SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item# 11.1e

Meeting Date: March 18, 2021

Subject: Approve Minutes of the February 18, 2021, Board of Education Meeting

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the February 18, 2021, Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:
1. Minutes of the February 18, 2021, Board of Education Regular Meeting

Estimated Time of Presentation: N/A
Submitted by: Jorge A. Aguilar, Superintendent
Approved by: N/A

BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members
Christina Pritchett, President (Trustee Area 3)
Lisa Murawski, Vice President (Trustee Area 1)
Darrel Woo, Second Vice President (Trustee Area 6)
Leticia Garcia (Trustee Area 2)
Jamee Villa (Trustee Area 4)
Chinua Rhodes (Trustee Area 5)
Lavinia Grace Phillips (Trustee Area 7)
Isa Sheikh, Student Member

Thursday, February 18, 2021
4:30 p.m. Closed Session
6:00 p.m. Open Session

Serna Center
Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824
(See Notice to the Public Below)

MINUTES

2020/21-22

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

NOTICE OF PUBLIC ATTENDANCE BY LIVESTREAM
Members of the public who wish to attend the meeting may do so by livestream at: https://www.scusd.edu/post/watch-meeting-live. No physical location of the meeting will be provided to the public.

The meeting was called to order at 4:30 p.m. by President Pritchett, and roll was taken.

Members Present:
President Christina Pritchett
Vice President Lisa Murawski
Second Vice President Darrel Woo
Leticia Garcia
Lavinia Grace Phillips
Chinua Rhodes
Jamee Villa

Members Absent:
Student Member Isa Sheikh arrived at 6:30 p.m. for Open Session.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:
Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the

URL https://tinyurl.com/SCUSDcommentFebruary18; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Regardless of the method by which public comment is submitted, including a request for oral comment, the submission deadline for closed and open session items shall be no later than noon, February 18. Individual public comment shall be no more than two minutes in length on each agenda item. The Board shall limit the total time for public comment on each agenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments.

Public Comment on Closed Session: None

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel:

a) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2020060079)

b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (Two Potential Cases)

c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)

3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)

3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment

3.4 Education Code 35146 – The Board will hear staff recommendations on the following student expulsion re-entry:

a) Expulsion #8, 2019-20

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

4.1 The Pledge of Allegiance

4.2 Broadcast Statement

4.3 Stellar Student – Elyar Mirzaeian, a 5th Grade Student at Isador Cohen Elementary School was not able to attend the meeting.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Anne Collins announced four approvals from Closed Session: OAH Case No. 2020060079, Resolution No. 2020-2021-A regarding release of 18 probationary certificated employees, Resolution No. 2020-2021-B regarding release of 64 temporary and substitute certificated employees, and Resolution No. 2020-2021-C regarding release of certificated administrative employees. All were approved by a 7-0 vote.

6.0 AGENDA ADOPTION

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Second Vice President Woo and seconded by Member Phillips. The Board voted unanimously to adopt the agenda.

7.0 SPECIAL PRESENTATION

7.1 Resolution #3181: African American History Month ***Action***
(Christina Pritchett and Chinua Rhodes) ***(Roll Call Vote)***

Second Vice President Woo presented the resolution and read from it.

Public Comment:
Terrence Gladney

Board Comments:

Member Phillips made a motion to amend the resolution, and Member Rhodes seconded. The motion to amend passed 7-0 with Student Member Sheikh abstaining. Member Phillips then motioned to approve the resolution, and Vice President Murawski seconded. The motion passed unanimously.

7.2 Resolution #3187: National Eating Disorder Awareness Week ***Action***
(Christina Pritchett and Victoria Flores) ***(Roll Call Vote)***

President Pritchett began the presentation and introduced the Director of Health Services, Victoria Flores. Ms. Flores presented and read from the resolution.

Public Comment:
None

Board Comments:

Member Rhodes moved to approve the resolution, and Student Member Sheikh seconded. The motion passed unanimously.

