



**APPROVED**

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item# 11.1e

**Meeting Date:** September 5, 2019

**Subject:** Approve Minutes of the August 15, 2019, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the August 15, 2019, Board of Education Meeting.

**Background/Rationale:** None

**Financial Considerations:** None

**LCAP Goal(s):** Family and Community Empowerment

**Documents Attached:**

1. Minutes of the August 15, 2019 Board of Education Regular Meeting
2. Strategic Time Breakdown of the August 1, 2019 Meeting Minutes

<p><b>Estimated Time of Presentation:</b> N/A <b>Submitted by:</b> Jorge A. Aguilar, Superintendent <b>Approved by:</b> N/A</p>
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Putting  
Children  
First

# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Jessie Ryan, President (Trustee Area 7)  
Darrel Woo, Vice President (Trustee Area 6)  
Michael Minnick, 2<sup>nd</sup> Vice President (Trustee Area 4)  
Lisa Murawski (Trustee Area 1)  
Leticia Garcia (Trustee Area 2)  
Christina Pritchett (Trustee Area 3)  
Mai Vang (Trustee Area 5)  
Olivia Ang-Olson, Student Member

Thursday, August 15, 2019

4:30 p.m. Closed Session

6:00 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47<sup>th</sup> Avenue

Sacramento, CA 95824

## MINUTES

2019/20-4

### 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:36 p.m. by President Ryan, and roll was taken.

#### Members Present:

President Jessie Ryan  
Second Vice President Michael Minnick  
Leticia Garcia  
Lisa Murawski  
Christina Pritchett  
Mai Vang (left at 9:45 p.m.)  
Student Member Olivia Ang-Olson

#### Members Absent:

Vice President Darrel Woo (arrived at 5:00 p.m.)

A quorum was reached.

### 2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

None

### 3.0 CLOSED SESSION

*While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.*

- 3.1 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Cancy McArn)*
- 3.2 *Government Code 54956.9 Conference with Legal Counsel:*
  - a) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2019030285 and OAH Case No. 2019020412)*
  - b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
  - c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*
- 3.4 *Government Code 54956.8 – Conference with Real Property Negotiators:*  
*Property: 2718 G Street, Sacramento, CA*  
*Agency Negotiator: Superintendent or designee*  
*Negotiating Parties: SCUSD and Mogavero/Bardis Homes*  
*Under Negotiation: Price and Terms*
- 3.5 *Government Code 54957 - Public Employee Performance Evaluation:*
  - a) *Superintendent*
- 3.6 *Government Code 54957 – Public Employee Appointment*
  - a) *Ethel I. Baker Elementary – Principal*
  - b) *Leataata Floyd Elementary – Principal*
  - c) *Chief Business Officer*
  - d) *Chief Academic Officer*

**4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE**

- 4.1 *The Pledge of Allegiance was led by Superintendent Aguilar.*
- 4.2 *Broadcast Statement was read by Student Member Ang-Olson.*
- 4.3 *The Stellar Students for August 15<sup>th</sup>, Shakira Jeffreys and Princess Ong, were recognized. Shakira Jeffreys is a 2019 graduate from John F. Kennedy High School and Princess Ong is an incoming Senior there. Vice President Woo presented certificates.*

**5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

*Counsel Jerry Behrens announced that Resolutions 2019/20-D and 2019/20-E, resolutions approving notice of intention to dismiss and statement of charges against certificated employees, were both approved by Board vote of 7-0.*  
*Superintendent Aguilar announced the following appointments (each by a vote of 6-0 with Vice President Woo absent):*  
*Nathan McGill – Principal, Ethel I. Baker Elementary School*  
*Michelle Blanton – Principal, Leataata Floyd Elementary School*  
*Also, the following appointment was approved by a vote of 7-0:*  
*Christine Baeta – Chief Academic Officer*

## **6.0 AGENDA ADOPTION**

*President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Member Murawski and seconded by Member Pritchett. The Board voted unanimously to adopt the agenda.*

## **7.0 PUBLIC COMMENT**

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.*

*As the Board does not have the technical ability to silence the microphone, Counsel Jerry Behrens proposed that public comment be limited to one minute per commenter when the total time of comments will exceed 15 minutes. He also stated that the Board can have staff silence the microphone at the podium once a speaker has spoken for a total of three minutes (two minutes allotted and one minute grace period for public comment). Member Murawski motioned to accept the proposal, and Member Pritchett seconded. The motion passed unanimously.*

*Public Comment:*

*Monica McRho commented on donations.*

*Cecile Nunley commented on attendance.*

*Benita Ayala commented on attendance.*

*Trudy Mohr commented on access to the C. K. McClatchy track.*

*Art Taylor commented on access to the C. K. McClatchy track.*

*Chris Pouley commented on the teacher contract.*

*Kara Synhorst commented on the teacher contract.*

*Nikki Milevsky commented on SCTA.*

*Sarah Williams Kingsley commented on*

## **8.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES**

**8.1** *Summer Strategic Partnerships (Community/Parent Representatives, Christine Baeta, Kelley Odipo, and Sean Alexander):*

