SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item 11.4

Meeting Date: June 16, 2016

Subject: AB 1200 Disclosures of Costs of the Tentative Agreements with the Classified Supervisors Association (CSA), Sacramento City Teacher Association (SCTA), **Service Employees International Union, Local 1021 (SEIU), and United Professional Educators (UPE) and Approval of the Tentative Agreements**

- ☐ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☒ Action
- ☐ Public Hearing

Division: Human Resource Services

Recommendation: Accept AB 1200 Disclosures of Costs of the Tentative Agreements with the Classified Supervisors Association (CSA), Service Employees International Union, Local 1021 (SEIU) Sacramento City Teacher Association (SCTA) and United Professional Educators (UPE) and approve the Tentative Agreements for the employee organizations referenced above.

Background/Rationale: Government Code section 3547.5 requires public school districts to provide, at a meeting of their governing boards, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented. A format for such disclosures has been established by the Superintendent of Public Instruction. The disclosures for each tentative agreement, referenced below, are attached.

Financial Considerations: See attachment A

LCAP Goal(s): Safe, Clean and Healthy Schools

Documents Attached:

1. Attachment A - Sacramento County Office of Education – Public Disclosure of Collective Bargaining Agreements
2. Attachment B -Tentative Agreements

Estimated Time of Presentation: 10 minutes
Submitted by: Cancy McArn, Chief Human Resources Officer &
Gerardo Castillo, Chief Business Office
Approved by: José L. Banda, Superintendent

Board of Education Executive Summary

Human Resources Services

AB 1200 Disclosure of Cost of the Tentative Agreements with Bargaining Units – CSA, SCTA, SEIU, and UPE

June 16, 2016 Board Meeting

I. OVERVIEW / HISTORY

Government Code §3547.5 requires districts to provide the Board of Education, as well as the public, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented. The AB 1200 Disclosure provides a summary of the major provisions of the terms of the negotiated tentative agreement. In addition, the cost of the terms for the years of the agreement must also be presented to the public prior to the final approval.

II. DRIVING GOVERNANCE

- Board Policy – Administrative Regulation 4243.1 – Public Notice – Personnel Negotiations – Before entering into a negotiated agreement, the Board shall disclose, at a public meeting, the major provisions of the agreement, including but not limited to the costs that would be incurred by the district under the agreement for the current and subsequent fiscal years.
- Government Code 3547.5 – Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.
- Government Code 3540.2 – A school district that has a qualified or negative certification pursuant to Section 42131 of the Education Code shall allow the county office of education in which the school district is located at least 10 working days to review and comment on any proposed agreement made between the exclusive representative and the public school employer.

III. BUDGET

See Attachment A: Sacramento County Office of Education, Public Disclosure of Collective Bargaining Agreement

IV. GOALS, OBJECTIVES, AND MEASURES

Classified Supervisors Association ("CSA") and the Sacramento City Unified School District ("District"), collectively referred to as the "Parties" negotiated in good faith to

reach a Tentative Agreement ("TA") on the 2015-16 re-opener, as set forth in Attachment B.

Sacramento City Teachers Association ("SCTA") and the Sacramento City Unified School District ("District"), collectively referred to as the "Parties" negotiated in good faith to reach a Tentative Agreement ("TA") on the 2015-16 re-opener, as set forth in Attachment B.

Service Employees International Union, Local 1021 ("SEIU") and the Sacramento City Unified School District ("District"), collectively referred to as the "Parties" negotiated in good faith to reach a Tentative Agreement ("TA") on the 2015-16 re-opener, as set forth in Attachment B.

United Professional Educators ("UPE") and the Sacramento City Unified School District ("District"), collectively referred to as the "Parties" negotiated in good faith to reach a Tentative Agreement ("TA") on the 2015-16 re-opener, as set forth in Attachment B.

V. MAJOR INITIATIVES

Classified Supervisors Association ("CSA")

The key provisions of the Tentative Agreement with CSA are summarized as follows:
Compensation

- For the 2015-2016 school year, the CSA salary schedules will increase by an additional two and one-half percent (2.5%) effective July 1, 2015. Should another bargaining unit receive an unconditional increase to the salary schedule greater than two and one-half percent (2.5%), then the CSA salary schedules will be increased by that same unconditional amount.
- The current contract will remain in effect beyond its expiration date, in the event that a successor contract cannot be agreed to.

Sacramento City Teachers Association ("SCTA")

The key provisions of the Tentative Agreement with SCTA are summarized as follows:
Compensation

- Effective July 1, 2015, SCTA salary schedules and those pay categories tied or linked to salary schedules shall be increased by an additional 2.5 percent.
- Effective January 1, 2016, SCTA salary schedules and those pay categories tied or

linked to salary schedules shall be increased by an additional 2.5 percent.

Collaborative Time

- Collaborative time is time spent in professional learning activities that focus on a school site's Single Plan for Student Achievement plan and/or the District Strategic Plan and related initiatives. This may be done in department/grade level teams, and/or special populations of certificated unit employees, or as whole-staff activities. Team meetings will focus on improving student achievement through the examination of student work, analyzing student/school data, sharing methodologies, planning and developing curriculum and assessments. This time is intended to be for group collaboration.
- Collaborative time will occur on Thursdays as set forth in the agreement.

Resolution of AAA Case No. 01-15-0005-6900

- Those counselors who were assigned to a middle or high school site which was staffed at a level below the allocation set forth in the June 9, 2014 settlement between the parties shall be paid $90 per day for each instructional day of work beginning on July 1, 2014 through June 30, 2016.

Withdrawal and Dismissal of UPC No. SA-CE 2835-E

- Upon ratification of this Tentative Agreement, SCTA expressly agrees to withdraw and dismiss its unfair labor practice charge against the District, UPC No. SA-CE 2835-E, with prejudice.

Service Employees International Union, Local 1021 ("SEIU")

The key provisions of the Tentative Agreement with SEIU are summarized as follows:
Compensation

- For the 2015-2016 school year, the SEIU salary schedules will increase by an additional two and one-half percent (2.5%) effective July 1, 2015. Should another bargaining unit, including unrepresented management, receive an unconditional increase to the salary schedule greater than two and one-half percent (2.5%) effective during the 2015/16 school year, then the SEIU salary schedules will be increased by that same unconditional amount.
- If any unit, including unrepresented management, receives a conditional raise exceeding 2.5%, the Parties agree to bargain up to, but excluding impasse procedures, possible opportunities for SEIU unit members to receive a similar increase based on agreed-to conditions.

United Professional Educators ("UPE")

The key provisions of the Tentative Agreement with UPE are summarized as follows:
Compensation

- For the 2015-2016 school year, the UPE salary schedules will increase by an additional two and one-half percent (2.5%) effective July 1, 2015. Should another bargaining unit receive an unconditional increase to the salary schedule greater than two and one-half percent (2.5%), then the UPE salary schedules will be increased by that same unconditional amount.
- The current contract will remain in effect beyond its expiration date, in the event that a successor contract cannot be agreed to.

VI. RESULTS

Good faith bargaining between the Parties resulted in a signed TA between each of the bargaining units (CSA, SCTA, SEIU, and UPE) and the District. Teamsters Local 150 are ongoing and productive.

VII. LESSONS LEARNED / NEXT STEPS

Approve AB 1200 Disclosure of Cost of the Agreement and Tentative Agreements for each of the following CSA, SCTA, SEIU, and UPE.

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sacramento City Unified School

Name of Bargaining Unit: Classified Supervisors Association (CSA)

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2015 (date) **and ending:** June 30, 2016 (date)

The Governing Board will act upon the agreement on: Potentially June 16, 2016 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation - Includes all General Fund - Unrestricted and Restricted

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 15/16	FY 15/16	FY 16/17	FY 17/18
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	$1,095,516.00	$27,387.90	$28,072.60	$0.00
			2.50%	2.50%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	Included Above	Included Above	Included Above	Included Above
	Description of other compensation - Setting of Counselor Grievance	0		0	0
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	$226,765.54	$5,953.03	$10,593.48	$0.00
			2.63%	4.55%	0.00%
4	Health/Welfare Plans	$163,651.39	$0.00	$0.00	$0.00
5	Total Compensation - Add Items 1 through 4 to equal 5	$1,485,932.93	$33,340.93	$38,666.07	$0.00
			2.24%	2.55%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	$0.00	$0.00	$0.00	$0.00
7	Total Number of Represented Employees (Use FTEs if appropriate)	14	14	14	14
8	Total Compensation Average Cost per Employee	106,138.07	2,381.50	2,761.86	0.00
			2.24%	2.55%	0.00%

9 . What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
The negotiated percentage increase was 2.5% effective July 1, 2015.

10 . Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)
No

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

12 . Does this bargaining unit have a negotiated cap for Health & Welfare **Yes** ☐ **No** ☒

If yes, please describe the cap amount.

B. Proposed Negotiated Changes in Noncompensation Items (I.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
N/A

D . What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
Should another bargaining unit receive an unconditional increase to the salary schedule greater than 2.5%, then the CSA salary schedules will be increase by the same unconditional amount.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.
No in the current or 2016-17, but yes in 2017-18.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
N/A

G. Source of Funding for Proposed Agreement
1. Current Year

The majority of the funding source is general fund, but it will also affect charter fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?
It is included in the multi-year projections.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
The total increase of this agreement is 2.5% ongoing for 2016-17 and we plan to cover with part of LCFF funds. The projected increase is included in the Multi Year Projection.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of March 17, 2016, 2nd Interim Budget)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$347,098,592			$347,098,592
Remaining Revenues (8100-8799)	$29,149,082		$222,941	$29,372,023
TOTAL REVENUES	$376,247,674	$0	$222,941	$376,470,615
EXPENDITURES				
Certificated Salaries (1000-1999)	$138,183,793	$0	-$3,078,590	$135,105,203
Classified Salaries (2000-2999)	$35,822,136	$0	-$1,094,314	$34,727,822
Employee Benefits (3000-3999)	$97,930,281	$0	-$678,598	$97,251,683
Books and Supplies (4000-4999)	$8,607,822		$683,584	$9,291,406
Services, Other Operating Expenses (5000-5999)	$27,109,062		$123,896	$27,232,958
Capital Outlay (6000-6999)	$2,183,667		$130,648	$2,314,315
Other Outgo (7100-7299) (7400-7499)	$3,545,018		-$3,545,018	$0
Direct Support/Indirect Cost (7300-7399)	-$3,333,198		-$78,684	-$3,411,882
Other Adjustments				$0
TOTAL EXPENDITURES	$310,048,581	$0	-$7,537,076	$302,511,505
OPERATING SURPLUS (DEFICIT)	$66,199,093	$0	$7,760,017	$73,959,110
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,730,000		-$30,000	-$1,760,000
CONTRIBUTIONS (8980-8999)	-$57,637,702		-$240,000	-$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$8,218,271	$0	$7,490,017	$15,708,288
BEGINNING BALANCE	$40,326,773			$40,326,773
Prior-Year Adjustments/Restatements (9793/9795)				$0
CURRENT-YEAR ENDING BALANCE	$48,545,044	$0	$7,490,017	$56,035,061
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$545,000		-$203,378	$341,622
Reserved for Economic Uncertainties (9770)	$18,763,133		$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257		$19,850,049	$36,930,306
Unappropriated Amounts (9790)	$12,156,654	$0	-$12,156,654	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$153,294,123		-$217,563	$153,076,560
TOTAL REVENUES	$153,294,123	$0	-$217,563	$153,076,560
EXPENDITURES		$0		
Certificated Salaries (1000-1999)	$42,431,324	$0	$1,064,911	$43,496,235
Classified Salaries (2000-2999)	$19,621,045		$115,401	$19,736,446
Employee Benefits (3000-3999)	$46,475,930	$0	$141,824	$46,617,754
Books and Supplies (4000-4999)	$12,682,717		-$1,308,013	$11,374,704
Services, Other Operating Expenses (5000-5999)	$34,353,966		$1,407,691	$35,761,657
Capital Outlay (6000-6999)	$53,030,506		-$4,236,133	$48,794,373
Other Outgo (7100-7299) (7400-7499)	$0		$8,094	$8,094
Direct Support/Indirect Cost (7300-7399)	$1,804,909		$39,511	$1,844,420
Other Adjustments	$0			$0
TOTAL EXPENDITURES	$210,400,397	$0	-$2,766,714	$207,633,683
OPERATING SURPLUS (DEFICIT)	-$57,106,274	$0	$2,549,151	-$54,557,123
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0			$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,575,661		-$3,150,383	-$4,726,044
CONTRIBUTIONS (8980-8999)	$57,637,702		$240,000	$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$1,044,233	$0	-$361,232	-$1,405,465
	.			
BEGINNING BALANCE	$4,457,524			$4,457,524
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$3,413,291	$0	-$361,232	$3,052,059
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$3,413,291	$0	-$361,232	$3,052,059
Reserved for Economic Uncertainties (9770)				$0
Designated Amounts (9775-9780)				$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$347,098,592	$0	$0	$347,098,592
Remaining Revenues (8100-8799)	$182,443,205	$0	$5,378	$182,448,583
TOTAL REVENUES	$529,541,797	$0	$5,378	$529,547,175
EXPENDITURES				
Certificated Salaries (1000-1999)	$180,615,117	$0	-$2,013,679	$178,601,438
Classified Salaries (2000-2999)	$55,443,181	$0	-$978,913	$54,464,268
Employee Benefits (3000-3999)	$144,406,211	$0	-$536,774	$143,869,437
Books and Supplies (4000-4999)	$21,290,539	$0	-$624,429	$20,666,110
Services, Other Operating Expenses (5000-5999)	$61,463,028	$0	$1,531,587	$62,994,615
Capital Outlay (6000-6999)	$55,214,173	$0	-$4,105,485	$51,108,688
Other Outgo (7100-7299) (7400-7499)	$3,545,018	$0	-$3,536,924	$8,094
Direct Support/Indirect Cost (7300-7399)	-$1,528,289	$0	-$39,173	-$1,567,462
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$520,448,978	$0	-$10,303,790	$510,145,188
OPERATING SURPLUS (DEFICIT)	$9,092,819	$0	$10,309,168	$19,401,987
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$3,305,661	$0	-$3,180,383	-$6,486,044
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$7,174,038	$0	$7,128,785	$14,302,823
BEGINNING BALANCE	$44,784,297			$44,784,297
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$51,958,335	$0	$7,128,785	$59,087,120
COMPONENTS OF ENDING BALANCE:	$0			
Reserved Amounts (9711-9740)	$3,958,291	$0	-$564,610	$3,393,681
Reserved for Economic Uncertainties (9770)	$18,763,133	$0	$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257	$0	$19,850,049	$36,930,306
Unappropriated Amounts - Unrestricted (9790)	$12,156,654	$0	-$12,156,654	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	3.6%			3.7%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Adult Education Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$7,259,015	$0	$0	$7,259,015
TOTAL REVENUES	$7,259,015	$0	$0	$7,259,015
EXPENDITURES				
Certificated Salaries (1000-1999)	$1,874,402	$0	$0	$1,874,402
Classified Salaries (2000-2999)	$1,326,097	$0	$0	$1,326,097
Employee Benefits (3000-3999)	$1,945,850	$0	$0	$1,945,850
Books and Supplies (4000-4999)	$283,370	$0	$0	$283,370
Services, Other Operating Expenses (5000-5999)	$2,057,733	$0	$0	$2,057,733
Capital Outlay (6000-6999)	$19,100	$0	$0	$19,100
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$34,309	$0	$0	$34,309
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$7,540,861	$0	$0	$7,540,861
OPERATING SURPLUS (DEFICIT)	-$281,846	$0	$0	-$281,846
TRANSFERS IN & OTHER SOURCES (8910-8979)	$230,000	$0	$0	$230,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$51,846	$0	$0	-$51,846
BEGINNING BALANCE	$51,846			$51,846
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$0	$0	$0	$0
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$0	$0	$0	$0
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$0	$0	$0	$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$21,276,988	$0	$0	$21,276,988
TOTAL REVENUES	$21,276,988	$0	$0	$21,276,988
EXPENDITURES				
Certificated Salaries (1000-1999)	$0	$0	$0	$0
Classified Salaries (2000-2999)	$6,223,040	$0	$0	$6,223,040
Employee Benefits (3000-3999)	$3,774,777	$0	$0	$3,774,777
Books and Supplies (4000-4999)	$12,212,763	$0	$0	$12,212,763
Services, Other Operating Expenses (5000-5999)	$407,595	$0	$0	$407,595
Capital Outlay (6000-6999)	$610,369	$0	$0	$610,369
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$783,042	$0	$0	$783,042
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$24,011,586	$0	$0	$24,011,586
OPERATING SURPLUS (DEFICIT)	-$2,734,598	$0	$0	-$2,734,598
TRANSFERS IN & OTHER SOURCES (8910-8979)	$5,588	$0	$0	$5,588
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,729,010	$0	$0	-$2,729,010
BEGINNING BALANCE	$12,014,237			$12,014,237
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$9,285,227	$0	$0	$9,285,227
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$9,064,062	$0	$0	$9,064,062
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$221,165	$0	$0	$221,165
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$20,467,592	$0	$0	$20,467,592
TOTAL REVENUES	$20,467,592	$0	$0	$20,467,592
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,854,400	$126,088	$0	$6,980,488
Classified Salaries (2000-2999)	$4,193,432	$0	$0	$4,193,432
Employee Benefits (3000-3999)	$7,521,406	$15,887	$0	$7,537,293
Books and Supplies (4000-4999)	$1,246,962	-$85,817	$0	$1,161,145
Services, Other Operating Expenses (5000-5999)	$539,407	-$28,000	$0	$511,407
Capital Outlay (6000-6999)	$143,970	$0	$0	$143,970
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$710,938	$0	$0	$710,938
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$21,210,515	$28,158	$0	$21,238,673
OPERATING SURPLUS (DEFICIT)	-$742,923	$0	$0	-$742,923
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,500,000	$0	$0	$1,500,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$757,077	$0	$0	$757,077
BEGINNING BALANCE	$30,230			$0
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$787,307	$0	$0	$787,307
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	
Reserved Amounts (9711-9740)	$7,307	$0	$0	$7,307
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$780,000	$0	$0	$780,000
Unappropriated Amounts (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Charter Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$16,208,817	$0	$0	$16,208,817
Remaining Revenues (8100-8799)	$2,219,450	$0	$0	$2,219,450
TOTAL REVENUES	$18,428,267	$0	$0	$18,428,267
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,778,008	$0	$0	$6,778,008
Classified Salaries (2000-2999)	$964,129	$0	$0	$964,129
Employee Benefits (3000-3999)	$5,227,844	$0	$0	$5,227,844
Books and Supplies (4000-4999)	$4,031,908	$0	$0	$4,031,908
Services, Other Operating Expenses (5000-5999)	$1,992,684	$0	$0	$1,992,684
Capital Outlay (6000-6999)	$245,897	$0	$0	$245,897
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$0	$0	$0	$0
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$19,240,470	$0	$0	$19,240,470
OPERATING SURPLUS (DEFICIT)	-$812,203	$0	$0	-$812,203
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,386,880	$0	$0	-$1,386,880
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,199,083	$0	$0	-$2,199,083
BEGINNING BALANCE	$3,323,158			$3,323,158
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$1,124,075	$0	$0	$1,124,075
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$277,448	$0	$0	$277,448
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$846,627	$0	$0	$846,627
Unappropriated Amounts (9790)	$0	$0	$0	$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: Classified Supervisors Association (CSA)

	2015-16	2016-17*	2017-18*
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	$347,098,592	$365,331,921	$372,306,182
Remaining Revenues (8100-8799)	$182,448,583	$125,700,450	$103,908,186
TOTAL REVENUES	$529,547,175	$491,032,371	$476,214,368
EXPENDITURES			
Certificated Salaries (1000-1999)	$178,601,438	$186,397,275	$188,724,514
Classified Salaries (2000-2999)	$54,464,268	$58,714,203	$59,301,345
Employee Benefits (3000-3999)	$143,869,437	$149,592,688	$157,746,382
Books and Supplies (4000-4999)	$20,666,110	$20,168,575	$15,553,464
Services, Other Operating Expenses (5000-5999)	$62,994,615	$62,883,399	$61,380,962
Capital Outlay (6000-6999)	$51,108,688	$17,060,802	$1,992,022
Other Outgo (7100-7299) (7400-7499)	$8,094	$0	$0
Direct Support/Indirect Cost (7300-7399)	-$1,567,462	-$1,600,327	-$1,600,327
Other Adjustments	$0	$0	$0
TOTAL EXPENDITURES	$510,145,188	$493,216,615	$483,098,362
OPERATING SURPLUS (DEFICIT)	$19,401,987	-$2,184,244	-$6,883,994
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$1,438,122	$1,454,085
TRANSFERS OUT & OTHER USES (7610-7699)	-$6,486,044	-$1,730,000	-$1,730,000
CONTRIBUTIONS (8980-8999)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$14,302,823	-$2,476,122	-$7,159,909
BEGINNING BALANCE	$44,784,297	$59,087,120	$56,610,998
CURRENT-YEAR ENDING BALANCE	$59,087,120	$56,610,998	$49,451,089
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	$3,393,681	$987,986	$545,000
Reserved for Economic Uncertainties - Unrestricted (9770)	$18,763,133	$20,013,133	$20,013,133
Reserved for Economic Uncertainties - Restricted (9770)	$0	$0	$0
Board Designated Amounts (9775-9780)	$36,930,306	$35,609,879	$28,892,956
Unappropriated Amounts - Unrestricted (9790)	$0	$0	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0

*** Multi year as restricted revenues are reduced, expenditures will also decrease.**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$503,659,144	$491,486,615	$481,368,362
b.	State Standard Minimum Reserve Percentage for this Distirct 2% enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$10,073,183	$9,829,732	$9,627,367

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$18,763,133	$20,013,133	$20,013,133
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$0	$0	$0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$0	$0	$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$0	$0	$0
g.	Total Available Reserves	$18,763,133	$20,013,133	$20,013,133
h.	Reserve for Economic Uncertainties Percentage	3.7%	4.1%	4.2%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	X	No	
2016-17	Yes	X	No	
2017-18	Yes	X	No	

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: The increase is already included in the budget. Budget does not need to be revised to cover adjustment.

