



Staffing & Full-Time Equivalents (FTE) Information

March 20, 2025
Agenda Item No. 12.1

Presented by:
Janea Marking, Chief Business and Operations Officer

SCUSD Core Value & Guiding Principle

Core Value

We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

SCUSD GUIDING PRINCIPLE

All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options

Agenda

- Overview
- Staffing Comparisons
- Historical Totals
- Looking Forward

Management, Supervisor, Confidential Employees

2019-20 First Interim

Certificated (Non-Management)
Full-Time Equivalent (FTE) positions
2,219

Classified (Non-Management)
Full-Time Equivalent (FTE) positions
1,238.7

Management, Supervisor, Confidential
Full-Time Equivalent (FTE) positions
265.9

2024-25 First Interim

Certificated (Non-Management)
Full-Time Equivalent (FTE) positions
2,260.5

Classified (Non-Management)
Full-Time Equivalent (FTE) positions
1,868.7

Management, Supervisor, Confidential
Full-Time Equivalent (FTE) positions
~~**386.3**~~ **337.85***

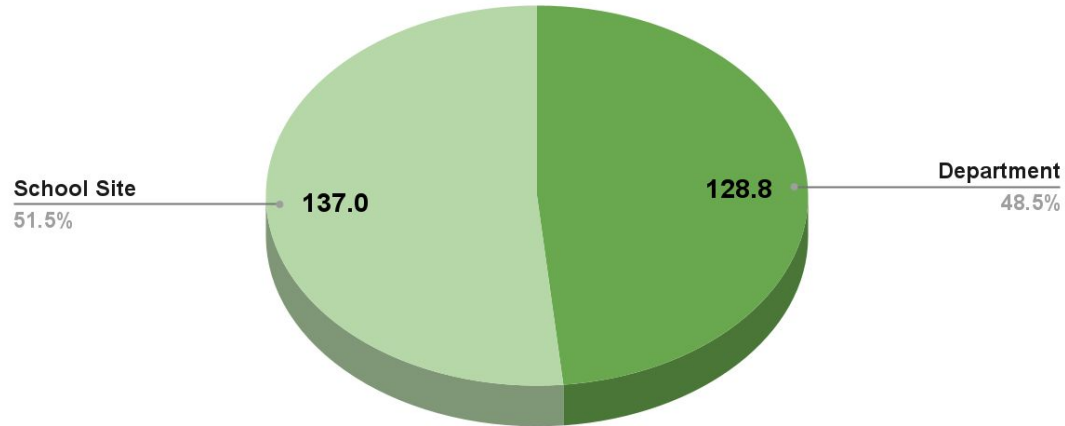
Management, Supervisor, Confidential Employees

* A discrepancy was detected in the 2024-25 First Interim Financial Statements, which incorrectly included the total Full-Time Equivalent (FTE) positions across all funds, instead of reporting only Fund 01. As a result, the reported FTE count was overstated.

The correct Fund 01 total for management, supervisor, and confidential FTE positions as of 2024-25 First Interim is 337.85.

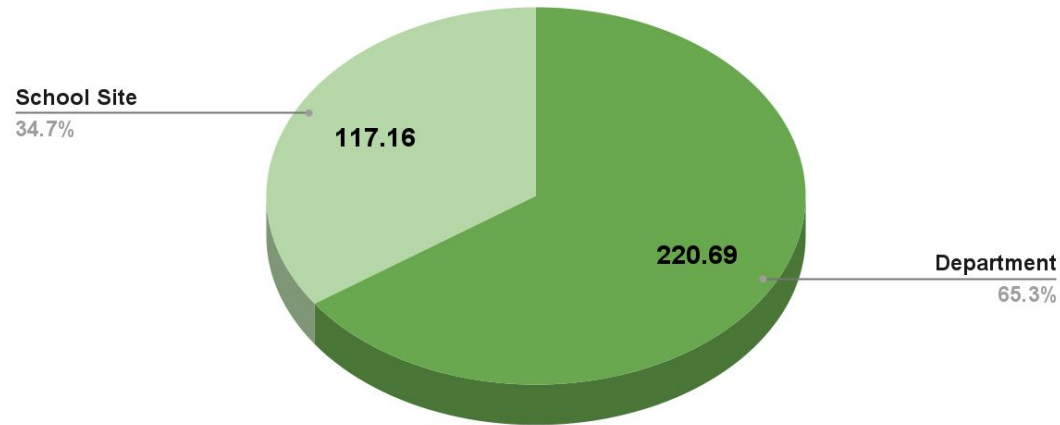
Management, Supervisor, Confidential Employees