**Information**

*a) Labor Management Institute (LMI)*

*b) Public Education Leadership Project (PELP)*

*The presentation on LMI was given by Cancy McArn, Chief Human Resources Officer, Mike Breverly, Vice President of SEIU, Dan Schallock, SEIU, Alan Daurie, Teamsters, Nick Vargas, TCS, and Daniel McCord, UPE.*

*The presentation on PELP was given by Marco Martinez, LCAP PAC member, Cecile Nunley, LCAP PAC and AATF member, Renee Webster-Hawkins, LCAP PAC and CAC member, Sean Alexander, Family and Community Empowerment Supervisor, Kelley Odipo, State and Federal*

*Programs Director, and Christine Baeta, Chief Academic Officer.*

*Public Comment:*

*Kenya Martinez commented on PELP*

*Sarah Williams Kingsley commented on PELP*

*Board Member Comments (on the LMI presentation):*

*Second Vice President Minnick stated that he appreciates all those that took the time to attend the conference and thanked staff for finding grant money to cover it. He asked how common it is in other districts to have this type of conference. Ms. McArn replied that the Labor Management Institute offers a variety of professional management opportunities focusing on helping labor and management, and that there were approximately 400 participants with representation from many districts at the program they attended.*

*Member Murawski thanked the presenters and noted that she was also in attendance at the consortium held in June. She commented on her experience and shared what she learned.*

*President Ryan noted that she participated as well in the Labor Management Institute consortium and she appreciated and was inspired by it. She shared some of the positive outcomes that develop from stronger union/management relationships and the connection to increased student achievement.*

*Member Garcia thanked the presenters for their commitment, work and open-mindedness in taking this opportunity to have a more collaborative road moving forward.*

*Board Member Comments (on the PELP presentation):*

*Second Vice President Minnick thanked staff for finding grant funds to cover the cost of the program in which parents and community members were also able to participate. He stated that he is excited about the work that is coming out of this and especially the focus on student achievement.*

*Member Murawski thanked the presenters and noted that the information presented is something that is necessary to hear. She is excited that this will lead to better school site council training and better school plans for student achievement (SPSA). Referring to Kenya Martinez's public comment on operational excellence, she feels this is something that also needs focus.*

*President Ryan stated that every Board member and instructional leader should prioritize student achievement over transactions.*

*Superintendent Aguilar also thanked the presenters and noted that he also attended. He said that their commentary tonight is very motivating and inspiring, and that we have to take note of the information presented, especially the idea that this is about a Board/Superintendent governance structure.*

## *8.2 School Climate Update Part 2 (Iris Taylor and Vincent Harris)*

**Information**

*The presentation was given by Dr. Iris Taylor, Chief Academic Officer, Dr. Ed Eldridge, Director of Strategy and Continuous Improvement, Victoria Flores, Director of Student Support Services, Kari Hanson-Smith, GATE Coordinator, Mary Hardin Young, Instructional Assistant Superintendent, Doug Huscher, Assistant Superintendent of Student Support Services, Jennifer*

*Kretschman, Enrollment and Attendance Specialist, and Mai Xi Lee, Director of Social Emotional Learning. They discussed a multi-tiered system of support, a framework for integrating work teams to improve efficiency and effectiveness, a continuum of data tools to implement the multi-tiered system, performance and targeted action index with draft ABC behavior report, an early identification and intervention system rubric, absenteeism and attendance improvement, an update on approaches to support positive climate and culture, a behavior/school climate workgroup, and an example from John F. Kennedy High School.*

*Public Comment:*

*Carl Pinkston*

*Sarah Williams Kingsley*

*Liz Guillen*

*Cecile Nunley*

*Renee Webster-Hawkins*

*Board Member Comments:*

*President Ryan stated that she is concerned with the full Board packet and the inclusion of the data around the capital of suspensions and the disproportionate rates of suspensions for black males as well as the disproportionate impact of school discipline on students of color. And she appreciates the comments that were made by Ms. Webster-Hawkins about trying to ensure we are instituting the appropriate multi-tiered systems of support. She asked if we are seeing disproportionate suspension due to the fact that legislation from a few years ago, which outlawed willful defiance in grades K-3, did not carry into the upper grades. She asked what we are doing to ensure that we are working with the educator to question practices that are occurring.*

*Dr. Taylor described how we see where the suspensions are and why they occur. She also explained that there are a set of questions included in reporting for staff to answer. Dr. Eldridge added additional comments regarding K-3 suspensions and reporting. President Ryan asked if the District would need to wait for a state legislation mandate to do away with willful defiance as an allowable reason for suspension in the upper grades. Dr. Taylor said she believes there are districts that have already done that in the absence of state legislation. President Ryan asked if it does not require a negotiation through the collective bargaining agreement.*

