



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.5

**Meeting Date:** November 7, 2013

**Subject:** Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for one (1) ROTC Teacher and two (2) CTE Teacher Credential Waiver

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Business Services

**Recommendation:** Approve the processing of three Certificate of Completion of Staff Development waivers.

**Background/Rationale:** In order to exercise additional options in which to fill vacant certificated positions, Human Resources will be submitting credential waiver applications to the Commission on Teacher Credentialing for approval. The attached request is for three Certificate of Completion of Staff Development certificate waivers

**Financial Considerations:** None

**Documents Attached:**

1. Executive Summary
2. Waiver Request
3. Power Point Presentation

**Estimated Time of Presentation:** 3 minutes

**Submitted by:** Ken A. Forrest, Chief Business Officer  
Cancy McArn, Assistant Superintendent  
Human Resources & Employee Compensation

**Approved by:** Jonathan P. Raymond, Superintendent

# Board of Education Executive Summary

## Business Services

Approve the Submission of a Credential Waiver Application  
to the California Commission on Teacher Credentialing  
November 7, 2013



### I. OVERVIEW/HISTORY:

Since July 1, 1994, the California Commission on Teacher Credentialing has had the sole authority to review requests by employing school districts to temporarily waive specific credential requirements for individuals. Waivers are requested by employing agencies when they have exhausted their attempts to find a credentialed individual or an individual who is eligible for an emergency permit. When adopting regulations and developing procedures for exercising its authority, the Commission established as the fundamental goal of the waiver process the transitioning of individuals from waivers to emergency permits and ultimately to full credentials. Since the requirements for credential waivers are at a level below those for emergency permits, regulations require that every waiver presented to the Commission's Appeals and Waivers Committee must go through a public notice process at the local level. Governing boards of public school districts must approve each waiver in a public meeting.

### II. DRIVING GOVERNANCE:

The Commission is the agency of California government that licenses teachers and other professionals who serve in the public schools. As the policy-making body that establishes and maintains standards for the education profession in the state, the Commission is concerned with the quality and effectiveness of the preparation of teachers and other school practitioners. On behalf of the education profession and the general public, one of the Commission's most important responsibilities is to establish and implement strong, effective standards of quality for the preparation and assessment of teachers who will teach English learners.

Twenty-five percent of all children enrolled in California public schools are designated as English learners and require specialized instruction in English language development. For these reasons, California has placed a high priority on preparing teachers to work with students from multicultural and linguistically diverse backgrounds. Since 1970, the State of California has required that classes designed to serve students primarily designated as English Learners in public schools must be taught by teachers who have the appropriate preparation to teach linguistically and culturally diverse students.

### III. BUDGET: N/A

### IV. GOALS, OBJECTIVES AND MEASURES:

In order to exercise additional options in which to fill vacant certificated position, Human Resources will be submitting credential waiver applications to the Commission on Teacher Credentialing for approval. The teachers in these current positions have been working towards the English Language Authorizations; however need additional time to complete their programs.

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### Business Services

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### V. MAJOR INITIATIVES:

The school district must submit these waiver requests for current employees who continue to complete programs and move toward this authorization, as well as for newly hired employees who need to enter into an approved program. Having 100% of teachers qualified to teach English Language learners is essential.

### VI. RESULTS:

The following teachers will be able to continue in their current positions:

- Thomas Jones – ROTC Teacher, Luther Burbank
- Anita Ashwood – High School Teacher
- Kenneth Davis – High School Teacher

### VII. LESSONS LEARNED/NEXT STEPS:

Staff suggests the approval of the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for One (1) ROTC Teacher and two (2) CTE Teacher Credential Waivers.

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**CREDENTIAL WAIVER REQUEST**

<b>Name</b>	<b>Position/Location</b>	<b>Education Code Section</b>	<b>Brief Description of Section</b>
Jones, Thomas	ROTC Teacher, Luther Burbank	EC §44253.3	Certificate of Completion of Staff Development (CCSD)
Ashwood, Anita	Teacher, High	EC §44253.3	Certificate of Completion of Staff Development (CCSD)
Davis, Kenneth	Teacher, High	EC §44253.3	Certificate of Completion of Staff Development (CCSD)

*IN WITNESS WHEREOF WE*, the Members of the Governing Board of the Sacramento City Unified School District of Sacramento County, California, have hereunto set our hands this November 7, 2013.



\_\_\_\_\_  
President, Board of Education

Attest:

\_\_\_\_\_  
Superintendent and Secretary of the Board

Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for One (1) ROTC Teacher and two (2) CTE Teacher Credential Waiver

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- California Commission on Teacher Credentialing requirement when a teacher does not currently hold credentials or authorizations needed for the position.
- Areas requested with this waiver are for English Language Authorizations for three teachers.
- These waivers will enable the teachers in these difficult to fill positions, the opportunity to remain in their positions and continue their work with students

# Questions