7.3 Board Policy 3100: Revised Board Policy BP 3100: ***Conference/Third Reading***
(Reserves and Use of One Time Funds) (Rose Ramos)

Chief Business Officer Rose Ramos presented. She went over the current and proposed Board Policy 3100 and benefits, and reserves for economic uncertainty. She also compared different reserve percentages and one-time funds.

Public Comment:
None

Board Comments:

Member Rhodes asked what is our current reserve. Ms. Ramos answered that it is two percent, $12.8 million dollars, projected, as of first interim. Ms. Ramos went on to say that our current ending fund balance for the current year has excess reserves, since we know that we are deficit spending for the next two years. In the third year, we will be in a negative (projected) and will not have enough for a two percent reserve. Member Rhodes asked what percent we are at currently. Ms. Ramos said we are above the two percent this year; she does not have the percentage currently but can provide it.

Member Garcia thanked Ms. Ramos and said she is glad the Board is taking the time to really think through this. She recalls that this is one of the areas in which the FCMAT report said that the District can improve, that is, to have a policy that is clear relative to the level of reserves. She also said it is important to note that the goal of the Board is to have a five percent reserve; this does not mean that the District cannot have more or less than that, however. In order to further clarify the language, she suggested changing "can" to "may": "may elect to restore the reserve level at a rate less than one percent per year". She also suggested striking the following sentence: "Implementation for establishing the 5% minimum reserve level is recommended to begin fiscal year 2022-2023 or after the deficit is eliminated" and replacing with "Beginning with the 2022-2023 budget the District shall maintain a 5% reserve of the total general fund expenditures".

Vice President Murawski thanked Ms. Ramos and said she is excited to be adopting this soon. She supports Member Garcia's request to make the last sentence more clear. She brought up language she had proposed last time regarding one-time funds. She wants to make sure that we have a supplemental budget display that identifies the one-time funds. She noted that right now the policy proposes that we consider the use of one-time funding for on-going expenditures as part of the annual budget, and take separate action to approve such uses; she wants it to be clear for all. The language she has proposed previously was to add to the section about use of one-time funds; that a supplemental budget display shall be presented to the Board for approval that clearly explains the following: the source of funds and any restrictions or guidance on the use of one-time funding, when the one-time funding source expires, a clear explanation of how the one-time fund is proposed to be used if proposed to support an on-going expenditure, a rationale for the proposed use of the one-time funding for such expenditure, and the plan to support the expenditure after the expiration of the one-time funding. She would also like to include an explanation that one-time funding can be one year or multi-year.

President Pritchett asked Ms. Ramos how long a 2% reserve would last in our District with our expenses. Ms. Ramos answered it would last about a week or so.

7.4 Update on the Adopted Conditions of Readiness for the Re-Opening of School (Various Departments) ***Information***

Superintendent Aguilar recognized the cross-departmental work involved in this item. Vincent Harris, Continuous Improvement and Accountability Officer, Christine Baeta, Chief Academic Officer, Nathaniel Browning, Director of Facilities, Diana Flores, Director of Nutrition Services, Victoria Flores, Director of Student Support and Health Services, Keyshun Marshall, Coordinator of Risk Management, and Cancy McArn, Chief Human Resources Officer then presented.

Public Comment:
Kimberly Buchholz
Jamie James
Mo Kashmiri
Meredith Nikkel
Lisa Riley
Jason Spann
David Fisher, Nikki Milevsky, and Cindee Stewart
Natasha Martin Lerner
Rowena Gray
Kimberly Slaughter
Jennifer Wallace
Eric Premack
Joshua Bookstaver
John Goldberg
Carrie Claremon
Michele Hebert
Marcie Fay
Stephanie Crowe
Arlene Krause
Emily Woolford
Jamie Davis
Ingrid Foster
Jenny Beck
Chrio Krause
Brenda Wolfson
Aaron Christensen
Thais Booms
John Meyers
Liz Fenton
Renee Webster-Hawkins
Anna Molander
Nicole Purcell
Alison French-Tubo
Meredith Nikkel
Mo Kashmiri
Daniel Conway
Tara Thronson
John Buchholz
Tamara Engel