*Dr. Taylor said she believed that what we would require in negotiation is any affects of that decision on work conditions or wages. President Ryan said she hopes we could look into this if there is a willingness of SCTA to partner on it. She also asked if there is a resource limitation regarding restorative practices. Dr. Taylor responded that historically the District has encouraged sites to participate based on interest and willingness, however it is recognized that it is desired to shift to a more data driven approach where sites are identified due to need.*

*Member Pritchett asked if the Board saw the data or questions from the school climate survey. Ms. Lee responded that the data will be provided. Member Pritchett also asked why the question of the SRO was not on the survey. Mr. Harris responded that survey is prepped the December before it is issued, therefore the first opportunity to include the SRO would be this school year. Member Pritchett asked what the dollar amount is for one day of professional learning.*

*Dr. Taylor said that it is \$1.4 million for a day of mandated professional learning for teachers.*

### *8.3 Approve Plan to Reimagine School Safety (Lisa Allen and Nathaniel Browning)*

**Conference/  
Action**

*The plan to reimagine school safety was presented by Lisa Allen, Deputy Superintendent, and Nathaniel Browning, Manager of Policy and Governance.*

*Member Vang asked if Board comments could be asked during the presentation. President Ryan asked the other Board members if they had any objection to that, and they did not.*

*Ms. Allen and Mr. Browning then presented a District proposal to develop a stronger culture and climate through regular trainings and professional development, the role of non-school-site based officers and site administrators, efforts to enhance and develop Board policies related to school safety, plans to increase the quality and frequency of safety drills, and a description of upgrades to facilities designed to improve safety.*

*President Ryan asked what portion of the budget would be redirected from a School Resource Officer (SRO) contract to facilitate staff trainings. Mr. Browning replied that of the \$1.4 million that was budgeted for the contract \$400,000 would be for staff training.*

*Member Pritchett asked Mr. Browning to elaborate on security officers. Mr. Browning replied that security officers are eager to receive some of the trainings discussed. Member Pritchett verified that Mr. Browning is referring to security officers employed by the District and not by an outside company.*

*President Ryan asked to clarify what site administrators would be charged with handling as opposed to non-school-site referral to law enforcement. Mr. Browning clarified.*

*Member Vang asked for an explanation of investigate safety and wellness checks as a role of law enforcement. Ms. Allen explained that sometimes law enforcement is called if a student is missing or could be in harm. In this case an officer makes a visit to the home to do a welfare check. Member Vang asked if this is a role that social workers play. Ms. Allen answered yes. Member Vang also asked why collection of data is under law enforcement and not under site administrator. Mr. Browning noted that concern.*

*Member Garcia expressed concern regarding an inability to gather data in the past and asked what has changed since the conversation of a few months ago. Ms. Allen responded that there have been additional conversations with the Sacramento Police Department about data collection reciprocity on both sides.*

*Member Murawski asked if calls being discussed are school site based calls. Ms. Allen clarified that they are.*

*Member Pritchett asked if we know how many arrests were made in relation to the number of calls placed and also if we know how many incidents were prevented because of the calls. Ms. Allen said that we can get that information and provide it on a regular basis. Member Pritchett asked Mr. Browning if the Sacramento Fire Department has been contacted regarding access to back doors. Cathy Allen, Chief Operations Officer, answered that the Office of Public School Construction and California Department of Education develop the criteria for interior door locks of classrooms with occupancy of five or more. If a new school were being built, it would go through the Division of State Architect and not local fire authority. Member Pritchett asked why doors are open now. Ms. Allen replied that she does not know that they are currently open; she noted that we do have interior style door locks in about a third of the District classroom doors and the doors that are identified as needing interior door locks are identified. Approximately \$5 million dollars' worth are planned for purchase and installation from bond funds. Member Pritchett asked that the Superintendent have the staff do an immediate analysis of all school sites exterior and supply doors throughout the District.*

Second Vice President Minnick asked about community member input regarding the hiring process and for the job description development for the District position. Ms. Allen said that a version of position of Director of Safe Schools did exist previously. President Ryan suggested an amendment to tonight's proposal to require a community presence on the hiring panel for both the Director position and for the non-school-site based SROs. Second Vice President Minnick asked if the job description can be reviewed. Ms. Allen said that can be done and that community members and a student can be included on the hiring panel for the position of Director of Safe Schools. Regarding police officers, Ms. Allen referred the question to Officer Hinds who was in attendance. Officer Hinds shared that there are return rights for the SROs that have been in the schools, but new hiring would be open for community members and a student to sit on the panel.

