

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item#\_\_10.5\_\_\_

weeting Da	<u>ate</u> : April 4, 2013
Subject:	Coherent Governance Policy Operational Expectations 12 (OE-12) Learning Environment

	Information Item Only
	Approval on Consent Agenda
	Conference (for discussion only)
	Conference/First Reading (Action Anticipated:
$\boxtimes$	Conference/Action
	Action
	Public Hearing

**Division:** Superintendent's Office

<u>Recommendation</u>: Approve Coherent Governance Policy Operational Expectations 12 (OE-12) – Learning Environment - Monitoring Report.

**Background/Rationale:** The Board has directed the Superintendent to provide Monitoring Reports on a regular schedule at open session Board meetings. Monitoring determines the degree to which Board policies are being met. This report is designed to share progress toward the results the Board expects to see for the school system, as well as the effectiveness of the system's operations. This report, therefore, is a review of the organization's performance as it relates to Operational Expectations 12 – Learning Environment.

The report includes the following information:

- The policy.
- The Superintendent's certification.
- Reasonable Interpretation of the policy.
- Evidence of compliance.

After the Board meets in open session to discuss the report, two additional sections of the report will be completed by the Board chair:

- Disposition of the Board. (The policy is found by the Board to be "in compliance," "in compliance with exceptions," or "not in compliance.")
- Comments.

The Board will discuss the data and conclusions from the Monitoring Report in open session. At the end of the discussion, the Board will vote as to whether it will accept the report, as presented, as evidence of reasonable interpretation and reasonable progress toward achieving the Board's policy. The Board will determine whether the policy is "in compliance," "in compliance with exceptions," or "not in compliance." If the policy is found to be "in compliance

with exceptions," or "not in compliance," the Board has the option to direct the Superintendent to correct the non-compliance indicators and report back to the Board at a time outside the regular monitoring schedule.

#### **Financial Considerations**: None.

#### **Documents Attached:**

- 1. OE-12 Monitoring Report
- 2. Attachment A
- 3. Attachment B
- 4. Attachment C
- 5. Attachment D
- 6. Attachment E
- 7. Attachment F
- 8. Attachment G
- 9. Attachment H
- 10. Attachment I

Estimated Time of Presentation: 5 minutes

Submitted by: Jonathan P. Raymond, Superintendent

Approved by: N/A

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Operational Expectation Monitoring Report OE-12: Learning Environment April 4, 2013

**PART I: THE POLICY** 

#### **OE-12: Learning Environment**

The Superintendent shall assure that the Board is fully and adequately informed about matters relating to Board work and significant organizational concern.

PART II: SUPERINTENDENT'S CERTIFICATION	
TANTII. SOLENINTENDENT SCENTIFICATION	
I certify that the information in this report is true.	
Beginning June 12, 2012 and ending April 3, 20	<u>13.</u>
Signed: Jonathan P. Raymond, Superintendent	_ Date:
Jonathan P. Raymond, Superintendent	
Disposition of the Board	
Compliance	
Not in compliance	
Compliance with Exception	
PART III: DISPOSITION OF THE BOARD	
Based on this report and our discussion, the Board of Edu	cation finds this OE policy to be
In compliance	
In compliance with exceptions	
Not in compliance	
Signed:	Date:
Jeff Cuneo, Board President	_ Date:
sen canco, board resident	
PART IV: COMMENTS	

OE-12: The Superintendent shall establish and maintain a learning environment that is safe, respectful and conducive to effective learning.

#### **PART V: INTERPRETATION**

I interpret this to mean that the District's role is to develop and maintain schools that keep students safe and secure from physical or emotional danger or harm. Further, I interpret this to mean that our campuses will be places of mutual respect, where adults and students in our school system have a strong sense of belonging and regard each other with consideration and appreciation. Finally, I interpret "environment…conducive to effective learning" to mean that schools will establish and maintain physical and socio-emotional conditions that support students in learning the habits, skills and knowledge necessary to become lifelong learners ready for college and 21<sup>st</sup> century careers.

OE-12.1 The Superintendent will maintain a climate that is characterized by support and encouragement for high student achievement.

#### Interpretation:

"Climate" is interpreted to mean the physical conditions and culture of a school, which includes organizational attitudes and behaviors that result in a safe, respectful and positive learning environment conducive to academic success for all students.

I interpret "support and encouragement" to mean those interactions and interventions that have a positive impact on learning and promote positive habits and behaviors.

I interpret "high student achievement" to mean, as stated in Board Results Policy 2, that students are "self-directed and engaged learners, achieving at their level of individual capacity."

#### **Indicators for Compliance:**

- Analysis of the climate survey results
- Analysis of the California Healthy Kids Survey (CHKS) results
- Community engagement activities
- School Quality Review results
- State and federal accountability measures for student achievement

#### EVIDENCE OF COMPLIANCE June 12, 2012 – April 3, 2013

- The California Healthy Kids Survey is administered between March 1 2013 and April 30, 2013 for high schools.
- WestEd analyzed the data for the 2012 California Healthy Kids Survey. The data is available on the SCUSD website at <a href="http://www.scusd.edu/post/california-healthy-kids-survey-reports-0">http://www.scusd.edu/post/california-healthy-kids-survey-reports-0</a> and has been shared in meetings.

- The FACE Parent Engagement and Training Department supports families and schools in building capacity for achievement-focused family engagement through the following programs:
  - Sacramento Goes Back To School, a district-wide parent involvement awareness campaign.
     All SCUSD school sites participated in the 2012 campaign.
  - The 10-week Leadership Academy series, a yearly leadership development program for SCUSD parents and community partners (See Attachment A: Brochure which details the dates and topics for each session).
  - Parents as Partners, a nine-week series of parent workshops. Eleven schools participated in the fall and winter of 2012-13 school year with six schools additional schools scheduled for the spring of 2013 (See Attachment B: List of schools and number of participants).
  - Additional workshops for parents offered through the school-site Parent Resource Centers and provided by both SCUSD and community partners such as Legal Services of Northern California; CalWorks; Sacramento City College; WIC; Sacramento Food Bank and Partners in Health (See Attachment C).
  - Currently there are 43 Parent Resource Centers in operation district-wide with 3-4 additional sites to open as of June 2013. (See Attachment D: List of current sites.)
  - Professional development workshops for school administrators and staff can be found listed in the SCUSD website, Professional Development Calendar 2012-13. Additional Parent Engagement Trainings are also offered to school site staff (http://www.scusd.edu/professional-development) (See attachment E).
  - SCUSD volunteer procedures and opportunities trainings are available to all sites upon request.
  - o Monthly Parent Information Exchange (PIE) meetings which bring together 60 parents and community service providers for learning workshops and to engage in meaningful dialogue that leads to the development of collaborative opportunities (See Attachment F).
  - The Parent Engagement and Training Department also coordinates the District Advisory Council; provides training and support to School Site Councils; and works in partnership with the Sacramento Council of PTAs; CAC; DELAC and GATE (See Attachment G).
  - Parent/Teacher Home Visits are conducted year round. Currently, 42 percent of teachers at
     42 sites are participating in the PTHVP.
  - o Oak Ridge, Will C. Wood, Leataata Floyd, Earl Warren and John Cabrillo are piloting the Academic Parent/Teacher Team meetings for the 2012-13 school year.
- We are in the process of recalibrating our SQR matrix and developing a balance accountability
  framework which will include charter schools. SQR reviews will be reinstituted in the 2013-14
  school year. Results of the SQRs are given to the Chief Accountability Officer, Area Assistant
  Superintendents and site Principals.
- State and Federal accountability results from 2011-12 were reported to the Board in October. Results from 2012-13 testing will be available in August (See Attachment H).

Compliance Status	In Compliance

OE-12.2 The Superintendent shall assure that all confidential student information is properly used and protected.

#### Interpretation:

I interpret that "confidential student information" to mean cumulative records, Special Education records and data that is in the student database system. Further, I interpret this provision to mean that only relevant and needed records are collected and that access to data is limited to staff with passwords or keys. Also, I interpret this to mean that the transmittal of this data through email, text messages, mail and phone conversation and storage of records (in locked areas or on password protected computers) shall be protected against access by:

- Adult volunteers
- The general public
- Student assistants in offices and classrooms
- Staff with no clear professional interest in a student matter of record

#### **Indicators for Compliance:**

Student records management and retention are controlled by statute; state guidelines for destruction of student records are dictated by the California Education Code. In addition, I interpret SCUSD Board Policy to require that files be purged periodically to ensure that inappropriate (unofficial) materials are not allowed to accumulate. This includes correspondence and email files relating to students. While this is current practice within the District, it must be monitored systematically if practices are to be sustained at established levels at all sites.

#### **EVIDENCE OF COMPLIANCE June 12, 2012 - April 3, 2013**

- Each school has a designated official records custodian who is responsible for the maintenance, care and security of all school student records, whether or not such records are in his/her personal custody or control. The records custodian takes all reasonable measures to prevent unauthorized access to or dissemination of school student records. All records are stored and maintained in a designated secure room and file cabinet accessible only to "school officials and employees."
- Student Records in the Student Hearing and Placement Department maintains inactive student records. "Inactive" is defined as students who have left the Sacramento City Unified School District. Records are stored both in a locked room and in electronic format. The records room can only be accessed by Student Records personnel with the authority to access the records. The records stored electronically are password protected with access granted only to authorize records personnel.
- The Special Education department maintains student records in locked file cabinets within the Special Education Department. Files are maintained until the student leaves the district. When the student leaves the district the contents of the student's file are scanned and stored in electronic form which is password protected. To prevent files from accumulating they are purged on a regular basis each year.
- At the high school level the Registrar is the designated records custodian. Current student records are stored in a vault or secured room in the main office. Recent graduate students over the past three years, official transcripts for all students since 1967, and cum folders from

students who checked out and transcripts that were never requested are stored in a locked office on campus. Non-essential information is purged after three years.

OE-12.3 The Superintendent may not tolerate any behaviors, actions or attitudes by adults who have contact with students that hinder the academic performance or the well-being of students.

#### Interpretation:

I interpret "adults who have contact with students" to be all employees including volunteers. This includes administrators, teachers, substitute teachers, classified employees, volunteers and community members. I interpret any actions that communicate disrespectful or non-supportive behavior to be unacceptable. Disrespectful means failing to demonstrate regard for the reasonable needs and viewpoints of students.

#### **Indicators for Compliance:**

- Student/staff discipline records
- Staff evaluations
- Climate surveys
- Evidence of student achievement

#### EVIDENCE OF COMPLIANCE June 12, 2012 - April 3, 2013

- Student discipline records are maintained in the Zangle student Database.
- In addition, student discipline records that may result in transfers are maintained in the Student Hearing and Placement Department.
- Staff disciplinary records are contained in an electronic employee personnel files and are confidential records that can be accessed by Administration for review purposes and/or to review the history of disciplinary documentation.
- Annual evaluations for all permanent and probationary employees. Percentages of evaluations performed are reported out in OE – 4 (See PSL-F102 – Performance Evaluation of Classified Personnel attached) (See Attachment I).
- We are in discussion with the bargaining units about the design and development of evaluation instrument and processes, including a Peer Assistance and Review PAR program. *Putting Children First*, Board Result policies and collective bargaining agreements.
- Employee evaluations have been revised for the Superintendent, the Cabinet, all Unrepresented Management and all Confidential employees. The revised evaluations include evidence of how staff supports College and Career Readiness of students.
- Climate surveys for teachers, administration, and staff are administered in conjunction with the
  California Healthy Kids Survey. [There is a specific survey for adults that provide information on
  their perspective on the school and district climate. The survey was developed as a
  complimenting component of the California Healthy Kids Survey. The California Healthy Kids
  survey was administered in spring (February 21 and March 30, 2012). Results are available at
  www.scusd.edu/california-healthy-kids-survey.

• The Survey data has been analyzed by WestEd, LPSC Consulting, and the District Assessment, Research, and Evaluation Team. The information is shared out on the website and with schools based on a roll out plan.

Compliance Status	In Compliance
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OE-12.4 The Superintendent may not permit unnecessary or irrelevant collection of student information.

#### Interpretation:

I interpret this to mean that the District will only allow the collection or retention of students records or database information as controlled by statute; state guidelines for retention and destruction of student records are dictated by the California Education Code. In addition, I interpret SCUSD Board Policy to require that files be purged periodically to ensure that unofficial materials are not allowed to accumulate. While this is current practice, it is to be sustained at established levels at all sites.

#### **Indicators for Compliance:**

- Communication with staff regarding California Education Code policies governing student record and database information and retention.
- Procedures and Protocols for Data Sharing with Research projects
- Student information data system procedures and protocols

#### **EVIDENCE OF COMPLIANCE June 12, 2012 - April 3, 2013**

- Special Education procedures are discussed during teacher trainings and staff meetings yearly (meetings are held quarterly throughout the year).
- Communication to staff regarding securing student records is secured in the main office of the school.
- The Assessment, Research and Evaluation office provides a Research Request Packet detailing the research process. The requestor completes research request forms, describing the research/data request: purpose, scope, research design, who will participate, how confidentiality is ensured, use of project results, benefits to district, timetable, Institutional Review Board (IRB) approval, and submission of pertinent documents. An Impact Summary is completed detailing who will participate (principals, students, a central office, etc.), task, amount of time/frequency each will spend, dates, and any compensation provided. The request is reviewed by district administrators for interest to the district and feasibility given the time of year and current projects scheduled. If accepted, a research agreement is provided for signature followed by a letter to support the project.
- Tech Services grants, monitors and audits secure and appropriate access to data by individual users and groups. Tech Services relies on district departments to provide training to their staff to be current on data practice laws.

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Compliance Status	In Compliance

## Application Information:

mit their applications to Noue Yang Leung by Interested applicants must complete and sub-November, 1, 2012.

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Mail or drop off completed applications to: Family & Community Engagement Office Noue Yang Leung, Trainer 5735 47th Avenue Mailbox #733

Or email noue-leung@scusd.edu

Sacramento, CA 95824

To obtain an application, please visit: www.scusd.edu/leadership-academy

#### Contact

Noue-leung@scusd.edu (916) 649-7975 or Noue Yang Leung



Sacramento City Unified School District

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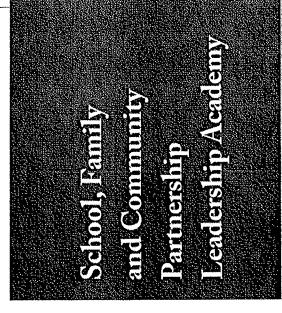
Olivine Roberts, Ed.D., Chief Academic Officer less Serna, Chief Human Resource Officer Koua Franz, Chief Family and Community Jonathan P. Raymond, Superintendent vacant, Chief Accountability Officer Engagement Officer

Thank you to our sponsors:

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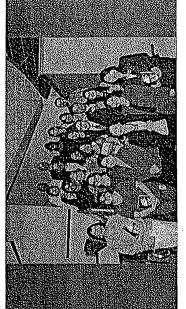
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# Socramento Oits) Unified School District. Remity and Community) Engagement Office Presents

shoot. Family and Community. Parmerships Leadership Academy (Cyde V) ollaborative Leadership though Pourity and Access.

ogram begins: Sturddy, bruary 👂 2018 — Program ends April 8, 2015

57.55 47th AVOIDE Stieviniento (CA 95824



## Welcome & Orientation

Participants will meet key staff in the district and previous Leadership Academy alumni members. An overview and expectations of the program will be discussed.

Date: January, 12 2013

Date: January, 12 2013 Time: 9:00 AM - 12:00 PM

# Module I: School System and Structure

Session I: Navigating the School System

This session focuses on the function and structure of schools, the organizational chart at the school district, roles and responsibilities. Participants explore different case studies and will strategize on how to problem solve and who to go to resolve issue(s).

Date: January 14, 2013

Fime: 6:00 PM ~ 8:30 PM

# Session 2: Program Improvement

Participants learn about what program improvement (PI) is, options available to students attending a PI school, and opportunities available to students through Supplemental Educational Services (SES). In addition, the importance and purpose of the Standardized Account Code Structure (SACS) will be introduced.