Lisa Lindberg
Daniel Craig
Jackie Hegarty
Mark Warren
Amy Rossi
Angela Asch
Sarah Colwell
Laney Preheim
Leah Huffman
Eric Jones
Kelly Solov
Jessie Gouck
Evelyn Woodman
Paula Turner
Allyson Jones
Sandra Fouladi
Julie Souliere
Sunny Lombardi
Michelle Rubalcava
Kim Deeks-Lederer
Christy Trampetti
Jolly Ray
Sarah Rubin
Jessica Pearson
Dustin Deeks-Lederer
Margo Cook
Laura Tuller
Jennifer Henderson
Neil Ray
Julia O'Brien
Marion Bruckbauer-Cheshier
Alexandra Biering
Dave O'Toole
Sean Rogers
Kate Leary
Nathan Cheshier
Angel Garcia
Angie Sutherland
Grace Trujillo

Board Comments:

Member Phillips asked if there is a requirement for teachers to participate in the DBDM cohort training. Ms. Baeta said it is not for every teacher right now, and next year they move into implementation. It is a train the trainer type program.

President Pritchett asked when the anti-racism P. E. training would be available. Ms. Baeta said there has been one session already and all nine modules have been sent through a link to all site leaders and central office team. President Pritchett thanked staff for the presentation. She said she appreciates all the public comments as well. She asked

Ms. Flores how lunch time will be handled at school sites. She responded that lunch time will be small cohorts of students. There will no longer be salad bars, it will be a grad and go lunch that they will take back to the classroom or eat outside. President Pritchett asked Ms. McArn if there is a plan to reach out to staff that have not responded to the return to work survey. Ms. McArn said that regular reminders are sent out. They are also following up with responders that have said they need something. They will do outreach to sites where there has been a low response rate. President Pritchett volunteered to make phone calls. Superintendent Aguilar added that families will be contacted soon as well to determine what their plans are for returning to class. President Pritchett said she would like to bring back the two week transition for discussion.

Member Phillips read a notice she has regarding ultra violet lamps. She feels the Board needs to bridge the conversation on the two views of thought on ultra violet lamps. Mr. Browning addressed and gave information on UVGI technology. At Superintendent Aguilar's request, he also gave information on testing.

Member Villa said staff did a wonderful job on the presentation, and she agrees that we should be aligning with other districts. She asked how we are going to communicate on-going details, will this be via site or via central office. She noted she is excited to learn that 2,300 are planning on coming back. She asked if the anti-racist training will be mandatory. Ms. Baeta said it is mandatory. She said students' education cannot be put up for negotiations, and she hopes all partners can work together to get students back to school.

Vice President Murawski thanked staff for the presentation and said she is excited for the vaccination effort that will happen at the Serna Center. She is happy that the dashboard is more populated now. She encouraged all to think about how we provide clarity and timeliness of communication with community over the next weeks and months. She proposed having a re-opening discussion at each board meeting or at a separate meeting in a regular way until we get back to school. She asked if there is a constraint that is keeping school from opening at an earlier date. Superintendent Aguilar answered by noting testing dates, filter replacements, and third party assessments and other preparations that create the timeline for re-opening. Vice President Murawski said she thinks it is important to bring this plan back to the board for action, and regarding the HVAC system she is hoping there is a ballpark date for receiving estimates. She asked what is the back-up plan if testing comes back indicating a problem. She also said she wants to make sure there is a plan for outreach to families regarding an instructional plan as well as a plan for staffing. Jeff Winn, Manager of Facilities, gave additional information on the HVAC filtration system.

Student Member Sheikh thanked the parents that commented. He asked if there is any way a date for an earlier opening could be achieved. Superintendent Aguilar said this is the date they believed that all issues could come together to create a safe learning environment for students, but it can be evaluated and brought back as we go along. Student Member Sheikh asked what were the thoughts and intentions on having a two week teacher preparation period. Ms. Baeta said we are not recommending that learning be shut down during that time. Distance learning will still continue from the classroom at that time. She said these one or two weeks will give teachers time to get acclimated to the technology and procedures. Student Member Sheikh noted that parents are seeking out private schools and that schools are not super spreaders. He asked how we are ensuring

that parents and students are aware of how safe the environment at the District schools will be. Ms. Gallegos outlined the ways that the District is communicating with students and families. Student Member Sheikh said he feels it is not responsible to delay opening schools.