Member Pritchett noted that we are a very diverse district, and she requested that all communities be involved in the so-called committee. President Ryan clarified that Member Pritchett was asking for representation from administrators and other key leaders.

Member Garcia underscored the importance of community and student representation in the hiring of SROs if the recommendation is approved. She added that she would want representation from the most impacted student groups.

Second Vice President Minnick asked to clarify with Mr. Browning on how to make sure training is available and fits in with all staff schedules. Ms. Allen responded that one idea being discussed is to have open trainings after school.

Member Murawski noted and acknowledged where this issue has come since last Fall. Ms. Allen explained that if this Item is approved tonight, the completed contract would need to come back to a future Board meeting for approval. Member Murawski said she appreciates the inclusion of quarterly community meetings to inform of this plan as it is fully refined.

Public Comment:

Michele Rubalcan

Ruth Cave-Sosa spoke against the school safety plan.

Cassandra Jennings spoke in favor of the school safety plan.

Allison Alair-Saito spoke against the school safety plan.

Julie Snider spoke against cuts to SROs.

Tina Stidman spoke against cuts to SROs.

Melissa Reynoso spoke against cuts to SROs.

Carl Pinkston spoke against the school safety plan.

Cecile Nunley

Tony Perez

Lorreen Pryor

Allegra Taylor

Barbie Beard spoke against the school safety plan.

Laura Vu spoke against the school safety plan.

Angel Garcia

Angie Sutherland

Donielle Prince

Liz Guillen spoke against the school safety plan.

Diane Soto

Liliana Mendoza spoke against the school safety plan.



Gabriel Pineda spoke against the school safety plan.  
Francesca Lopez spoke against the school safety plan.  
Stephanie Lopez spoke against the school safety plan.  
Xavier Munoz spoke against the school safety plan.  
Alma Lopez spoke against the school safety plan.  
Benita Ayala  
Christopher Ayala  
Xithlali Reyes spoke against the school safety plan.  
Kenya Martinez  
Edith Williams spoke against the school safety plan.

*Board Member Comments:*

*President Ryan acknowledged the comments of Benita Ayala's on the need for SRO training regarding children with special needs. She also acknowledged the voices that expressed the diversity of our community.*

*Member Pritchett expressed concerns that the District has not had a safety director in over three months, and she shared data that she collected which indicated that over the last 20 years the presence of SROs has greatly increased while juvenile crime and arrests have plummeted. She feels, after speaking to the community, that the real issue is within the District to fix and not the SROs. She also feels the thought of having only three SROs is frightening. For some schools in her trustee area, if there is not an SRO, a sheriff comes when the police are called, and the average wait time for a true emergency is seven to ten minutes at best. If there are other calls ahead, the wait time can be up to two days. She stated she appreciates the work that staff has done and she is willing to go to three SROs, but she needs to see the data and know what the SRO schedule for roaming locations will be. She said that as elected officials the Board needs to be responsible in protecting students. Rather than having an update in six months, she asked that an update be provided in three months, and then again in another three months. She feels that all sites must be looked at together. She moved to approved the recommendation of Item 8.3.*

*Student Member Ang-Olson an experience she had this summer as a high school advocate with the ACLU regarding the discussion of school to prison pipeline collateral consequences of implicit bias in zero tolerance policies. She said she appreciates the support given by SROs, however she also stressed that there is substantial student wariness regarding significant law enforcement presence on school campuses. She feels an eye should be kept on the needs and diversity of our student body regarding this matter and that fund savings from a decrease in SROs should be redirected into school counselors, mental health professionals, and social workers.*

*Member Garcia said that she thought the direction from the Board was for staff to have meaningful conversations with the community that has requested termination of the contract with SROs. She asked if that happened. Mr. Browning replied that staff engaged with representatives from groups in policy committee meetings twice and that two Board members and himself attended a July community forum; Board members individually reached out to community individuals as well. Member Garcia said she is disappointed that there was not meaningful engagement to find an alternative. She thought the conversation was going to be about divestment of SROs across the District. She looks at what was presented as a revision rather than a reimagining. However, she feels the plan has some good elements. She expressed concerns that we are not further along in considering completely different alternatives and would like to know what kind of questions were asked of principals. She also asked about clarification of the*

*funding of positions. She asked if the planned school safety director would not be tasked with bringing a comprehensive school safety plan to the Board that includes student and community input? She said there are good elements in terms of training and moving away from the SROs, but she is surprised that a school safety environment is still thought of with law enforcement at the center. She stated, in agreement with Member Pritchett, that if the proposal is approved then reports to the Board need to be given more frequently and that those reports need to include data collected over the past several years and principal responses to the survey. She said she does not feel that the plan as presented today is in a fashion that the Board can approve. She would first like to focus on hiring the school safety director and task that person to go out in the communities. Moving forward regarding SROs, she stated that we need to be clear about the role and the accountability.*