Date: January 28, 2013 Time: 6:00 PM - 8:30 PM Session 3: School Accountability and Test Scores. This session is designed to help participants understand what tests are required for students, what the Academic Performance Index (API) means, and review and understand School Accountability Report Cards (SARC). Participants learn how to use re-

sources such as the district's website as well as the California Department of Education website to find information on school data in relation to tests. In addition, participants will hear from the District Advisory Committee Chair on opportunities to be involved in at the district level.

Date: February 4, 2013 Time: 6:00 PM - 8:30 PM

# Module II: Cultural Proficiency

Session 4: Defining Cultural Proficiency
Understanding what cultural proficient means, exploring the historical context of cultural proficiency, exploring cultural competence and tools, and resources for developing culturally proficient leaders will be explored in this session. Participants will re-

case studies on leadership in diversity.

Date: February 25, 2013

Time: 6:00 PM - 8:30 PM

flect on their own diversity experiences and review

# Session 5: Diversity and Multiculturalism

Session 3: Diversity and inductum datas.

In this session, participants build an understanding culturalism. Participants explore and understand the value of input from a wide range of backgrounds and viewpoints. Interactive activities include how participants engage diverse populations and tools on how participants can be become active community members at the district level will be discussed. In addition, participants will hear from the Community Advisory Committee Chair on opportunities to be involved in at the district level.

Date: March 4, 2013 Time: 6:00 PM - 8:30 PM

Session 6: Race and Ethnicity

Participants learn about racial and ethnic disparities in school. Topics such as how race and ethnicity tie into the notion of cultural proficiency, awareness and how this relates to student achievement will be discussed. Further, an analysis of the racial achievement gap with be explored.

Date: March 11, 2013 Time: 6:00 PM - 8:30 PM

## Session 7: Parents as Leaders

This session focuses on how participants get involved in their student's education, the how and what of participating in their student's school, and the roles and function of the Parent Teacher Association (PTA) at the school site as well as the district

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level. Date: March 18, 2013

Date: March 18, 2015
Time: 6:00 PM - 8:30 PM

# Session 8: Parent's Rights and Advocacy

Participants learn about parents' rights in relation to classroom observation, their children's school records, due process in discipline policies, testing, and access to information from a site level to the district level.

Date: April 1, 2013

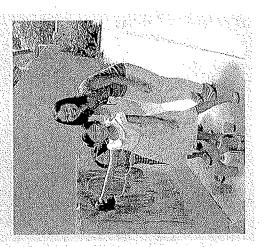
Date: April 1, 2013 Time: 6:00 PM - 8:30 PM Session 9: Group Project Presentations
Participants will present their group projects.

Date: April 8, 2013
Time: 6:00 PM - 8:30 PM



# SECO HELSOLO

- Learn how to help your child succeed in school
- Be a part of a parent
  network to improve your
  child's school
- Communicate with ease with school staff for your child's educational needs
- Develop leadership skills and the feeling of joint ownership with schools



# Sacramento City Unified School District

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Ellyne Bell, MA, LMSW, 2nd Vice President, Area 1
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Gabe Ross, Chief Communications Officer
Teresa Cummings, Ph.D., Chief of Staff



# PUTTING CHILDREN FIRST

Family and Community Engagement Office and the Department of School, Family & Community Partnerships

### Parents As in Schools





Family Academy



## How do I Sign Op?

Participants can inquire at their child's school office about the starting dates of the program and for a registration form.

Selection of participants will be based on the participant's stated commitment to complete the program; and to contribute to the program's group strength and to respect the opinion of others.

For more information, e-mail

Noue Leung at the Office of School,
Family and Community Partnerships
at noue-leung@scusd.edu or call
(916) 643-7975.



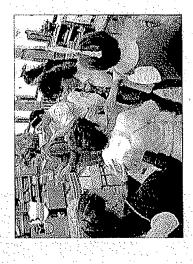
# Morkshop Sessions

Parents as Partners in Schools consist of nine, highly interactive workshops lasting two hours each. The training, child care, food, materials and graduation certificate are provided free of charge for parents with children enrolled in the school. Workshop topics are as follows:

- 1. Orientation/Program overview
- 2. Positive Parenting
- 3. Why is Education Important?
- 4. The Home Connection
- 5. Communication
- 6. School Structure
- 7. Parent Involvement
- 8. Organizing Parent Networks
- 9. Group Dynamics

"In this leadership training, you will learn a lot from listening to parents discuss the same challenges you have with your child and what to do to help them succeed in school. You will also learn a lot about your child's school and gain confidence in how to help make things better."

David Quintero, Parent



#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT FAMILY ENGAGEMENT AND TRAINING PARENTS AS PARTNERS WORKSHOPS 2012-13

#### **AREA 1 - FALL**

#### SCHOOL NAME: Fern Bacon (majority) / Bowling Green (7 participants)

DATES	NUMBER OF PARTICIPANTS
10/12/12	24
10/19/12	24
10/26/12	22
11/2/12	26
11/9/12	23
11/16/12	26
11/30/12	19
12/7/12	21
12/14/12	23

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT FAMILY ENGAGEMENT AND TRAINING PARENTS AS PARTNERS WORKSHOPS 2012-13 AREA 2 FALL 2012

**SCHOOL NAME: Parkway** 

DATES	NUMBER OF PARTICIPANTS
10/24/2012	7
10/31/2012	5
11/07/2012	6
11/14/2012	5
11/28/2012	5
12/05/2012	5
12/12/2012	6
12/19/2012	6
01/09/2013	5

SCHOOL NAME: John Still K-8

DATES	NUMBER OF PARTICIPANTS
10/16/2012	7
10/23/2012	6
10/25/2012	4
10/29/2012	5
11/15/2012	5
11/26/2012	5
12/03/2012	5
12/10/2012	4
12/17/2012	4

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT FAMILY ENGAGEMENT AND TRAINING PARENTS AS PARTNERS WORKSHOPS 2012-13 AREA 2 FALL/WINTER

SCHOOL NAME: Pacific WINTER 2013

DATES	NUMBER OF PARTICIPANTS
1/16	10
1/23	10
1/30	11
2/6	9
2/13	11
2/20	9

#### SCHOOL NAME:Bret Harte FALL 2012

DATES	NUMBER OF PARTICIPANTS
10/29	7
11/15	6
11/26	4
12/3	5
12/10	5
12/17	5
1/7	5
1/10	5
1/22	5

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT FAMILY ENGAGEMENT AND TRAINING PARENTS AS PARTNERS WORKSHOPS AREA 2 2012-13 WINTER 2013

**SCHOOL NAME: Nicholas** 

DATES	NUMBER OF PARTICIPANTS
2/19/2013	21
02/22/2013	14
02/26/2013	11
02/28/2013	
03/05/2013	
03/08/2013	
03/12/2013	
03/15/2015	
03/19/2013	
,	

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT FAMILY ENGAGEMENT AND TRAINING PARENTS AS PARTNERS WORKSHOPS AREA 3 2012-13 FALL/WINTER

#### SCHOOL NAME: Peter Burnett Elementary FALL 2012

DATES	NUMBER OF PARTICIPANTS
10/16/2012	12
10/23/2012	18
10/30/2012	12
11/6/2012	13
11/13/2012	15
11/27/2012	12
12/4/2012	12
12/11/2012	13
12/18/2012	13

#### SCHOOL NAME: Ethel I. Baker Elementary FALL 2012

DATES	NUMBER OF PARTICIPANTS
10/26/2012	15
11/02/2012	17
11/9/2012	12
11/16/2012	15
11/30/2012	9
12/7/2012	7
12/14/2012	9
12/21/2012	12

#### SCHOOL NAME: Camellia Basic Elementary WINTER 2013

DATES	NUMBER OF PARTICIPANTS
1/7/2013	16
1/14/2013	17
1/22/2013	15
1/28/2013	14
2/4/2013	17
2/12/2013	18
2/19/2013	15
2/25/2013	
3/4/2013	

#### SCHOOL NAME: Albert Einstein Middle WINTER 2013

DATES	NUMBER OF PARTICIPANTS
2/6/2013	1
2/13/2013	4

#### SCHOOL NAME: Elder Creek Elementary WINTER 2013

DATES	NUMBER OF PARTICIPANTS
2/8/2013	20
2/15/2013	16
2/22/2013	14
3/1/2013	
3/8/2013	
3/15/2013	
3/22/2013	
4/5/2013	
4/12/2013	

ELAC	Meetings/Members Sch	edule fo	r school yea	r <u>2012-2013</u>
School: C	amellia Basic		Phone:	916.382,5980
Complete for Box 727. All	rm and return by October 1st to schools must hold a minimur	Kao Lee n of four	e, at Multilingu ELAC meeting	al Literacy Department, gs per a school year.
Meetings	Date	Time		Agendas, Minutes and Sign-In Sheets at due to Multilingual Literacy by the first Friday of each of the following month.
#1	10/1/12	8:15am		November
#2	11/5/12	8:15am		December
#3	12/3/12	8:15am		February
#4	1/7/12	8:15am		Match
# 5	1/4/12	8:15 am		May
Names of I	ELAC Members Nominated by EL Parents EL Parents	COF	Name of EL Must be an EL	ne: <u>9/6/</u> 382-5780 AC President Parent)
	tinez, Secretary		Name:	
			Teresita Mur Teresa Lope	
2.			_	Zip (Include Apt. #):
3.			Phone:	
4.		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	DELAC Rep.	(Parent/Site Personnel):
5.			Name: Guad	alupe Perez and Mara Ramitez
			Parer	
6.			Address and	Zip (Include Apt. #):
7.			Phone:	

#### NICHOLAS ELEMENTARY FALCON BREAKFAST **AGENDA** Friday December 7th, 2012 9:05 a.m.

# Parent Meeting

- Welcome
- Nurse Fumi-
- 3. Garden Project-Guest Speaker Shannon Hardwick <sup>3</sup>
  - -Volunteers needed
  - -Training dates
- 4. **Important Dates:** 
  - -Safety Meeting Thurs 13th at 3:15-4:15 in Room 3

  - -"Winterfest 2012" December 20<sup>th</sup> 5-6:30 Family Night featuring Art and Santa
    -Winter Break- December 24<sup>th</sup> through January 6<sup>th</sup>. Back to school on January 7<sup>th</sup>.
- 5. Volunteers needed for "Winterfest" (Cindy Chavez)
- 6. Donations Needed Of Hand Sanitizer + Lysol Wipes

8:30 a.m.-10:00 a.m. miercoles, 3 de octubre de 2012 - 8:30 a.m.- 10:00 a.m. Fern Bacon Middle School Bulldog Café Wednesday, October 3, 2012

Phone immber Número de telefou												
Nombre de Padro	Guadalype Silva	Esthela Banaza	Sierra Capeda		Adriana Estrada	Angelica Lma	Silvia Gaeta Rodinguez	Francisco Cutienes	Podrea Vomens	Mubia Romaro	Maria Cervantes	World de Lesus Morena
Nombre de Alumno	Hadrea Silva	Juan A Loypez	Gisselle Zepede	Marka Walso	Erica Aispara	Leonardo Lona	I hanto Jazmine Gareta R	Parlo Gutierrez		Katherine Lucero	Rosano Cruz	Toleta Jimenez

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT OFFICE OF SCHOOL, FAMILY AND COMMUNITY PARTNERSHIPS PARENT RESOURCE CENTERS

SCHOOL NAME	PARENT RESOURCE	CONTACT PERSON	TELEPHONE
	CENTER		
Alice Birney K-8	Yes	Michelle Horning,	916-433-5544
		Principal	
Albert Einstein	Yes	Garrett Kirkland,	916-228-5800
Middle		Principal	A section of the sect
Abraham Lincoln	Open Spring 2013	Laura Butler,	916-228-5830
Elem.		Principal	A THE PARTY OF THE
Bret Harte Elem.	Yes	Lynette Hughes	916-277-6261
C.B.Wire Elem.	Yes	Boa Moua	916-433-5440
California Middle	Yes	Elizabeth Vigil,	916-264-4550
School		Principal	
Caleb Greenwood	Open Spring 2013	Amy Whitten	916-277-6266
K-8		and the second s	
Camellia Basic	Yes	Laura Rios	916-382-5980
C. P Huntington	Yes	Javquie Bonini	916-433-5435
Edward Kemble	Yes	Beronica Diaz-Ortiz	916-433-5025
Elem.			
Elder Creek Elem.	Yes	Sharon Hicks	916-382-5970
Ethel I. Baker Elem.	Yes	Rose Wong	916-433-5444
Ethel Phillips Elem.	Yes	Danny	916-277-6277
•	-	Hernandez, Principal	
Fern Bacon Middle	Yes	Faustino Chapparro	916-433-5000
Fr. Keith B. Kenny	Yes	Kitty Griffen	916-277-6500
Elem.		A CONTRACTOR OF THE CONTRACTOR	
Fruitridge Elem.	Yes	Yee Yang, Principal	916-277-6283
H.W. Harkness Elem.	Yes	Lori Tullgren	916-433-5092
Arthur Benjamin	Yes	Dariene Rutledge	916-264-3262

nealth Professions		11.1	0000 000
Hiram Johnson H.S	Yes	Stella Degadillo	916-277-6300
Hollywood Park Elem.	Yes	Hamed Razawi, Principal	916-277-6290
Hubert Bancroft Elem.	Yes	Enrique Flores, Principal	916-382-5940
Isador Cohen Elem.	Yes	Kathy McDonald	916-228-5840
Joseph Bonnheim Flem	Yes	Mary Alverez Jett, Principal	916-277-6294
James Marshall Elem.	Yes	Lafaya Stallworth	916-228-5860
John Still K-8	Yes	Amaya Weiss	916-433-5375
John Cabrillo Elem.	Yes	Catherine Dennis	916-264-4171
John F. Kennedy High School	Yes	Marida Garboushian	916-433-5000
John Sloat Basic	Yes	Kristen McCarthy	916-433-5051
Luther Burbank High	Yes	Elisa Gonzalez	916-433-5100
School	A THE RESERVE THE PROPERTY OF		
Leonardo da Vinci K- 8	Yes	Diane Soule	916-277-6496
Maple Elem.	Yes	Christina Herrera	916-433-5067
Mark Hopkins Elem.	Yes	Salisa Campos	916-433-5072
Mark Twain Elem.	Yes	Rosario Guillen	916-277-6670
C.K. McClatchy High	Open Spring 2013	Jonny Vu	916-264-1051
Nicholas Elem.	Yes	Cyndy Chavez	916-433-5076
Oak Ridge Elem.	Yes	Jessica Wharton	916-277-7015
Pacific Elem.	Yes	Christian Ramirez	916-433-5089
Parkway Elem.	Yes	Angie Gonzales	916-433-5082
Peter Burnett Elem.	Yes	Christine Huizar	916-277-6685
Rosa Parks Middle	Yes	Ly Moua/Sally	916-433-5400
		Villapanda	

•

916-228-5844	916-433-5353	916-277-6693	916-277-6364	916-433-5353	916-382-5900	916-264-4166	916-433-5358					
Leise Martinez, Principal	Lisa Barnes	Jen Muchowski	Mr. Ichtertz	Maria Lowe	Jessica Torres	Paula Maranello	Linda Ascencio					
Open Spring 2013	Yes	Yes	Yes	Yes	Yes	Open Spring 2013	Yes					
Rosemont High School	Susan B. Anthony Elem.	Sutterville Elem.	Tahoe Elem.	Washington Elem.	Will C. Wood Middle	William Land Elem.	Woodbine Elem.					



#### Professional Development Series for Parent Engagement

Parent Resource Center Collaborative
Office of Family and Community Engagement

This series of workshops is designed to increase the skills and capacity of school staff charged with increasing or maintaining parent engagement. Workshops may be taken singly or as a series.

