



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1c

**Meeting Date:** December 19, 2019

**Subject:** **Approve Resolution No. 3115: Resolution Designating Chief Communication Officer as Senior Management of the Classified Service**

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resources Services

**Recommendation:** Approve Resolution No. 3115: Resolution Designating Chief Communication Officer as Senior Management of the Classified Service.

**Background/Rationale:** After completing their probationary period, classified employees become permanent employees with rights to their positions except in the event of layoff (with statutory reemployment rights) or termination for cause.

If approved, Resolution No. 3115 preserves the management prerogative to renew, on an annual basis, or to release designated classified management employees. Such management employees would be subject to the same annual cycle of renewal or release as certificated management employees who also have no permanent job rights to their management positions.

The Resolution designates the Chief Communication Officer as a senior classified management position who, upon commencement of employment, would have no permanent job rights to this position. In all other respects, this classified employee would have all the rights, benefits and obligations of other employees in the District's classified service.

**Financial Considerations:** N/A

**LCAP Goal(s):** College, Career and Life Ready Graduates, Safe, Clean and Healthy Schools, Family and Community Empowerment, Operational Excellence

**Documents Attached:**

1. Resolution No. 3115
2. Ed Code Section 45100.5

**Estimated Time of Presentation:** N/A  
**Submitted by:** Cancy McArn, Chief Human Resources Officer  
**Approved by:** Jorge A. Aguilar, Superintendent

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 3115**

**RESOLUTION DESIGNATING CHIEF COMMUNICATIONS OFFICER  
AS SENIOR MANAGEMENT OF THE CLASSIFIED SERVICE**

**WHEREAS**, the Board of Education has the authority, pursuant to Education Code section 45100.5, to designate the position described below as senior management of the classified service; and

**WHEREAS**, senior management of the classified service shall be entitled to all rights, benefits, and burdens of other classified employees of the District, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

**NOW, THEREFORE, BE IT RESOLVED** that the position of Chief Communications Officer is hereby designated as a senior management position of the classified service.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 19th day of December, 2019, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President of the Board of Education

ATTESTED TO:

\_\_\_\_\_  
Jorge A. Aguilar  
Secretary of the Board of Education

# **EDUCATION CODE**

## **SECTION 45100.5**

(a) The governing board of a school district may adopt a resolution designating certain positions as senior management of the classified service. Notwithstanding the provisions of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code, the decision of the governing board shall not be deemed a matter subject to negotiation, but shall be subject to review by the Public Employment Relations Board.

(b) Employees whose positions are designated as senior management of the classified service shall be a part of the classified service and shall be afforded all rights, benefits, and burdens of other classified employees, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

(c) Notice of reassignment or dismissal from a position in the senior management of the classified service shall be provided in accordance with the provisions of Section 35031.