*Vice President Woo recapped the plan and the timeline and noted that he recognizes that the plan is fluid. Therefore he seconded Member Pritchett's motion to approve this Item.*

*Member Minnick addressed those that spoke in favor of a full divestment of SROs and stated that he currently is no longer comfortable with the idea of law enforcement officers on campus. He would like to see this as an end result eventually, however his highest priority is to not have SROs stationed on campuses to be used as crutches for administrators that want them to handle disciplinary issues. Therefore, he feels this is a fair compromise as a first step, and he also likes the idea of a report being brought back to the Board in three months so that it can be determined what is working.*

*Member Murawski noted that this plan is preliminary and that this will be very different for school site administrators. She also noted that she did not see crisis communication addressed. She also reminded that bad things can happen at schools, and if something serious were to happen she feels that an SRO that is trained to work with students is a better option than calling 911 or having regular police or a sheriff.*

*Superintendent Aguilar stated that staff put in as much time as possible on this and noted that Deputy Superintendent Lisa Allen had additionally took on the role of school safety director which has been vacant. He spoke about the emotions that this matter evokes and also about text messages he gets from the Sacramento Police Department when school is in session; he stated he does think about what Member Murawski discussed regarding safety. He explained that in talking to the Sacramento Police Department before June 30<sup>th</sup>, they made it clear that they would have had to assign SROs for a contract with the District many months ago. Therefore, even if the plan were approved to identify non-school-site based officers, those individuals are not ready to come and work; at best if the plan is approved, Superintendent Aguilar said his first call tomorrow would be to the Sacramento Police Department to ask if the District can have at least a sergeant assigned on the first day of school so that if something were to occur we can at least identify the role of a Sacramento Police Department sergeant and SROs versus a site administrator. He stated that the District will need to continue to work on the plan, and he discussed the home safety and welfare checks and follow-ups in potentially criminal situations. He explained that every urban school district that the District contacted for feedback all have some form of SROs, and some even have their own police departments; therefore we are trying to determine what school safety looks like.*

*Member Garcia asked if the contract with the Sacramento Police Department will come before the Board and if the District has considered requiring that the three SROs hired be as diverse as our student population. Ms. Allen noted that, as Officer Hinds indicated, some of them have return rights; however if they are new positions, then yes. Member Garcia asked for the timeline*

of the contract. Ms. Allen responded that the District has not started conversations because the matter had to be brought before the Board for approval first, but the District would move forward as soon as possible, and she referred to the Superintendent's earlier comment that he would make the call the following day. Member Garcia asked how long the contract would be in effect. Ms. Allen responded that it can be for any length of time, one year or two for example, and that would be the will of the Board. Member Garcia stated that she would like it to be on the shorter side.

President Ryan talked about two amendments requested, the inclusion of community and a student on the hiring panel for the director position and diversity of the SROs. She recalled the motion to move the Item from Conference to Action by Member Pritchett and the second from Vice President Woo. The motion was approved with a vote of 5-1 with Member Vang absent and Member Garcia voting no. Board Member Pritchett then motioned to approve the Item which Vice President Woo seconded. The motion passed 5-1 with Member Vang absent and Member Garcia voting no.

President Ryan asked for a motion to extend the Board meeting. Member Garcia motioned to extend to 11:00 p.m. and Member Pritchett seconded. The motion passed unanimously.

#### 8.4 Wellness Policy Implementation Update (Victoria Flores and Diana Flores)

#### Information

The presentation was given by Victoria Flores, Director of Student Support and Health Services, Diana Flores, Director of Nutrition Services, and Tara Lampkins, Principal of Pacific Elementary School, and Samuel Madrigal, student at Pacific Elementary School.

#### Public Comment:

Jennifer Kachmar spoke in favor of the Wellness Policy.

Annie Fairburn

Catherine Warmerdam

Kelly Mishell spoke in favor of the Wellness Policy.

Sellenne Alatonce spoke in favor of the Wellness Policy.

Trish Hester spoke in favor of the Wellness Policy.

Trish Kelly spoke in favor of the Wellness Policy.

Angel Garcia

Angela Sutherland

Samuel Avila

Mai Err Chang

Amber Stott

Sarah Williams Kingsley

#### Board Member Comments:

Member Murawski thanked the presenters and community members for their work on this. She shared that she is grateful that the topic was brought to the full Board, and she feels that our national food culture is in an extremely unhealthy state. She feels that schools must model and teach a better norm no matter what is happening outside of the school learning environment. She would like to see a written plan on how to keep school sites accountable, which she understands is in the works.

Member Garcia thanked the presenters, and shared that nutrition and healthy eating is an important topic in her household. She asked how easy or difficult it was to get the parents on board with the policy at Pacific Elementary School. Principal Lampkin responded that this is a

work in progress. She uses the school Instagram page and parents are now inquiring where they can get the approved food list for celebrations.