Facilitation Skills: Learn the various types of group interaction, and how to engage effectively with different groups
Implementing a Parent Workshop: Step by step, an overview of planning an event to attract and engage parents
Asset Mapping: Tools and guidance for school staff to uncover their local talent and tap community-based organizations to benefit the school.  June 3
Beyond the Backpack: Often we deal with difficulty marketing our programs. What are effective ways to get the word out?
Creating a Café: Learn how schools plan monthly parent meetings with the principal that become part of the school culture
Conducting Effective Meetings: Tools to help staff plan and facilitate a meeting that is productive and respects the time of all participantsOctober
Social Media 101: Many schools are turning to social media to communicate with families. Learn about the benefits and pitfalls, and how to do it right
Managing Challenging Behaviors: Strategies for handling disruptions in meetings or day-to-day activities, and ways to address conflict without engaging.  December

For more information, contact the Parent Resource Center, Serna Center (916) 643-7924

All workshops will be held from 8:30 to 9:30 a.m. at the Serna Parent Resource Center.



#### OFFICE OF FAMILY AND COMMUNITY ENGAGEMENT

## PARENT INFORMATION EXCHANGE (PIE) LUNCHEON

Monday's
11:30 A.M. – 12:45 P.M.
SERNA CENTER
Community Rooms
5735 47" Avenue
Sacramento, CA

OCTOBER 29, 2012 DECEMBER 17, 2012 JANURARY 14, 2013 FEBRUARY 25, 2013 APRIL 8, 2013 MAY 13, 2013





BRING A PARENT, BRING A PARTNER, BRING INFORMATION TO SHARE!



#### FAMILY AND COMMUNITY ENGAGEMENT OFFICE PARENT INFORMATION EXCHANGE (P.I.E.)

#### COME JOIN US FOR OUR 2012-2013 SCHOOL YEAR KICK-OFF LUNCHEON!

DATE:

OCTOBER 29TH

TIME:

11:30 A.M. -12:45 P.M.

PLACE:

**SERNA CENTER COMMUNITY ROOMS** 

5735 47<sup>TH</sup> AVENUE SACRAMENTO, CA



#### SCUSD FAMILY AND COMMUNITY ENGAGEMENT OFFICE - FACE AN OVERVIEW OF DEPARTMENT SERVICES INCLUDING:

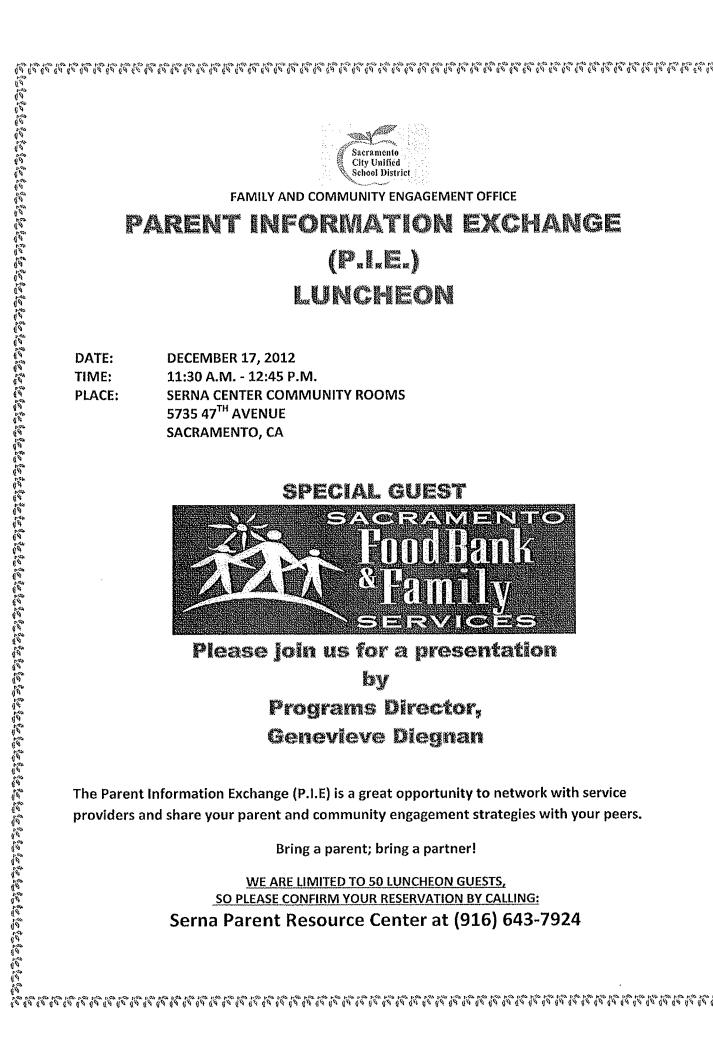
- \* Integrated Support Services ISS
  - Health Services
  - Parent Resource and Training
- Matriculation and Orientation Center MOC
  - **Set Fit Program**
  - Men's Leadership Academy (MLA)
    - Physical Education
    - Youth Development

Join your District and Community Partners and Parent Leaders as we kick off our P.I.E. Luncheons for the year! This is a great opportunity to network with service providers and share your parent and community engagement strategies with your peers.

WE ARE LIMITED TO 50 LUNCHEON GUESTS,
SO PLEASE CONFIRM YOUR RESERVATION BY CALLING:

Serna Parent Resource Center at (916) 643-7924







#### PARENT INFORMATION EXCHANGE (P.I.E.) LUNCHEON

DATE:

January 28, 2013

TIME:

11:30 A.M. - 12:45 P.M.

PLACE:

**SERNA CENTER COMMUNITY ROOMS** 

5735 47<sup>TH</sup> AVENUE SACRAMENTO, CA

**SPECIAL GUEST** 



#### Panacea Services, Inc.

Panacea Services, Inc. provides a variety of supportive counseling services at more than 32 satellite locations including schools and community organizations, along with Intensive Outpatient Services.

Please join us for a presentation by Director, Melissa Yeager

The Parent Information Exchange (P.I.E) is a great opportunity to network with service providers and share your parent and community engagement strategies with your peers.

Bring a parent; bring a partner!

WE ARE LIMITED TO 50 LUNCHEON GUESTS,
SO PLEASE CONFIRM YOUR FREE LUNCH RESERVATION BY CALLING:
Serna Parent Resource Center at (916) 643-7924

The Parent Information Exchange is made possible by our generous sponsors:







#### PARENT INFORMATION EXCHANGE (P.I.E.) LUNCHEON

DATE:

February 25, 2013

TIME:

11:30 A.M. - 12:45 P.M.

PLACE:

**SERNA CENTER COMMUNITY ROOMS** 

5735 47<sup>TH</sup> AVENUE SACRAMENTO, CA

#### **SPECIAL PRESENTATION**



Please join us for a presentation by:
Tracey Lopez
Manager
SCUSD SAFE SCHOOLS AND SECURITY SERVICES OFFICE

The Parent Information Exchange (P.I.E) is a great opportunity to network with service providers and share your parent and community engagement strategies with your peers.

Bring a parent; bring a partner!

WE ARE LIMITED TO 50 LUNCHEON GUESTS,
SO PLEASE CONFIRM YOUR FREE LUNCH RESERVATION BY CALLING:
Serna Parent Resource Center at (916) 643-7924

The Parent Information Exchange is made possible by our generous sponsors:



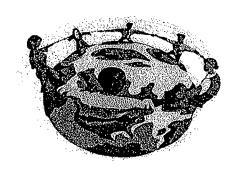


Sacramento City Unified School District 2012-2013 DAC GENERAL Meeting Schedule

A V Processing a Partie	Day.	<u>Time</u>	Lowing	Office that bearion
August 14, 2012	Tuesday	6:00 pm = 8:00 pm	Michigan Minnesota	Parent Résource Center
September 11, 2012	Tuesday	e:00 pm – 8:00 pm	Michigan/Minnesota	Parent Resource Center
October 9, 2012	Tuesdāy	6:00 pm = 8:00 pm	Michigan/Minnesota	Michigan/Minnesota Parent Resource Center
November 13, 2012	Tuesday	6:00 pm — 8:00 pm	Michigan/Minnesota	Parent Resource Center
December 41, 2012	Tuesday	6:00 pm - 8:00 pm	Michigan/Minnesota	Michigan/Minnesota Parent Resource Center
January 8, 2013	Tuesday	e:00 pm – 8:00 pm	Tennessee	Parent Resource Center
February 12, 2013	Tuesday	6:00 pm = 8:00 pm	Michigan Minnesota	Michigan Minnesota Parent Resource Center
March 12, 2013	Tuesday	6:00 pm – 8:00 pm	Michigan/Minnesota	Parent Resource Center
April 9, 2013	Tuesday	$6.00  \mathrm{pm} - 8.00  \mathrm{pm}$	Michigan/Minnesota	Michigan/Minnesota Parent Resource Center
May 14, 2013	Tuesday	6:00 pm – 8:00 pm	Michigan/Minnesota	Parent Resource Center
June 14, 2013	Tuesday	6.00 pm — 8.00 pm	Michigan Minnesota	Michigan Minnesota Parent Resource Center



#### Multilingual Literacy Department



#### 2011-12 DELAC MEETINGS & ELAC TRAINING

Location:

Serna Center, Community Rooms

Time:

6:00 - 7:30 p.m.

Interpreters, light dinner and child care will be available for each date below.

#### **DELAC Meeting Dates**

Wednesday, October 17, 2012

Wednesday, November 14, 2012

Wednesday, January 16, 2013

Wednesday, February 20, 2013

Wednesday, March 20, 2013

Wednesday, May 15, 2013

Wednesday, June 5, 2013

#### ELAC Training Dates (Assigned date for school training representatives is on the back side)

Wednesday, October 24, 2012

Wednesday, January 23, 2013

Wednesday, May 22, 2013

# COMMUNICAL ASSACTION COMMUNICATO (CAO)

# lär Spesial Edberston. Innivisorsolene och



### What is CAC?

The CAC is an advisory group to the Special Education Local Plan Area (SELPA). Sacramento City Unified School District is its own SELPA.

# What is Special Education?

Educational programs and practices designed to meet specific education needs for all eligible students and can include special teaching approaches, curriculum modifications, equipment or care within or outside the classroom.

## What does CAC do?

CAC provides training to parents, educators & public in Special Education. CAC also, provides input into the development, amendment & review of the local plan for special education & to Special Education Administration.

## Who is in CAC?

The CAC is made up of parents, educators, administrators & other public members who are interested in working for students who receive Special Educations services.

# How can CAC help you?

The CAC provides the opportunity for members to be part of decisions concerning district Special Education policy. Free trainings regarding issues of concern to families and educators. Attending meetings also gives parents the opportunity to meet other parents of children with special needs.

CAC Irainings & Meetings held at	SCUSD School District Offices	"Serna Building"	5735 47th Ave., Sacramento, CA

Trainings: 6:30 to 8:00pm Dates, times & topics subject to change

CAC General Meetings: 6:30 to 8:00pm 4th Tuesdays monthly (ex Nov, Dec & summer)

Everyone is welcome & encouraged to attend.

# Sacramento City Unified School District

Jonathan Raymond, Superintendent
Becky Bryant, Director of Special Education/
SCUSD SELPA
916-643-9163
Linda Kawahara-Matsuo, Supervisor
916-643-9122
Cyndi Swindle, Supervisor
916-643-9116

# GAC Contacts www.scusdcac.org cac@scusdcac.org

Richard Reed, Chair firerep1@aol.com
"Espi" Chris Espinoza, Vice Chair espi@deived.com
Angie Sutherland, Secretary angiesutherland2@yahoo.com

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DATE

9/25/12 Meet & Greet w/ the Special Education Dept and Resource Fair (recreational, social, educational, etc)
10/16/12 Behavior Management

Strategies
10/20/12 IEP training with Area Board 3
Training Sat., 9am-3pm @ the Sema
Center. Bring your own lunch

11/27/12 Fostering Social Skills with breakout groups for elementary & middle/high school

1/15/13 Teaching Students to Think (comprehension, organization, planning and writing)

2/19/13 Modifications & Accommodations

3/19/13 OT and Sensory Strategies

4/02/13 Building Speech and Language Skills

5/2013 Above and Beyond recognition to be given at School Board Meeting.

5/21/13 SSI/SDI Benefits

6/11/13 Celebrate Ability

Annual Parent Conference held at the Sacto County Office of Education. Preregister is required. Call

