



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1h

Meeting Date: October 17, 2019

Subject: Approve Minutes of the September 26, 2019, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the September 26, 2019, Board of Education Meeting

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the September 26, 2019, Board of Education Regular Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Jorge A. Aguilar, Superintendent Approved by: N/A</p>



Putting
Children
First

Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Jessie Ryan, President (Trustee Area 7)
Darrel Woo, Vice President (Trustee Area 6)
Michael Minnick, 2nd Vice President (Trustee Area 4)
Lisa Murawski (Trustee Area 1)
Leticia Garcia (Trustee Area 2)
Christina Pritchett (Trustee Area 3)
Mai Vang (Trustee Area 5)
Olivia Ang-Olson, Student Member

Thursday, September 26, 2019

4:30 p.m. Closed Session

6:00 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

MINUTES

2019/20-6

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:37 p.m. by President Ryan, and roll was taken.

Members Present:

*President Jessie Ryan
Vice President Darrel Woo
Second Vice President Michael Minnick
Lisa Murawski
Christina Pritchett
Student Member Olivia Ang-Olson*

Members Absent:

*Leticia Garcia (arrived at 4:45 p.m.)
Mai Vang (arrived at 4:45 p.m.)*

A quorum was reached.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

None

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Cancy McArn)*
- 3.2 *Government Code 54956.9 Conference with Legal Counsel:*
 - a) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (Black Parallel School Board, et al. v. SCUSD, et al., Case No. 2:19-cv-01768-TLN-KJN and OAH Case No. 2019021067)*
 - b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
 - c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*
- 3.4 *Government Code 54957 - Public Employee Performance Evaluation:*
 - a) *Superintendent*
- 3.5 *Government Code 54957 – Public Employee Appointment*
 - a) *Phoebe Hearst Elementary – Principal*
 - b) *Instructional Assistant Superintendent*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 *The Pledge of Allegiance was led by Superintendent Aguilar*
- 4.2 *The broadcast statement was read by Student Member Ang-Olson*
- 4.3 *Stellar Student Recognition: Source Media Agency, SCUSD Youth Media Team was presented a Certificate of Appreciation by Student Member Ang-Olson.*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Jerry Behrens announced that, by unanimous vote of 7-0, the Board approved OAH Case No. 2019021067, which was a settlement agreement regarding a Special Education matter. Superintendent Aguilar then announced the appointment of Michelle Hansen to Principal of Phoebe Hearst Elementary School by a vote of 7-0.

6.0 AGENDA ADOPTION

President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Vice President Woo and seconded by Member Vang. The Board voted unanimously to adopt the agenda.

7.0 SPECIAL PRESENTATION

- 7.1 *RydeFreeRT: Free Public Transportation for All Students (Elliot Lopez, Jay Schenirer, Sacramento City Councilmember, and Henry Li, General Manager/CEO of SacRT)*

Elliot Lopez, Technology Services Chief Information Officer, presented the RydeFreeRT partnership along with Sacramento City Councilmember Jay Schenirer. Chris Flores, Special Assistant to the General Manager, also presented in place of Henry Li, who was unable to attend.

Public Comment:

None

Board Member Comments:

President Ryan noted how much this will help with field trips opportunities.

Member Pritchett thanked the presenters and noted how much this will help with students that work and use public transportation. She confirmed that bus pass stickers are available for students at their school as well as at 22 public libraries.

Vice President Woo commented on how important this is to all District students, and he is certain that this will further improve ridership.

Second Vice President Minnick said that he is very thankful for the work on this, and noted how saving the cost of an unlimited pass can make a tremendous difference.

Student Member Ang-Olson expressed thanks for the program and said that many of her peers commute to school on bus and light rail. She said the students are very excited about the program.

Member Murawski thanked the presenters for the work it took to make this happen.

Member Garcia also thanked the presenters for their hard work and persistence in making this happen. She pointed out that public transportation provides opportunities to explore many areas outside of one's neighborhood and city. She expressed hopes, as did others, that the program will become permanent and continue beyond one year.

Superintendent Aguilar recognized the efforts around this initiative. He noted the power of City/School District partnerships.

8.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Public Comment:

Brandon Muskopf spoke on school safety.

Mike Sullivan spoke on school safety.

Ron McKenna spoke on vehicle emissions from the Transportation yard.

Diana McKenna spoke about concerns with the Transportation Department.

Pam Woodworth spoke about concerns with the Transportation Department.

S. Samariejo spoke about concerns with the Transportation yard.

David Fisher spoke regarding SCTA.
Nikki Milevsky spoke regarding SCTA.
Cindee Stewart spoke regarding SCTA.
Sarah Williams Kingsley spoke about a Black Parallel School Board lawsuit and CAC.
Renee Webster-Hawkins spoke about a Black Parallel School Board lawsuit and CAC.
Kenya Martinez spoke about a Black Parallel School Board lawsuit.
Kris Rogers spoke about C. K. McClatchy High School.
Mahmoud Attaras spoke about concerns with concapping.
Cecile Nunley spoke about budget concerns.
Deborah Sockolov
Nicole Gustafson spoke about the budget and credentialed teachers.
Tara Thronson spoke about negotiations.
Bina Lefkowitz spoke about the budget.
Sawait Seyoum spoke about restorative justice.
Melissa Barragan spoke about safety at Nicholas Elementary School.

