



AB 1200 Disclosure and Approval of United Professional Educators (UPE) Tentative Agreement Concerning Successor Contract Negotiations; May 2022 Memorandum of Understanding Concerning COVID-19; and Memorandum of Understanding Concerning 2022 Summer Program

Board Meeting
June 9, 2022
Agenda Item No.

Presented by: Rose Ramos, CBO
Alexa Rincon, In-House Counsel

Key Provisions for Tentative Agreement Concerning Successor Contract Negotiations

- **Article 8 (Salary and Health Benefits)**
 - 4% ongoing salary increase for 2021-22
 - The District shall fully pay the cost of the Kaiser benefit plan rate for eligible employees, and will pay one hundred percent (100%) of the premium cost for those dependents, including domestic partners and spouses
 - One-time payment of \$2,000 for 2021-22
- **Article 13 (Term of Agreement)**
 - No re-opener for 2021-22
 - Reopener for 2022-23 only on Salary (not including health benefits) and one article selected by the District and one article selected by UPE

Key Provisions for Memorandum of Understanding Concerning COVID-19

- 80 hours of COVID-19 supplemental paid sick leave between January 1, 2022 through the expiration of SB 114 (September 30, 2022)
- One-time payment of \$8,000 in recognition of duties completed during the pandemic
- Non-precedent setting

Key Provisions for Memorandum of Understanding Concerning 2022 Summer Program

- UPE represented employees shall be compensated at \$128.00 per hour
- K-8 program and high school programs will run between June 30, 2022 to July 29, 2022 with varying hours for the programs
- Extended School Year will run between June 30, 2022 and July 27, 2022
- Non-precedent setting

AB 1200 – Fiscal Impact

- ESSER funds (one-time funding source) to fund one-time COVID relief related costs of \$1.2M and other funds to fund remaining (one-time and on-going) costs projected at \$4.7M in salaries and benefits

Q & A