TBA

#### Sacramento City Unified School District Adequate Yearly Progress (AYP) and Program Improvement (PI) Status

SCUSD			M	et 20	11-12	riteria	for:	
SCUSD	District/School	Criteria Met		100			In iterate and a second	Pl Status
Elementary Schools  A. M. Winn  A. M. Winn  14 of 21 No No No Yes N/A Year 4 Abraham Lincoln  13 of 23 No No No Yes N/A Year 1 Alice Birney Waldorf- Inspired K-8  Bowling Green  16 of 21 No No No Yes N/A Not Title 1 Bret Harte  16 of 21 No No No Yes N/A Year 2 Caleb Greenwood  13 of 21 No No No Yes N/A Year 2 Caleb Greenwood  13 of 21 No No No Yes N/A Not Title 1 Carolline Wenzel  18 of 29 No No No Yes N/A Not In Pl Carolline Wenzel  18 of 29 No No No Yes N/A Year 1 Clayton B. Wire  16 of 21 No No No Yes N/A Year 3 Clayton B. Wire  16 of 21 No No No Yes N/A Year 1 Clayton B. Wire  16 of 21 No No No Yes N/A Year 3 Clayton B. Wire  16 of 21 No No No Yes N/A Year 3 Clayton B. Wire  16 of 17 No Yes No Yes N/A Not Title 1 David Lubin  16 of 17 No Yes No Yes N/A Not Title 1 David Lubin  16 of 17 No Yes No Yes N/A Not Title 1 David Lubin  16 of 17 No Yes No Yes N/A Not Title 1 David Lubin  16 of 17 No Yes No Yes N/A Not Title 1 Elder Creek  15 of 21 No No No Yes N/A Year 2 Ethel I. Baker  8 of 17 No No No Yes N/A Year 2 Ethel Phillips  12 of 17 No No No Yes N/A Year 2 Ethel Phillips  12 of 17 No No No Yes N/A Year 2 Ethel Phillips  13 of 17 No Yes No Yes N/A Year 2 Ethel Phillips  15 of 19 No No No Yes N/A Year 1  Genevieve Didion  18 of 21 No No No Yes N/A Year 1  18 of 21 No No No Yes N/A Year 3  18 of 25 No No No N							0.000010000000	
A. M. Winn Abraham Lincoln 13 of 23 No No No Ves N/A Year 1 Alice Birney Waldorf- Inspired K-8 Bowling Green 16 of 21 No No No Ves N/A Vear 2 Caleb Greenwood 13 of 21 No No No Ves N/A Not Title 1 Camellia 20 of 21 No No No Ves N/A Not Title 1 Caroline Wenzel 18 of 25 No No No Ves N/A Not Title 1 Caroline Wenzel 18 of 25 No No No Ves N/A Vear 3 Cesar Chavez 18 of 25 No No No Ves N/A Vear 3 Cesar Chavez 18 of 25 No No No Ves N/A Vear 3 Cesar Chavez 18 of 25 No No No Ves N/A Vear 3 Cesar Chavez 18 of 27 No		26 of 50	No	No	No	Yes	No	Year 3
Abraham Lincoln  Alice Birney Waldorf- Inspired K-8  Bowling Green  16 of 21  No No No Yes N/A  Not Title 1  Bowling Green  16 of 21  No No No Yes N/A  Year 2  Caleb Greenwood  13 of 21  No No No Yes N/A  Year 2  Caleb Greenwood  13 of 21  No No No Yes N/A  Not Title 1  Camellia  20 of 21  No No No Yes N/A  Year 3  Cesar Chavez  18 of 25  No No No Yes N/A  Year 3  Cesar Chavez  18 of 25  No No No Yes N/A  Year 3  Cesar Chavez  18 of 25  No No No Yes N/A  Year 3  Cesar Chavez  18 of 25  No No No Yes N/A  Year 3  Cesar Chavez  18 of 25  No No No Yes N/A  Year 3  Cesar Chavez  18 of 25  No No No Yes N/A  Year 1  Clayton B. Wire  16 of 21  No No No No Yes N/A  Year 1  Clayton B. Wire  16 of 21  No No No Yes N/A  Year 1  Clayton B. Wire  16 of 21  No No No Yes N/A  Year 1  Clayton B. Wire  16 of 21  No No No Yes N/A  Year 1  Clayton B. Wire  16 of 21  No No No Yes N/A  Not Title 1  Earl Warren  12 of 21  No No No Yes N/A  Not Title 1  Earl Warren  12 of 21  No No No Yes N/A  Year 2  Ethel I. Baker  8 of 17  No No No Yes N/A  Year 2  Ethel Phillips  12 of 17  No No No Yes N/A  Year 2  Ethel Phillips  12 of 17  No No No Yes N/A  Year 2  Ethel Phillips  12 of 17  No No No Yes N/A  Year 3  Ethel Phillips  13 of 21  No No No Yes N/A  Year 1  Cesar Chavez  18 of 25  No No No Yes N/A  Year 2  Ethel Phillips  12 of 17  No No No Yes N/A  Year 3  Ethel Phillips  12 of 17  No No No Yes N/A  Year 1  Ethel Phillips  13 of 24  No No No Yes N/A  Year 1  Collips  Freit Ridge  15 of 21  No No No Yes N/A  Not Title 1  Golden Empire  15 of 21  No No No Yes N/A  Not Title 1  Golden Empire  15 of 21  No No No Yes N/A  Not Title 1  Golden Empire  15 of 21  No No No Yes N/A  Not Title 1  Golden Empire  15 of 21  No No No Yes N/A  Not Title 1  Golden Empire  15 of 21  No No No Yes N/A  Not Title 1  Golden Empire  15 of 21  No No No Yes N/A  Not Title 1  No			T	Τ	I	T		V
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Inspired K-8		13 OT 23	NO	NO	NO	Yes	N/A	Year 1
Bowling Green	· ·	17 of 17	Yes	Yes	Yes	Yes	N/A	Not Title 1
Bret Harte		16 of 21	No	No	No	Voc	N/A	12.7.3
Caleb Greenwood   13 of 21   No   No   Ves   N/A   Not Title 1		<del> </del>	<del> </del>	<del> </del>	_			
Camellia   20 of 21   No   Yes   No   Yes   N/A   Not in Pi			-					
Caroline Wenzel							<u> </u>	
Cesar Chavez			_					MARKET AND DESCRIPTION OF THE PARTY OF THE P
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Crocker/Riverside         17 of 17         Yes         Yes         Yes         N/A         Not Title 1           David Lubin         16 of 17         No         Yes         NO         Yes         N/A         Not Title 1           Earl Warren         12 of 21         No         No         No         Yes         N/A         Not Title 1           Edward Kemble         22 of 23         No         Yes         No         Yes         N/A         Year 2           Ethel I. Baker         8 of 17         No         No         No         Yes         N/A         Year 2           Ethel Phillips         12 of 17         No         No         No         Yes         N/A         Year 2           Ethel Phillips         12 of 17         No         No         No         Yes         N/A         Year 2           Ethel Phillips         12 of 17         No         No         No         Yes         N/A         Year 2           Ethel Phillips         12 of 17         No         No         No         Yes         N/A         Not in Pl           Father Keith B. Kenny         16 of 17         No         No         No         Yes         N/A         Not in Pl <tr< td=""><td>Clayton B. Wire</td><td>16 of 21</td><td>No</td><td>No</td><td>No</td><td>Yes</td><td>N/A</td><td>70.164</td></tr<>	Clayton B. Wire	16 of 21	No	No	No	Yes	N/A	70.164
David Lubin		9 of 17	No	No	No	No	N/A	A. Year S
Earl Warren 12 of 21 No No No Yes N/A Year 2 Edward Kemble 22 of 23 No Yes No Yes N/A Not in PI Elder Creek 15 of 21 No No No Yes N/A Year 2 Ethel I. Baker 8 of 17 No No No No Yes N/A Year 2 Ethel I. Baker 8 of 17 No No No No Yes N/A Year 2 Ethel Phillips 12 of 17 No No No Yes N/A Year 2 Ethel Phillips 12 of 17 No No No Yes N/A Year 3 Father Keith B. Kenny 16 of 17 No Yes No Yes N/A Not in PI Freeport 18 of 24 No No No Yes N/A Not in PI Freit Ridge 15 of 19 No No Yes N/A Year 1 Fruit Ridge 15 of 21 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No Yes No Yes N/A Year 1 Hollywood Park 10 of 13 No Yes No Yes N/A Year 1 Hollywood Park 10 of 13 No Yes No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Year 1 Hollywood Park 10 of 25 No No No No Yes N/A Year 1 Hollywood Park 10 of 23 No No No Yes N/A Year 3 Hollywood Park 10 of 23 No No No Yes N/A Year 3 Hollywood Park 10 of 23 No No No Yes N/A Year 3 Hollywood Park 10 of 25 No No No No Yes N/A Year 3 Hollywood Park 10 of 25 No No No No Yes N/A Year 3 Hollywood Park 10 of 25 No Yes N/A Year 2 No No No No Yes N/A Not Title 1 N			-				_	
Edward Kemble 22 of 23 No Yes No Yes N/A Not in Pl Elder Creek 15 of 21 No No No Yes N/A Year 2 Ethel I. Baker 8 of 17 No No No No No N/A Year 2 Ethel Phillips 12 of 17 No No No No Yes N/A Year 2 Ethel Phillips 12 of 17 No No No Yes N/A Year 2 Ethel Phillips 12 of 17 No No No Yes N/A Year 3 Ethel Phillips 12 of 17 No No No Yes N/A Year 3 Ethel Phillips 12 of 17 No No No Yes N/A Year 3 Father Keith B. Kenny 16 of 17 No Yes No Yes N/A Not in Pl Freeport 18 of 24 No No No Yes N/A Year 3 Genevieve Didion 18 of 21 No No No Yes N/A Year 1 Hollywood Park 10 of 13 No Yes No Yes N/A Year 1 Hollywood Park 10 of 13 No Yes No Yes N/A Year 1 Hollywood Park 10 of 13 No Yes No Yes N/A Year 1 Hollywood Park 10 of 13 No No No Yes N/A Not Title 1 Isador Cohen 17 of 25 No No No Yes N/A Year 1 Jedediah Smith 6 of 13 No No No Yes N/A Year 1 Jedediah Smith 19 of 23 No No No Yes N/A Year 3 John Cabrillo 18 of 25 No No No Yes N/A Year 3 John Cabrillo 18 of 25 No No No Yes N/A Year 3 John Sloat 10 of 19 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John Sloat 10 of 19 No No No Yes N/A Year 3 John Sloat 10 of 19 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John H. Still 17 of 25 No No No Yes N/A Year 3 John H. Still 17 of 27 No No No Yes N/A Year 3 John H. Still 17 of 17 No No No No No No N/A Year 3 Mark Hopkins 12 of 23 No No No No No No N/A Year 2 Matsuyama 22 of 29 No No No No No N/A Year 2 Pacific 10 of 21 No No No No No No N/A Year 2 Oak Ridge 16 of 25 No No No No No N/A Year 2 Peter Burnett 11 of 21 No No No Yes N/A Not Title 1 Pony Express 22 of 27 No No No Yes N/A Not Title 1 Pony Express 22 of 27 No No No Yes N/A Not Title 1 Pony Express 22 of 27 No No No Yes N/A Not Title 1 Pony Express 22 of 27 No No No Yes N/A Not Title 1 Pony Express 22 of 27 No No No Yes N/A Not Title 1 Pony Express 22 of	_				_		<u> </u>	
Elder Creek				-	_		_	
Ethel I. Baker					_			
Ethel Phillips	Elder Creek	15 of 21	No	No	No	Yes	N/A	Year 2
Father Keith B. Kenny	Ethel I. Baker	8 of 17	No	No	No.	No	N/A	Year4
Father Keith B. Kenny	Ethel Phillips	12 of 17	No	No	No	Yes	N/A	Year S
Freeport	<del></del>		_		_		<u> </u>	
Fruit Ridge		<del> </del>		No	No			BEAUTIFICATION OF THE PROPERTY
Genevieve Didion         18 of 21         No         No         Yes         N/A         Not Title 1           Golden Empire         15 of 21         No         No         No         Yes         N/A         Year 1           H. W. Harkness         12 of 21         No         No         No         Yes         N/A         Year 1           Hollywood Park         10 of 13         No         Yes         No         Yes         N/A         Year 1           Hubert H. Bancroft         12 of 21         No         No         No         Yes         N/A         Not Title 1           Isador Cohen         17 of 25         No         No         No         Yes         N/A         Year 1           James Marshall         14 of 19         No				No	Yes	Yes		Ya.174
H. W. Harkness	Genevieve Didion	18 of 21	No	No	No	Yes		COCCUCACION COCCUCACION CONTRACTOR OF THE COCCUCACION CONTRACTOR OF T
Hollywood Park	Golden Empire	15 of 21	No	No	No	Yes	_	Year 1
Hubert H. Bancroft Isador Cohen I7 of 25 No No No Yes N/A Isador Cohen I7 of 25 No No No Yes N/A Isador Cohen I7 of 25 No No No Yes N/A Isador Cohen I7 of 25 No No No Yes N/A Isador Cohen I7 of 25 No No No No Yes N/A Isador Marshall I4 of 19 No	H. W. Harkness	12 of 21	No	No	No	Yes	N/A	Year 1
Sador Cohen	Hollywood Park	10 of 13	No	Yes	No	Yes	N/A	7:1:17
James Marshall	Hubert H. Bancroft	12 of 21	No	No	No	Yes	N/A	Not Title 1
Jedediah Smith	Isador Cohen	17 of 25	No	No	No	Yes	N/A	Year 1
John Bidwell	James Marshall	14 of 19	No	No	No	Yes	N/A	Year 1
John Cabrillo	Jedediah Smith	6 of 13	No	No	No	No	N/A	Y::.h: '1.'}
Dohn D. Sloat	John Bidwell	19 of 23	No	No	Yes	Yes	N/A	Year 3
Dohn H. Still	John Cabrillo	18 of 25	No	No	No	Yes	N/A	Year 3
14 of 17 No   No   No   No   No   No   No   No	John D. Sloat	10 of 19	No	No	No	No	N/A	Year 3
Leonardo Da Vinci	John H. Still	17 of 25	No	No	No	Yes	N/A	Year
Maple	Joseph Bonnheim	14 of 17	No	Yes	No	Yes	N/A	Youn had
Mark Hopkins         12 of 23         No	Leonardo Da Vinci	11 of 17	No	No	No	Yes	N/A	Not Title 1
Mark Twain         8 of 17         No         No         No         No         No         NA         Year 1           Martin Luther King, Jr.         19 of 27         No         No         No         Yes         N/A         Year 2           Matsuyama         22 of 29         No         No         No         Yes         N/A         Not Title 1           Nicholas         12 of 25         No         No         No         No         No         N/A         Year 3           O. W. Erlewine         14 of 21         No         No         No         No         No         N/A         Year 2           Oak Ridge         16 of 25         No         Year 2         No         <	Maple	10 of 17	No	No	No	Yes	N/A	79.56A
Martin Luther King, Jr.         19 of 27         No         No         Yes         N/A         Year 2           Matsuyama         22 of 29         No         No         No         Yes         N/A         Not Title 1           Nicholas         12 of 25         No         No         No         No         No         N/A         Year 3           O. W. Erlewine         14 of 21         No         No         No         Yes         N/A         Year 2           Oak Ridge         16 of 25         No	Mark Hopkins	12 of 23	No	No	No	No	N/A	Year
Martin Luther King, Jr.         19 of 27         No         No         No         Yes         N/A         Year 2           Matsuyama         22 of 29         No         No         No         Yes         N/A         Not Title 1           Nicholas         12 of 25         No         No         No         No         No         N/A         Year 3           O. W. Erlewine         14 of 21         No         No         No         No         N/A         Year 2           Oak Ridge         16 of 25         No         <	Mark Twain	8 of 17	No	No	No	No	N/A	Yeard
Nicholas	Martin Luther King, Jr.	19 of 27	No		No	Yes		
O. W. Erlewine         14 of 21         No         No         Ves         N/A         Year 2           Oak Ridge         16 of 25         No         No         No         Yes         N/A         Not in Pl           Pacific         10 of 21         No	Matsuyama							
Oak Ridge         16 of 25         No         No         Ves         N/A         Not in Place           Pacific         10 of 21         No	Nicholas							
Pacific   10 of 21 No No No No No No No Parkway   16 of 25 No No No No Yes N/A   Year 2	O. W. Erlewine		-	_				WARRANCE TO A PARTY OF THE PART
Parkway         16 of 25         No         No         Yes         N/A         Year 2           Peter Burnett         11 of 21         No         No         No         Yes         N/A         Year 2           Phoebe A. Hearst         16 of 17         No         No         Yes         Yes         N/A         Not Title 1           Pony Express         22 of 27         No         No         No         Yes         N/A         Not Title 1           Susan B. Anthony         9 of 17         No         No         No         Yes         N/A         Not Title 1           Sutterville         16 of 25         No         No         No         Yes         N/A         Not Title 1           Tahoe         10 of 17         No         No         No         Yes         N/A         Not Title 1           Theodore Judah         19 of 19         Yes         Yes         Yes         N/A         Not Title 1           Washington         9 of 17         No         No         No         Yes         N/A         Year 3           William Land         17 of 21         No         No         No         Yes         N/A         Year 2							***************************************	
Peter Burnett 11 of 21 No No No Yes N/A Year 2 Phoebe A. Hearst 16 of 17 No No Yes Yes N/A Not Title 1 Pony Express 22 of 27 No No No Yes N/A Not in Pl Sequoia 15 of 19 No No No Yes N/A Not in Pl Susan B. Anthony 9 of 17 No No No Yes N/A Not in Pl Sutterville 16 of 25 No No No Yes N/A Not Title 1 Tahoe 10 of 17 No No No Yes N/A Not Title 1 Theodore Judah 19 of 19 Yes Yes Yes Yes N/A Not Title 1 Washington 9 of 17 No No No Yes N/A Year 3 William Land 17 of 21 No No No Yes N/A Year 2				_				
Phoebe A. Hearst   16 of 17   No   No   Yes   Yes   N/A   Not Title 1				_	-		_	
Pony Express   22 of 27   No   No   No   Yes   N/A   Not in Pl	Phoebe A. Hearst							
Sequoia   15 of 19 No No No Yes N/A   Not Title 1	Pony Express		No			Yes	_	
Sutterville         16 of 25 No         No         No         Yes         N/A         Not Title 1           Tahoe         10 of 17 No         No         No         Yes         N/A         Yes         Yes           Theodore Judah         19 of 19 Yes         Yes         Yes         Yes         N/A         Not Title 1           Washington         9 of 17 No         No         No         Yes         N/A         Year 3           William Land         17 of 21 No         No         No         Yes         N/A         Year 2	Sequoia				*************			
Tahoe         10 of 17         No         No         No         Yes         N/A         Yes Para           Theodore Judah         19 of 19         Yes         Yes         Yes         N/A         Not Title 1           Washington         9 of 17         No         No         No         Yes         N/A         Year 3           William Land         17 of 21         No         No         No         Yes         N/A         Year 2	Susan B. Anthony			_			_	
Theodore Judah         19 of 19 Yes         Yes         Yes         Yes         N/A         Not Title 1           Washington         9 of 17 No No No No Yes         N/A         Year 3           William Land         17 of 21 No No No Yes         N/A         Year 2								Executor SCV ACOUNT GROWTH SERVICES
Washington         9 of 17         No         No         No         Yes         N/A         Year 3           William Land         17 of 21         No         No         No         Yes         N/A         Year 2								
William Land 17 of 21 No No No Yes N/A Year 2							N/A	
	William Land					Ī		
	Woodbine						_	

		Met 2011-12 Criteria for								
District/School	Criteria Met	All	All ELA Mat		API	Grad. Rate	Pl Status			
Middle Schools										
Albert Einstein	22 of 25	No	No	No	Yes	N/A	Yeard			
California	20 of 25	No	Yes	No	Yes	N/A	70.ir 5			
Fern Bacon	25 of 25	Yes	Yes	Yes	Yes	N/A	V. 70m 5			
Kit Carson	18 of 23	No	No	No	Yes	N/A	Year 'r			
Rosa Parks	22 of 29	No	Yes	No	Yes	N/A	Yours			
Sam Brannan	25 of 29	No	Yes	No	Yes	N/A	Year's			
Sutter	18 of 29	No	No	No	Yes	N/A	Not Title 1			
Will C. Wood	21 of 21	Yes	Yes	Yes	Yes	N/A	70.16			
High Schools										
Arthur A. Benjamin Health	11 of 14	No	No	Yes	Yes	Yes	Year 1			
Professions	11 01 14	INO	NO	res	res	res	Year 1			
C. K. McClatchy	19 of 26	No	No	No	Yes	No	Year 3			
George Washington Carver	4 of 5	No	No	Yes	Yes	N/A	Not in PI			
Hiram W. Johnson	16 of 22	No	No	No	Yes	No	Veur Y			
John F. Kennedy	17 of 26	No	No	No	Yes	No	Year 3			
Luther Burbank	13 of 26	No	No	No	No	Yes	Yearest			
New Technology	4 of 6	No	No	No	Yes	Yes	Year 1			
Rosemont	14 of 26	No	No	No	Yes	No	Year #			
School of Engineering & Sciences	15 of 25	No	No	No	Yes	N/A	Year 1			
The MET	2 of 6	No	No	No	No	No	Not Title 1			
West Campus	18 of 18	Yes	Yes	Yes	Yes	Yes	Not Title 1			
Small Schools										
John Morse Therapeutic Center	3 of 4	No	No	Yes	N/A	N/A	Year 3			
ASAM Schools										
American Legion (Cont.)	5 of 6	No	Yes	No	Yes	Yes	Wysic is			
Capital City Independent Study	13 of 16	No	No	No	Yes	Yes	Your4			
Success Academy	4 of 4	Yes	Yes	Yes	N/A	N/A	Not Title 1			

Juden and and Chamber Cabasala			et 201	PI Status			
Independent Charter Schools	Criteria Iviet	All ELA Math		Math	API Grad		Pristatus
Elementary Schools							
Aspire Capitol Heights Academy	17 of 17	Yes	Yes	Yes	Yes	N/A	Not in Pl
California Montessori Project- Capitol	7 of 9	No	Yes	No	Yes	N/A	Not Title 1
Capitol Collegiate Academy	1 of 3	No	No	No	Yes	N/A	Not in PI
Sol Aureus College Preparatory	12 of 13	No	No	Yes	Yes	N/A	Not in PI
St. HOPE Public School 7 (PS7)	10 of 13	No	No	Yes	Yes	N/A	Not in Pl
The Language Academy of Sacramento	13 of 17	No	No	Yes	Yes	N/A	Year 5
Yav Pem Suab Academy	17 of 17	Yes	Yes	Yes	Yes	N/A	Not in Pl
High Schools							
Sacramento Charter	16 of 18	No	No	Yes	Yes	Yes	Year S

#### Sacramento City Unified District Academic Performance Index (API) Base and Growth by District and Schoolwide Five-Year Comparison

	T	Academic Performance Index													
LEA/School	2007	2008	2007-08	2008	2009	2008-09	2009	2010	2009-10	2010	2011	2010-11	2011	2012	2011-12
,	Base	Growth	Growth	Base	Growth	Growth	Base	Growth	Growth	Base	Growth	Growth	Base	Growth	Growth
SACRAMENTO CITY UNIFIED	719	734	15	735	746	11	744	753	9	753	760	7	760	768	8
Elementary Schools	X.10							No.		\$1.500 1.000					
A. M. Winn	754	753	-1	743	757	14	751	773	22	773	761	-12	762	767	5
Abraham Lincoln	760	778	18	778	772	-6	771	808	37	808	771	-37	771	750	-21
Alice Birney Waldorf-Inspired K-8	717	714	-3	713	713	0	712	760	48	760	750	-10	750	756	6
Aspire Capitol Heights Academy	757	789	32	788	828	40	828	825	-3	825	836	11	835	870	35
Bowling Green	705	700 732	-5 11	695	746	51 40	743 765	765 747	22 -18	765 747	767 753	2 6	767 752	774 762	7 10
Bret Harte Caleb Greenwood	721 811	817	6	733 810	773 845	35	838	831	-7	830	816	-14	816	815	-1
California Montessori Project-Capitol	817*	813*	-4	811*	771*	-40	771*	856	85	856	810	-46	810	813	3
Camellia	895	896	1	898	894	-4	894	900	6	900	898	-2	898	888	-10
Capitol Collegiate Academy								<b>1</b>							
Caroline Wenzel	С	786	С	783	806	23	804	792	-12	792	790	-2	789	795	6
Cesar Chavez Intermediate	709	759	50	738	730	-8	725	774	49	774	809	35	809	808	-1
Clayton B. Wire	684	713	29	715	720	5	718	750	32	750	716	-34	716	727	11
Collis P. Huntington	656	667	11	660	695	35	694	683	-11	683	703	20	703	700	-3
Crocker/Riverside	928	926	-2	920	934	14	934	943	9	943	931	-12	931	937	6
David Lubin	771	810	39	804	836	32	826	844	18	844	850	6	850	874	24
Earl Warren	741	785	44	782	801	19	799	806	7	806	824	18	824	811	-13
Edward Kemble	687	702	15	709	705	-4	705	735	30	735	793	58	793	838	45
Elder Creek	756	790	34	796	790	-6	787	797	10	797	821	24	821	812	-9
Ethel I. Baker	701	704	3	704	704	0	702	708	6	708	711	3	708	691	-17
Ethel Phillips	703	713	10	705	763	58	763	781	18	781	770	-11	770	766	-4
Father Keith B. Kenny	650	686	36	688	631	-57	630	714 656	-45	714 656	747 664	33 8	747 666	769 689	22 23
Freeport	631 676	651 676	20 0	646 665	701 676	55 11	701 676	689	-45 13	689	698	9	700	701	1
Fruit Ridge Genevieve Didion	924	926	2	922	928	6	926	938	12	938	915	-23	915	907	-8
Golden Empire	855	871	16	870	862	-8	862	866	4	866	859	-7	858	849	-9
H. W. Harkness	686	644	-42	640	699	59	688	773	85	773	796	23	796	786	-10
Hollywood Park	733	756	23	751	773	22	773	815	42	815	789	-26	789	795	6
Hubert H. Bancroft	853	862	9	859	841	-18	С	834	С	834	795	-39	795	790	-5
Isador Cohen	805	811	6	814	841	27	841	843	2	843	836	-7	840	801	-39
James Marshall	790	793	3	793	783	-10	777	795	18	795	812	17	812	813	1
Jedediah Smith	653	680	27	687	661	-26	660	665	5	665	693	28	697	668	-29
John Bidwell	763	790	27	784	796	12	787	802	15	802	822	20	822	815	-7
John Cabrillo	753	763	10	752	724	-28	721	698	-24	698	711	13	710	724	14
John D. Sloat	716 C	738	22	740	760 688	20 25	761 681	765 692	4 11	765 692	761 699	-4 7	761 699	682 723	-79 24
John H. Still	C 680	656 680	C 0	663 672	736	64	730	736	6	736	733	-3	734	758	24
Joseph Bonnheim Leonardo Da Vinci	834	822	-12	827	827	0	816	842	26	842	832	-10	832	823	-9
Maple .	737	736	-1	739	739	0	737	739	2	739	709	-30	709	718	9
Mark Hopkins	679	692	13	699	726	27	718	740	22	740	717	-23	718	673	-45
Mark Twain	717	751	34	746	753	7	752	773	21	773	759	-14	759	710	-49
Martin Luther King, Jr.	792	797	5	787	798	11	798	758	-40	758	753	-5	754	748	-6
Matsuyama	873	872	-1	873	890	17	С	875	С	875	880	5	880	872	-8
Nicholas	725	760	35	763	765	2	763	738	-25	738	743	5	743	724	-19
O. W. Erlewine	824	824	0	818	833	15	833	832	-1	832	864	32	864	835	-29
Oak Ridge	647	674	27	660	649	-11	644	658 744	14	658 744	740 744	82	740 744	741	-44
Pacific Parkway	653 726	665 772	12 46	670 771	728 780	58 9	725 777	756	19 -21	756	769	0 13	769	765	-44
Parkway Peter Burnett	728	748	20	747	753	6	747	778	31	778	748	-30	747	744	-3
Phoebe A. Hearst	925	937	12	934	934	0	934	940	6	940	941	1	941	933	-8
Pony Express	868	868	0	867	867	0	867	882	15	882	866	-16	866	872	6
Sequoia	819	831	12	827	844	17	843	857	14	857	816	-41	816	822	6
Sol Aureus College Preparatory	616	696*	80	694*	720*	26	719*	771*	52	771*	836*	65	834*	864	30
St. HOPE Public School 7 (PS7)	749	802	53	804	873	69	873	913	40	913	911	-2	911	891	-20
Susan B. Anthony	688	727	39	730	718	-12	718	750	32	750	774	24	774	742	-32
Sutterville	849	849	0	846	853	7	847	864	17	864	865	1	865	851	-14
Tahoe	717	765	48	762	755	-7	755	777	22	777	751	-26	751	754	3
The Language Academy of Sacramento		685	1	695	714	19	715	748	33	748	771	23	771	792	21
Theodore Judah	775	853	78	834	863	29	858	852	-6 -	852	855	3	854 771	890	36
Washington Affilian Land	732	759	27 26	757	745	-12 -10	745 791	737 800	-8 9	737 800	771 748	34 -52	771 748	745 805	-26 57
William Land Woodbine	782 678	808 692	26 14	805 685	791 733	-14 48	791	731	0	731	701	-32 -30	701	714	13
												- ARTHUR TO 18 18 18 18 18 18 18 18 18 18 18 18 18			900000000000000000000000000000000000000

# Sacramento City Unified District Academic Performance Index (API) Base and Growth by District and Schoolwide Five-Year Comparison

		Academic Performance Index													
LEA/School	2007 Base	2008 Growth	2007-08 Growth	2008 Base	2009 Growth	2008-09 Growth	2009 Base	2010 Growth	2009-10 Growth	2010 Base	2011 Growth	2010-11 Growth	2011 Base	2012 Growth	2011-12 Growth
Middle Schools		14.50		5)5348			13475			2,500		. :			-11233.4
Albert Einstein	714	753	39	779	784	5	777	794	17	794	777	-17	777	801	24
California	688	729	41	742	772	30	761	751	-10	752	793	41	793	805	12
Fern Bacon	644	637	-7	649	638	-11	633	647	16	647	691	44	692	747	55
Kit Carson	644	650	6	644	679	35	669	671	2	671	641	-30	641	660	19
Rosa Parks	566	620	54	634	666	32	657	624	-33	624	614	-10	616	668	52
Sam Brannan	754	752	-2	748	798	50	792	765	-27	765	753	-12	752	772	20
Sutter	869	868	-1	871	884	13	880	892	12	892	884	-8	884	865	-19
Will C. Wood	684	710	26	726	709	-17	699	705	6	705	704	-1	705	741	36
High Schools	100	7-45									14 14				A SACES
Arthur A. Benjamin Health Professions	683	644	-39	644	654	10	655	679	24	680	652	-28	651	712	61
C. K. McClatchy	716	746	30	746	758	12	760	757	-3	758	762	4	762	772	10
George Washington Carver	544*	578*	34	578*	639	61	641	755	114	750	748	-2	748	785	37
Hiram W. Johnson	603	611	8	611	617	6	619	611	-8	612	671	59	669	703	34
John F. Kennedy	729	755	26	755	761	6	763	782	19	785	762	-23	761	762	1
Luther Burbank	619	626	7	626	633	7	634	650	16	651	677	26	677	668	-9
New Technology	672	655	-17	655	688	33	688	681	-7	681	699	18	699	720	21
Rosemont	668	705	37	705	708	3	711	721	10	723	734	11	732	741	9
Sacramento Charter	636	719	83	719	731	12	731	778	47	778	786	8	792	788	-4
School of Engineering & Sciences	В	779	В	779	818	39	813	779	-34	777	800	23	800	781	-19
The MET	614*	669*	55	669*	656	-13	С	668	С	668	715	47	714	693	-21
West Campus	880	887	7	887	914	27	914	903	-11	903	896	-7	897	913	16
Small Schools										W.S.				) Milya	
John Morse Therapeutic Center	468*	478*	10	615*	508*	-107	495*	543*	48	543*	535*	-8	535*	509*	-26
ASAM Schools						44.00 (v)							1980		
American Legion High (Continuation)	469*	501*	32	501*	513*	12	512*	534*	22	531*	519*	-12	515*	550*	35
Capital City Independent Study	602	599	-3	597	554	-43	554	530	-24	529	559	30	546	576	30
Success Academy									l						

## Sacramento City Unified District Academic Performance Index (API) Base and Growth by District and Schoolwide Five-Year Comparison

Some schools changed names and school types during this five-year period. The school name and school type in this report reflect the name and type that each school was in the 2011-12 school year.

In order to meet federal requirements of No Child Left Behind, a 2012 Growth API is posted even if a school or LEA had no 2011 Base API or if a school had significant population changes from 2011 to 2012. However, the presentation of growth targets and actual growth would not be appropriate and, therefore, are omitted.

- "N/A" means a number is not applicable or not available due to missing data.
- means this API is calculated for a small school or LEA, defined as having between 11 and 99 valid Standardized Testing and Reporting (STAR) Program test scores included in the API. The API is asterisked if the school or LEA was small in either 2011 or 2012. APIs based on small numbers of students are less reliable and therefore should be carefully interpreted.
- "A" means the school scored at or above the statewide performance target of 800 in 2012.
- "B" means the school did not have a valid 2011 Base API and will not have any growth or target information.
- "C" means the school had significant demographic changes and will not have any growth or target information.
- "D" means this is either an LEA, an Alternative Schools Accountability Model (ASAM) school, or a special education school. Target information is not applicable to LEAs, ASAM schools, or special education schools.
- "E" indicates this was an ASAM school in the 2011 Base API Report and has no target information even though the school is no longer an ASAM school.

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## 2011 -12 Accountability Progress Reporting (APR)



## Local Educational Agency (LEA) List of **Schools**

2012 Growth Academic Performance Index Report

California Department of Education Analysis, Measurement, & Accountability Reporting Division 10/11/2012

LEA:

Sacramento City Unified

LEA Type: Unified County: CD Code:

Sacramento

34-67439

APR LEA Summary API LEA Report API County List of Schools AYP LEA List of Schools AYP County List of Schools

(An LEA is a school district or county office of education.)

(AYP = Adequate Yearly Progress)

### **LEA API Summary**

	All Sc	:hools	<b>Deciles</b>	1 and 2
	Number	Percent	Number	Percent
Targets Met*	28	37	10	38
API Grew, Targets Not Met**	18	24	8	31
API Remained Same or Declined, Targets Not Met	29	39	8	31

Only schools with a valid 2011 Base API and a valid 2012 Growth API are included in these LEA and state summaries.

### **State API Summary**

	All So	:hools	<b>Deciles</b>	1 and 2
	Number	Percent	Number	Percent
Targets Met*	4,594	56	875	51
API Grew, Targets Not Met**	1,513	18	374	22
API Remained Same or Declined, Targets Not Met	2,164	26	474	28

<sup>\*</sup> Includes schools with 2012 Growth APIs of 800 or more.

<sup>\*\*</sup> Includes schools that met schoolwide 2011-12 Growth API targets but did not meet one or more subgroup targets.