2019-20 Assigned Location



Management, Supervisor, Confidential Employees

2024-25 Assigned Location



Management, Supervisor, Confidential Employees

Funding Type By Location

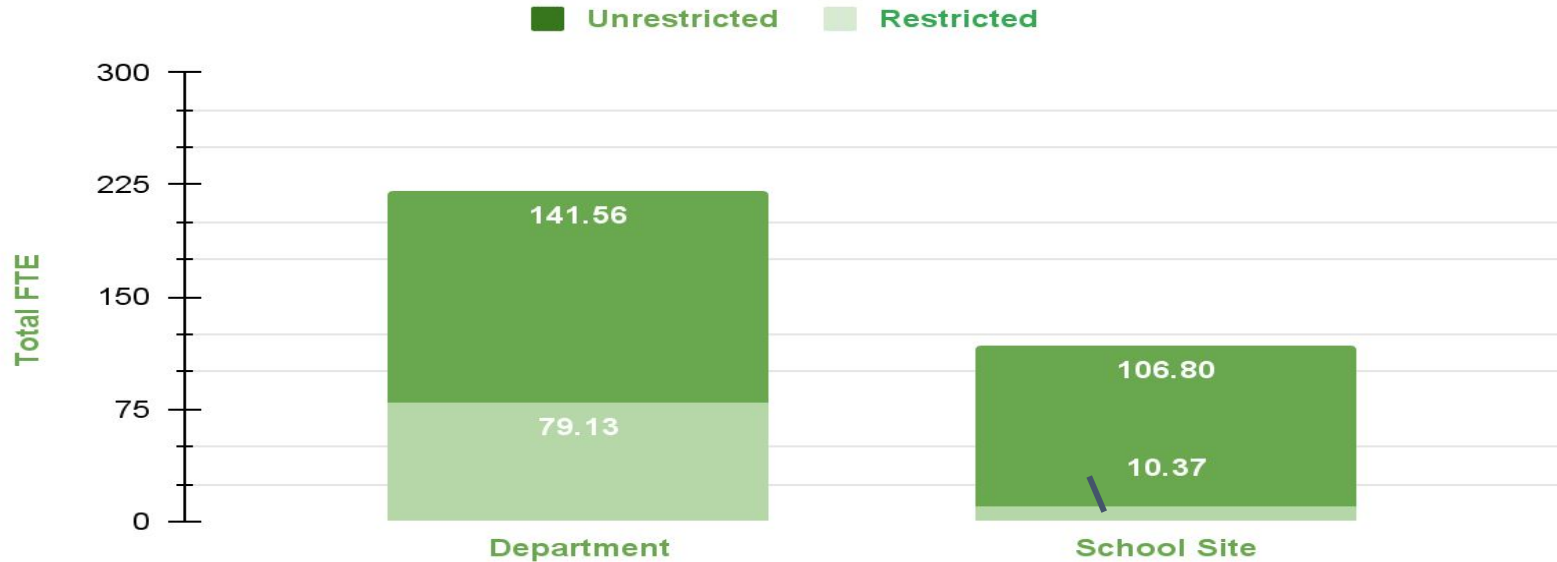
2019-20



Management, Supervisor, Confidential Employees

Funding Type by Location

2024-25



Management, Supervisor, Confidential Employees

2019-20 First Interim

Certificated (Non-Management)
Full-Time Equivalent (FTE) positions
2,219

Classified (Non-Management)
Full-Time Equivalent (FTE) positions
1,238.7

Management, Supervisor, Confidential
Full-Time Equivalent (FTE) positions
265.9

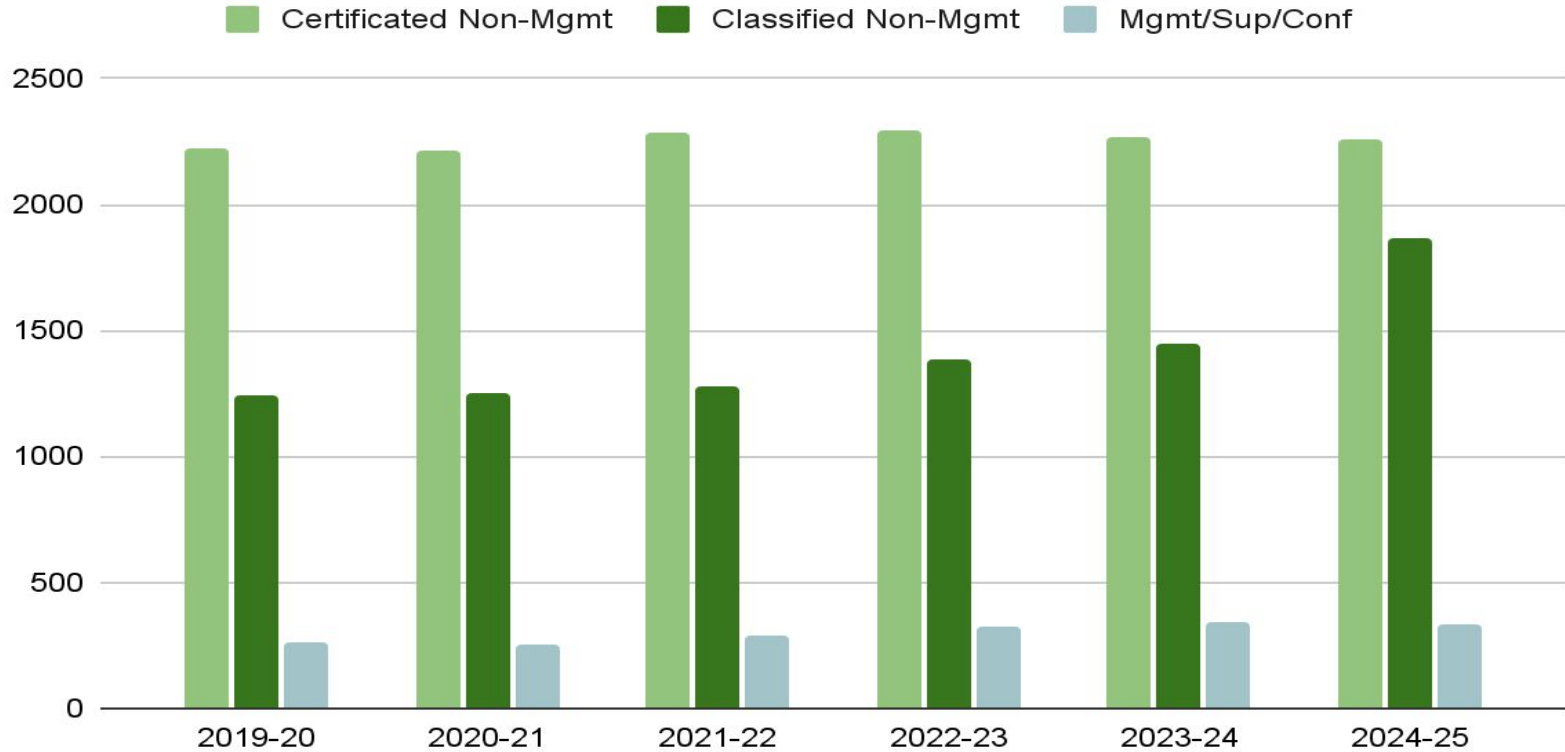
2024-25 Second Interim

Certificated (Non-Management)
Full-Time Equivalent (FTE) positions
2,388

Classified (Non-Management)
Full-Time Equivalent (FTE) positions
1,843.9

Management, Supervisor, Confidential
Full-Time Equivalent (FTE) positions
337.9

Staffing History Totals



Data from First Interim Reports

Looking Ahead to 2025-26

2388

2024-25

Certificated

(Non-Management)
Full-Time Equivalent (FTE)
Positions

After 2024-25
Reduction In Force

2297.17

1843.9

2024-25

Classified

(Non-Management)
Full-Time Equivalent (FTE)
positions

After 2024-25
Reduction In Force

1695.22

337.9

2024-25

Management

Supervisor and Confidential
Full-Time Equivalent (FTE)
Positions

After 2024-25
Reduction In Force

277.4

THANK YOU!