



# Approve the Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year

Board Meeting  
Date August 19, 2021  
Agenda Item No. 10.4

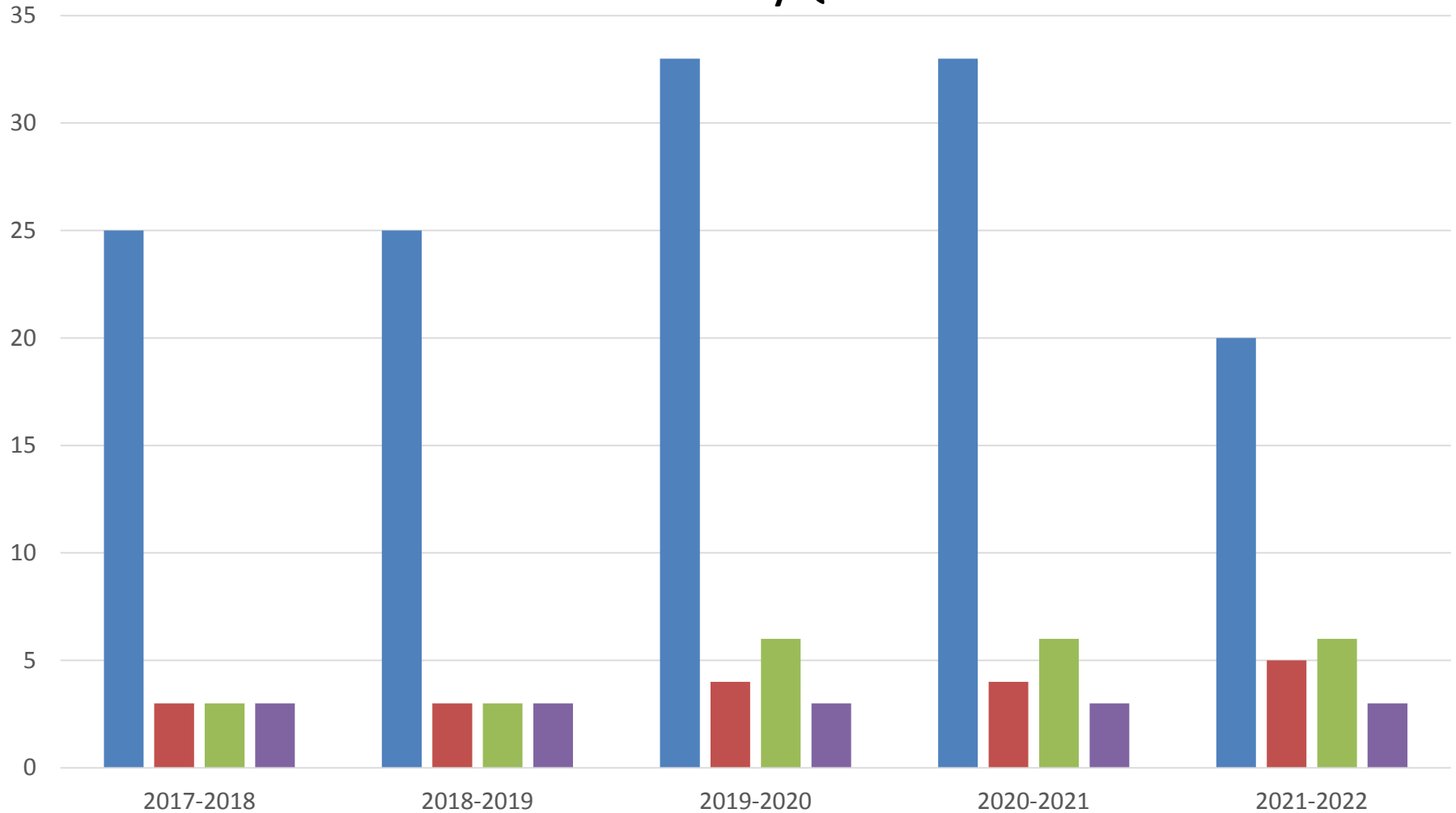
Presented by:  
Tami Mora, Credential Auditor and  
Dr. Tiffany Smith-Simmons, Human Resource Services Director

# Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year

- Title 5 of Education Code requires school districts to submit an annual Declaration of Need for qualified educators during a regularly scheduled Board meeting
- Provides flexibility as needed in order to fill positions in identified areas when educators meet the minimum qualifications to apply for permits through the California Commission on Teacher Credentialing (CCTC)