Member Garcia thanked staff for their work and for the additional information on the ventilation and filtration system. She would like to see training similar to the anti-racist mandatory training made available to parents. She asked how the A/B scheduling groups takes into consideration siblings from the same family. Additionally, she asked to understand more about the instructional minutes. She also said she would like to hear this item at every board meeting, and she wants to have community sessions.

Member Rhodes said it is good to have the plan come out and that the community has an opportunity to participate. He asked what is the want versus the availability of the vaccine for staff and will rapid antigen testing be available at all sites when we start to re-open. Ms. Flores responded that nationally about 60 percent of people say they want the vaccine, and roughly that same amount of staff registered to get the vaccine. She also said the rapid antigen testing is being piloted.

Member Phillips asked if there will be vaccination centers at locations other than the Serna Center. Ms. Flores said currently no, but they are continuing to reach out to partners. Superintendent Aguilar thanked Dignity Health for the clinics at the Serna Center.

7.5 District Assessments – Current District-Wide Student Assessment Practices and SPED Assessments (Christine Baeta and Raoul Bozio) ***Information***

Christine Baeta, Chief Academic Officer, Matt Turkie Assistant Superintendent of Curriculum and Instruction, Dr. Sadie Hedegard, Special Education Assistant Superintendent of Innovation and Learning, and Raoul Bozio, Legal Counsel presented. They began by going over Board Policy 5121, Evaluation of Student Achievement, Board Policy 6121.5, Student Assessment, and Board Policy 5123, Promotion/Acceleration/Retention. The team then went over connection to Board of Education governance, special education assessment updates, general guidelines, timelines, District policies and procedures, negotiations, neighboring districts, impact of school closures, CDE complaint and investigation, ELPAC and other assessment updates, common assessment update, and current status.

Public Comment:
Taylor Kayatta
Sarah Williams Kingsley
David Fisher, Nikki Milevsky, and Monica Harvey
Lauren Lystrup
Angel Garcia
Angie Sutherland
Grace Trujillo
Renee Webster-Hawkins

Member Garcia made a motion to extend the meeting to 1:00 a.m. Member Phillips seconded, and the motion passed unanimously.

Board Comments:

Member Garcia asked about the status of the plan that was part of the CDE finding. Mr. Bozio said that a high level plan has been shared with CDE and that they have been provided with weekly updates. He said the other piece of the plan is to communicate with the families to gather more information about their needs and their students' ability to potentially conduct some of the assessments virtually and some in person. Member Garcia referred to contracting out for services in the CDE report, and she asked if other districts had an agreement to contract out this work. She would like to know how we get to conducting these assessments in a timely manner. Mr. Bozio responded by saying some districts are doing a combination of staff and contracting out; we are trying to catch up on 20 percent of the assessment backlog every month so that it will be 100 percent caught up by June and July, and it has been part of our plan and proposal to supplement out staff's work as needed. Superintendent Aguilar pointed out that this is an area that has to be negotiated. Member Garcia asked if there is a rationale as to why the current MOU being pursued is for Special Education assessments only and why ELPAC was not included. Mr. Bozio responded that the District did pass a proposal that basically followed the same outlines for health and safety measures that would allow for in-person at site ELPAC assessments to take place as well. Member Garcia said that the District will be receiving funds from the state for learning loss mitigation, including Saturday classes and summer school. She said this information is critically important in order for the District and Board to understand where these one-time dollars need to go and what types of programs need to be developed. She is afraid that we will not be able to really meet the needs of the students if it is not known where they are at through assessments. In addition, she noted that the District is breaking the law and therefore open to lawsuits.

