 petitioners to keep masks in school

8.0 SPECIAL PRESENTATION

8.1 Update of Mandatory COVID-19 Vaccination for Eligible, Non-Exempt Students and Staff (Bob Lyons and Victoria Flores) ***Information***

Chief Information Officer Bob Lyons, Chief Human Resources Officer Cancy McArn, and Director of Student Support and Health Services Victoria Flores presented. They gave CDC updates, a masking update, reported on potential legislation, District implementation for summer and 2022-23, a review of Resolution No. 3233, an update on the COVID-19 student vaccination and testing dashboards and progress, COVID-19 vaccination and testing demographics, and the staff vaccination requirement dashboard and progress, staff non-compliance rates, the unpaid leave process, and a March 11 action plan. They gave their recommendation and reported on next steps.

Public Comment:
Christopher Williams
Jean Shanley
Shawnda Westly
Daniel Darby

Taylor Kayatta
Tina Bartell
Ouchi Enright
Lisa Nichols
Karen Storm
Ryan Storm

Board Comments:

President Pritchett reminded that the Board has not had a discussion about lifting a mask mandate.

Second Vice President Rhodes thanked staff and community for the Meadowview testing on Florin Avenue and for outreach efforts. He also said he believes safety precautions in the District are strong. He feels it is in the best interests of all to continue wearing masks, and he confirmed the anxiety of the public.

Member Murawski said that the number one priority this year has been getting students back into school. She feels that the District has done a good job of minimizing transmission.

Vice President Garcia thanked Ms. Flores for her comprehensive update. She celebrated progress, testing, and vaccines that have happened at school sites. She asked what next steps will be in terms of Ms. Flores and the Board's role. Ms. Flores said that masks remain to be required until any announcement is made. Superintendent Aguilar spoke about an upcoming meeting with the Sacramento County Office of Public Health and said next steps would come from that meeting. Vice President Garcia asked what happens to the students that are not able to go to in-person learning if the mask mandate becomes optional. Superintendent Aguilar said that independent study would be an option for those students. He also spoke about other aspects of variables in the classroom that could require negotiations with labor partners. Vice President Garcia feels that keeping the mask mandate would cause the least disruption for the remainder of this school year.

8.2 Culturally Responsive Educational Service Delivery Model: MTSS Update (Christine Baeta, Jennifer Kretschman, Erin Hanson, and Bill Tollestrup) ***Information***

This item was presented by Chief Academic Officer Christine Baeta, Assistant Superintendent of Curriculum and Instruction Erin Hanson, School of Engineering and Sciences High School Principal Vanessa Buitrago, Will C. Wood Middle School

Principal Mary Cha, and Ethel I. Baker Elementary School Principal Nate McGill. They gave assurance that students have access to high quality instruction and support through the model, reported that existing instructional models and supports are inconsistent, that the District is obligated to design and provide a framework for effective instructional delivery based on "whole child" data, that all District governing body mandates and expert reports call for Multi-tiered Systems of Supports (MTSS), and that the District MTSS implementation is in progress, flexible, and responsive to site needs.

Public Comment:
Daniel Darby
Terrence Gladney

Board Comments:

President Pritchett thanked staff for the presentation. She said it is critical to talk about the whole child, especially during upheaval created by the pandemic. She asked why only 60% of 11th graders were tested. Ms. Baeta answered that some of this is fidelity of implementation data, which is end of the year Math assessment data. She pointed out the percentage of students at the grade levels that were actually assessed. She said this remains an area of concern. President Pritchett asked why there is such a difference between this data and the Los Angeles Unified School District. Superintendent Aguilar explained.

Second Vice President Rhodes noted the work that the principals are doing. He looks forward to visiting sites to see MTSS work in process.

Member Villa asked what are the challenges, the minimum standards for MTSS, and how is data transferred when students change schools. Principal McGill went over some of the challenges, which include recognizing the effects of vicarious trauma. He also spoke about the importance of common assessments. Ms. Baeta said that the baseline of assessment is a nationally used rubric. A growth projectory is what is looked for at each school. Principal Buitrago also spoke about challenge areas.