Second Vice President Minnick asked if school sites have been contacting the Student Support and Health Services office over the past couple years for information on what foods are appropriate to sell or have at events. Diana Flores said that they do get such calls, and all of them were from elementary schools. She added that some high schools are still doing food fairs and so there is still some work to do.

Superintendent Aguilar noted the importance of role modeling in regard to this matter. He said that we will report back and take it directly to the LMC. He asked Chief Human Resources Officer Cancy McArn to include the topic in an upcoming agenda of the LMC.

President Ryan thanked the wellness committee for their hard work over the past two years, especially at the site level.

8.5 Approve 2019-2020 District Budget Update and Revision – State Budget Approval  
(Amari Watkins)

**Conference/  
Action**

The budget update and revision was presented by Director of Accounting Amari Watkins and consultant Jacquie Canfield. Ms. Canfield went over revenue and expense changes as a result of the final state budget, utilization of Special Education funds, and local budget changes.

President Ryan noted that a motion was needed to extend the meeting. Member Pritchett made a motion to extend to midnight and President Ryan seconded. The motion was approved.

*Public Comment:*

Sarah Williams Kingsley commented on the Special Education budget.

Renee Webster-Hawkins commented on the Special Education budget.

*Board Member Comments:*

President Ryan asked what potential drawbacks there might be to hold this Item to a later date to make adjustments to the Special Education budget. Ms. Canfield answered that if the Item were approved tonight, it could also be discussed at a September Board meeting; however, she did not recommend having approval left to the last minute because then the funds would not be available to use for anything. She further explained that since the District is negatively certified, the fiscal advisor must stop the District from getting into a worse financial position. Therefore if the Board decides not to allocate the funds and they go to the ending balance, they could not be brought back to allocate for any purpose. Ms. Canfield recommended allocating for this purpose and direct staff to wait until September to actually spend. President Ryan asked if the funds can be allocated for this purpose yet make adjustments to individual line items. Ms. Canfield replied yes.

Member Garcia asked for clarification. Ms. Canfield replied that dollars would be put in the budget for the purpose that has been set up, but by action of the Board changes could be made to line items. She continued that she wanted to be clear that what is being talked about is the whole \$1.2 million, the \$551,000 for the IEP team, \$7,500 for CAC, etc. She would not recommend leaving everything in limbo in case there is going to be some needed teaching positions; there should be some funds available to let staff move forward to respond appropriately. Member Garcia said it is her understanding that, from the State's perspective,

*this is an ongoing allocation, and this year districts must treat them as one-time dollars because subsequent allocations will be based on a different formula specifically tied to policy reform. She noted that the dollars are intended for Special Education services but not strictly tied to Special Education services, and therefore she does understand why Ms. Canfield is proposing funding some of the professional learning services, etc. Member Garcia asked, regarding pre-school teachers, what grades levels teachers would work and what kind of contractual limitations there might be. Ms. Canfield replied that her understanding is that this is for pre-school teachers only and not across grades. Member Garcia asked if the \$551,000 for an additional IEP team for 3-4 year olds is due to a back log and if the team is planned for one year only. Ms. Canfield referred to Dr. Iris Taylor, Chief Academic Officer. Dr. Taylor responded that there is a backlog with the three year olds, and the team is needed for one year to catch up the workload. Member Garcia asked specifics about the back log, and Dr. Taylor referred to Becky Bryant, Director of Special Education. Ms. Bryant explained that this summer the department put on an extra team, and that in the past the department has not had teams work all summer; afterward there was a worse problem in the Fall. Therefore, a few years ago the department started to staff teams in the summer; they started with one, and this year there were two. The time they work also had to be extended, and there is still a backlog, which is a compliance issue. It cannot be predicted how many preschoolers will come to the District each year or what time of year. Ms. Bryant feels that if the department can clear up the backlog, then they can start fresh the following year and be in compliance; it will still a challenge to stay compliant and the department may need the additional team on a more permanent basis, but it would assist for this year. Currently there are seven cases overdue and eleven more coming due within the next 30 days with staff not returning until the end of this month. Member Garcia asked if the CAC investment of \$7,500 was a one-time investment. Ms. Canfield replied that it is ongoing. Member Garcia asked questions about the remaining \$1.4 million dollars. She stated she is trying to get a sense of timeline and dollar amount regarding Special Education need. Ms. Canfield said that the earliest we might know more specifics would probably be in October, however it could be that we would wait until the first interim in December. We should have a pretty good idea in October as we would know how many teachers needed to be added. She added that although she does not want to sound like she does not think we need to do things for Special Education, there is no requirement to spend the dollars on Special Education. Member Garcia said that she understands there are loose restrictions on the dollars from the State. She noted that one-time dollars are generally an opportunity to set aside for reserves and asked where we would be in addressing our deficit in this regard. Ms. Canfield replied that because they are one-time dollars, it does not change the District structural deficit, but rather would increase the reserve level to help with ratcheting down on the issue prior to a solution. One-time dollars are to help one time, so when it does go to the reserve it helps by extending when we would run out of cash, but it does not reduce the \$26 million on the recommended plan.*