Vice President Murawski agreed with Member Garcia's comments and asked if teachers say they do not see the need for common assessments because they see the students as they go along, what is the response to this? Ms. Baeta responded that these assessments are interim that come in after a cycle of learning. In between, it is expected that teachers are giving assessments that they are designing. However, reporting to the Board, Superintendent, and community cannot be done if everyone is giving a different assessment. Vice President Murawski said it is a matter of equity of student rights to receive curriculum and know how they are doing, and also a matter of being able to target interventions, respond quickly, and manage from a district-wide perspective. She feels not very in control, however, of what we are not able to do because we cannot come to agreements on various matters.

Member Rhodes asked about the make-up of the assessment committee and how the creation of it can be expedited. Superintendent Aguilar said that some of the discussion in the presentation comes from an MOU created a long time prior that speaks to an assessment committee. It does not, however, dictate or spell out particulars of such a committee. It will, though, involve our instructional leaders. Member Rhodes asked how this process can be expedited, knowing that we have a time and date to get this done. He added that the rights of students and families are being denied, which is never okay when the District speaks so heavily about equity.

8.0 PUBLIC COMMENT

Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the URL https://tinyurl.com/SCUSDcommentFebruary18; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Regardless of the method by which public comment is submitted, including a request for oral comment, the submission deadline shall be no later than noon, February 18 for any agenda item. Individual written public comment shall be no more than two minutes in length on each agenda item. The Board shall limit the total time for public comment on each agenda item to 15 minutes in length. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments. The Board is allowed to take action only on items specifically described on the agenda as action items, unless added to the agenda as allowed by law. The Board may, in its discretion, refer a matter to district staff or calendar an agenda item for future action.

President Pritchett announced that beginning at the March 18th regular Board meeting a change would be made to Item 8.0 Public Comment in that only live public comment will be taken on this item. Written public comment for 8.0 Public Comment will still be posted to the District website, however.

Public Comment:
Renee Webster-Hawkins
Maria Rodriguez
Amanda Connolly
Terence Gladney
Taylor Kayatta
David Fisher
Regina Cresci
Eric Richards
My-Lien Olsson
Jonny Rogado
Alina Cervantes
Alison Alexander
Lori Merritt
Lisa Wunsch
Jan Arai-Phillips
Robert Whitehead
Rebecca Gross
Red Brown
Sarah Chakhoyan
Kaitlyn Dawidczik
Amy Sanchez
Izara Sanchez
Naomi Viloria
Dolores Garcia
Sarah Ross
Eri Brooks
Tamara Toby
Nicole Freedman
Kate Lloyd
Emily Howard

Jennyfer Childs
Suzanne Gonzales

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 Local Control Accountability Plan (LCAP) Update and Recommendations from the Parent Advisory Committee and Student Advisory Council (Vincent Harris and Steven Ramirez-Fong)

Information

Chief Continuous Improvement and Accountability Officer Vincent Harris, LCAP/SPSA Coordinator Steven Ramirez-Fong, and LCAP Parent Advisory Committee Members LaShanya Breazell, Miguel Cordova, Marian Rodriguez, and Renee Webster-Hawkins presented, as well as Student Advisory Council members Sara Faraj, Abby Morioka, and Isa Sheikh. The intent of the presentation was to get Board member feedback.

Public Comment:
None

Board Comments:

Due to the lateness of the hour, President Pritchett, by consensus of the Board, deferred comments on this item to the next Board meeting.

9.2 Approve Resolution No. 3182: Resolution to Eliminate Certificated Employees Due to a Reduction of Particular Kinds of Service (Cancy McArn)

Action (Roll Call Vote)

Chief Human Resources Officer Cancy McArn, Chief Business Officer Rose Ramos, and Chief Continuous Improvement and Accountability Officer Vincent Harris presented. Ms. McArn gave an overview of the circumstances around their recommendation, and the team also went over the entire process that leads to these recommendations.