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 African American Achievement Task Force (Vincent Harris and Task Force Members)

Conference

Vincent Harris, Chief Continuous Improvement and Accountability Officer, presented along with other members of the African American Task Force. They imparted the purpose of the task force which is to ensure that all students are given an equal opportunity to graduate with the greatest number of post-secondary choices from the widest array of options. They shared the high level recommendation implementation plan and next steps.

*Public Comment:
None*

*Board Member Comments:
Member Pritchett said she has requested from the Superintendent that the task force have a spot on the first agenda of every month under the committee reports Communications section. She also requested that the task force participates in the hiring and community process regarding safety officer positions.*

Second Vice President Minnick said he appreciates that the task force is taking the time with the implementation plan to do it right.

Member Vang thanked the task force for the work that they are doing and that they are demanding that the District stay focused on improving the outcomes for African American students. She noted that last year \$150,000 was allocated to get started on some of the task force recommendations. She asked how those dollars have been utilized. Mr. Harris said they have not had many expenses so far as they focused on the committee first. Once the transition team becomes solidified, they will develop a plan for the funds. Member Vang asked, of those present, who is staying on the task force. Mr. Harris said their next meeting in October will address this. Task Force member Cassandra Jennings spoke about this matter and the process.

President Ryan spoke about the grant obtained to do this work, the Gear Up grant.

Member Garcia thanked the task force for their commitment. She asked a question about SEL training specialists and instructional assistants superintendents that have been meeting with identified sites to discuss strategies to reduce suspensions. Member Garcia wanted to know the outcome of those conversations; she would like future updates. She would also like us to be more aspirational in the bar we chose regarding suspensions. She thinks we are higher than the statewide average and would like to look broader than just at a district level.

Vice President Woo noted that, in reviewing their dashboard, there is a direct correlation between chronic absenteeism and success throughout the rest of the school. Therefore he called for all to strive for keeping students in school each day.

Student Member Ang-Olson asked if there is an African American student representative on the task force. The task force replied that yes, there has been student representation. Student Member Ang-Olson suggested having multiple student member representatives.

President Ryan noted that there was a student that also represented foster youth and another that represented some of the challenges with juvenile justice. She then recognized that one of the recommendations was the elimination of willful defiance suspensions and said that this is an opportunity to eliminate willful defiance as a catch-all which disproportionately harms African American youth. She noted an increase in African American teachers from 109 to 150 and asked if recruitment is still happening. Cancy McArn, Chief Human Resources Officer, answered that no, this is not currently happening due to lack of funds for travel. President Ryan said she would like to know the cost and to see if outside funding could be obtained.

9.2 *Be HERE Grant and Attendance Update (Doug Huscher, Ken McPeters, and Jennifer Kretschman)*

Information

Doug Huscher, Assistant Superintendent of Student Support Services, Ken McPeters, Director of Enrollment and Family Services, Onniel Sanchez, Student Services Supervisor, and Aprille Shafto, Principal of Tahoe Elementary School, presented. They defined chronic absence, its impact, chronic absence in the District and what the District is doing to address it, and next steps.

Public Comment:

Maria Rodriguez

Cecile Nunley

Board Member Comments:

Member Vang thanked the presenters for their work on the Be HERE campaign. She asked, of the percentage of absenteeism given, what is the breakdown between excused, unexcused, and suspensions? Mr. Huscher will provide that information once it is available. Member Vang then asked what the rationale was behind selection of the schools that received the grant. Mr. Huscher replied that, per grant guidelines, schools were selected based on high chronic absenteeism and poverty. Other schools that showed interest, however, were supported. Member Vang asked

to hear about challenges encountered regarding the eight schools listed that did not see improvement. Mr. Huscher discussed some of the challenges, and noted that some schools with the fewest resources made the biggest gains. Member Vang asked how he thought they made that happen. Mr. Huscher answered that he feels the importance of the principal to take the lead cannot be understated. Member Vang wanted a better understanding of strengthening attendance at the site level as part of next steps. Mr. Huscher described meetings that were had with principals and instructional assistant superintendents. Member Vang asked what was the dollar amount of the grant. Mr. Huscher answered that it was a little over \$2 million over three years. Member Vang stated that she believes investing in an attendance office needs to be a priority of the Board, however data will need to show that it is justified.

Member Pritchett said she is proud of the work that is being done. She feels we need to find out the root reason why students are not coming to school, and she asked about different partnerships throughout the District through the grant that might answer this. Mr. Huscher said that it does take everyone working together, and the first part of the work is looking at students and see where they fall, tier one, two, or three. Once that is determined, interventions can then be assigned. Member Pritchett said she is glad we are not working in silos. She then asked if we were working with school resource officers on this. Mr. Huscher does not believe that was part of the contract, but is sure there was overlap in the work.