6. Please include any additional comments and explanation of Page 4 if necessary:
The budget overall does not need to be revised.

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has be adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current-Year Base Revenue Limit (BRL) per ADA: (obtain from the County Office-provided Revenue Limit run, Form RL, Line 4)	**N/A - RL is not longer used The increase LCFF target is 54.84%**
	$ _____ (Estimated)
(b) Prior-Year Base Revenue Limit per ADA: (Form RL, Line 1)	**$ _____ (Actual)**
(c) Amount of Current-Year Increase: (a) minus (b)	**$ 0**
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	**N/A %**
(e) Deficit: (Form RL, Line 9-a)	**_____ %**
(f) Percentage Increase in BRL after deficit:	**_____ %**
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	**2.24%**

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the CSA Bargaining Unit, during the term of the agreement from 07/01/2015 to 06/30/2016

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	No Change
Expenditures/Other Financing Uses	No Change
Ending Balance Increase (Decrease)	No Change

N/A _____ (No budget revisions necessary)

_____ _____

District Superintendent (Signature) **Date**

_____ _____

Chief Business Officer (Signature) **Date**

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (Signature)	**Date**
Gerardo Castillo, CPA, CBO	**(916) 643-9055**
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 16, 2016 took action to approve the proposed Agreement with the Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sacramento City Unified School

Name of Bargaining Unit: Sacramento City Teachers Association (SCTA)

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2015 (date) **and ending:** June 30, 2016 (date)

The Governing Board will act upon the agreement on: Potentially June 16, 2016 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation - Includes all General Fund - Unrestricted and Restricted

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 15/16	FY 15/16	FY 16/17	FY 17/18
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	$146,065,608.36	$5,477,460.31	$7,577,153.43	$0.00
			3.75%	5.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	Included Above	Included Above	Included Above	Included Above
	Description of other compensation - Setting of Counselor Grievance	0	$390,000.00	0	0
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	$20,999,832.98	$846,029.10	$1,232,727.09	$0.00
			4.03%	5.64%	0.00%
4	Health/Welfare Plans	$54,888,980.70	$0.00	$0.00	$0.00
5	Total Compensation - Add Items 1 through 4 to equal 5	$221,954,422.04	$6,713,489.42	$8,809,880.53	$0.00
			3.02%	3.85%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	$2,694,412.00	$0.00	$0.00	$0.00
7	Total Number of Represented Employees (Use FTEs if appropriate)	2077	2077	2159	2153
8	Total Compensation Average Cost per Employee	106,862.99	3,232.30	4,241.64	0.00
			3.02%	3.85%	0.00%

9 . What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
The negotiated percentage increase was 2.5% effective July 1, 2015 and additional 2.5% effective January 1, 2016.

10 . Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)
No

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Commencing with the 2016-17 school year, SCTA members will participate in collaboration time by working extra 12 minutes every day. The 2.5% effective January 1, 2016 is in exchange for collaboration time.

12 . Does this bargaining unit have a negotiated cap for Health & Welfare **Yes** ☐ | **No** ☒

If yes, please describe the cap amount.

B. Proposed Negotiated Changes in Noncompensation Items (I.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

SCUSD is implementing K-3 CSR 24:1 for FY 2016-17.
The parties agree to add additional minutes to the instructional day for collaborative time.

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Starting FY 2016-17, the District will have smaller class size by 4 or 5 students in grades K-3.
Starting FY 2016-17, SCTA members will participate in collaborative time.
This certainly will have a positive impact on our instructional program.

D . What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

There are not reopeners.
Structural Collaboration Time will start for 2016-17.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

No in the current or 2016-17, but yes in 2017-18.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Resolves Grievance for Counselors and SCTA withdraws Unfair Labor Practice.

G. Source of Funding for Proposed Agreement

1. Current Year

The majority of the funding source is general fund unrestricted, but it will also affect categorical funds, charter fund, child development, adult education since SCTA members work in all schools.
The ongoing cost for 2016-17 for collaboration time will be covered with Supplemental and Concentration Funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?

It is included in the multi-year projections.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The total increase of this agreement is 5% ongoing for 2016-17 and we plan to cover with part of LCFF funds. The projected increase is included in the Multi Year Projection.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of March 17, 2016, 2nd Interim Budget)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$347,098,592			$347,098,592
Remaining Revenues (8100-8799)	$29,149,082		$222,941	$29,372,023
TOTAL REVENUES	$376,247,674	$0	$222,941	$376,470,615
EXPENDITURES				
Certificated Salaries (1000-1999)	$138,183,793	$0	-$3,078,590	$135,105,203
Classified Salaries (2000-2999)	$35,822,136	$0	-$1,094,314	$34,727,822
Employee Benefits (3000-3999)	$97,930,281	$0	-$678,598	$97,251,683
Books and Supplies (4000-4999)	$8,607,822		$683,584	$9,291,406
Services, Other Operating Expenses (5000-5999)	$27,109,062		$123,896	$27,232,958
Capital Outlay (6000-6999)	$2,183,667		$130,648	$2,314,315
Other Outgo (7100-7299) (7400-7499)	$3,545,018		-$3,545,018	$0
Direct Support/Indirect Cost (7300-7399)	-$3,333,198		-$78,684	-$3,411,882
Other Adjustments				$0
TOTAL EXPENDITURES	$310,048,581	$0	-$7,537,076	$302,511,505
OPERATING SURPLUS (DEFICIT)	$66,199,093	$0	$7,760,017	$73,959,110
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,730,000		-$30,000	-$1,760,000
CONTRIBUTIONS (8980-8999)	-$57,637,702		-$240,000	-$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$8,218,271	$0	$7,490,017	$15,708,288
BEGINNING BALANCE	$40,326,773			$40,326,773
Prior-Year Adjustments/Restatements (9793/9795)				$0
CURRENT-YEAR ENDING BALANCE	$48,545,044	$0	$7,490,017	$56,035,061
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$545,000		-$203,378	$341,622
Reserved for Economic Uncertainties (9770)	$18,763,133		$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257		$19,850,049	$36,930,306
Unappropriated Amounts (9790)	$12,156,654	$0	-$12,156,654	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$153,294,123		-$217,563	$153,076,560
TOTAL REVENUES	$153,294,123	$0	-$217,563	$153,076,560
EXPENDITURES		$0		
Certificated Salaries (1000-1999)	$42,431,324	$0	$1,064,911	$43,496,235
Classified Salaries (2000-2999)	$19,621,045		$115,401	$19,736,446
Employee Benefits (3000-3999)	$46,475,930	$0	$141,824	$46,617,754
Books and Supplies (4000-4999)	$12,682,717		-$1,308,013	$11,374,704
Services, Other Operating Expenses (5000-5999)	$34,353,966		$1,407,691	$35,761,657
Capital Outlay (6000-6999)	$53,030,506		-$4,236,133	$48,794,373
Other Outgo (7100-7299) (7400-7499)	$0		$8,094	$8,094
Direct Support/Indirect Cost (7300-7399)	$1,804,909		$39,511	$1,844,420
Other Adjustments	$0			$0
TOTAL EXPENDITURES	$210,400,397	$0	-$2,766,714	$207,633,683
OPERATING SURPLUS (DEFICIT)	-$57,106,274	$0	$2,549,151	-$54,557,123
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0			$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,575,661		-$3,150,383	-$4,726,044
CONTRIBUTIONS (8980-8999)	$57,637,702		$240,000	$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$1,044,233	$0	-$361,232	-$1,405,465
	.			
BEGINNING BALANCE	$4,457,524			$4,457,524
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$3,413,291	$0	-$361,232	$3,052,059
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$3,413,291	$0	-$361,232	$3,052,059
Reserved for Economic Uncertainties (9770)				$0
Designated Amounts (9775-9780)				$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$347,098,592	$0	$0	$347,098,592
Remaining Revenues (8100-8799)	$182,443,205	$0	$5,378	$182,448,583
TOTAL REVENUES	$529,541,797	$0	$5,378	$529,547,175
EXPENDITURES				
Certificated Salaries (1000-1999)	$180,615,117	$0	-$2,013,679	$178,601,438
Classified Salaries (2000-2999)	$55,443,181	$0	-$978,913	$54,464,268
Employee Benefits (3000-3999)	$144,406,211	$0	-$536,774	$143,869,437
Books and Supplies (4000-4999)	$21,290,539	$0	-$624,429	$20,666,110
Services, Other Operating Expenses (5000-5999)	$61,463,028	$0	$1,531,587	$62,994,615
Capital Outlay (6000-6999)	$55,214,173	$0	-$4,105,485	$51,108,688
Other Outgo (7100-7299) (7400-7499)	$3,545,018	$0	-$3,536,924	$8,094
Direct Support/Indirect Cost (7300-7399)	-$1,528,289	$0	-$39,173	-$1,567,462
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$520,448,978	$0	-$10,303,790	$510,145,188
OPERATING SURPLUS (DEFICIT)	$9,092,819	$0	$10,309,168	$19,401,987
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$3,305,661	$0	-$3,180,383	-$6,486,044
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$7,174,038	$0	$7,128,785	$14,302,823
BEGINNING BALANCE	$44,784,297			$44,784,297
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$51,958,335	$0	$7,128,785	$59,087,120
COMPONENTS OF ENDING BALANCE:	$0			
Reserved Amounts (9711-9740)	$3,958,291	$0	-$564,610	$3,393,681
Reserved for Economic Uncertainties (9770)	$18,763,133	$0	$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257	$0	$19,850,049	$36,930,306
Unappropriated Amounts - Unrestricted (9790)	$12,156,654	$0	-$12,156,654	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	3.6%			3.7%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Adult Education Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$7,259,015	$0	$0	$7,259,015
TOTAL REVENUES	$7,259,015	$0	$0	$7,259,015
EXPENDITURES				
Certificated Salaries (1000-1999)	$1,874,402	$0	$0	$1,874,402
Classified Salaries (2000-2999)	$1,326,097	$0	$0	$1,326,097
Employee Benefits (3000-3999)	$1,945,850	$0	$0	$1,945,850
Books and Supplies (4000-4999)	$283,370	$0	$0	$283,370
Services, Other Operating Expenses (5000-5999)	$2,057,733	$0	$0	$2,057,733
Capital Outlay (6000-6999)	$19,100	$0	$0	$19,100
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$34,309	$0	$0	$34,309
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$7,540,861	$0	$0	$7,540,861
OPERATING SURPLUS (DEFICIT)	-$281,846	$0	$0	-$281,846
TRANSFERS IN & OTHER SOURCES (8910-8979)	$230,000	$0	$0	$230,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$51,846	$0	$0	-$51,846
BEGINNING BALANCE	$51,846			$51,846
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$0	$0	$0	$0
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$0	$0	$0	$0
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$0	$0	$0	$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$21,276,988	$0	$0	$21,276,988
TOTAL REVENUES	$21,276,988	$0	$0	$21,276,988
EXPENDITURES				
Certificated Salaries (1000-1999)	$0	$0	$0	$0
Classified Salaries (2000-2999)	$6,223,040	$0	$0	$6,223,040
Employee Benefits (3000-3999)	$3,774,777	$0	$0	$3,774,777
Books and Supplies (4000-4999)	$12,212,763	$0	$0	$12,212,763
Services, Other Operating Expenses (5000-5999)	$407,595	$0	$0	$407,595
Capital Outlay (6000-6999)	$610,369	$0	$0	$610,369
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$783,042	$0	$0	$783,042
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$24,011,586	$0	$0	$24,011,586
OPERATING SURPLUS (DEFICIT)	-$2,734,598	$0	$0	-$2,734,598
TRANSFERS IN & OTHER SOURCES (8910-8979)	$5,588	$0	$0	$5,588
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,729,010	$0	$0	-$2,729,010
BEGINNING BALANCE	$12,014,237			$12,014,237
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$9,285,227	$0	$0	$9,285,227
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$9,064,062	$0	$0	$9,064,062
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$221,165	$0	$0	$221,165
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$20,467,592	$0	$0	$20,467,592
TOTAL REVENUES	$20,467,592	$0	$0	$20,467,592
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,854,400	$126,088	$0	$6,980,488
Classified Salaries (2000-2999)	$4,193,432	$0	$0	$4,193,432
Employee Benefits (3000-3999)	$7,521,406	$15,887	$0	$7,537,293
Books and Supplies (4000-4999)	$1,246,962	-$85,817	$0	$1,161,145
Services, Other Operating Expenses (5000-5999)	$539,407	-$28,000	$0	$511,407
Capital Outlay (6000-6999)	$143,970	$0	$0	$143,970
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$710,938	$0	$0	$710,938
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$21,210,515	$28,158	$0	$21,238,673
OPERATING SURPLUS (DEFICIT)	-$742,923	$0	$0	-$742,923
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,500,000	$0	$0	$1,500,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$757,077	$0	$0	$757,077
BEGINNING BALANCE	$30,230			$0
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$787,307	$0	$0	$787,307
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	
Reserved Amounts (9711-9740)	$7,307	$0	$0	$7,307
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$780,000	$0	$0	$780,000
Unappropriated Amounts (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Charter Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$16,208,817	$0	$0	$16,208,817
Remaining Revenues (8100-8799)	$2,219,450	$0	$0	$2,219,450
TOTAL REVENUES	$18,428,267	$0	$0	$18,428,267
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,778,008	$0	$0	$6,778,008
Classified Salaries (2000-2999)	$964,129	$0	$0	$964,129
Employee Benefits (3000-3999)	$5,227,844	$0	$0	$5,227,844
Books and Supplies (4000-4999)	$4,031,908	$0	$0	$4,031,908
Services, Other Operating Expenses (5000-5999)	$1,992,684	$0	$0	$1,992,684
Capital Outlay (6000-6999)	$245,897	$0	$0	$245,897
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$0	$0	$0	$0
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$19,240,470	$0	$0	$19,240,470
OPERATING SURPLUS (DEFICIT)	-$812,203	$0	$0	-$812,203
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,386,880	$0	$0	-$1,386,880
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,199,083	$0	$0	-$2,199,083
BEGINNING BALANCE	$3,323,158			$3,323,158
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$1,124,075	$0	$0	$1,124,075
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$277,448	$0	$0	$277,448
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$846,627	$0	$0	$846,627
Unappropriated Amounts (9790)	$0	$0	$0	$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: Sacramento City Teachers Association

	2015-16	2016-17*	2017-18*
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	$347,098,592	$365,331,921	$372,306,182
Remaining Revenues (8100-8799)	$182,448,583	$125,700,450	$103,908,186
TOTAL REVENUES	$529,547,175	$491,032,371	$476,214,368
EXPENDITURES			
Certificated Salaries (1000-1999)	$178,601,438	$186,397,275	$188,724,514
Classified Salaries (2000-2999)	$54,464,268	$58,714,203	$59,301,345
Employee Benefits (3000-3999)	$143,869,437	$149,592,688	$157,746,382
Books and Supplies (4000-4999)	$20,666,110	$20,168,575	$15,553,464
Services, Other Operating Expenses (5000-5999)	$62,994,615	$62,883,399	$61,380,962
Capital Outlay (6000-6999)	$51,108,688	$17,060,802	$1,992,022
Other Outgo (7100-7299) (7400-7499)	$8,094	$0	$0
Direct Support/Indirect Cost (7300-7399)	-$1,567,462	-$1,600,327	-$1,600,327
Other Adjustments	$0	$0	$0
TOTAL EXPENDITURES	$510,145,188	$493,216,615	$483,098,362
OPERATING SURPLUS (DEFICIT)	$19,401,987	-$2,184,244	-$6,883,994
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$1,438,122	$1,454,085
TRANSFERS OUT & OTHER USES (7610-7699)	-$6,486,044	-$1,730,000	-$1,730,000
CONTRIBUTIONS (8980-8999)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$14,302,823	-$2,476,122	-$7,159,909
BEGINNING BALANCE	$44,784,297	$59,087,120	$56,610,998
CURRENT-YEAR ENDING BALANCE	$59,087,120	$56,610,998	$49,451,089
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	$3,393,681	$987,986	$545,000
Reserved for Economic Uncertainties - Unrestricted (9770)	$18,763,133	$20,013,133	$20,013,133
Reserved for Economic Uncertainties - Restricted (9770)	$0	$0	$0
Board Designated Amounts (9775-9780)	$36,930,306	$35,609,879	$28,892,956
Unappropriated Amounts - Unrestricted (9790)	$0	$0	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0

*** Multi year as restricted revenues are reduced, expenditures will also decrease.**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$503,659,144	$491,486,615	$481,368,362
b.	State Standard Minimum Reserve Percentage for this Distirct __2%_ enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$10,073,183	$9,829,732	$9,627,367

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$18,763,133	$20,013,133	$20,013,133
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$0	$0	$0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$0	$0	$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$0	$0	$0
g.	Total Available Reserves	$18,763,133	$20,013,133	$20,013,133
h.	Reserve for Economic Uncertainties Percentage	3.7%	4.1%	4.2%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	X	No	
2016-17	Yes	X	No	
2017-18	Yes	X	No	

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: The increase is already included in the budget. Budget does not need to be revised to cover adjustment

6. Please include any additional comments and explanation of Page 4 if necessary:
The 2016-17 adopted budget included class size reduction in grades K-3.
Additional 75 teachers will be hired to implement K-3 CSR at a ratio of 24:1

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has be adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current-Year Base Revenue Limit (BRL) per ADA: (obtain from the County Office-provided Revenue Limit run, Form RL, Line 4)	**N/A - RL is not longer used The increase LCFF target is 54.84%**
	$ _____ (Estimated)
(b) Prior-Year Base Revenue Limit per ADA: (Form RL, Line 1)	**$ _____ (Actual)**
(c) Amount of Current-Year Increase: (a) minus (b)	**$ 0**
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	**N/A %**
(e) Deficit: (Form RL, Line 9-a)	**_____ %**
(f) Percentage Increase in BRL after deficit:	**_____ %**
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	**3.02%**

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the SCTA Bargaining Unit, during the term of the agreement from 07/01/2015 to 06/30/2016

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	No change
Expenditures/Other Financing Uses	No change
Ending Balance Increase (Decrease)	No change

N/A _____ (No budget revisions necessary)

_____ _____

District Superintendent (Signature) **Date**

_____ _____

Chief Business Officer (Signature) **Date**

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (Signature)	**Date**
Gerardo Castillo, CPA, CBO	**(916) 643-9055**
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 16, 2016 took action to approve the proposed Agreement with the Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sacramento City Unified School

Name of Bargaining Unit: Service Employees International Union (SEIU)

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2015 (date) **and ending:** June 30, 2016 (date)

The Governing Board will act upon the agreement on: Potentially June 16, 2016 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation - Includes all General Fund - Unrestricted and Restricted

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 15/16	FY 15/16	FY 16/17	FY 17/18
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	$41,784,463.23	$1,044,611.58	$1,070,726.87	$0.00
			2.50%	2.50%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	Included Above	Included Above	Included Above	Included Above
	Description of other compensation - Setting of Counselor Grievance	0		0	0
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	$8,550,199.69	$227,056.77	$404,049.49	$0.00
			2.66%	4.60%	0.00%
4	Health/Welfare Plans	$24,547,281.84	$0.00	$0.00	$0.00
5	Total Compensation - Add Items 1 through 4 to equal 5	$74,881,944.76	$1,271,668.35	$1,474,776.36	$0.00
			1.70%	1.94%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	$0.00	$0.00	$0.00	$0.00
7	Total Number of Represented Employees (Use FTEs if appropriate)	1137	1137	1137	1137
8	Total Compensation Average Cost per Employee	65,859.23	1,118.44	1,297.08	0.00
			1.70%	1.94%	0.00%

9 . What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
The negotiated percentage increase was 2.5% effective July 1, 2015.

10 . Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)
No

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

12 . Does this bargaining unit have a negotiated cap for Health & Welfare **Yes** ☐ **No** ☒

If yes, please describe the cap amount.

B. Proposed Negotiated Changes in Noncompensation Items (I.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
N/A

D . What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
Should another bargaining unit receive an unconditional increase to the salary schedule greater than 2.5%, then the SEIU salary schedules will be increase by the same unconditional amount.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.
No

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The majority of the funding source is general fund unrestricted, but it will also affect categorical funds, charter fund, child development, adult education since SEIU members work in all schools.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?
It is included in the multi-year projections.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
The total increase of this agreement is 2.5% ongoing for 2016-17 and we plan to cover with part of LCFF funds. The projected increase is included in the Multi Year Projection.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: Service Employees International Union (SEIU)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of March 17, 2016, 2nd Interim Budget)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$347,098,592			$347,098,592
Remaining Revenues (8100-8799)	$29,149,082		$222,941	$29,372,023
TOTAL REVENUES	$376,247,674	$0	$222,941	$376,470,615
EXPENDITURES				
Certificated Salaries (1000-1999)	$138,183,793	$0	-$3,078,590	$135,105,203
Classified Salaries (2000-2999)	$35,822,136	$0	-$1,094,314	$34,727,822
Employee Benefits (3000-3999)	$97,930,281	$0	-$678,598	$97,251,683
Books and Supplies (4000-4999)	$8,607,822		$683,584	$9,291,406
Services, Other Operating Expenses (5000-5999)	$27,109,062		$123,896	$27,232,958
Capital Outlay (6000-6999)	$2,183,667		$130,648	$2,314,315
Other Outgo (7100-7299) (7400-7499)	$3,545,018		-$3,545,018	$0
Direct Support/Indirect Cost (7300-7399)	-$3,333,198		-$78,684	-$3,411,882
Other Adjustments				$0
TOTAL EXPENDITURES	$310,048,581	$0	-$7,537,076	$302,511,505
OPERATING SURPLUS (DEFICIT)	$66,199,093	$0	$7,760,017	$73,959,110
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,730,000		-$30,000	-$1,760,000
CONTRIBUTIONS (8980-8999)	-$57,637,702		-$240,000	-$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$8,218,271	$0	$7,490,017	$15,708,288
BEGINNING BALANCE	$40,326,773			$40,326,773
Prior-Year Adjustments/Restatements (9793/9795)				$0
CURRENT-YEAR ENDING BALANCE	$48,545,044	$0	$7,490,017	$56,035,061
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$545,000		-$203,378	$341,622
Reserved for Economic Uncertainties (9770)	$18,763,133		$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257		$19,850,049	$36,930,306
Unappropriated Amounts (9790)	$12,156,654	$0	-$12,156,654	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: ervice Employees International Union (SEI

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$153,294,123		-$217,563	$153,076,560
TOTAL REVENUES	$153,294,123	$0	-$217,563	$153,076,560
EXPENDITURES		$0		
Certificated Salaries (1000-1999)	$42,431,324	$0	$1,064,911	$43,496,235
Classified Salaries (2000-2999)	$19,621,045		$115,401	$19,736,446
Employee Benefits (3000-3999)	$46,475,930	$0	$141,824	$46,617,754
Books and Supplies (4000-4999)	$12,682,717		-$1,308,013	$11,374,704
Services, Other Operating Expenses (5000-5999)	$34,353,966		$1,407,691	$35,761,657
Capital Outlay (6000-6999)	$53,030,506		-$4,236,133	$48,794,373
Other Outgo (7100-7299) (7400-7499)	$0		$8,094	$8,094
Direct Support/Indirect Cost (7300-7399)	$1,804,909		$39,511	$1,844,420
Other Adjustments	$0			$0
TOTAL EXPENDITURES	$210,400,397	$0	-$2,766,714	$207,633,683
OPERATING SURPLUS (DEFICIT)	-$57,106,274	$0	$2,549,151	-$54,557,123
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0			$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,575,661		-$3,150,383	-$4,726,044
CONTRIBUTIONS (8980-8999)	$57,637,702		$240,000	$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$1,044,233	$0	-$361,232	-$1,405,465
	.			
BEGINNING BALANCE	$4,457,524			$4,457,524
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$3,413,291	$0	-$361,232	$3,052,059
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$3,413,291	$0	-$361,232	$3,052,059
Reserved for Economic Uncertainties (9770)				$0
Designated Amounts (9775-9780)				$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: Service Employees International Union (S

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$347,098,592	$0	$0	$347,098,592
Remaining Revenues (8100-8799)	$182,443,205	$0	$5,378	$182,448,583
TOTAL REVENUES	$529,541,797	$0	$5,378	$529,547,175
EXPENDITURES				
Certificated Salaries (1000-1999)	$180,615,117	$0	-$2,013,679	$178,601,438
Classified Salaries (2000-2999)	$55,443,181	$0	-$978,913	$54,464,268
Employee Benefits (3000-3999)	$144,406,211	$0	-$536,774	$143,869,437
Books and Supplies (4000-4999)	$21,290,539	$0	-$624,429	$20,666,110
Services, Other Operating Expenses (5000-5999)	$61,463,028	$0	$1,531,587	$62,994,615
Capital Outlay (6000-6999)	$55,214,173	$0	-$4,105,485	$51,108,688
Other Outgo (7100-7299) (7400-7499)	$3,545,018	$0	-$3,536,924	$8,094
Direct Support/Indirect Cost (7300-7399)	-$1,528,289	$0	-$39,173	-$1,567,462
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$520,448,978	$0	-$10,303,790	$510,145,188
OPERATING SURPLUS (DEFICIT)	$9,092,819	$0	$10,309,168	$19,401,987
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$3,305,661	$0	-$3,180,383	-$6,486,044
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$7,174,038	$0	$7,128,785	$14,302,823
BEGINNING BALANCE	$44,784,297			$44,784,297
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$51,958,335	$0	$7,128,785	$59,087,120
COMPONENTS OF ENDING BALANCE:	$0			
Reserved Amounts (9711-9740)	$3,958,291	$0	-$564,610	$3,393,681
Reserved for Economic Uncertainties (9770)	$18,763,133	$0	$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257	$0	$19,850,049	$36,930,306
Unappropriated Amounts - Unrestricted (9790)	$12,156,654	$0	-$12,156,654	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	3.6%			3.7%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Adult Education Fund

Enter Bargaining Unit: Service Employees International Union (SEIU)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$7,259,015	$0	$0	$7,259,015
TOTAL REVENUES	$7,259,015	$0	$0	$7,259,015
EXPENDITURES				
Certificated Salaries (1000-1999)	$1,874,402	$0	$0	$1,874,402
Classified Salaries (2000-2999)	$1,326,097	$0	$0	$1,326,097
Employee Benefits (3000-3999)	$1,945,850	$0	$0	$1,945,850
Books and Supplies (4000-4999)	$283,370	$0	$0	$283,370
Services, Other Operating Expenses (5000-5999)	$2,057,733	$0	$0	$2,057,733
Capital Outlay (6000-6999)	$19,100	$0	$0	$19,100
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$34,309	$0	$0	$34,309
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$7,540,861	$0	$0	$7,540,861
OPERATING SURPLUS (DEFICIT)	-$281,846	$0	$0	-$281,846
TRANSFERS IN & OTHER SOURCES (8910-8979)	$230,000	$0	$0	$230,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$51,846	$0	$0	-$51,846
BEGINNING BALANCE	$51,846			$51,846
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$0	$0	$0	$0
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$0	$0	$0	$0
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$0	$0	$0	$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Enter Bargaining Unit: Service Employees International Union (SEIU)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$21,276,988	$0	$0	$21,276,988
TOTAL REVENUES	$21,276,988	$0	$0	$21,276,988
EXPENDITURES				
Certificated Salaries (1000-1999)	$0	$0	$0	$0
Classified Salaries (2000-2999)	$6,223,040	$0	$0	$6,223,040
Employee Benefits (3000-3999)	$3,774,777	$0	$0	$3,774,777
Books and Supplies (4000-4999)	$12,212,763	$0	$0	$12,212,763
Services, Other Operating Expenses (5000-5999)	$407,595	$0	$0	$407,595
Capital Outlay (6000-6999)	$610,369	$0	$0	$610,369
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$783,042	$0	$0	$783,042
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$24,011,586	$0	$0	$24,011,586
OPERATING SURPLUS (DEFICIT)	-$2,734,598	$0	$0	-$2,734,598
TRANSFERS IN & OTHER SOURCES (8910-8979)	$5,588	$0	$0	$5,588
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,729,010	$0	$0	-$2,729,010
BEGINNING BALANCE	$12,014,237			$12,014,237
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$9,285,227	$0	$0	$9,285,227
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$9,064,062	$0	$0	$9,064,062
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$221,165	$0	$0	$221,165
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Enter Bargaining Unit: Service Employees International Union (SEIU)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$20,467,592	$0	$0	$20,467,592
TOTAL REVENUES	$20,467,592	$0	$0	$20,467,592
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,854,400	$126,088	$0	$6,980,488
Classified Salaries (2000-2999)	$4,193,432	$0	$0	$4,193,432
Employee Benefits (3000-3999)	$7,521,406	$15,887	$0	$7,537,293
Books and Supplies (4000-4999)	$1,246,962	-$85,817	$0	$1,161,145
Services, Other Operating Expenses (5000-5999)	$539,407	-$28,000	$0	$511,407
Capital Outlay (6000-6999)	$143,970	$0	$0	$143,970
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$710,938	$0	$0	$710,938
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$21,210,515	$28,158	$0	$21,238,673
OPERATING SURPLUS (DEFICIT)	-$742,923	$0	$0	-$742,923
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,500,000	$0	$0	$1,500,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$757,077	$0	$0	$757,077
BEGINNING BALANCE	$30,230			$0
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$787,307	$0	$0	$787,307
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	
Reserved Amounts (9711-9740)	$7,307	$0	$0	$7,307
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$780,000	$0	$0	$780,000
Unappropriated Amounts (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Charter Fund

Enter Bargaining Unit: Service Employees International Union (SEIU)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$16,208,817	$0	$0	$16,208,817
Remaining Revenues (8100-8799)	$2,219,450	$0	$0	$2,219,450
TOTAL REVENUES	$18,428,267	$0	$0	$18,428,267
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,778,008	$0	$0	$6,778,008
Classified Salaries (2000-2999)	$964,129	$0	$0	$964,129
Employee Benefits (3000-3999)	$5,227,844	$0	$0	$5,227,844
Books and Supplies (4000-4999)	$4,031,908	$0	$0	$4,031,908
Services, Other Operating Expenses (5000-5999)	$1,992,684	$0	$0	$1,992,684
Capital Outlay (6000-6999)	$245,897	$0	$0	$245,897
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$0	$0	$0	$0
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$19,240,470	$0	$0	$19,240,470
OPERATING SURPLUS (DEFICIT)	-$812,203	$0	$0	-$812,203
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,386,880	$0	$0	-$1,386,880
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,199,083	$0	$0	-$2,199,083
BEGINNING BALANCE	$3,323,158			$3,323,158
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$1,124,075	$0	$0	$1,124,075
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$277,448	$0	$0	$277,448
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$846,627	$0	$0	$846,627
Unappropriated Amounts (9790)	$0	$0	$0	$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: Service Employees International Union (SEIU)

	2015-16	2016-17*	2017-18*
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	$347,098,592	$365,331,921	$372,306,182
Remaining Revenues (8100-8799)	$182,448,583	$125,700,450	$103,908,186
TOTAL REVENUES	$529,547,175	$491,032,371	$476,214,368
EXPENDITURES			
Certificated Salaries (1000-1999)	$178,601,438	$186,397,275	$188,724,514
Classified Salaries (2000-2999)	$54,464,268	$58,714,203	$59,301,345
Employee Benefits (3000-3999)	$143,869,437	$149,592,688	$157,746,382
Books and Supplies (4000-4999)	$20,666,110	$20,168,575	$15,553,464
Services, Other Operating Expenses (5000-5999)	$62,994,615	$62,883,399	$61,380,962
Capital Outlay (6000-6999)	$51,108,688	$17,060,802	$1,992,022
Other Outgo (7100-7299) (7400-7499)	$8,094	$0	$0
Direct Support/Indirect Cost (7300-7399)	-$1,567,462	-$1,600,327	-$1,600,327
Other Adjustments	$0	$0	$0
TOTAL EXPENDITURES	$510,145,188	$493,216,615	$483,098,362
OPERATING SURPLUS (DEFICIT)	$19,401,987	-$2,184,244	-$6,883,994
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$1,438,122	$1,454,085
TRANSFERS OUT & OTHER USES (7610-7699)	-$6,486,044	-$1,730,000	-$1,730,000
CONTRIBUTIONS (8980-8999)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$14,302,823	-$2,476,122	-$7,159,909
BEGINNING BALANCE	$44,784,297	$59,087,120	$56,610,998
CURRENT-YEAR ENDING BALANCE	$59,087,120	$56,610,998	$49,451,089
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	$3,958,291	$987,986	$545,000
Reserved for Economic Uncertainties - Unrestricted (9770)	$18,763,133	$20,013,133	$20,013,133
Reserved for Economic Uncertainties - Restricted (9770)	$0	$0	$0
Board Designated Amounts (9775-9780)	$36,930,306	$35,609,879	$28,892,956
Unappropriated Amounts - Unrestricted (9790)	$0	$0	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0

*** Multi year as restricted revenues are reduced, expenditures will also decrease.**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$503,659,144	$491,486,615	$481,368,362
b.	State Standard Minimum Reserve Percentage for this Distirct 2% enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$10,073,183	$9,829,732	$9,627,367

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$18,763,133	$20,013,133	$20,013,133
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$0	$0	$0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$0	$0	$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$0	$0	$0
g.	Total Available Reserves	$18,763,133	$20,013,133	$20,013,133
h.	Reserve for Economic Uncertainties Percentage	3.7%	4.1%	4.2%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	X	No	
2016-17	Yes	X	No	
2017-18	Yes	X	No	

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: The increase is already included in the budget. Budget does not need to be revised to cover adjustment

6. Please include any additional comments and explanation of Page 4 if necessary:
The budget overall does not need to be revised.

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has be adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current-Year Base Revenue Limit (BRL) per ADA: (obtain from the County Office-provided Revenue Limit run, Form RL, Line 4)	**N/A - RL is not longer used The increase LCFF target is 54.84%**
	$ _____ (Estimated)
(b) Prior-Year Base Revenue Limit per ADA: (Form RL, Line 1)	**$ _____ (Actual)**
(c) Amount of Current-Year Increase: (a) minus (b)	**$ 0**
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	**N/A %**
(e) Deficit: (Form RL, Line 9-a)	**_____ %**
(f) Percentage Increase in BRL after deficit:	**_____ %**
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	**1.70%**

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the SEIU Bargaining Unit, during the term of the agreement from 07/01/2015 to 06/30/2016

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	No Change
Expenditures/Other Financing Uses	No Change
Ending Balance Increase (Decrease)	No Change

N/A _____ (No budget revisions necessary)

_____ _____

District Superintendent (Signature) **Date**

_____ _____

Chief Business Officer (Signature) **Date**

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (Signature)	**Date**
Gerardo Castillo, CPA, CBO	**(916) 643-9055**
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 16, 2016 took action to approve the proposed Agreement with the Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sacramento City Unified School

Name of Bargaining Unit: United Professional Educators (UPE)

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2015 (date) **and ending:** June 30, 2016 (date)

The Governing Board will act upon the agreement on: Potentially June 16, 2016 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation - Includes all General Fund - Unrestricted and Restricted

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 15/16	FY 15/16	FY 16/17	FY 17/18
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	$14,582,525.00	$364,563.13	$373,677.20	$0.00
			2.50%	2.50%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	Included Above	Included Above	Included Above	Included Above
	Description of other compensation - Setting of Counselor Grievance	0		0	0
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	$2,279,435.80	$52,566.36	$60,793.54	$0.00
			2.31%	2.61%	0.00%
4	Health/Welfare Plans	$1,522,478.67	$0.00	$0.00	$0.00
5	Total Compensation - Add Items 1 through 4 to equal 5	$18,384,439.47	$417,129.48	$434,470.75	$0.00
			2.27%	2.31%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	$0.00	$0.00	$0.00	$0.00
7	Total Number of Represented Employees (Use FTEs if appropriate)	133	133	133	133
8	Total Compensation Average Cost per Employee	138,228.87	3,136.31	3,266.70	0.00
			2.27%	2.31%	0.00%

9 . What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
The negotiated percentage increase was 2.5% effective July 1, 2015.

10 . Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)
No

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

12 . Does this bargaining unit have a negotiated cap for Health & Welfare **Yes** ☐ **No** ☒

If yes, please describe the cap amount.

B. Proposed Negotiated Changes in Noncompensation Items (I.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
N/A

D . What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
Should another bargaining unit receive an unconditional increase to the salary schedule greater than 2.5%, then the UPE salary schedules will be increase by the same unconditional amount.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.
No

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The majority of the funding source is general fund unrestricted, but it will also affect categorical funds, charter fund, child development, adult education since UPE members work in all schools.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?
It is included in the multi-year projections.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
The total increase of this agreement is 2.5% ongoing for 2016-17 and we plan to cover with part of LCFF funds. The projected increase is included in the Multi Year Projection.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of March 17, 2016, 2nd Interim Budget)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$347,098,592			$347,098,592
Remaining Revenues (8100-8799)	$29,149,082		$222,941	$29,372,023
TOTAL REVENUES	$376,247,674	$0	$222,941	$376,470,615
EXPENDITURES				
Certificated Salaries (1000-1999)	$138,183,793	$0	-$3,078,590	$135,105,203
Classified Salaries (2000-2999)	$35,822,136	$0	-$1,094,314	$34,727,822
Employee Benefits (3000-3999)	$97,930,281	$0	-$678,598	$97,251,683
Books and Supplies (4000-4999)	$8,607,822		$683,584	$9,291,406
Services, Other Operating Expenses (5000-5999)	$27,109,062		$123,896	$27,232,958
Capital Outlay (6000-6999)	$2,183,667		$130,648	$2,314,315
Other Outgo (7100-7299) (7400-7499)	$3,545,018		-$3,545,018	$0
Direct Support/Indirect Cost (7300-7399)	-$3,333,198		-$78,684	-$3,411,882
Other Adjustments				$0
TOTAL EXPENDITURES	$310,048,581	$0	-$7,537,076	$302,511,505
OPERATING SURPLUS (DEFICIT)	$66,199,093	$0	$7,760,017	$73,959,110
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,730,000		-$30,000	-$1,760,000
CONTRIBUTIONS (8980-8999)	-$57,637,702		-$240,000	-$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$8,218,271	$0	$7,490,017	$15,708,288
BEGINNING BALANCE	$40,326,773			$40,326,773
Prior-Year Adjustments/Restatements (9793/9795)				$0
CURRENT-YEAR ENDING BALANCE	$48,545,044	$0	$7,490,017	$56,035,061
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$545,000		-$203,378	$341,622
Reserved for Economic Uncertainties (9770)	$18,763,133		$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257		$19,850,049	$36,930,306
Unappropriated Amounts (9790)	$12,156,654	$0	-$12,156,654	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$153,294,123		-$217,563	$153,076,560
TOTAL REVENUES	$153,294,123	$0	-$217,563	$153,076,560
EXPENDITURES		$0		
Certificated Salaries (1000-1999)	$42,431,324	$0	$1,064,911	$43,496,235
Classified Salaries (2000-2999)	$19,621,045		$115,401	$19,736,446
Employee Benefits (3000-3999)	$46,475,930	$0	$141,824	$46,617,754
Books and Supplies (4000-4999)	$12,682,717		-$1,308,013	$11,374,704
Services, Other Operating Expenses (5000-5999)	$34,353,966		$1,407,691	$35,761,657
Capital Outlay (6000-6999)	$53,030,506		-$4,236,133	$48,794,373
Other Outgo (7100-7299) (7400-7499)	$0		$8,094	$8,094
Direct Support/Indirect Cost (7300-7399)	$1,804,909		$39,511	$1,844,420
Other Adjustments	$0			$0
TOTAL EXPENDITURES	$210,400,397	$0	-$2,766,714	$207,633,683
OPERATING SURPLUS (DEFICIT)	-$57,106,274	$0	$2,549,151	-$54,557,123
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0			$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,575,661		-$3,150,383	-$4,726,044
CONTRIBUTIONS (8980-8999)	$57,637,702		$240,000	$57,877,702
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$1,044,233	$0	-$361,232	-$1,405,465
	.			
BEGINNING BALANCE	$4,457,524			$4,457,524
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$3,413,291	$0	-$361,232	$3,052,059
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$3,413,291	$0	-$361,232	$3,052,059
Reserved for Economic Uncertainties (9770)				$0
Designated Amounts (9775-9780)				$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$347,098,592	$0	$0	$347,098,592
Remaining Revenues (8100-8799)	$182,443,205	$0	$5,378	$182,448,583
TOTAL REVENUES	$529,541,797	$0	$5,378	$529,547,175
EXPENDITURES				
Certificated Salaries (1000-1999)	$180,615,117	$0	-$2,013,679	$178,601,438
Classified Salaries (2000-2999)	$55,443,181	$0	-$978,913	$54,464,268
Employee Benefits (3000-3999)	$144,406,211	$0	-$536,774	$143,869,437
Books and Supplies (4000-4999)	$21,290,539	$0	-$624,429	$20,666,110
Services, Other Operating Expenses (5000-5999)	$61,463,028	$0	$1,531,587	$62,994,615
Capital Outlay (6000-6999)	$55,214,173	$0	-$4,105,485	$51,108,688
Other Outgo (7100-7299) (7400-7499)	$3,545,018	$0	-$3,536,924	$8,094
Direct Support/Indirect Cost (7300-7399)	-$1,528,289	$0	-$39,173	-$1,567,462
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$520,448,978	$0	-$10,303,790	$510,145,188
OPERATING SURPLUS (DEFICIT)	$9,092,819	$0	$10,309,168	$19,401,987
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$0	$0	$1,386,880
TRANSFERS OUT & OTHER USES (7610-7699)	-$3,305,661	$0	-$3,180,383	-$6,486,044
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$7,174,038	$0	$7,128,785	$14,302,823
BEGINNING BALANCE	$44,784,297			$44,784,297
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$51,958,335	$0	$7,128,785	$59,087,120
COMPONENTS OF ENDING BALANCE:	$0			
Reserved Amounts (9711-9740)	$3,958,291	$0	-$564,610	$3,393,681
Reserved for Economic Uncertainties (9770)	$18,763,133	$0	$0	$18,763,133
Designated Amounts (9775-9780)	$17,080,257	$0	$19,850,049	$36,930,306
Unappropriated Amounts - Unrestricted (9790)	$12,156,654	$0	-$12,156,654	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	3.6%			3.7%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Adult Education Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$7,259,015	$0	$0	$7,259,015
TOTAL REVENUES	$7,259,015	$0	$0	$7,259,015
EXPENDITURES				
Certificated Salaries (1000-1999)	$1,874,402	$0	$0	$1,874,402
Classified Salaries (2000-2999)	$1,326,097	$0	$0	$1,326,097
Employee Benefits (3000-3999)	$1,945,850	$0	$0	$1,945,850
Books and Supplies (4000-4999)	$283,370	$0	$0	$283,370
Services, Other Operating Expenses (5000-5999)	$2,057,733	$0	$0	$2,057,733
Capital Outlay (6000-6999)	$19,100	$0	$0	$19,100
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$34,309	$0	$0	$34,309
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$7,540,861	$0	$0	$7,540,861
OPERATING SURPLUS (DEFICIT)	-$281,846	$0	$0	-$281,846
TRANSFERS IN & OTHER SOURCES (8910-8979)	$230,000	$0	$0	$230,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$51,846	$0	$0	-$51,846
BEGINNING BALANCE	$51,846			$51,846
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$0	$0	$0	$0
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	$0	$0	$0	$0
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$0	$0	$0	$0
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$21,276,988	$0	$0	$21,276,988
TOTAL REVENUES	$21,276,988	$0	$0	$21,276,988
EXPENDITURES				
Certificated Salaries (1000-1999)	$0	$0	$0	$0
Classified Salaries (2000-2999)	$6,223,040	$0	$0	$6,223,040
Employee Benefits (3000-3999)	$3,774,777	$0	$0	$3,774,777
Books and Supplies (4000-4999)	$12,212,763	$0	$0	$12,212,763
Services, Other Operating Expenses (5000-5999)	$407,595	$0	$0	$407,595
Capital Outlay (6000-6999)	$610,369	$0	$0	$610,369
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$783,042	$0	$0	$783,042
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$24,011,586	$0	$0	$24,011,586
OPERATING SURPLUS (DEFICIT)	-$2,734,598	$0	$0	-$2,734,598
TRANSFERS IN & OTHER SOURCES (8910-8979)	$5,588	$0	$0	$5,588
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,729,010	$0	$0	-$2,729,010
BEGINNING BALANCE	$12,014,237			$12,014,237
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$9,285,227	$0	$0	$9,285,227
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$9,064,062	$0	$0	$9,064,062
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$221,165	$0	$0	$221,165
Unappropriated Amounts (9790)	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	$0	$0	$0	$0
Remaining Revenues (8100-8799)	$20,467,592	$0	$0	$20,467,592
TOTAL REVENUES	$20,467,592	$0	$0	$20,467,592
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,854,400	$126,088	$0	$6,980,488
Classified Salaries (2000-2999)	$4,193,432	$0	$0	$4,193,432
Employee Benefits (3000-3999)	$7,521,406	$15,887	$0	$7,537,293
Books and Supplies (4000-4999)	$1,246,962	-$85,817	$0	$1,161,145
Services, Other Operating Expenses (5000-5999)	$539,407	-$28,000	$0	$511,407
Capital Outlay (6000-6999)	$143,970	$0	$0	$143,970
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$710,938	$0	$0	$710,938
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$21,210,515	$28,158	$0	$21,238,673
OPERATING SURPLUS (DEFICIT)	-$742,923	$0	$0	-$742,923
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,500,000	$0	$0	$1,500,000
TRANSFERS OUT & OTHER USES (7610-7699)	$0	$0	$0	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$757,077	$0	$0	$757,077
BEGINNING BALANCE	$30,230			$0
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$787,307	$0	$0	$787,307
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	
Reserved Amounts (9711-9740)	$7,307	$0	$0	$7,307
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$780,000	$0	$0	$780,000
Unappropriated Amounts (9790)	$0	$0	$0	$0
Reserve for Economic Uncertainties Percentage	$0	$0	$0	$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Charter Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of As of March 17, 2016, 2nd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	$16,208,817	$0	$0	$16,208,817
Remaining Revenues (8100-8799)	$2,219,450	$0	$0	$2,219,450
TOTAL REVENUES	$18,428,267	$0	$0	$18,428,267
EXPENDITURES				
Certificated Salaries (1000-1999)	$6,778,008	$0	$0	$6,778,008
Classified Salaries (2000-2999)	$964,129	$0	$0	$964,129
Employee Benefits (3000-3999)	$5,227,844	$0	$0	$5,227,844
Books and Supplies (4000-4999)	$4,031,908	$0	$0	$4,031,908
Services, Other Operating Expenses (5000-5999)	$1,992,684	$0	$0	$1,992,684
Capital Outlay (6000-6999)	$245,897	$0	$0	$245,897
Other Outgo (7100-7299) (7400-7499)	$0	$0	$0	$0
Direct Support/Indirect Cost (7300-7399)	$0	$0	$0	$0
Other Adjustments	$0	$0	$0	$0
TOTAL EXPENDITURES	$19,240,470	$0	$0	$19,240,470
OPERATING SURPLUS (DEFICIT)	-$812,203	$0	$0	-$812,203
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	-$1,386,880	$0	$0	-$1,386,880
CONTRIBUTIONS (8980-8999)	$0	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-$2,199,083	$0	$0	-$2,199,083
BEGINNING BALANCE	$3,323,158			$3,323,158
Prior-Year Adjustments/Restatements (9793/9795)	$0			$0
CURRENT-YEAR ENDING BALANCE	$1,124,075	$0	$0	$1,124,075
COMPONENTS OF ENDING BALANCE:	$0	$0	$0	$0
Reserved Amounts (9711-9740)	$277,448	$0	$0	$277,448
Reserved for Economic Uncertainties (9770)	$0	$0	$0	$0
Board Designated Amounts (9775-9780)	$846,627	$0	$0	$846,627
Unappropriated Amounts (9790)	$0	$0	$0	$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: United Professional Educators (UPE)

	2015-16	2016-17*	2017-18*
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	$347,098,592	$365,331,921	$372,306,182
Remaining Revenues (8100-8799)	$182,448,583	$125,700,450	$103,908,186
TOTAL REVENUES	$529,547,175	$491,032,371	$476,214,368
EXPENDITURES			
Certificated Salaries (1000-1999)	$178,601,438	$186,397,275	$188,724,514
Classified Salaries (2000-2999)	$54,464,268	$58,714,203	$59,301,345
Employee Benefits (3000-3999)	$143,869,437	$149,592,688	$157,746,382
Books and Supplies (4000-4999)	$20,666,110	$20,168,575	$15,553,464
Services, Other Operating Expenses (5000-5999)	$62,994,615	$62,883,399	$61,380,962
Capital Outlay (6000-6999)	$51,108,688	$17,060,802	$1,992,022
Other Outgo (7100-7299) (7400-7499)	$8,094	$0	$0
Direct Support/Indirect Cost (7300-7399)	-$1,567,462	-$1,600,327	-$1,600,327
Other Adjustments	$0	$0	$0
TOTAL EXPENDITURES	$510,145,188	$493,216,615	$483,098,362
OPERATING SURPLUS (DEFICIT)	$19,401,987	-$2,184,244	-$6,883,994
TRANSFERS IN & OTHER SOURCES (8910-8979)	$1,386,880	$1,438,122	$1,454,085
TRANSFERS OUT & OTHER USES (7610-7699)	-$6,486,044	-$1,730,000	-$1,730,000
CONTRIBUTIONS (8980-8999)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$14,302,823	-$2,476,122	-$7,159,909
BEGINNING BALANCE	$44,784,297	$59,087,120	$56,610,998
CURRENT-YEAR ENDING BALANCE	$59,087,120	$56,610,998	$49,451,089
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	$3,393,681	$987,986	$545,000
Reserved for Economic Uncertainties - Unrestricted (9770)	$18,763,133	$20,013,133	$20,013,133
Reserved for Economic Uncertainties - Restricted (9770)	$0	$0	$0
Board Designated Amounts (9775-9780)	$36,930,306	$35,609,879	$28,892,956
Unappropriated Amounts - Unrestricted (9790)	$0	$0	$0
Unappropriated Amounts - Restricted (9790)	$0	$0	$0

*** Multi year as restricted revenues are reduced, expenditures will also decrease.**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$503,659,144	$491,486,615	$481,368,362
b.	State Standard Minimum Reserve Percentage for this Distirct 2% enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$10,073,183	$9,829,732	$9,627,367

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$18,763,133	$20,013,133	$20,013,133
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$0	$0	$0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$0	$0	$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$0	$0	$0
g.	Total Available Reserves	$18,763,133	$20,013,133	$20,013,133
h.	Reserve for Economic Uncertainties Percentage	3.7%	4.1%	4.2%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	X	No	
2016-17	Yes	X	No	
2017-18	Yes	X	No	

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: The increase is already included in the budget. Budget does not need to be revised to cover adjustment.

6. Please include any additional comments and explanation of Page 4 if necessary:
The budget overall does not need to be revised.

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has be adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current-Year Base Revenue Limit (BRL) per ADA: (obtain from the County Office-provided Revenue Limit run, Form RL, Line 4)	**N/A - RL is not longer used The increase LCFF target is 54.84%**
	$ _____ (Estimated)
(b) Prior-Year Base Revenue Limit per ADA: (Form RL, Line 1)	**$ _____ (Actual)**
(c) Amount of Current-Year Increase: (a) minus (b)	**$ 0**
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	**N/A %**
(e) Deficit: (Form RL, Line 9-a)	**_____ %**
(f) Percentage Increase in BRL after deficit:	**_____ %**
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	**2.27%**

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the UPE Bargaining Unit, during the term of the agreement from 07/01/2015 to 06/30/2016

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	No Change
Expenditures/Other Financing Uses	No Change
Ending Balance Increase (Decrease)	No Change

N/A _____ (No budget revisions necessary)

_____ _____

District Superintendent (Signature) **Date**

_____ _____

Chief Business Officer (Signature) **Date**

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (Signature)	**Date**
Gerardo Castillo, CPA, CBO	**(916) 643-9055**
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 16, 2016 took action to approve the proposed Agreement with the Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

Tentative Agreement
Between
Classified Supervisors Association
And
Sacramento City Unified School District

This Tentative Agreement ("TA") is made and entered into between Sacramento City Unified School District ("District") and the Classified Supervisors Association ("CSA"), collectively referred to herein as the "parties."

Except as expressly provided herein, the current collective bargaining agreement between the parties ("CBA"), including all terms and conditions of the parties' current collective bargaining agreement not otherwise modified by this Tentative Agreement, shall be continued without modification through June 30, 2017.

Article 6 - Compensation

For the 2015-2016 school year, the CSA salary schedules will increase by an additional two and one-half percent (2.5%) effective July 1, 2015. Should another bargaining unit receive an unconditional increase to the salary schedule greater than two and one-half percent (2.5%), then the CSA salary schedules will be increased by that same unconditional amount.

The current contract will remain in effect beyond its expiration date, in the event that a successor contract cannot be agreed to.

This tentative agreement shall not be effective until and unless it has been ratified by CSA and approved by the District's Board of Education. The CSA and District bargaining team acknowledge that by their signatures below they are entering into a good faith commitment to support this Agreement and take whatever actions are necessary to obtain the approval of the parties they represent.

For CSA:	For the District:
Lisa Perenti	
Barbara Rurier	
Frances [illegible]	

Date: May 16, 2016 Date: May 16, 2016

TENTATIVE AGREEMENT
Between
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
And
SACRAMENTO CITY TEACHERS ASSOCIATION

In order to resolve outstanding issues related to the 2015-16 negotiations, the creation of collaborative time, the counselor arbitration, and SCTA's unfair labor practice charge against the District, "UPC No. SA-CE 2835-E", the Sacramento City Unified School District (SCUSD) and the Sacramento City Teachers Association (SCTA) hereby agree as follows:

1. **Article 12: Compensation**

   1a. Effective July 1, 2015, SCTA salary schedules and those pay categories tied or linked to salary schedules shall be increased by an additional 2.5 percent.

   1b. Effective January 1, 2016, SCTA salary schedules and those pay categories tied or linked to salary schedules shall be increased by an additional 2.5 percent.

2. **Collaborative Time**

   The additional 2.5% increase set forth in 1(b) above is the result of a conditional agreement reached by the parties to provide collaborative time for SCTA members, which has been a long-standing and common goal of the parties. Collaborative time is time spent in professional learning activities that focus on a school site's Single Plan for Student Achievement plan and/or the District Strategic Plan and related initiatives. This may be done in department/grade level teams, and/or special populations of certificated unit employees, or as whole-staff activities. Typically, team meetings will focus on improving student achievement through the examination of student work, analyzing student/school data, sharing methodologies, planning and developing curriculum and assessments. The time is intended to be for group collaboration.

   2a. The Parties agree to incorporate ongoing collaborative time, beginning in the 2016-17 school year, to allow regular and defined time for educators to collaborate on approaches to improving student achievement and common issues with their colleagues.

   2b. In order to create the collaborative time, the regular instructional day will be increased 12 minutes per day in order to create 1 hour of collaborative time each week.

   2c. On each regular instructional day that falls on a Thursday, students will be released 1 hour earlier than the ending time on a regular instructional day on the other days of the week.

2d. Collaborative time shall be structured as follows:

1. On the first Thursday of each month a staff meeting, not to exceed 60 minutes, will be held.

2. On the second, third, and fourth Thursdays of each month, unit members will be provided 60 minutes of collaborative time, immediately following the conclusion of the instructional day with students, on those Thursdays when there is a regular instructional day.

3. On the fifth Thursday of each month (if occurring), the regular work day for unit members shall conclude fifteen minutes after the end of the instructional day for students. If voluntary professional learning opportunities are provided during the fifth Thursday of a month, unit members will be paid at the volunteer rate. If mandatory professional development training is required the fifth Thursday of a month, educators will be paid at their regular contractual daily rate.

4. The eighteen paid regular hours of common planning time shall be incorporated into the collaborative time, as provided for above. Furthermore, the additional 8 hours annually required to provide for collaborative time on the fourth Thursday of the month, shall be paid at the regular contracted daily rate and incorporated into the salary schedule.

2e. For eight hour unit members, the current practice regarding Common Planning Time (CPT) shall remain in effect until a mutually-agreed upon alternative has been negotiated.

2f. The Parties agree that the increase in instructional minutes on a daily basis to allow for collaborative time will result in the need to modify the terms and conditions of regarding maximum teachers' instructional day set forth in Section 5.7 of the collective bargaining agreement. The Parties also agree that the students' instructional minutes must meet the state requirements.

3. **Resolution of Grievance #1 – Counselor Arbitration (American Arbitration Association Case No. 01-15-0005-6900)**

Without any admission or finding of wrongdoing or liability by either party for any purpose, the parties agree to settle and resolve the dispute related to the counselor grievance/arbitration in the following manner:

3a. Those counselors who were assigned to a middle or high school site which was staffed at a level below the allocation set forth in the June 9, 2014 settlement between the parties shall be paid $90 per day for each instructional day of work beginning on July 1,

2014 through June 30, 2016.

3b. The Parties agree to consider the development of an alternative method of allocation that may differentiate the ratio of students to counselors in high schools versus middle schools. As part of this negotiation, the District and the Association agree to also consider the allocation of counselors to those middle and high schools where no counselor hours are currently assigned.

3c. The District and the Association further recognize that there may be a difference in interpretation regarding the calculation of the number of counselors at each individual work site as set forth in the June 9, 2014 agreement, which remains in effect. The parties agree to make reasonable efforts to reach a resolution to this difference prior to commencement of the 2016-17 school year, as well as considerations raised in 3(b) above. The parties agree that if an agreement cannot be reached regarding the calculation or if an alternative method is not agreed to in its place, the matter may be resubmitted to a mutually agreed upon neutral arbitrator for a final determination of the calculation method, but expect that this issue will become moot as the parties negotiate an alternative allocation method.

3d. No later than one week after the execution of this Agreement, the Association shall notify the American Arbitration Association that Case No. 01-15-0005-6900 and the corresponding Grievance have been settled and therefore the Case should be dismissed.

4. SCTA's Withdrawal and Dismissal of UPC No. SA-CE 2835-E Unfair Labor Practice Charge, with Prejudice

Upon ratification of this Tentative Agreement, without any admissions or findings of any wrongdoing, violation or misinterpretation of the CBA by either party, SCTA expressly agrees to withdraw and dismiss its unfair labor practice charge against the District, UPC No. SA-CE 2835-E., with prejudice.

5. Extension of Collective Bargaining Agreement

This agreement completes and settles all negotiations for reopeners for the 2015-2016 year. The Parties intend to negotiate a successor agreement, effective July 1, 2016, in good faith. With the current agreement set to expire on June 30, 2016, the parties agree to extend the contract through December 1, 2016, in order to allow the parties some time to negotiate a successor agreement. The parties agree to begin negotiations for the successor agreement shortly after the commencement of the 2016-17 school year, with a goal of reaching an agreement by December 1, 2016. In the event that there is not an agreement by December 1, 2016, the contract may be extended by mutual agreement.

This tentative agreement shall not be effective until and unless it has been ratified by SCTA members and approved by the District's Board of Education. The Parties acknowledge that by their signatures below they are entering into a good faith commitment to support this Agreement and take whatever actions are necessary to obtain the approval of the parties they represent.

For the District:

6-10-16
Date

6-11-16
Date

6/10/16
Date

6-10-16

6/10/2016

6/10/16

For the Association:

_____

_____
Date

_____

_____
Date

_____

_____
Date

From
ER
6/3/16
2:59PM

Agreement Between
Service Employees International Union, Local 1021
And
Sacramento City Unified School District

This Tentative Agreement "TA" is made and entered into between Sacramento City Unified School District ("District") and the Service Employees International Union ("SEIU"), collectively referred to herein as the "Parties." The Parties reach this TA as part of their previously agreed upon reopener for the 2015-16 school year.

Except as expressly provided herein, the current collective bargaining agreement between the parties ("CBA"), including all terms and conditions of the parties' current collective bargaining agreement not otherwise modified by this Tentative Agreement, shall be continued without modification through June 30, 2017.

Article 6 – Compensation

For the 2015-16 school year, the SEIU salary schedules will increase by an additional two and one-half percent (2.5%) effective July 1, 2015. Should another bargaining unit, including unrepresented management, receive an unconditional increase to the salary schedule greater than two and one-half percent (2.5%) effective during the 2015/2016 school year, then the SEIU salary schedules will be increased by that same unconditional amount.

The tentative agreement shall not be effective until and unless it has been ratified by SEIU and approved by the District's Board of Education. The SEIU and District bargaining team acknowledge that by their signatures below they are entering into a good faith commitment to support this Agreement and take whatever actions are necessary to obtain the approval of the parties they represent.

For the District:	For SEIU:
	Michael [illegible]
	Shelly [illegible] – See additional attachment
	Donna Lopez
	[illegible], President
	Barbara Sandy
	Karla Faucett
	[illegible]
	[illegible]
	[illegible]

Tentative Agreement
Between
United Professional Educators
And
Sacramento City Unified School District

This Tentative Agreement ("TA") is made and entered into between Sacramento City Unified School District ("District") and the United Professional Educators ("UPE"), collectively referred to herein as the "parties." The Parties reach this TA as part of their previously agreed upon reopener for the 2015-2016 school year.

Except as expressly provided herein, the current collective bargaining agreement between the parties ("CBA"), including all terms and conditions of the parties' current collective bargaining agreement not otherwise modified by this Tentative Agreement, shall be continued without modification through June 30, 2016.

Article 7 –Salary and Health Benefits

For the 2015-2016 school year, the UPE salary schedules will increase by an additional two and one-half percent (2.5%) effective July 1, 2015. Should another bargaining unit receive an unconditional increase to the salary schedule greater than two and one-half percent (2.5%), then the UPE salary schedules will be increased by that same unconditional amount.

The current contract will remain in effect beyond its expiration date, in the event that a successor contract cannot be agreed to.

This tentative agreement shall not be effective until and unless it has been ratified by UPE and approved by the District's Board of Education. The UPE and District bargaining team acknowledge that by their signatures below they are entering into a good faith commitment to support this Agreement and take whatever actions are necessary to obtain the approval of the parties they represent.

For UPE:

President, UPE
Peter Lambert

Daniel McCord

Kalthan

Dennis D. Pedersen
Exec Dir. UPE

Kelly Dunkley
District Office Rep

For the District:

Mary Hardin Young