



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.4

Meeting Date: April 10, 2025

Subject: Receive Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2025-2026 Re-Opener

- ☒ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Recommendation: **Receive** Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2025-2026 Re-Opener

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice and adoption of the District's initial proposals

Financial Considerations: TBD

LCAP Goal(s): Outcomes, Academic Outcomes, & Welcoming and Safety Outcomes

Documents Attached:

1. Initial Sunshine Proposal –Teamsters Union, Local 150

Estimated Time of Presentation: 1 minute

Submitted by: Chief Human Resources Officer and Lead Negotiator

Approved by: Lisa Allen, Superintendent



DALE WENTZ | Secretary-Treasurer

TEAMSTERS LOCAL UNION NO. 150

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Lisa Allen, Superintendent
Sacramento City Unified School District
Board of Education
5735 47th Avenue
Sacramento, CA 95824

March 25, 2025

Re: Sunshine Letter

Dear Superintendent Allen,

In accordance with the collective bargaining agreement between Sacramento City Unified School District and Teamsters Local 150 for our Teamsters (Classified Supervisors Bargaining Unit) and TCS (Teamsters Classified Supervisors) this letter serves as official notice of the Union's desire to begin negotiations on wages and benefits and two other articles to be incorporated into the second year open of our current agreement July 1, 2023, through June 30, 2026.

Representatives of the Union will be available to meet with you at a mutually convenient time and place. The specific proposals will be sent to you under a separate cover to be sunshined.

We look forward to engaging in good-faith negotiations with the district to reach a fair and equitable agreement that reflects the needs of our members.

Sincerely,

Rocio Richards
Business Agent

cc: Dale Wentz, Secretary-Treasurer, Teamsters Local 150
Cancy McArn, Chief Human Resource Officer, SCUSD
(via email: cancy-mcarn@scusd.edu)