# School Years 2017/2018, 2018/2019, 2019/2020, 2020/2021, and 2021/2022

## Declaration of Need for Fully Qualified Educators



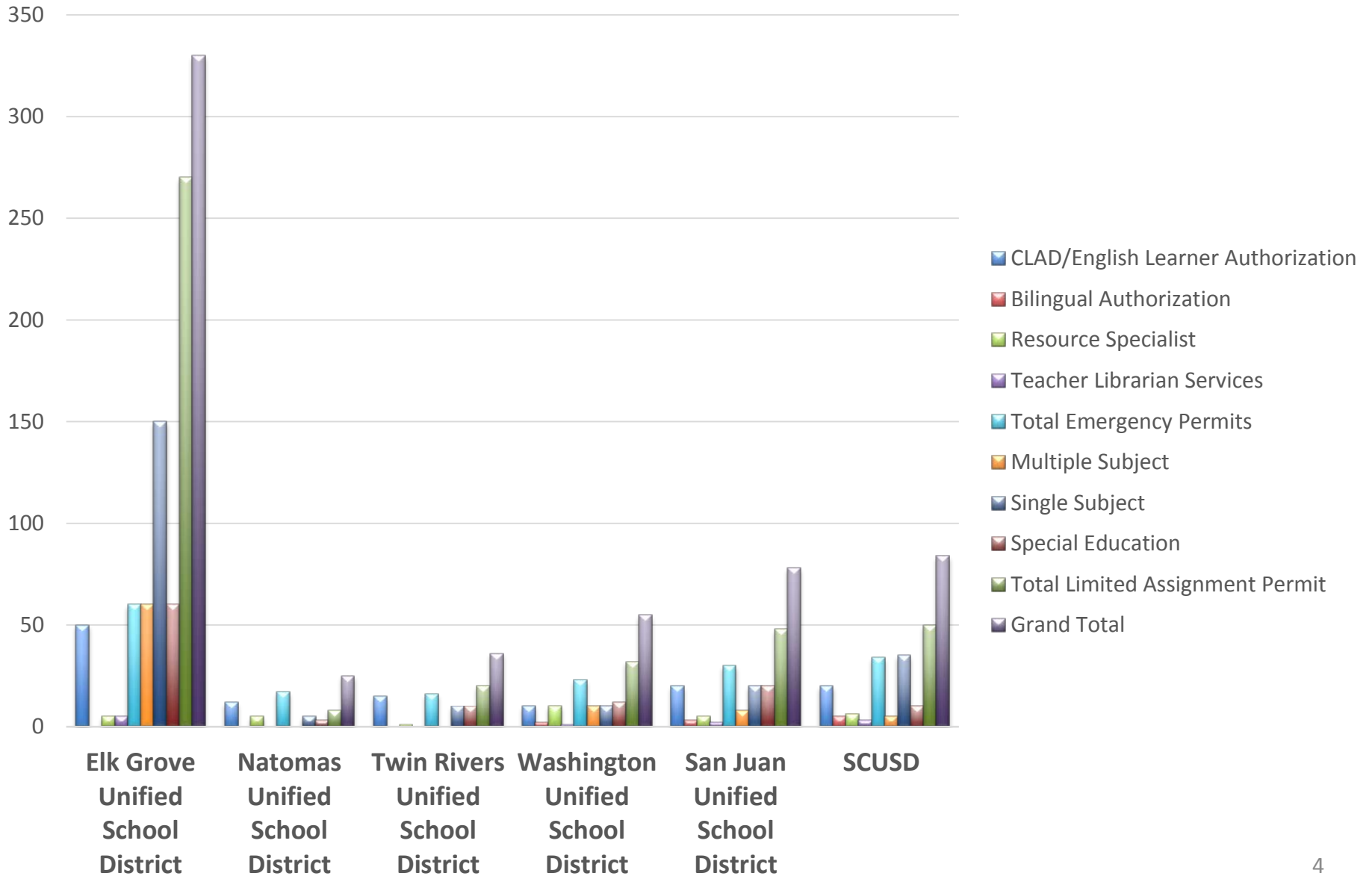
■ CLAD/English Learner Authorization (applicant already

■ Bilingual Authorization (applicant already holds teaching

■ Resource Specialist

■ Teacher Librarian Services

# Neighboring Districts 2021/2022 Declaration of Need for Fully Qualified Educators



# Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year

- Areas of need include English Language Authorizations (ELA), Resource Specialists, Librarians, and some Limited Assignment Permits in Special Education, Single, and Multiple Subjects

Examples of High Need Single Subject Areas:

- Sciences
- Mathematics
- World Languages: Spanish

# 2021-2022 School Year

## Recruitment and Retention Efforts

- The following efforts to recruit, hire, and retain fully prepared educators in identified areas of need include:
  - 5 Open Contracts by collaborating with local universities and intern programs
  - 4 Out of State educators
  - 4 Teachers completed a science residency program in collaboration with CSUS
  - 7 Teachers accepted into new science residency program in collaboration with CSUS
  - Continued efforts through Local Solutions grant that focused specifically on special education teachers
- Staff recommendation is to approve this agenda item

Q & A