Public Comment:
Nikki Milevsky
Shineice Junious
Thomas Trimingham
Kevin DiLoreto
Alice Parente
Jennifer Chabriel
Kirill Lukinskiy
Amanda Paskey

Michelle Voelker

Board Comments:

Member Garcia said that she understands that this is a process, and she recognizes that there has been a lot of improvement over the last couple of years. She appreciates that it is a year long process, and so there is constant check-ins with school sites and also enrollment factors and other assumptions that must be taken into consideration, as we are trying to look at what the budget looks like for the following year and then two years after that. She noted that adjustments must be make along the way, but said also there are certain deadlines that must be met due to law. Where we are now is at the preliminary part of the process, and the final part takes place in June. She asked to clarify that what is shown today is informed solely by the budget development process and not informed by the fiscal recovery plan that was voted on at the last Board meeting. Ms. McArn said that is correct. Member Garcia referred to 2.5 fte under Adult Education preschool that is listed tonight, and spoke of recent efforts to make it self-sustaining. She asked for clarification that this reduction does not eliminate the program completely. Ms. Baeta responded that the reductions in question are all of the parent participation teachers and that this will eliminate all classes. President Pritchett said that, because the goal is to make the program self-sustaining, it is not in the budget this year. Superintendent Aguilar provided more detailed information. Member Garcia said that she understands that the program was not in the budget because it was supposed to be self-sustaining, and in order to be self-sustaining, enough parents need to enroll, and we do not have enough parents to support the program. However, she feels this was not clear in the fiscal recovery plan annotation. She then asked about the 33 fte for elementary teachers. She said it seems like a very large number. Ms. McArn said it stems from a combination of declining enrollment and that the SIG grant is ending this year. Lastly Member Garcia asked what happens when a person in a particular position is laid off and then there is a need again for that particular position. Ms. McArn explained that all positions are slated for closure, the people in the positions with asterisks next to them will get noticed, but a further analysis will be done to see which persons get noticed for lay-off.

President Pritchett noted that, due to the pandemic, the parent participation program did not really have a chance to be self-sustaining. She appreciates the work that she and Member Garcia did on this last year, and would like to continue working on this with her before final action in May.

Member Rhodes said he is not in agreement with closing the parent participation program and feels we should look at other forms of funding. He asked how much we are currently spending on

sustaining the program, and how much do we project to spend through this year. Ms. Baeta answered that the program requires a District contribution annually of approximately $300,000. Member Rhodes asked if CARES or any other funding could be used to uplift this program going into this year, knowing that the reason they are having attrition in their numbers is due to COVID-19. President Pritchett responded that she has asked that same question and staff is looking into this. Member Rhodes said that there was much discussion when he was on the LCAP committee about students having substitute and long-term substitute teachers for a big portion of the year. He asked how this will impact the start of the 2021-2022 school year for at promise youth. Ms. McArn said that we know certain positions are hard to fill positions, so we specifically say we do not notice individuals in those hard to fill areas. She said this is one way we try to adjust. Member Rhodes made a request that the Board get a clearer breakdown.

Student Member Sheikh made a motion to extend the meeting to 1:45 a.m. Member Garcia seconded, and the motion passed 6-1 with Member Phillips voting no.

Vice President Murawski echoed what Member Rhodes said about getting a clearer breakdown. She said she understands that this is not the final word, but also that it needs to be voted on so that staff can move forward. She asked for clarification that this item does not include anything from the fiscal recovery plan. Ms. McArn said that it does not include anything from the fiscal recovery plan in relation to certificated, but regarding classified, it does.

Second Vice President Woo motioned to approve this item, and Member Phillips seconded. The motion passed 6-1 with Member Rhodes voting no.

9.3 Approve Resolution No. 3183: Determination of Tie-Breaking Criteria (Cancy McArn)

Action (Roll Call Vote)

Chief Human Resources Officer Cancy McArn presented, explaining the tie-breaking criteria.

Public Comment:
None

Board Comments:

Second Vice President Woo moved to approve the item, and Vice President Murawski seconded. The motion passed unanimously.

9.4 Approve Resolution No. 3184: To Determine Criteria from Eliminating a Certificated Employee In Order of Seniority ("Skipping" Criteria) (Cancy McArn)

Action (Roll Call Vote)

Chief Human Resources Officer Cancy McArn presented, explaining the criteria for eliminating a certificated employee in order of seniority ("skipping" criteria).