Vice President Garcia asked what is in tier I, II, and III. Principal Buitrago explained site areas of need and how data from areas of need drives intervention in the tiers. Vice President Garcia asked how the school is more uniquely set up to serve students during COVID-19. Principal Buitrago responded.

Member Murawski thanked the team for their work and the presentation. She asked to hear more about racial disparities and inequities, especially for black students. Principals McGill and Buitrago addressed possible causes for the achievement gap and site best practice response.

President Pritchett asked for a motion to extend the meeting to 12:30 a.m. Student Member Zhang motioned and Member Woo seconded. The motion passed.

Member Woo asked what the plan is to roll this out to all schools. Ms. Baeta said that they are implementing a cohort model which includes three cohorts.

Principal Cha spoke about teachers and administrators using their weekly collaboration time.

Member Phillips asked what the social justice and anti-racism aspects are of MTSS. Ms. Baeta said epic work is permeating the entire system and will take time. She said that is what the tier I work is and is also a part of everything.

8.3 Recommendations from the Local Control and Accountability Plan (LCAP) Parent Advisory Committee (PAC) (Steven Ramirez-Fong) ***Information***

LCAP/SPSA Coordinator Steven Ramirez-Fong introduced LCAP Parent Advisory Committee members Vanessa Areiza King, Terrence Gladney, Alison French-Tubo, Sarah Williams-Kinglsey, Gwynnae Byrd, and Frank DeYoung. Committee members gave their recommendations for individualized supports and personalization to address the identified, unique needs of every student.

Public Comment:
Rene Webster Hawkins

Board Comments:

Second Vice President Rhodes said that he feels the targeted summer program using one-time funds will be key. He feels the District should be moving toward community schools systemically. Regarding social and emotional supports, he noted that extracurricular activities often make students want to attend school.

Member Murawski agreed with Second Vice President Rhodes comments. She also feels it is critical to follow a 100% graduation rate goal.

President Pritchett said she agrees with 100% graduation and the other goals. She appreciates the committee and their commitment.

Superintendent Aguilar thanked the committee as well.

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 Resolution No. 3251: Resolution to Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service (Cancy McArn) ***Action***

Chief Human Resources Officer Cancy McArn, Chief Business Officer Rose Ramos, and Chief Academic Officer Christine Baeta presented. They went over budget development, programmatic updates, and the resolution.

Public Comment:
Daniel Darby
Nikki Milevsky
Terrence Gladney
Jason Burke
Cyd Jaghory
Maria E. Bruno Espino
James Riffel

Board Comments:

President Pritchett stated that the resolutions will not result in the layoff of any teachers, but will result in a limited number of layoffs for classified staff. She noted that districts across the states are making similar decisions. Due to declining enrollment, state funds will decrease.

Member Murawski reemphasized some changes that took place this year. She said she is happy to know that no certificated staff would receive a layoff notice and that she would move this item at the appropriate time.

Superintendent Aguilar gave more specifics and asked Ms. Baeta, Ms. McArn, and Ms. Ramos to give more explanation and examples.

Member Phillips asked to clarify that there will be movement, although no layoff notices, for certificated staff. Ms. McArn responded yes. Member Phillips said she would second the motion at the appropriate time.

Member Rhodes asked how the surplus pool impacts schools so that they are not short staffed. He asked how this process better supports students, teachers, and staff so that teachers and staff are not burnt out and can support students. Ms. McArn said that having staff know that they are not being laid off gives security. She explained also how opportunities may continue to be created over the spring and summer through attrition.

President Pritchett asked for a motion to extend the meeting until 1:15 a.m. The motion was given by Member Murawski and seconded by Vice President Garcia. The motion passed 6-1 with Member Phillips voting no.

Member Murawski motioned to approve the item, and Member Phillips seconded. The motion passed unanimously.

9.2 Resolution No. 3254: Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Funds and/or of Work (Cancy McArn) ***Action***

Chief Human Resources Officer Cancy McArn and Chief Business Officer Rose Ramos presented. They went over budget development, programmatic updates, and resolution impact.

Public Comment:
Angela Allin
Daniel Darby
Sara Bailey
Arcelia Rivera
Darik Lobotzke
Yuleeli Moua
Crystal Miller
Adrian Odom
Sylvia Rincon
Aneatra Kay
Becki Bell
Selina Wakefield
Kyle Shin

Board Comments:

Member Rhodes asked if these layoffs are due to one-time funds that have expired. He also asked if program changes were decisions made by the sites. Finally, he asked how many actual positions are being moved. Ms. McArn replied that the total number identified cannot be determined until after the bumping

analysis. She explained the effect of decisions to close positions by the sites and said the resolution speaks specifically to reductions.

President Pritchett again asked for a motion to extend the meeting. Vice President Garcia motioned to extend the meeting to 1:45 a.m. Second Vice President Rhodes seconded, and the motion passed 6-1 with Member Phillips voting no.

Vice President Garcia asked if the reduction of hours in Nutrition allows enough hours for the next school year, seeing that students will also be receiving breakfast. Ms. Ramos answered that Nutrition Director Diana Flores has already done the analysis to make sure there is appropriate staffing. Vice President Garcia asked what is in place if there needs to be additional positions or hours for classified positions. Ms. Ramos explained various possibilities for funding. Vice President Garcia asked, in future, to have an explanation included giving the reason for each reduction.

Vice President Garcia moved to approve this item, and Member Woo seconded. The motion passed 6-1 with Member Phillips voting no.

9.3 Resolution No. 3255: Notice of Layoff: Child Development Permit Teachers – Reduction in Force Due to Lack of Funds and/or of Work (Cancy McArn) ***Action***

Chief Human Resources Officer Cancy McArn, Chief Business Officer Rose Ramos, and Chief Academic Officer Christine Baeta presented. They went over budget development, programmatic updates, and the resolution.

Public Comment:
Erin Sierchio
Julie Minor

Board Comments:

Member Murawski motioned to approve and bring the topic back to the Board as an overall plan. Member Woo seconded, and the motion passed 6-0 with Member Villa absent.

10.0 COMMUNICATIONS

10.1 Employee Organization Reports: ***Information***

- *SCTA – No report given.*
- *SEIU – No report given.*
- *TCS – No report given.*
- *Teamsters – No report given.*
- *UPE – No report given.*

10.2 District Advisory Committees: ***Information***

- *Community Advisory Committee – No report given.*
- *District English Learner Advisory Committee – No report given.*
- *Local Control Accountability Plan/Parent Advisory Committee – Terrence Gladney reported on behalf of LCAP/PAC.*
- *Student Advisory Council – No report given.*
- *African American Advisory Board – No report given.*

10.3 Superintendent's Report (Jorge A. Aguilar) – No report given. ***Information***

10.4 President's Report (Christina Pritchett) ***Information***

President Pritchett thanked the Facilities staff and DLR. Awards were won for Coalition for Adequate School Housing.

10.5 Student Member Report (Jacqueline Zhang) – No report given. ***Information***

10.6 Information Sharing By Board Members – No reports. ***Information***

11.0 CONSENT AGENDA *Action*

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

11.1 <u>Items Subject or Not Subject to Closed Session</u>:

11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose F. Ramos)

11.1b Approve Personnel Transactions (Cancy McArn)

11.1c Approve Staff Recommendations for Expulsion #3, 2021-22 (Lisa Allen and Stephan Brown)

11.1d Approve Minutes of the February 3, 2022, Board of Education Meeting (Jorge A. Aguilar)

11.1e Approve Resolution No. 3248: Authorizing Continued Use of Remote Teleconferencing Provisions Pursuant to AB 361 and Government Code Section 54953 (Anne Collins)

President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Second Vice President Rhodes and seconded by Member Woo. The Board voted unanimously to adopt the Consent Agenda.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *March 17, 2022 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *April 7, 2022 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

13.0 ADJOURNMENT

President Pritchett asked that the meeting be adjourned in the memories of Rod Hollander and Alex Visaya. She asked for a motion. A motion was made to adjourn in their memories by Member Woo, and this was seconded by Member Murawski. The motion passed unanimously, and the meeting adjourned at 1:47 a.m.

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Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu