



Hearing to Receive Public Comment and Approval of the District's Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2025-2026 Re-Opener

Board Meeting

APRIL 10, 2025

Agenda Item No. 11.3

Presented by:

CANCY MCARN, CHIEF OF HUMAN RESOURCES AND & LEAD NEGOTIATOR

DAN SCHALLOCK, DIRECTOR II, EMPLOYEE RELATIONS

Negotiations Team

- **Cancy McArn**, Chief Human Resources Officer & Lead Negotiator
- **Janae Marking**, Chief Business and Operations Officer
- **Dan Schallock**, Director II, Employee Relations
- **Nanci Rose**, Director II, Human Resources
- **Lynzey De Jesus**, Manager II, District Operations and Security Services, Building and Grounds/Operations
- **Roy Combs**, Legal Council, F3 Law

Pursuant to Government Code section 3547, the District's initial bargaining proposals that relate to matters within the scope of negotiations must be presented at a public meeting.

It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the District's proposal and provide any comments, and the proposal has been adopted by the Governing Board.

The District's initial proposal is also presented to the Board at this meeting for final approval and "sunshining."

The purpose of this item is to provide public notice of the District's initial proposals to Teamsters Union, Local 150 related to collective bargaining agreement negotiations for the 2025-2026 re-opener.

DISTRICT IS SUNSHINING THE FOLLOWING ARTICLES

- **ARTICLE 6:** COMPENSATION
- **ARTICLE 8:** HOURS
- **ARTICLE 9:** ASSIGNMENTS
- **ARTICLE 10:** HOLIDAYS
- **ARTICLE 11:** VACATIONS
- **ARTICLE 13:** TRANSFERS/PROMOTIONS
- **ARTICLE 14:** PERFORMANCE EVALUATIONS
- **ARTICLE 15:** PERSONNEL FILES



Q & A