*Member Murawski said that these one-time funds need to go to Special Education, but what that does is it offsets the unrestricted general fund contribution that would need to be made otherwise, and, given that we are in a negative certification, she asked why all of those funds are not going to the bottom line to build up the reserve and help with the budget. She said she understands the need for some of the specific investments, and thinks the \$551,000 for the IEP team should have been built into the Special Education budget. Ms. Bryant said that we have two teams that work throughout the year and come back in summer, or others are recruited to join the team, but the department is still behind, and she cannot say if another team is needed on a permanent basis. Member Murawski asked if the \$1.2 million for professional learning is responsive to the Special Education audit and other recommendations that have been made by*

other advisory groups. She asked what the professional learning addresses. Dr. Taylor said that she believes what the CAC members are saying is that there is a lot in the recommendations, and this particular set of professional learning is designed to address some of the suspension data regarding students with disabilities as well as concerns that have been raised by disability rights. It is one of several topics within recommendations that need to be addressed. We are, however, trying to also look at other areas in terms of IEP completion and goal setting. It is a limited set of funding that can help on some of the items that the Council has called out. Member Murawski then asked for an update on enrollment, current and projected. Ms. Canfield replied that if there is increased enrollment there would need to be increased total District enrollment for revenue to increase, and we are in a declining enrollment situation. It would help with revenue for the following fiscal year, but if we end up having more teachers than currently we would only have more expense. Member Murawski asked if there is increased enrollment at certain schools would there not be an increase in classified employees as well.

President Ryan interjected that the meeting must be extended to 12:30 a.m. Second Vice President Minnick seconded her motion, and it passed unanimously.

Ms. Canfield replied that yes, updates on a few adjustments are being given by the Instructional Assistant Superintendents.

President Ryan asked for a motion from Conference to Action. Second Vice President Minnick made the motion and Vice President Woo seconded. The motion passed. President Ryan noted that she had a motion on the table to approve the budget update and revision. Member Murawski motioned to approve the Item with the exception that the \$1.2 million for professional learning be approved but the plan for individual items be brought back to the Board. Member Garcia seconded and the Item was approved.

- 8.6 Approve Resolution No. 3094: Authorizing the Issuance and Negotiated Sale of Sacramento City Unified School District General Obligation Bonds, Election of 2012 (Measure R), 2019 Series D in an Amount Not to Exceed \$30,900,000 and Related Documents and Actions (Jacquie Canfield and Amari Watkins)

**Action**

The resolution to bring forward bonds for sale (which is the remainder of Measure R and will complete the kitchen project) was presented by Director of Accounting, Amari Watkins, and Jeff Small from Capitol Public Finance Group, LLC. Mr. Small also provided additional news on what has transpired in the financial markets during the day.

Public Comment:

None

Board Member Comments:

Member Murawski asked Ms. Allen to speak on the review or collaboration that District staff has in the creation and review of the documents. Chief Operations Officer Cathy Allen replied that we have bond sales at least every other year, and sometimes it is multiple times within a year. Most of the documents are reviewed by the Business office, and Jeff Small is the person that she would rely on to do that. Mr. Small elaborated that they have a team of district and underwriting lawyers, and there are meetings with District staff to collaborate over those portions of the offering document that speak directly to input from the District to insure that that information is accurate.

Member Garcia asked, since we are in negative certification, does this have to go to the County Board of Supervisors. Mr. Small replied yes. Member Garcia asked what other role they have during our negative certification status. Mr. Small replied that the County will hold and invest the funds, but it is mostly an administrative function that they provide. Member Garcia asked what happens when we are no longer in negative certification. Mr. Small answered that the County will still manage it, but there is a little bit of a different step due to the negative qualification.

President Ryan asked to clarify that it is being held by the County Board of Supervisors and not the County Board of Education. Mr. Small said that is correct. President Ryan then asked for a motion to approve this Item. A motion to approve was made by Second Vice President Minnick and a second was made by Member Garcia. The Item was approved.