Member Murawski thanked the presenters. She feels it makes sense to sustain this work from a budgetary and also cost/value perspective, and would like to see careful analysis of this. She asked what is a normal range of variation. Mr. Huscher said there is not a lot of research on this, and in some sense this work is new as it is only within the last couple of years that 36 states have made this part of their dashboard. Member Murawski congratulated the schools that made incredible gains.

Member Garcia asked Principal Shafto for examples of what was done at her school. Ms. Shafto replied that they looked at data and identified specific students to target for intervention. They discussed attendance with the students and asked what some of their attendance challenges were. They then developed goals with the students and checked in with them regularly and incentives were involved. They also did attendance challenges between classrooms. Students were also given a folder of missed assignments immediately upon their return. Parents were messaged about the importance of attendance as well. Member Garcia asked if the grant is connected to Prop 47, and Mr. Huscher said it is. Member Garcia noted that the schools involved were then predetermined, and Mr. Huscher concurred. Member Garcia asked if we can reapply after three years. Mr. Huscher said that he understands there will be an opportunity in the Spring, however, the state might award to districts that did not get the grant the first time. Member Garcia asked if the grant allows for the hiring of personnel, and Mr. Huscher said it does. Member Garcia asked how more schools can participate. Mr. Huscher said it has been considered, but they did not want to spread the available resources too thin, but there is a draft of a multi-year plan that will be shared.

President Ryan thanked the team and asked for a return of investment analysis. She also said she recognizes a pattern in the District in which we rely on grant funds,

launch great initiatives, and then they go away when grant funding disappears. She would like to figure out a way to retain continuity if the Board believes this is a critical intervention. She would like to see a list of the schools that are administering Saturday school. She also asked if students attending a school that is not having Saturday school can participate in it with one that is. Mr. McPeters said yes, and that happens currently. President Ryan noted that many schools are using text messaging to connect with parents and said we need to think about this type of alternative way to get in touch with parents.

Superintendent Aguilar recognized the team and reminded that the approach taken is one that focuses on student achievement. Therefore we are building the infrastructure to be able to not only monitor chronic absenteeism as a stand alone data set, but rather, as we have evidence that some schools are reducing chronic absenteeism, that we can take students that are now coming to school regularly and determine whether they are growing academically. That is where we have to go, but we are still at the stage of getting them back to school. Know that we have built the infrastructure to be able to report back to the Board what happens when students who are chronically absent are now coming to school regularly. We are not treating it as the state treats it, which is a stand alone measure. We think we have to integrate it with what matters the most, which is how do we triangulate chronic absenteeism data to student achievement.

10.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

10.1 Items Subject or Not Subject to Closed Session:

10.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)

10.1b Approve Personnel Transactions (Cancy McArn)

10.1c Approve Donations List for the Period of August 1-31, 2019 (Rose Ramos)

10.1d Approve Board Policy 5113.1 Revision: Truancy (Doug Huscher and Jennifer Kretschman)

10.1e Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of August 2019 (Rose Ramos)

10.1f Approve Minutes of the September 5, 2019, Board of Education Meeting (Jorge A. Aguilar)

10.1g Approve Resolution No. 3096: Authorizing Delegation of Power to Contract to Include Rose Ramos (Jorge A. Aguilar)

10.1h Approve Resolution No. 3097: Authorization of Personnel to Sign

Orders on District Funds, Rose Ramos (Jorge A. Aguilar)

- 10.1i Approve Resolution No. 3098: Authorizing Signature Authority on Documents Transmitted to County Superintendent of Schools, Rose Ramos (Jorge A. Aguilar)*
- 10.1j Approve the Title I Nonprofit, Private School (NPS) Consortium Memorandum of Understanding for Students Attending NPS 2019-2022 (Kelley Odipo)*
- 10.1k Approve Resolution No. 3104: Resolution Regarding Board Stipends (Jessie Ryan)*

President Ryan asked for a motion to adopt the Consent Agenda. A motion was made to approve by Member Vang and seconded by Member Pritchett. The Board voted unanimously to adopt the agenda.

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

11.1 Business and Financial Information:

- *Purchase Order Board Report for the Period of July 15, 2019, through August 14, 2019 (Rose Ramos)*

President Ryan received the Business and Financial Information.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *October 3, 2019 - 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *October 17th, 2019 - 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

13.0 ADJOURNMENT

President Ryan asked for a motion to adjourn the meeting. Member Murawski motioned to adjourn in memory of her father-in-law, Doug Turner, who passed away over the week-end. She shared that he was a person of great character and integrity who made a positive difference in the lives of others as a teacher for 25 years in Amador County and as a family man. Member Pritchett seconded and the motion was passed unanimously. The meeting adjourned at 8:37 p.m.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least

48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu