



First Reading of Revised Board Policy 5145.31, Transgender and Gender Non- Conforming Students

Board Meeting
August 19, 2021
Agenda Item No. 11.1

Presented by: Raoul Bozio, In-House Counsel
Victoria Flores, Director, Student Support & Health Services

Revision of BP 5145.31 (Transgender and Gender Non-Conforming Students)

- State and federal laws and regulations require that all educational programs and activities be conducted without discrimination based on actual or perceived sex, gender, sexual orientation, or gender identity and expression.
- California Education Code 221.5(f) provides that students shall be permitted to participate in sex-segregated school programs and activities and use facilities consistent with their gender identity, irrespective of the gender listed on the student's records.
- The current version of the policy was adopted in 2018.

Revision of BP 5145.31 (Transgender and Gender Non-Conforming Students)

- The proposed policy is intended to ensure the safety, comfort, and healthy development of the transgender or gender non-conforming student while maximizing the student's social integration into the school setting and minimizing stigmatization of the student.
- Revisions comply with the language provided in the Education Code and set out guidelines for District staff to follow in order to address the needs of transgender and gender non-conforming students.

Revision of BP 5145.31 (Transgender and Gender Non-Conforming Students)

- Revisions include (but are not limited to):
 - Non-binary gender markers on Infinite Campus
 - Statement on non-binary inclusion
 - Provision regarding non-gendered dress codes for schools

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