## **9.0 CONSENT AGENDA**

*Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.*

### **9.1 Items Subject or Not Subject to Closed Session:**

- 9.1a *Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Change Notices and Notices of Completion (Amari Watkins)*
- 9.1b *Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of June 2019 and July 2019 (Amari Watkins)*
- 9.1c *Approve Donations List for Period of June 1-30, 2019, and July 1-31, 2019 (Amari Watkins)*
- 9.1d *Approve Personnel Transactions (Cancy McArn)*
- 9.1e *Approve Mandatory Reporting to the Sacramento County Office of Education – Uniform Complaints Regarding the Williams Settlement Processed for the Period of April 2019 through June 2019 (Cancy McArn)*
- 9.1f *Approve Exclusive Negotiating Agreement – Extension, 2718 G Street, Old Marshall (Cathy Allen)*
- 9.1g *Approve Minutes of the August 1, 2019, Board of Education Meeting (Jorge A. Aguilar)*
- 9.1h *Approve Cancellation of Future Board Meeting Date – September 19, 2019, and Reschedule for September 26, 2019 (Jorge A. Aguilar)*

*President Ryan asked for a motion to adopt the Consent Agenda. A motion was made to approve by Vice President Woo and seconded by Member Pritchett. The Board voted unanimously to approve the Consent Agenda Items.*

## **10.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS**

*Receive Information*

### *10.1 Year End 2018-19 Suspension Report (Ed Eldridge)*

*Public Comment:*

*Cecile Nunley*

*Benita Ayala*

*Board Comments:*

*President Ryan requested from Superintendent Aguilar a better understanding of why there is a doubling of suspension rates at John F. Kennedy High School. Superintendent Aguilar said that a presentation or Board workshop can be prepared to give detailed information about how the data is tracked.*

### *10.2 Business and Financial Information:*

- *Purchase Order Board Report for the Period of May 15, 2019, through June 14, 2019 (Amari Watkins)*
- *Purchase Order Board Report for the Period of June 15, 2019, through July 14, 2019 (Amari Watkins)*
- *Report on Contracts within the Expenditure Limitations Specified in Section PCC 20111 for May 1, 2019, through June 30, 2019 (Amari Watkins)*

*President Ryan received the Business and Financial Information.*

## **11.0 FUTURE BOARD MEETING DATES / LOCATIONS**

- ✓ *September 5th, 2019 - 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting*
- ✓ *September 26th, 2019 - 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting*

## **12.0 ADJOURNMENT**

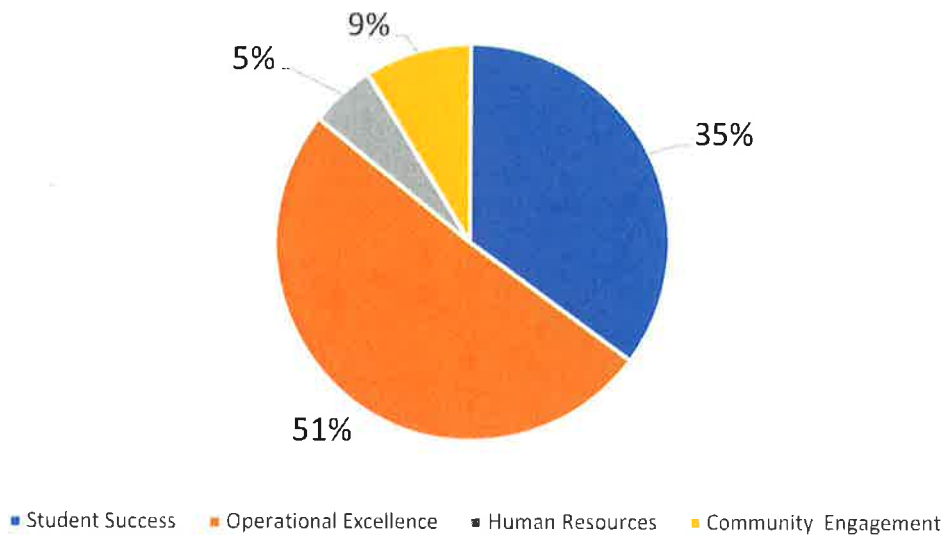
*At 12:25 a.m. President Ryan announced that the Board would adjourn from Open Session back to Closed Session. Following Closed Session it was announced that by a vote of 6-0, with Member Vang absent, the Board approved Special Education settlements in Case Nos. 2019030285 and 2019020012. The Board adjourned from Closed Session at 2:14 a.m.*

  
\_\_\_\_\_  
*Jorge A. Aguilar, Superintendent and Board Secretary*

*NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47<sup>th</sup> Avenue at the Front Desk Counter and on the District's website at [www.scusd.edu](http://www.scusd.edu)*



## August 15, 2019 Board Meeting Strategic Breakdown



**The SCUSD Board of Education has set a goal to focus on Student Success for no less than 33% of each meeting.** This is a recap of each category of time spent at the August 15, 2019 meeting.

### Definitions:

*Student Success* encompasses any Board agenda item that involves the academic, social, emotional, and related outcomes of students.

*Operational Excellence* incorporates Board items that cover operations, budget, customer service, program efficiencies, and similar topics.

*Human Resources* entails any topic related to employee relations, collective bargaining agreements, and other similar Board items.

*Community Engagement* includes any Board item that includes community group communications items, public comment, sharing from Board Members and the Superintendent, and other similar topics.