



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.5

Meeting Date: February 20, 2014

Subject: Superintendent Search Process

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Board of Education

Recommendation: Select firm to conduct Superintendent search

Background/Rationale: The Board of Education is seeking the services of a qualified firm with expertise in all phases of the Superintendent search process. The scope of services includes the Board's desire for broad community engagement and transparency. A Request for Statement of Qualifications (RFQ) was issued and three proposals were received. These proposals were reviewed and evaluated by the Board of Education at a Special Board Meeting held on February 13, 2014.

Financial Considerations: General Fund (\$25,000 - \$40,000)

Documents Attached:

1. Executive Summary

Estimated Time of Presentation: N/A

Submitted by: Patrick Kennedy, Board President

Approved by: Sara Noguchi, Ed.D, Interim Superintendent

Board of Education Executive Summary

Board of Education

Superintendent Search Process

February 20, 2014



I. OVERVIEW/HISTORY: The Board of Education is seeking the services of a qualified firm with expertise in all phases of the Superintendent search process. The scope of services includes the Board's desire for broad community engagement and transparency.

A Request for Statement of Qualifications (RFQ) was issued on January 17, 2014 and three proposals were received. These proposals were reviewed and evaluated by the Board of Education at a Special Board Meeting held on February 13, 2014.

II. DRIVING GOVERNANCE: BB 9000

III. BUDGET: GENERAL FUND EXPENSE (\$25,000 - \$40,000)

IV. GOALS, OBJECTIVES AND MEASURES:

- Award contract to most qualified firm in March, 2014
- Conduct fair, transparent process involving all stakeholders in search for new Superintendent in April/May, 2014
- Select permanent Superintendent in May/June 2014

V. MAJOR INITIATIVES: N/A

VI. RESULTS:

- New Superintendent in place by July 1, 2014

VII. LESSONS LEARNED/NEXT STEPS: N/A