Public Comment:
None

Board Comments:

Second Vice President Woo motioned to approve the item, and Member Rhodes seconded. The motion passed unanimously.

9.5 Approve Resolution No. 3185: Notice of Layoff: Classified Employees and Child Development Permit Teachers – Reduction in Force Due to Lack of Funds and/or Lack of Work (Cancy McArn)

Action (Roll Call Vote)

Chief Human Resources Officer Cancy McArn gave an overview of the position reductions and how they relate to the budget development process. Assistant Superintendent of Business Services, Adrian Vargas, also described resulting layoff from the fiscal recovery plan as it affects the Child Development and Transportation Departments. He also gave supplemental information on breakdown by categories.

Public Comment:
Mo Kashmiri
Jennifer Chabriel
Gulalai Shetab
Elisabeth Johnson
Julie Snider
Kirill Likinskiy
Donald Yip
Pauline Espinoza
Khonesavan Vo
Catherine Trimingham
Katherine Hopkins
Danielle Williams
Marie Morishita
Lisa Digrazia
Robert Cortes
Aimee Thibedeau
Joanna Gallagher

Board Comments:

Member Garcia asked if these recommendations are mostly driven by the fiscal recovery plan. Ms. McArn answered that they are driven by a combination of the budget development process and the fiscal recovery plan. Member Garcia reminded that part of the conversation at the last Board meeting was to continue to pursue and identify funds for Child Development before final action.

Vice President Murawski said she agrees with Member Garcia's comment. She said she wanted to make it clear, since we had public comment about more staffing being needed, that even if we created more positions to support students, we would still be closing out these positions to create the positions wanted. She moved to approve this resolution. Second Vice President Woo seconded. The motion passed unanimously.

10.0 CONSENT AGENDA ***(Roll Call Vote)***

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

10.1 Items Subject or Not Subject to Closed Session:

10.1a Approve Personnel Transactions (Cancy McArn)

10.1b Approve Donations to the District for the Period of January 1-31, 2021 (Rose Ramos)

10.1c Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of January 2021 (Rose Ramos)

10.1d Approve Resolution No. 3186: Project Approval and Notice of Exemptions (Nathaniel Browning)

10.1e Approve Staff Recommendations for Expulsion Re-Entry of Expulsion #8, 2019-20, as Determined by the Board (Doug Huscher and Stephan Brown)

10.1f Approve Minutes of the January 26, 2021, Special Board of Education Meeting (Jorge A. Aguilar)

10.1g Approve Amendment to MOU Between SCUSD and SEIU Regarding COVID-19 Health and Safety Measures 2020-2021 School Year to Allow for Access to Sites by Public (Raoul Bozio)

10.1h Approve MOU Between SCUSD and the City of Sacramento for Non-Congregate Shelter Facility Agreement Winter 2021 Severe Weather Emergency (Raoul Bozio)

10.1i Approve Minutes of the February 1, 2021, Board of Education Governance Workshop (Jorge A. Aguilar)

Public Comment on Item 10.1d:
Holly Sisneros
Peter Zullo

Board Comment:

Member Garcia asked for the funding source of Item 10.1d. Director of Facilities Nathaniel Browning replied that it is funded with COVID-19 dollars. She thanked staff for the work on Item 10.1g to open fields for recreational leagues.

President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Student Member Sheikh and seconded by Member Villa. The Board voted 6-1 to adopt the Consent Agenda in its entirety. Vice President Murawski abstained on Item 10.1d, but voting yes to adopt all other items.

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS ***Receive Information***

11.1 Business and Financial Information:

- *Purchase Order for the Period of December 15, 2020 through January 14, 2021 (Rose Ramos)*

11.2 Head Start Reports

President Pritchett received the Business and Financial information/reports.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *March 4, 2021 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *March 18, 2021 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

13.0 ADJOURNMENT

President Pritchett asked for a motion to adjourn the meeting; a motion was made by Student Member Sheikh and seconded by Member Villa. The motion was passed unanimously, and the meeting adjourned at 1:35 a.m. of February 19, 2021.

_____

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu