

Approval of the Project Labor Agreement

Board Meeting
June 9, 2022

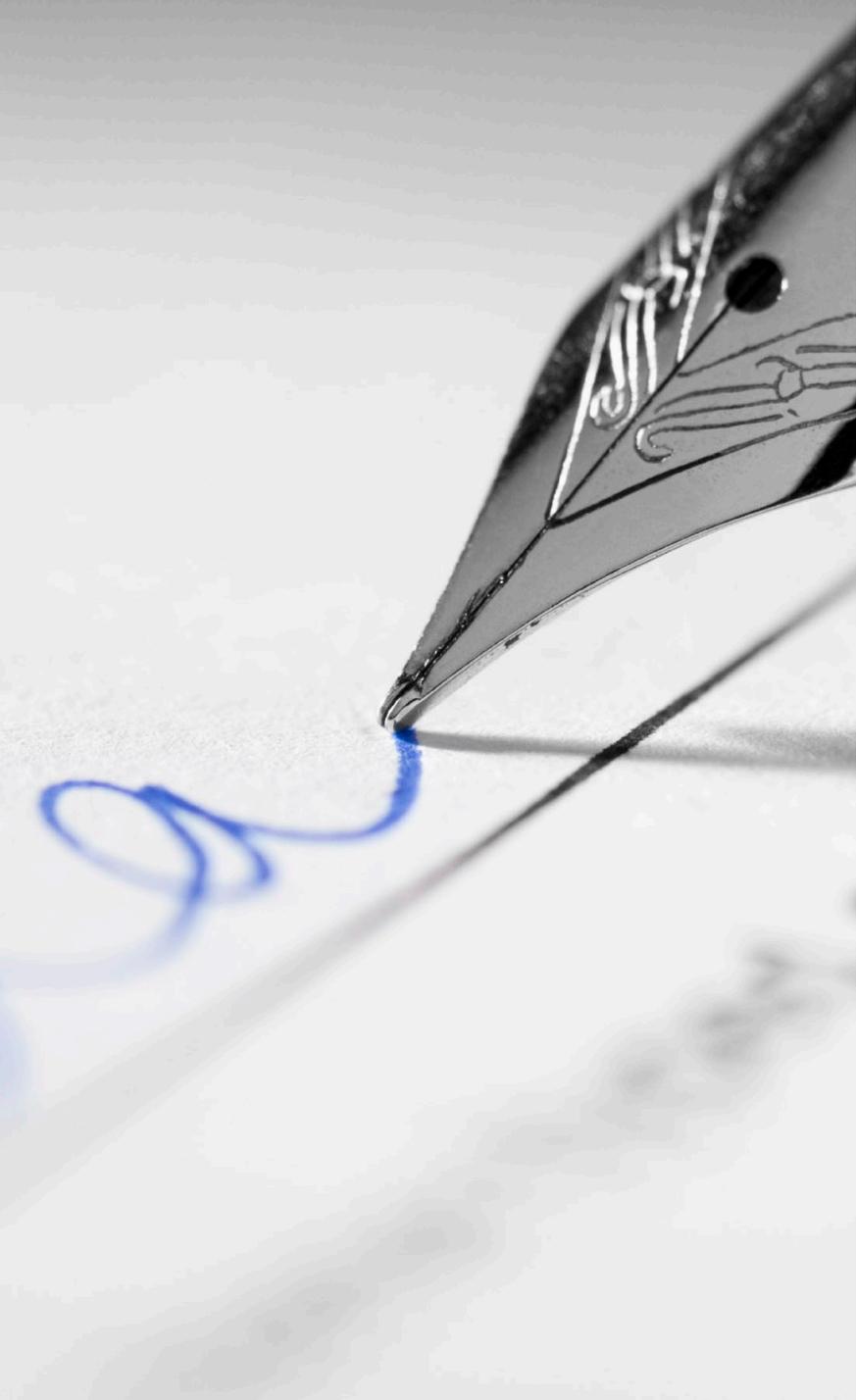
Agenda Item No. 10.4

Presented by: Rose Ramos, Chief Business and Operations Officer
Nathaniel Browning, Director of Facilities



Acronyms

PLA	Project Labor Agreement
CTE	Career Technical Education
MOU	Memorandum of Understanding



What is a PLA?

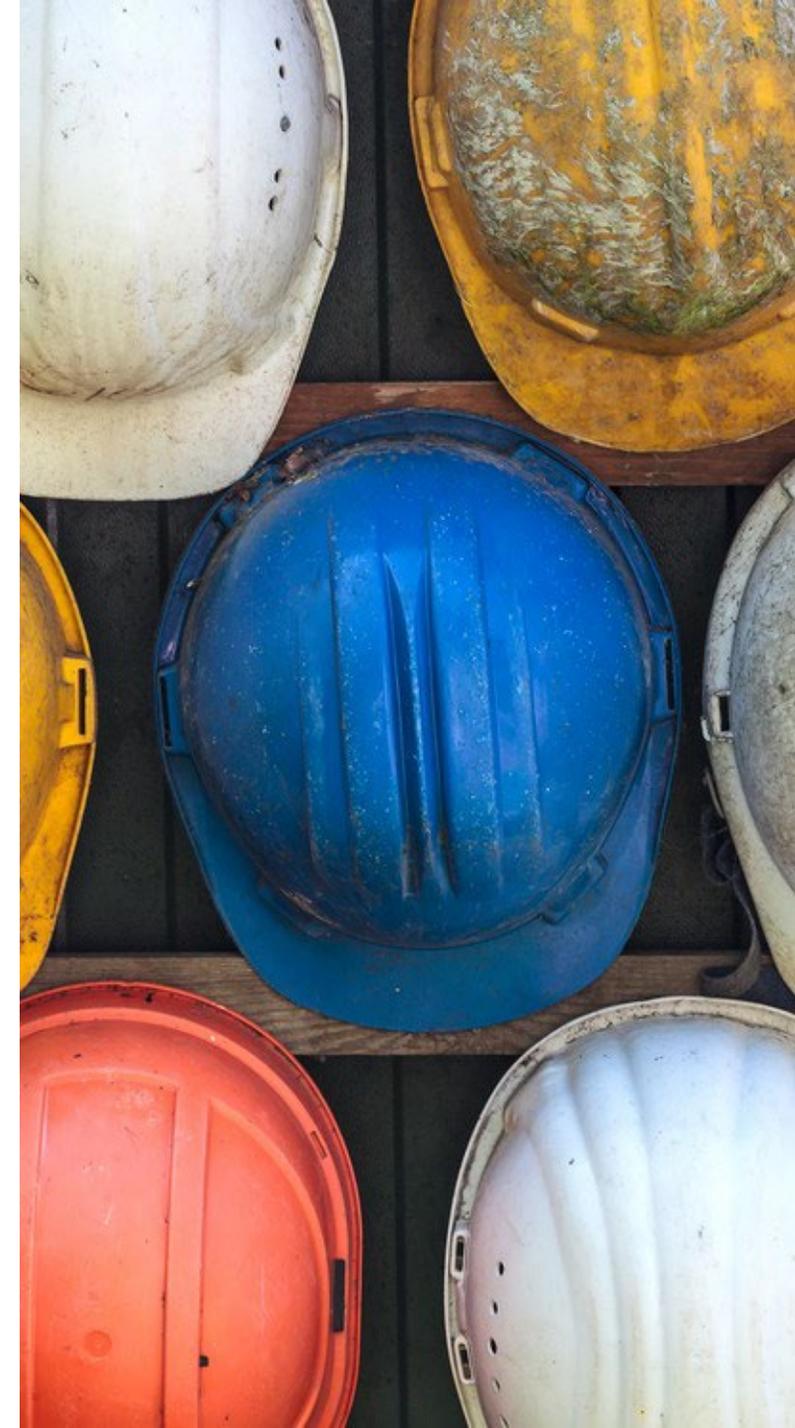
- A collective bargaining agreement in construction programs
- Often made with local or regional Trades Councils
- Agreement timelines can be made for one individual project, a set of projects, or all projects within a certain timeframe
- Other possible fringe benefits, such as local hire provisions, “Helmets to Hardhats” programs, and CTE efforts

The image features a background of architectural blueprints with various technical drawings and dimensions. A large, semi-transparent green rectangle is centered over the blueprints. The text 'PLAs & Sacramento City USD' is written in white, bold, sans-serif font within this green area. Two horizontal white lines are positioned above and below the text, framing it.

PLAs & Sacramento City USD

2017 revisions to the PLA

- \$1M threshold to \$500,000
- Addition of local hire provisions
- Creation of CTE focus
- Mid-Term Assessment





Newly proposed revisions

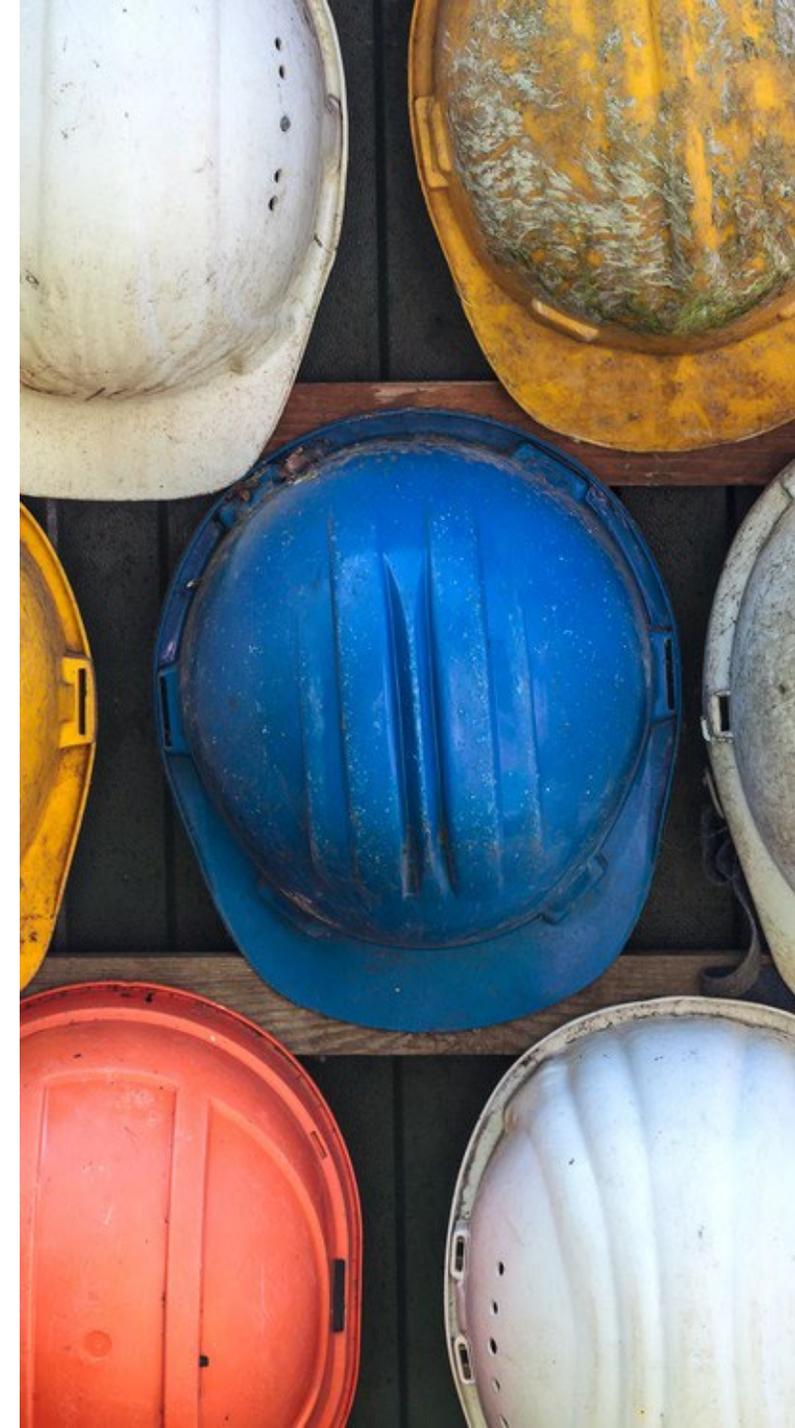
- 5-year term
- Continuation of \$500,000 threshold
- Alignment with the City's PLA for local hires
- Exclusion for modular construction
- Agreement to create an MOU this fall to further articulating CTE supports
- Other

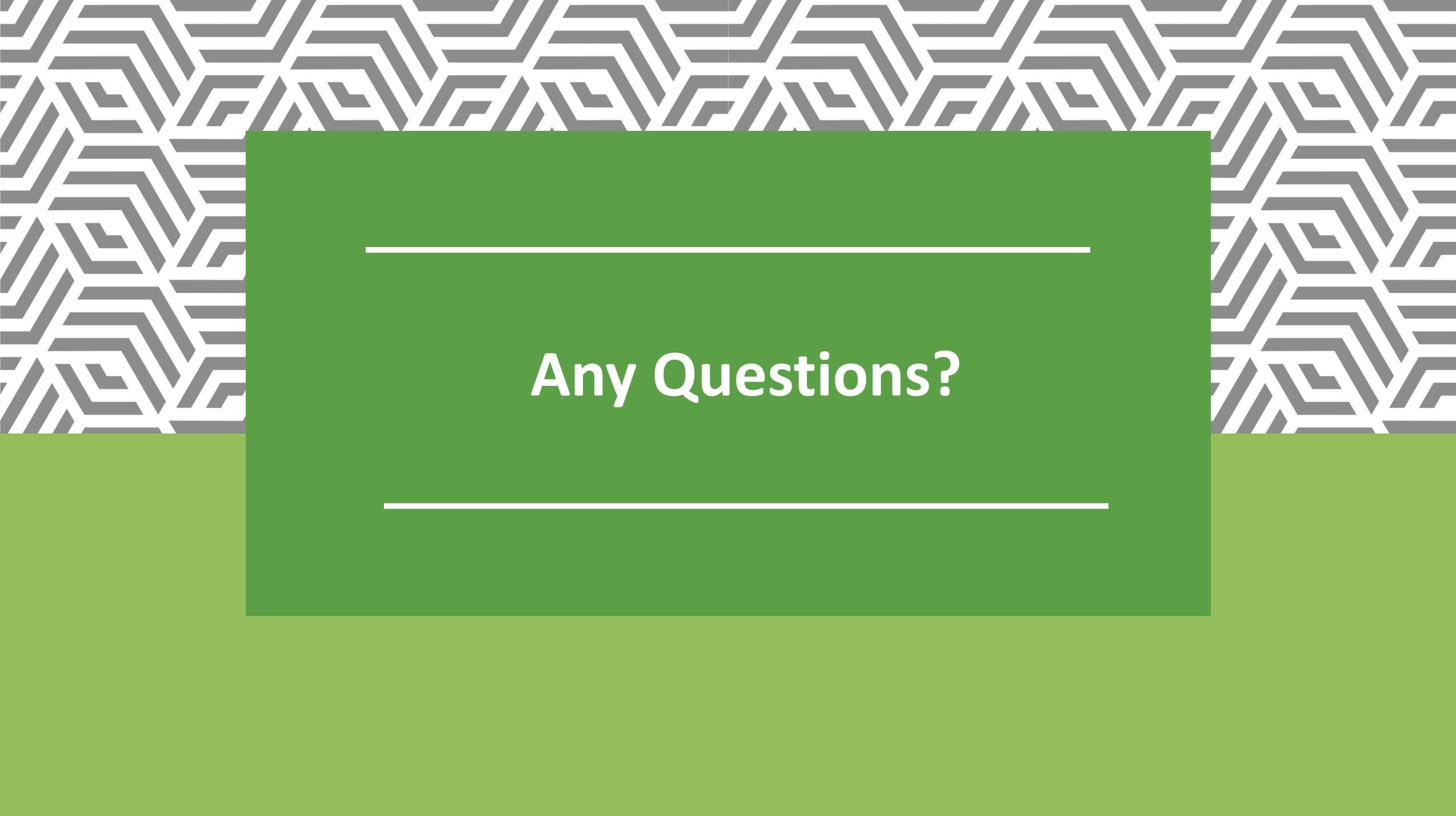


Goals & Next Steps

Goals & Next Steps

- Board approval of the PLA tonight
- Continued partnership with the Sac-Sierra Building & Construction Trades Council
- Finalize an MOU that provides additional CTE provisions to encourage more student participation in the Trades, for the Board's consideration and approval in the fall timeframe
- Ongoing collection of data to evaluate the effectiveness of the PLA.





Any Questions?