			API		Met Growth Target			
	2012 Growth	2011 Base	2011-12 Growth Target	2011-12 Growth	School- wide	All Student Groups	Both Schoolwide and Student Groups	
SACRAMENTO CITY UNIFIED	768	760	D	8	. ,			
Elementary Schools								
A. M. Winn Elementary	767	762	5	5	Yes	No	No	
Abraham Lincoln Elementary	750	771	5	-21	No	No	No	
Alice Birney Waldorf-Inspired K-8	756	750	5	6	Yes	Yes	Yes	

Aspire Capitol Heights Academy	870	835	Α	35	Yes	Yes	Yes
<b>Bowling Green Elementary</b>	774	767	5	7	Yes	Yes	Yes
Bret Harte Elementary	762	752	5	10	Yes	No	No
Caleb Greenwood	815	816	Α	-1	Yes	No	No
California Montessori Project - Capitol	813	810	Α	3	Yes	Yes	Yes
Camellia Elementary	888	898	Α	-10	Yes	Yes	Yes
Capitol Collegiate Academy							
Caroline Wenzel Elementary	795	789	5	6	Yes	No	No
Cesar Chavez Intermediate	808	809	Α	-1	Yes	Yes	Yes
Clayton B. Wire Elementary	727	716	5	11	Yes	No	No
Collis P. Huntington Elementary	700	703	5	-3	No	No	No
Crocker/Riverside Elementary	937	931	Α	6	Yes	Yes	Yes
David Lubin Elementary	874	850	Α	24	Yes	Yes	Yes
Earl Warren Elementary	811	824	Α	-13	Yes	Yes	Yes
Edward Kemble Elementary	838	793	5	45	Yes	Yes	Yes
Elder Creek Elementary	812	821	Α	-9	Yes	No	No
Ethel I. Baker Elementary	691	708	5	-17	No	No	No
Ethel Phillips Elementary	766	770	5	-4	No	No	No
Father Keith B. Kenny Elementary	769	747	5	22	Yes	Yes	Yes
Freeport Elementary	689	666	7	23	Yes	No	No
Fruit Ridge Elementary	701	700	5	1	No	No	No
Genevieve Didion	907	915	Α	-8	Yes	Yes	Yes
Golden Empire Elementary	849	858	Α	-9	Yes	No	No
H. W. Harkness Elementary	786	796	4	-10	No	No	No
Hollywood Park Elementary	795	789	5	6	Yes	No	No
Hubert H. Bancroft Elementary	790	795	5	-5	No	No	No
Isador Cohen Elementary	801	840	Α	-39	Yes	No	No
James Marshall Elementary	813	812	Α	1	Yes	No	No
Jedediah Smith Elementary	668	697	5	-29	No	No	No
John Bidwell Elementary	815	822	Α	-7	Yes	No	No
John Cabrillo Elementary	724	710	5	14	Yes	Yes	Yes
John D. Sloat Elementary	682	761	5	-79	No	No	No
John H. Still	723	699	5	24	Yes	Yes	Yes
Joseph Bonnheim Elementary	758	734	5	24	Yes	Yes	Yes
Leonardo Da Vinci	823	832	Α	-9	Yes	No	No
Maple Elementary	718	709	5	9	Yes	Yes	Yes
Mark Hopkins Elementary	673	718	5	-45	No	No	No
Mark Twain Elementary	710	759	5	-49	No	No	No
Martin Luther King, Jr.	748	754	5	-6	No	No	No
Matsuyama Elementary	872	880	Α	-8	Yes	Yes	Yes
Nicholas Elementary	724	743	5	-19	No	No	No

O. W. Erlewine Elementary	835	864	Α	-29	Yes	No	No
Oak Ridge Elementary	741	740	5	1	No	No	No
Pacific Elementary	700	744	5	-44	No	No	No
Parkway Elementary	765	769	5	-4	No	No	No
Peter Burnett Elementary	744	747	5	-3	No	No	No
Phoebe A. Hearst Elementary	933	941	Α	-8	Yes	Yes	Yes
Pony Express Elementary	872	866	Α	6	Yes	Yes	Yes
Sequoia Elementary	822	816	Α	6	Yes	No	No
Sol Aureus College Preparatory	864	834*	Α	30	Yes	Yes	Yes
St. HOPE Public School 7 (PS7)	891	911	Α	-20	Yes	Yes	Yes
Susan B. Anthony Elementary	742	774	5	-32	No	No	No
Sutterville Elementary	851	865	Α	-14	Yes	No	No
Tahoe Elementary	754	751	5	3	No	No	No
The Language Academy of Sacramento	792	771	5	21	Yes	Yes	Yes
Theodore Judah Elementary	890	854	Α	36	Yes	Yes	Yes
Washington Elementary	745	771	5	-26	No	No	No
William Land Elementary	805	748	5	57	Yes	Yes	Yes
Woodbine Elementary	714	701	5	13	Yes	No	No
Yav Pem Suab Academy - Preparing for the	806	753	5	53	Yes	Yes	Yes
Middle Schools							
Albert Einstein Middle	801	777	5	24	Yes	No	No
California Middle	805	793	5	12	Yes	Yes	Yes
Fern Bacon Middle	747	692	5	55	Yes	Yes	Yes
Kit Carson Middle	660	641	8	19	Yes	No	No
Rosa Parks Middle	668	616	9	52	Yes	No	No
Sam Brannan Middle	772	752	5	20	Yes	Yes	Yes
Sutter Middle	865	884	Α	-19	Yes	No	No
Will C. Wood Middle	741	705	5	36	Yes	Yes	Yes
High Schools			_				
Arthur A. Benjamin Health Professions Hi	712	651	7	61	Yes	No	No
C. K. McClatchy High	772	762	5	10	Yes	Yes	Yes
George Washington Carver School of Arts	785	748	5	37	Yes	Yes	Yes
Hiram W. Johnson High	703	669	7	34	Yes	Yes	Yes
John F. Kennedy High	762	761	5	1	No	No	No
Luther Burbank High	668	677	6	-9	No	No	No
New Technology High	720	699	5	21	Yes	Yes	Yes
Rosemont High	741	732	5	9	Yes	No	No
Sacramento Charter High	788	792	5	-4	No	No	No
School of Engineering & Sciences	781	800	Α	-19	No	No	No
The MET	693	714	5	-21	No	No	No
West Campus	913	897	Α	16	Yes	Yes	Yes
Small Schools	E00*	EOE*	<b>D</b>	ae			N/A
John Morse Therapeutic Center	509*	535*	D	-26			IV/A

2012 Growth API LEA List of Schools Report (CA Department of Education)

### **ASAM Schools**

American Legion High (Continuation)	550*	515*	14	35	Yes	Yes	Yes
Capital City Independent Study	576	546	13	30	Yes	Yes	Yes
Success Academy							

Click on column header to view notes.

In order to meet federal requirements of No Child Left Behind, a 2012 Growth API is posted even if a school or LEA had no 2011 Base API or if a school had significant population changes from 2011 to 2012. However, the presentation of growth targets and actual growth would not be appropriate and, therefore, are omitted.

"N/A"means a number is not applicable or not available due to missing data.

- "\*" means this API is calculated for a small school or LEA, defined as having between 11 and 99 valid Standardized Testing and Reporting (STAR) Program test scores included in the API. The API is asterisked if the school or LEA was small in either 2011 or 2012. APIs based on small numbers of students are less reliable and therefore should be carefully interpreted.
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- "C" means the school had significant demographic changes and will not have any growth or target information.
- "D" means this is either an LEA or a special education school. Target information is not applicable to LEAs or special education schools.

**Targets Met** - In the "Met Growth Target" columns, the growth targets reflect state accountability requirements and do not match the federal Adequate Yearly Progress (AYP) requirements. The AYP requirement for the API is a 2012 Growth API of 740, or a one-point increase from the 2011 Base API to 2012 Growth API for a school or LEA.

## Sacramento City Unified School District

# Standardized Testing and Reporting (STAR) - California Standards Test (CST) and California Modified Assessment (CMA) District Summary

## Percent Proficient by Student Groups by Content

		CST&C	MA ELA (Grades	2-11)	
Student Groups	2008	2009	2010	2011	2012
ALL STUDENTS	43	46	48	48	50
African American	32	35	34	35	40
American Indian	39	48	37	38	39
Asian	48	51	52	52	55
Filipino	60	62	66	65	67
Hispanic or Latino	33	37	41	40	42
Pacific Islander	33	38	37	36	41
White	61	64	66	66	68
Two or More Races			58	59	61
Socioeconomically Disadvantaged	34	37	40	40	43
Students with Disabilities	14	21	23	25	27
English Learners	16	18	19	21	23

0.4.0		CST&CMA Mat	h: Grades 2-7 and	End-of-Course	
Student Groups	2008	2009	2010	2011	2012
ALL STUDENTS	42	45	46	48	48
African American	28	32	33	35	37
American Indian	35	41	35	37	39
Asian	52	55	56	59	59
Filipino	53	61	58	64	62
Hispanic or Latino	35	38	40	42	41
Pacific Islander	33	35	39	39	39
White	53	57	58	59	59
Two or More Races	, lie		47	51	53
Socioeconomically Disadvantaged	38	40	41	44	44
Students with Disabilities	19	26	27	30	29
English Learners	29	31	32	37	38

Chudant Chausa		CST&CMA Science:	Grades 5, 8, & 10	and End-of-Course	
Student Groups	2008	2009	2010	2011	2012
ALL STUDENTS	35	37	40	43	47
African American	23	23	24	28	35
American Indian	35	39	39	39	31
Asian	42	45	45	49	54
Filipino	45	47	53	53	65
Hispanic or Latino	24	27	33	35	39
Pacific Islander	20	23	21 `	27	32
White	51	54	59	60	65
Two or More Races			47	51	58
Socioeconomically Disadvantaged	27	28	33	36	41
Students with Disabilities	10	15	18	23	25
English Learners	9	8	11	14	16

Canalana Canana	CST Histo	ry/Social Science: Gr	ades 8 & 11 and	nd-of-Course Wor	ld History
Student Groups	2008	2009	2010	2011	2012
ALL STUDENTS	33	38	40	43	44
African American	19	23	23	26	33
American Indian	31	46	32	33	25
Asian	39	47	48	51	51
Filipino	38	44	49	52	58
Hispanic or Latino	21	27	30	34	35
Pacific Islander	22	32	24	31	32
White	52	56	58	59	62
Two or More Races			46	51	54
Socioeconomically Disadvantaged	23	28	31	35	37
Students with Disabilities	7	8	7	8	9
English Learners	7	9	9	11	12

Last revised 11/07/12 Data Source: STAR Datafiles Assessment, Research, and Evaluation

School Name	2011 ELA PP_SW	2011 ELA_HL	2011 ELA PP_AA	2011 ELA PP_AI	2011 ELA PP_AS	2011 ELA PP_FI	2011 ELA PP_NHPI	2011 ELA PP_WH	2011 ELA PP_2MORE	2011 ELA PP_EL	2011 ELA PP_SWD	2011 ELA PP_SED
American Legion High	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%
Arthur A. Benjamin Health Professions High	31%	29%	21%	50%	35%		40%	52%	29%	10%	29%	31%
C. K. McClatchy High	53%	37%	25%	31%	61%	56%	42%	76%	66%	8%	12%	39%
Capital City School	17%	14%	8%	29%	14%	0%	13%	31%	39%	6%	0%	14%
George Washington Carver	56%	58%	50%	0%	58%		0%	59%	47%	23%	30%	51%
Hiram W. Johnson High	29%	28%	21%	22%	30%	30%	29%	39%	25%	6%	5%	28%
John F. Kennedy High	54%	51%	32%	40%	62%	54%	34%	64%	61%	14%	16%	46%
Luther Burbank High	26%	28%	24%	60%	25%	42%	16%	38%	29%	6%	9%	26%
New Technology High	44%	37%	46%	0%	40%		67%	61%	50%	12%	27%	42%
Rosemont High	47%	42%	34%	13%	58%	50%	31%	51%	63%	14%	7%	40%
School of Engineering and Sciences	59%	56%	55%	40%	59%	75%	50%	68%	64%	15%	21%	54%
The Met High School	53%	22%	41%	67%	100%		40%	75%	59%	6%	50%	39%
West Campus High	87%	84%	79%	100%	87%	100%	100%	92%	86%	62%	50%	83%
District High Schools Total	45%	37%	30%	34%	47%	56%	29%	62%	55%	9%	13%	36%

School Name	2012 ELA PP_SW	2012 ELA_HL	2012 ELA PP_AA	2012 ELA PP_Al	2012 ELA PP_AS	2012 ELA PP_FI	2012 ELA PP_NHPI	2012 ELA PP_WH	2012 ELA PP_2MORE	2012 ELA PP_EL	2012 ELA PP_SWD	2012 ELA PP_SED
American Legion High	5%	5%	3%	0%	6%	0%	17%	14%	0%	0%	0%	5%
Arthur A. Benjamin Health Professions High	39%	38%	33%	100%	41%	100%	50%	48%	24%	11%	18%	39%
C. K. McClatchy High	54%	36%	31%	26%	66%	69%	40%	76%	60%	8%	8%	39%
Capital City School	15%	13%	7%	0%	15%	50%	9%	33%	17%	4%	9%	14%
George Washington Carver High	63%	71%	42%	67%	55%	100%	100%	63%	55%	18%	39%	55%
Hiram W. Johnson High	30%	25%	20%	29%	35%	25%	37%	43%	34%	7%	10%	30%
John F. Kennedy High	52%	45%	35%	33%	62%	64%	37%	61%	63%	9%	9%	43%
Luther Burbank High	27%	28%	20%	43%	27%	50%	16%	41%	31%	4%	6%	27%
New Technology High	50%	41%	52%	0%	64%	100%	33%	66%	58%	24%	41%	49%
Rosemont High	49%	43%	33%	33%	55%	55%	52%	59%	61%	16%	14%	45%
School of Engineering and Sciences High	53%	45%	39%	75%	57%	86%	67%	70%	62%	4%	19%	42%
The Met High School	47%	33%	20%	100%	75%	0%	50%	55%	71%	0%	29%	30%
West Campus High	90%	91%	83%	100%	89%	93%	100%	93%	88%	60%	100%	87%
Sacramento Charter High (IC)	47%	48%	45%	50%	45%	100%	33%	57%	48%	.27%	7%	45%
District High Schools Total	45%	38%	33%	35%	50%	65%	33%	64%	55%	8%	13%	38%

Acronymns: ELA=English Language Arts PP=Percent Proficient SW=Schoolwide HL=Hispanic/Latino AA=Africian American Al=American Indian AS=Asian FI=Filipino NHPI=Native Hawaiian/Pacific Islander WH=White 2MORE=Two or More Races EL=English Learners SWD=Students with Disabilities SED=Socio-Economically Disadvanataged

School Name	2011 Math PP_SW	2011 Math_HL	2011 Math PP_AA	2011 Math PP_AI	2011 Math PP_AS	2011 Math PP_FI	2011 Math PP_NHPI		2011 Math PP_2MORE		2011 Math PP_SWD	2011 Math PP_SED
American Legion High	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%
Arthur A. Benjamin Health Professions High	9%	10%	12%	8%	42%	33%	18%	38%	28%	8%	1%	17%
C. K. McClatchy High	26%	8%	8%	0%	4%		0%	17%	11%	2%	0%	9%
Capital City School	19%	16%	0%	0%	25%		0%	21%	20%	18%	5%	17%
George Washington Carver	9%	8%	5%	0%	29%		20%	13%	8%	5%	0%	9%
Hiram W. Johnson High	14%	11%	6%	22%	21%	0%	13%	19%	5%	6%	3%	15%
John F. Kennedy High	27%	19%	12%	36%	43%	32%	17%	28%	24%	9%	10%	22%
Luther Burbank High	15%	12%	12%	20%	19%	42%	9%	24%	16%	10%	3%	16%
New Technology High	7%	3%	9%	0%	7%		0%	12%	43%	2%	7%	6%
Rosemont High	27%	21%	19%		50%	30%	15%	29%	37%	10%	3%	23%
School of Engineering and Sciences	33%	29%	18%	20%	56%	42%	19%	40%	45%	15%	16%	29%
The Met High School	6%	7%	6%					7%	3%	6%	8%	2%
West Campus High	46%	37%	26%		60%	64%	100%	47%	46%	27%	50%	43%
District High Schools Total	23%	15%	12%	13%	34%	35%	13%	30%	25%	9%	5%	19%

School Name	2012 Math PP_SW	2012 Math_HL	2012 Math PP_AA	2012 Math PP_Al	2012 Math PP_AS	2012 Math PP_FI	2012 Math PP_NHPI		2012 Math PP_2MORE		2012 Math PP_SWD	2012 Math PP_SED
American Legion High	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%
Arthur A. Benjamin Health Professions High	10%	8%	10%	0%	14%	100%	50%	8%	6%	8%	0%	9%
C. K. McClatchy High	25%	12%	12%	6%	41%	42%	0%	34%	29%	6%	1%	16%
Capital City School	7%	3%	8%	0%	15%	0%	0%	11%	17%	7%	0%	7%
George Washington Carver High	22%	22%	11%	33%	36%	0%	0%	22%	22%	6%	8%	18%
Hiram W. Johnson High	15%	11%	3%	14%	25%	0%	24%	21%	7%	11%	6%	16%
John F. Kennedy High	25%	16%	8%	13%	40%	32%	10%	29%	28%	10%	7%	19%
Luther Burbank High	16%	13%	9%	0%	19%	57%	16%	35%	15%	9%	6%	16%
New Technology High	15%	15%	8%	0%	9%	0%	0%	24%	33%	14%	0%	15%
Rosemont High	28%	21%	17%	67%	42%	38%	14%	35%	35%	10%	7%	26%
School of Engineering and Sciences High	31%	27%	15%	25%	51%	71%	33%	41%	23%	13%	9%	23%
The Met High School	6%	6%	5%	50%	0%	0%	0%	5%	8%	0%	0%	2%
West Campus High	50%	36%	46%	0%	66%	53%	50%	52%	49%	47%	67%	50%
Sacramento Charter High	32%	35%	29%	50%	36%	100%	0%	38%	37%	30%	0%	. 33%
District High Schools Total	23%	16%	15%	15%	34%	41%	15%	30%	28%	9%	5%	20%

Acronymns: PP=Percent Proficient SW=Schoolwide HL=Hispanic/Latino AA=Africian American Al=American Indian AS=Asian FI=Filipino NHPI=Native Hawaiian/Pacific Islander WH=White 2MORE=Two or More Races EL=English Learners
SWD=Students with Disabilities
SED=Socio-Economically Disadvanataged

School Name	2011 Science PP_SW	2011 Science_HL	2011 Science PP AA	2011 Science PP Al	2011 Science PP_AS	2011 Science PP Fi	2011 Science PP_NHPI	2011 Science PP WH	2011 Science PP_2MORE	2011 Science PP EL	2011 Science PP SWD	2011 Science PP_SED
American Legion High	8%	0%	0%		0%		100%	0%	0%	5%	0%	9%
Arthur A. Benjamin Health Professions High	16%	26%	26%	0%	67%		0%	50%	50%	0%	5%	17%
C. K. McClatchy High	50%	31%	20%	100%	65%	75%	0%	69%	62%	10%	11%	37%
Capital City School	9%	10%	2%	100%	0%	0%	0%	17%	9%	1%	0%	6%
George Washington Carver	38%	44%	25%		67%			41%	67%	14%	17%	32%
Hiram W. Johnson High	31%	30%	25%	33%	41%	33%	50%	58%	25%	13%	9%	31%
John F. Kennedy High	42%	44%	34%	100%	55%	43%	25%	59%	56%	8%	14%	35%
Luther Burbank High	21%	21%	14%		34%	25%	28%	22%	25%	5%	4%	21%
New Technology High	25%	29%	62%		57%		0%	59%	33%	11%	13%	20%
Rosemont High	36%	33%	19%	20%	57%	75%	29%	47%	48%	14%	7%	30%
School of Engineering and Sciences	52%	65%	42%	100%	76%	80%	40%	80%	33%	21%	50%	41%
The Met High School	39%	41%	25%	50%			0%	59%	25%	8%	25%	30%
West Campus High	70%	78%	75%	100%	77%	67%		93%	81%	39%	0%	64%
District High Schools Total	38%	30%	22%	35%	44%	46%	22%	55%	47%	10%	10%	31%

School Name	2012 Science PP SW	2012 Science_HL	2012 Science PP_AA	2012 Science PP_AI	2012 Science PP AS	2012 Science PP FI	2012 Science PP NHPI	2012 Science PP_WH	2012 Science PP_2MORE	2012 Science PP_EL	2012 Science PP SWD	2012 Science PP SED
American Legion High	18%	19%	9%	0%	17%		67%	40%	14%	0%	0%	19%
Arthur A. Benjamin Health Professions High	45%	40%	32%	50%	65%		67%	58%	42%	21%	35%	43%
C. K. McClatchy High	53%	36%	33%	15%	62%	67%	36%	73%	69%	13%	11%	40%
Capital City School	14%	17%	9%	0%	10%	0%	0%	21%	15%	2%	0%	13%
George Washington Carver High	49%	53%	11%	100%	63%	0%	0%	52%	31%	5%	26%	42%
Hiram W. Johnson High	35%	31%	25%	18%	40%	40%	36%	52%	34%	16%	11%	35%
John F. Kennedy High	48%	42%	25%	18%	57%	47%	24%	66%	55%	15%	19%	40%
Luther Burbank High	26%	25%	20%	0%	28%	47%	9%	41%	29%	5%	2%	26%
New Technology High	32%	22%	24%	25%	18%		67%	59%	44%	21%	23%	29%
Rosemont High	40%	35%	27%	50%	52%	50%	40%	46%	54%	17%	14%	37%
School of Engineering and Sciences High	54%	38%	45%	100%	67%	88%	55%	70%	70%	17%	29%	45%
The Met High School	42%	26%	23%	100%	67%	0%	75%	48%	68%	0%	16%	29%
West Campus High	80%	71%	70%	50%	88%	91%	100%	86%	84%	48%	100%	76%
Sacramento Charter High	52%	52%	49%	33%	55%	100%		70%	60%	43%	5%	52%
District High Schools Total	45%	45%	32%	26%	51%	58%	30%	61%	57%	14%	13%	38%

Acronymns:
PP=Percent Proficient SW=Schoolwide HL=Hispanic/Latino

AA=Africian American

Al=American Indian

AS=Asian FI=Filipino

NHPI=Native Hawaiian/Pacific Islander

WH=White

2MORE=Two or More Races

EL=English Learners

SWD=Students with Disabilities

SED=Socio-Economically Disadvanataged

School Name	2011 HSS PP_SW	2011 HSS_HL	2011 HSS PP_AA	2011 HSS PP_AI	2011 HSS PP_AS	2011 HSS PP_Fi	2011 HSS PP_NHPI	2011 HSS PP_WH	2011 HSS PP_2MORE	2011 HSS PP_EL	2011 HSS PP_SWD	2011 HSS PP_SED
American Legion High	3%	2%	0%	0%	0%		25%	17%	0%	0%	0%	4%
Arthur A. Benjamin Health Professions High	29%	29%	18%	33%	60%		0%	52%	0%	0%	18%	30%
C. K. McClatchy High	53%	31%	24%	0%	58%	33%	29%	74%	69%	9%	6%	36%
Capital City School	13%	12%	0%	25%	12%		0%	23%	35%	8%	0%	8%
George Washington Carver	59%	57%	43%		67%		100%	63%	50%	25%	29%	56%
Hiram W. Johnson High	31%	30%	17%	0%	38%	25%	38%	36%	26%	17%	5%	32%
John F. Kennedy High	51%	42%	31%	60%	61%	42%	47%	62%	54%	8%	12%	41%
Luther Burbank High	28%	25%	25%	0%	33%	17%	17%	43%	17%	11%	9%	28%
New Technology High	30%	21%	30%		21%		50%	54%	33%	7%	0%	24%
Rosemont High	42%	33%	26%	20%	70%	71%	11%	49%	49%	18%	5%	37%
School of Engineering and Sciences	58%	56%	52%	75%	60%	78%	50%	63%	33%	30%	30%	52%
The Met High School	37%	21%	22%	33%	100%		0%	44%	58%	0%	38%	27%
West Campus High	71%	65%	58%	100%	74%	80%	100%	78%	72%	18%	0%	67%
District High Schools Total	42%	32%	24%	32%	49%	51%	29%	59%	49%	12%	9%	34%

School Name	2012 HSS PP_SW	2012 HSS_HL	2012 HSS PP_AA	2012 HSS PP_AI	2012 HSS PP_AS	2012 HSS PP_FI	2012 HSS PP_NHPI	2012 HSS PP_WH	2012 HSS PP_2MORE	2012 HSS PP_EL	2012 HSS PP_SWD	2012 HSS PP_SED
American Legion High	3%	3%	3%	0%	0%	0%	0%	0%	17%	0%	0%	4%
Arthur A. Benjamin Health Professions High	40%	39%	18%	100%	64%		50%	57%	29%	15%	8%	42%
C. K. McClatchy High	51%	31%	27%	9%	59%	67%	20%	70%	66%	10%	7%	37%
Capital City School	10%	11%	7%	0%	10%	0%	0%	19%	7%	6%	0%	10%
George Washington Carver High	65%	71%	38%	0%	86%	100%	0%	66%	40%	56%	43%	54%
Hiram W. Johnson High	34%	31%	28%	33%	38%	0%	18%	57%	30%	12%	9%	34%
John F. Kennedy High	46%	38%	24%	29%	58%	47%	35%	57%	56%	16%	17%	39%
Luther Burbank High	23%	20%	18%	33%	27%	13%	22%	28%	33%	6%	1%	23%
New Technology High	28%	24%	20%	50%	38%	0%	0%	45%	17%	13%	20%	24%
Rosemont High	42%	33%	29%	0%	53%	71%	46%	51%	52%	20%	7%	37%
School of Engineering and Sciences High	63%	56%	58%	100%	60%	75%	71%	72%	75%	9%	0%	50%
The Met High School	32%	21%	8%	100%	100%	0%	100%	39%	38%	0%	27%	17%
West Campus High	81%	71%	85%	100%	86%	78%	100%	88%	81%	38%	100%	78%
Sacramento Charter High	67%	66%	66%	0%	78% .	100%	67%	.92%	58%	46%	17%	65%
District High Schools Total	43%	34%	35%	28%	49%	53%	30%	60%	52%	12%	10%	36%

Acronymns: HSS=History-Social Science PP=Percent Proficient SW=Schoolwide HL=Hispanic/Latino AA=Africian American Al=American Indian AS=Asian FI=Filipino NHPI=Native Hawaiian/Pacific Islander WH=White 2MORE=Two or More Races EL=English Learners

SWD=Students with Disabilities SED=Socio-Economically Disadvanataged

# Sacramento City Unified School District California High School Exit Examination (CAHSEE) Grade 10 Summary

CAHSEE E	nglish Langu	age Arts	Grade 10			
		2010-201	1	;	2011-2012	
School/District/County/State	Number Tested	Percent Passed	% Proficient & Above**	Number Tested	Percent Passed	% Proficient & Above**
American Legion High	32	31%	3%	23	48%	9%
Arthur Benjamin Health Professions	105	73%	46%	110	87%	47%
Burbank (Luther) High	456	72%	38%	428	68%	30%
Capital City	144	56%	20%	128	64%	27%
George Washington Carver	64	89%	73%	83	92%	65%
Johnson (Hiram W.) High	434	67%	37%	363	71%	36%
Kennedy (John F.) High	485	84%	61%	472	84%	60%
McClatchy (C.K.) High	545	82%	64%	569	82%	60%
New Technology High	94	78%	55%	70	86%	41%
NPS Students	13	54%	15%	8	*	*
Rosemont High School	396	80%	55%	344	81%	51%
School of Engineering and Sciences	63	98%	79%	55	100%	76%
The Met Sacramento	65	86%	65%	78	88%	56%
West Campus	230	100%	98%	231	99%	93%
Sacramento City Unified School District	3,126	78%	54%	2,964	80%	52%
Sacramento County	17,988	81%	57%	17,408	83%	55%
California	475,801	82%	59%	467,654	83%	56%

CAHSEE Mathematics Grade 10 2010-2011 2011-2012												
		2010-201	1		2011-2012							
School/District/County/State	Number Tested	Percent Passed	% Proficient & Above**	Number Tested	Percent Passed	% Proficient & Above**						
American Legion High	27	37%	15%	21	38%	5%						
Arthur Benjamin Health Professions	106	75%	44%	107	85%	50%						
Burbank (Luther) High	456	81%	53%	427	76%	44%						
Capital City	141	47%	13%	126	56%	24%						
George Washington Carver	64	81%	59%	83	90%	76%						
Johnson (Hiram W.) High	440	67%	34%	363	78%	45%						
Kennedy (John F.) High	486	85%	59%	473	86%	64%						
McClatchy (C.K.) High	545	81%	58%	572	83%	60%						
New Technology High	94	77%	41%	70	77%	29%						
NPS Students	16	38%	0%	9	*	*						
Rosemont High School	396	81%	56%	343	84%	58%						
School of Engineering and Sciences	62	98%	73%	55	95%	65%						
The Met Sacramento	64	81%	50%	78	69%	44%						
West Campus	230	99%	90%	231	100%	91%						
Sacramento City Unified School District	3,127	79%	53%	2,960	82%	56%						
Sacramento County	17,945	82%	55%	17,344	83%	56%						
California	473,428	83%	56%	465,414	84%	58%						

<sup>\*</sup> less than 10 students

Data Source: http://dq.cde.ca.gov/dataquest/

 $<sup>{\</sup>bf **Calculated}\ for\ 10th\ graders\ for\ federal\ Adequate\ Yearly\ Progress\ accountability\ purposes\ only.$ 

School Name	2011 ELA PP_SW	2011 ELA_HL	2011 ELA PP_AA	2011 ELA PP_AI	2011 ELA PP_AS	2011 ELA PP_FI	2011 ELA PP_NHPI	2011 ELA PP_WH	2011 ELA PP_2MORE	2011 ELA PP_EL	2011 ELA PP_SWD	2011 ELA PP_SED
Albert Einstein Middle	52%	46%	40%	60%	57%	67%	54%	62%	53%	19%	36%	46%
California Middle	54%	44%	39%	0%	70%	100%	38%	74%	70%	17%	44%	45%
Fern Bacon Middle	34%	32%	36%	40%	39%	60%	17%	33%	17%	12%	17%	34%
Kit Carson Middle	27%	28%	12%	0%	36%		22%	45%	17%	7%	17%	27%
Rosa Parks Middle	25%	26%	18%		28%	60%	13%	28%	43%	7%	16%	25%
Sam Brannan Middle	51%	45%	34%	31%	66%	67%	38%	80%	52%	13%	36%	44%
Sutter Middle	76%	63%	69%	33%	88%	85%	42%	82%	82%	24%	34%	65%
Will C. Wood Middle	36%	29%	21%	10%	51%	17%	43%	32%	19%	11%	16%	36%
District Middle Schools Total	50%	41%	36%	28%	59%	65%	33%	70%	56%	12%	28%	41%

School Name	2012 ELA PP_SW	2012 ELA_HL	2012 ELA PP_AA	2012 ELA PP_AI	2012 ELA PP_AS	2012 ELA PP_FI	2012 ELA PP_NHPI	2012 ELA PP_WH	2012 ELA PP_2MORE	2012 ELA PP_EL	2012 ELA PP_SWD	2012 ELA PP_SED
Albert Einstein Middle	57%	53%	36%	50%	74%	56%	85%	66%	67%	33%	48%	55%
California Middle	61%	53%	47%	40%	69%	100%	56%	82%	58%	13%	32%	54%
Fern Bacon Middle	50%	48%	54%	33%	48%	67%	22%	67%	58%	18%	48%	50%
Kit Carson Middle	35%	30%	22%	0%	61%	100%	0%	50%	61%	12%	15%	35%
Rosa Parks Middle	37%	33%	21%	0%	52%	60%	52%	43%	54%	18%	30%	37%
Sam Brannan Middle	56%	48%	41%	67%	71%	100%	64%	69%	74%	8%	41%	53%
Sutter Middle	72%	58%	62%	38%	84%	73%	54%	83%	80%	12%	34%	62%
Will C. Wood Middle	41%	35%	28%	17%	56%	40%	20%	25%	36%	13%	21%	41%
District Middle Schools Total	55%	46%	42%	39%	65%	70%	51%	73%	67%	16%	34%	49%

School Name	2011 Math PP_SW	2011 Math_HL	2011 Math PP_AA	2011 Math PP_AI	2011 Math PP_AS	2011 Math PP_FI	2011 Math PP_NHPI		2011 Math PP_2MORE		2011 Math PP_SWD	2011 Math PP_SED
Albert Einstein Middle	48%	40%	34%	60%	81%	75%	54%	57%	56%	33%	24%	45%
California Middle	63%	54%	46%	0%	83%	100%	38%	82%	65%	27%	28%	58%
Fern Bacon Middle	35%	33%	26%	0%	51%	40%	33%	47%	8%	25%	11%	35%
Kit Carson Middle	23%	26%	5%	0%	38%		22%	31%	22%	14%	13%	22%
Rosa Parks Middle	28%	25%	17%		43%	40%	13%	32%	14%	22%	21%	28%
Sam Brannan Middle	48%	42%	38%	31%	70%	67%	23%	61%	29%	16%	15%	45%
Sutter Middle	66%	53%	52%	38%	84%	77%	42%	71%	74%	25%	28%	57%
Will C. Wood Middle	40%	33%	23%	10%	57%	17%	43%	27%	25%	23%	16%	40%
District Middle Schools Total	48%	40%	33%	24%	65%	62%	33%	63%	50%	23%	20%	42%

School Name	2012 Math PP_SW	2012 Math_HL	2012 Math PP_AA	2012 Math PP_Ai	2012 Math PP_AS	2012 Math PP_FI	2012 Math PP_NHPI		2012 Math PP_2MORE	2012 Math PP_EL	2012 Math PP_SWD	2012 Math PP_SED
Albert Einstein Middle	51%	44%	33%	83%	66%	61%	69%	61%	52%	26%	25%	50%
California Middle	61%	51%	39%	40%	85%	100%	44%	81%	72%	27%	15%	55%
Fern Bacon Middle	47%	46%	39%	33%	61%	33%	22%	55%	26%	34%	35%	47%
Kit Carson Middle	34%	27%	26%	0%	67%	100%	0%	44%	72%	9%	13%	34%
Rosa Parks Middle	27%	25%	15%	0%	41%	20%	24%	33%	46%	17%	17%	27%
Sam Brannan Middle	49%	40%	33%	50%	75%	86%	57%	54%	66%	23%	30%	45%
Sutter Middle	57%	38%	38%	38%	86%	67%	54%	63%	67%	27%	26%	48%
Will C. Wood Middle	49%	39%	26%	50%	70%	40%	10%	38%	36%	24%	24%	49%
District Middle Schools Total	50%	40%	33%	46%	71%	61%	39%	62%	59%	24%	23%	45%

## Acronymns:

ELA=English Language Arts
PP=Percent Proficient
SW=Schoolwide
HL=Hispanic/Latino
AA=Africian American
Al=American Indian
AS=Asian
FI=Filipino
NHPI=Native Hawaiian/Pacific Islander
WH=White
ZMORE=Two or More Races
EL=English Learners
SWD=Students with Disabilities
SED=Socio-Economically Disadvanataged

School Name	2011 Science PP SW	2011 Science_HL	2011 Science PP AA	2011 Science PP Al	2011 Science PP AS	2011 Science PP FI	2011 Science PP NHPI	2011 Science PP WH	2011 Science PP 2MORE	2011 Science PP EL	2011 Science PP SWD	2011 Science PP SED
Albert Einstein Middle	56%	53%	41%	100%	79%	100%	80%	64%	50%	28%	35%	54%
California Middle	63%	55%	43%	50%	81%		43%	82%	75%	26%	52%	57%
Fern Bacon Middle	41%	39%	35%	67%	52%	50%	0%	38%	50%	22%	6%	40%
Kit Carson Middle	27%	25%	14%		20%		80%	38%	44%	5%	13%	25%
Rosa Parks Middle	26%	28%	12%		28%	100%	17%	44%	67%	9%	14%	25%
Sam Brannan Middle	54%	53%	40%	44%	70%	67%	80%	67%	35%	28%	36%	50%
Sutter Middle	80%	69%	67%	75%	89%	100%	67%	86%	94%	33%	63%	69%
Will C. Wood Middle	51%	44%	38%	33%	68%	50%	40%	42%	20%	29%	15%	51%
District Middle Schools Total	55%	48%	37%	58%	65%	83%	49%	73%	62%	22%	31%	48%

School Name	2012 Science PP_SW	2012 Science_HL	2012 Science PP AA	2012 Science PP_AI	2012 Science PP_AS	2012 Science PP_FI	2012 Science PP_NHPI	2012 Science PP_WH	2012 Science PP_2MORE	2012 Science PP_EL	2012 Science PP_SWD	2012 Science PP SED
Albert Einstein Middle	66%	53%	51%	33%	92%	82%	71%	76%	78%	47%	38%	62%
California Middle	58%	50%	39%	0%	81%	100%	50%	77%	55%	24%	40%	48%
Fern Bacon Middle	49%	46%	46%	100%	61%	67%	50%	50%	30%	23%	24%	49%
Kit Carson Middle	27%	27%	11%	0%	70%		0%	32%	17%	17%	19%	27%
Rosa Parks Middle	32%	31%	14%		46%	60%	18%	46%	67%	17%	17%	32%
Sam Brannan Middle	60%	55%	42%	40%	82%	80%	50%	70%	69%	23%	41%	57%
Sutter Middle	77%	62%	67%	40%	91%	100%	43%	84%	92%	25%	44%	67%
Will C. Wood Middle	52%	38%	30%	0%	73%	100%	33%	60%	50%	24%	21%	52%
District Middle Schools Total	58%	47%	40%	30%	76%	82%	43%	75%	69%	24%	31%	51%

School Name	2011 HSS PP_SW	2011 HSS_HL	2011 HSS PP_AA	2011 HSS PP_AI	2011 HSS PP_AS	2011 HSS PP_FI	2011 HSS PP_NHPI	2011 HSS PP_WH	2011 HSS PP_2MORE	2011 HSS PP_EL	2011 HSS PP_SWD	2011 HSS PP_SED
Albert Einstein Middle	44%	35%	28%	67%	71%	100%	60%	54%	44%	13%	4%	38%
California Middle	49%	34%	38%	0%	67%		43%	69%	75%	8%	21%	42%
Fern Bacon Middle	29%	26%	27%	33%	36%	50%	17%	25%	25%	7%	0%	27%
Kit Carson Middle	32%	35%	22%		33%		40%	31%	44%	15%	4%	31%
Rosa Parks Middle	15%	20%	11%		13%	50%	0%	22%	0%	1%	0%	15%
Sam Brannan Middle	40%	41%	25%	11%	49%	17%	40%	56%	38%	0%	11%	33%
Sutter Middle	71%	57%	59%	67%	86%	71%	50%	75%	91%	14%	19%	56%
Will C. Wood Middle	40%	34%	25%	33%	53%	0%	40%	37%	20%	13%	0%	40%
District Middle Schools Total	45%	37%	30%	30%	54%	52%	36%	62%	57%	9%	8%	36%

School Name	2012 HSS PP_SW	2012 HSS_HL	2012 HSS PP_AA	2012 HSS PP_AI	2012 HS\$ PP_A5	2012 H\$\$ PP_FI	2012 HSS PP_NHPI	2012 H\$\$ PP_WH	2012 HSS PP_2MORE	2012 HSS PP_EL	2012 HSS PP_SWD	2012 HSS PP_SED
Albert Einstein Middle	58%	48%	40%	33%	84%	64%	86%	70%	59%	24%	11%	53%
California Middle	49%	39%	34%	0%	64%	50%	33%	70%	60%	12%	17%	39%
Fern Bacon Middle	21%	19%	21%	0%	25%	33%	17%	38%	20%	5%	0%	21%
Kit Carson Middle	33%	37%	15%	0%	70%		0%	32%	17%	20%	6%	33%
Rosa Parks Middle	19%	16%	6%		30%	60%	18%	31%	25%	5%	0%	19%
Sam Brannan Middle	44%	37%	27%	40%	66%	80%	38%	60%	38%	11%	10%	37%
Sutter Middle	70%	53%	60%	20%	83%	100%	43%	78%	87%	6%	15%	58%
Will C. Wood Middle	39%	30%	22%	0%	53%	33%	67%	45%	30%	11%	0%	39%
District Middle Schools Total	47%	36%	29%	20%	59%	65%	39%	68%	57%	10%	8%	38%

## Acronymns:

HSS=History-Social Science

PP=Percent Proficient

SW=Schoolwide

HL=Hispanic/Latino

AA=Africian American

Al=American Indian

AS=Asian

FI=Filipino

NHPI=Native Hawaiian/Pacific Islander

WH=White

2MORE=Two or More Races

EL=English Learners

SWD=Students with Disabilities

SED=Socio-Economically Disadvanataged

## **Human Resource Services**



## **Performance Evaluation of Classified Personnel**

(Confidential)

Name:	DATE OF REPORT (mm/dd/yy):
Address:	SOCIAL SECURITY NUMBER:
	TYPE OF EVALUATION: (SELECT ONE)
CLASSIFICATION:	Probationary, 1st Rating
DEPARTMENT:	☐ Probationary, 2nd Rating
	Permanent
SCHOOL/OFFICE:	Special
	☐ Attached Improvement Plan (PSL-F102A)

## Instructions and Guidelines

1. This form is to be used as the official report of the performance evaluation for all classified personnel designated as non-management.

2. Reports on probationary or permanent personnel are to be made twice during the probationary period. Probationers need not be evaluated if elected less than three months. The second evaluation report will be required 60 calendar days prior to the completion of the probationary period. Reports on permanent personnel shall be made in accordance with the Union Agreement.

3. Additional reports on probationary or permanent personnel may be submitted by administrators responsible for evaluation at any time. They may also be required by the Associate Superintendent, Human Resource Services, and any administrator responsible for evaluation at such times as such additional reports are believed necessary or desirable for the improvement of performance (see Article XIV of the Union Agreement).

4. Reports shall be forwarded through and reviewed by higher level supervisors as described in current administrative bulletins and shall be received in Human Resource Services not later than 15 days after the

date of preparation.

5. Whenever an item is marked "Does Not Meet Expectations," specific written factual statements describing the deficiency and recommending corrective actions shall be made in the Comments section or on an attached sheet. The overall evaluation on the back page of this report is to be completed for all employees, but should not be completed until all specific items have been considered. Employees whose overall evaluation "Does Not Meet Expectations" must be so informed orally and in writing. A letter giving detailed reasons for the evaluation must be attached to all copies of this report.

6. All employees are to sign the evaluation forms. If anyone is unwilling to do so, a witness shall certify that a copy was presented to the employee. Probationers do not have the right of appeal, but permanent personnel may appeal to the supervisor/administrator who completed the evaluation within 10 working days. The supervisor/administrator shall meet with the employee within 10 days in an attempt to resolve the appeal informally. If the employee is not satisfied with the result of the informal appeal, a written appeal may be filed to the Associate Superintendent, Human Resource Services, or designee; a final decision will be made 15 working days from the date the appeal was filed.

. See Article XIV of the Union Agreement for regulations. Whenever there is a conflict between the above

instructions and the Union Agreement, the latter shall prevail.

8. When this document is being used as a special evaluation, it must be noted as so, above in the section titled "Type of Evaluation." A special evaluation that requires an Improvement Plan must have the Improvement Plan attached on the authorized form (PSL-F102A). The fact that an Improvement Plan is attached must be noted above by marking the appropriate box under the section titled, "Types of Evaluation." Special evaluations can be used any time an employee's supervisor feels such reports will lead to improved performance (see Article 14.4.2). When a special evaluation is used in this way, an Improvement Plan must be attached.

# Standards for the Evaluation of the Performance of Classified Personnel

***	Quality and Quantity of Work	Exceeds Expectations (Explanation Needed)	Meets Expectations	Does Not Meet Expectations (Explanation Needed)
1.	Work is accurate and complete.			
2.	Takes pride in one's work.			
3.	Meets time and work schedules.			
4.	Performs assigned job tasks with precision and neatness.			
Cor	mments:			

	Work Habits	Exceeds Expectations (Explanation Needed)	Meets Expectations	Does Not Meet Expectations (Explanation Needed)
1.	Observes rules, regulations, and prescribed procedures.			
2.	Organizes work efficiently.			
3.	Exercises proper care of materials and property.			
4.	Gives proper attention to details.			
5.	Is self-reliant and resourceful.			
6.	Develops logical methods and techniques.			
7.	Is industrious, alert, and decisive.			
8.	Can be relied upon to carry out assignments as directed.			
9.	Is rarely late or absent, and never without valid reason.			,
10.	Does not abuse break or lunch periods.			
Con	nments:			

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	Attitudes	Exceeds Expectations (Explanation Needed)	Meets Expectations	Does Not Meet Expectations (Explanation Needed)
1.	Is flexible and willing to seek and try new ideas and methods.			
2.	Seeks/accepts assistance when needed.			
3.	Willingly accepts and accomplishes responsibilities of the job.			
4.	Respects the confidential nature of information with which entrusted.			
5.	Seeks opportunities to improve oneself in one's work.			
6.	Works respectfully, effectively, and courteously with:			
	• pupils	***************************************		
	• public			
	• colleagues			
	• supervisor			
Cor	mments:		<u>I</u>	

	Personal Characteristics and Abilities	Exceeds Expectations (Explanation Needed)	Meets Expectations	Does Not Meet Expectations (Explanation Needed)
1.	Is well-groomed and appropriately dressed for one's work.			
2.	Has the ability to perform the physical responsibilities of the job.			
Coi	mments:			

## Note: Employees are to be evaluated on the following factors only when applicable.

	Supervisory and Administrative Ability	Exceeds Expectations (Explanation Needed)	Meets Expectations	Does Not Meet Expectations (Explanation Needed)
1.	Recognizes that supervision is an essential aid to the improvement of performance.			
2.	Helps those supervised to realize their potential.			
3.	Is able to motivate those under one's supervision to work together harmoniously and effectively.			
4.	Is aware of staff needs and takes steps to meet them.			
5.	Evaluates the service of others honestly and accurately.			
6.	Formulates objectives and plans, and organizes procedures effectively.			
7.	Leads rather than directs, but directs when necessary.			
8.	Enforces and executes, in a fair manner, board policies and administrative regulations in spirit, as well as in fact.			
9.	Delegates appropriate responsibility with necessary authority and encouragement.			
10.	Works for the good of the entire system, not just one's unit or department.			
Con	nments:			

Analyt	ical Ability	Exceeds Expectations (Explanation Needed)	Meets Expectations	Does Not Meet Expectations (Explanation Needed)
1	rough, and complete in facts, policies, laws,			
	analyses in well- erstandable form.			
Comments:				

Recommendations and Commen evaluation is marked with "Exceed	•	` .	
Special Abilities (Optional):			
Overall Evaluation: (A mark [X] i	n the appropriate b	ox is required for a	ll employees.)
Exceeds Expectations	Meets Expectations		<b>Does Not Meet Expectations</b>
Recommendation: I recommend to	his employee be:		
Retained	Released (Probationary)		Dismissed (Permanent)
Signed:			, Evaluator(s)
Print Name: Print Title:			
Employee's Acknowledgment:		Witness's Verification:	
This report has been reviewed and discussed with me, and I have received a copy of it. My signature does not necessarily signify agreement.		(To be used if employee is unwilling to sign.)  I certify that a copy of this report was presented to the person named on the first page on:	
Employee's Signature			Date