



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.4

Meeting Date: June 23, 2022

Subject: Review and Approval of Proposed Salary Improvements for Non-Represented Employees

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Legal Services; Business Services

Recommendation: Approve Proposed Salary Improvements for Non-Represented Employees Effective 2021-2022.

Background/Rationale: The aforementioned proposed salary improvements are provided for non-represented employees for the 2021-2022 school year.

For 2021-2022, non-represented employees will receive a 4% ongoing increase. They will also receive a one-time stipend in the amount of \$1,250.

For 2020-2021 and 2019-2020, non-represented employees will receive a 3% one-time stipend for both years.

Further, non-represented employees (and their families) will be fully covered with respect to the rate for Kaiser's health benefits.

Financial Considerations: One-time costs of \$1,536,927 and ongoing costs of \$1,418,976 in salaries and benefits to be funded with the general fund.

LCAP Goals: Operational Excellence.

Documents Attached:

1. AB 1200 Disclosure

<p>Estimated Time of Presentation: 5 Minutes Submitted by: Rose Ramos, Chief Business & Operations Officer Approved by: Jorge A. Aguilar, Superintendent</p>

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Sacramento City Unified School District
Name of Bargaining Unit:	Nonrepresented/Management/Confidential Employees
Certificated, Classified, Other:	Certificated and Classified

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2022**
 (date) (date)

The Governing Board will act upon this agreement on: **June 23, 2022**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 multiyear and overlapping agreements and Step & Column increases)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 16,174,156	\$ 646,966	\$ 652,760	\$ 658,612
		4.00%	3.88%	3.77%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 1,161,699	\$ -	\$ -
Description of Other Compensation		One time stipends		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 5,286,440	\$ 542,725	\$ 205,746	\$ 207,475
		10.27%	3.53%	3.44%
4. Health/Welfare Plans	\$ 1,605,609	\$ -	\$ 563,372	\$ 608,442
		0.00%	35.09%	28.05%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 23,066,205	\$ 2,351,390	\$ 1,421,878	\$ 1,474,529
		10.19%	5.59%	5.49%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	153.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 150,760	\$ 15,369	\$ 9,293	\$ 9,637
		10.19%	5.59%	5.49%

A. Proposed Change in Compensation (Continued)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The percentage change is 4% for 2021-22 ongoing, an increase to 100% of the Kaiser rate for Employee +1 and Family beginning in 2022-23, a 3% one time stipend for 2019-20, a 3% one time stipend for 2020-21 and a \$1,250 one time stipend for 2021-22.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

NA

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Ongoing costs will require an adjustment to balance revenue and expenditures potentially impacting programs or services.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted and restricted general fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost is to be funded with unrestricted and restricted general funds in the current year and subsequent years.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Nonrepresented/Management/Confidential Employees

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 387,962,223		\$ -	\$ 387,962,223
Federal Revenue	8100-8299	\$ 156,000		\$ -	\$ 156,000
Other State Revenue	8300-8599	\$ 7,370,623		\$ -	\$ 7,370,623
Other Local Revenue	8600-8799	\$ 5,996,912		\$ -	\$ 5,996,912
TOTAL REVENUES		\$ 401,485,758		\$ -	\$ 401,485,758
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 171,937,340	\$ 441,794	\$ -	\$ 172,379,134
Classified Salaries	2000-2999	\$ 52,273,178	\$ 1,139,826	\$ -	\$ 53,413,004
Employee Benefits	3000-3999	\$ 120,485,944	\$ 471,123	\$ -	\$ 120,957,067
Books and Supplies	4000-4999	\$ 11,568,398		\$ -	\$ 11,568,398
Services and Other Operating Expenditures	5000-5999	\$ 22,771,581		\$ -	\$ 22,771,581
Capital Outlay	6000-6999	\$ 537,591		\$ -	\$ 537,591
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,605,155		\$ -	\$ 1,605,155
Transfers of Indirect Costs	7300-7399	\$ (10,716,679)		\$ -	\$ (10,716,679)
TOTAL EXPENDITURES		\$ 370,462,508	\$ 2,052,743	\$ -	\$ 372,515,251
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 508,579	\$ -	\$ -	\$ 508,579
Contributions	8980-8999	\$ (92,324,656)	\$ -	\$ -	\$ (92,324,656)
OPERATING SURPLUS (DEFICIT)*		\$ (59,518,231)	\$ (2,052,743)	\$ -	\$ (61,570,974)
BEGINNING FUND BALANCE					
	9791	\$ 103,708,114			\$ 103,708,114
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 44,189,883	\$ (2,052,743)	\$ -	\$ 42,137,140
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -	\$ 328,869
Restricted	9740				
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 27,489,886	\$ -	\$ (2,052,743)	\$ 25,437,143
Reserve for Economic Uncertainties	9789	\$ 14,971,646	\$ -	\$ -	\$ 14,971,646
Unassigned/Unappropriated Amount	9790	\$ 1,399,482	\$ (2,052,743)	\$ 2,052,743	\$ 1,399,482

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: Nonrepresented/Management/Confidential Employees

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 2,240,374		\$ -	\$ 2,240,374
Federal Revenue	8100-8299	\$ 181,452,450		\$ -	\$ 181,452,450
Other State Revenue	8300-8599	\$ 84,342,427		\$ -	\$ 84,342,427
Other Local Revenue	8600-8799	\$ 2,842,860		\$ -	\$ 2,842,860
TOTAL REVENUES		\$ 270,878,111		\$ -	\$ 270,878,111
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 80,117,806	\$ 63,421	\$ -	\$ 80,181,227
Classified Salaries	2000-2999	\$ 28,692,170	\$ 163,624	\$ -	\$ 28,855,794
Employee Benefits	3000-3999	\$ 76,314,835	\$ 71,603	\$ -	\$ 76,386,438
Books and Supplies	4000-4999	\$ 61,044,538		\$ (298,648)	\$ 60,745,891
Services and Other Operating Expenditures	5000-5999	\$ 109,872,005		\$ -	\$ 109,872,005
Capital Outlay	6000-6999	\$ 14,519,103		\$ -	\$ 14,519,103
Other Outgo (excluding Indirect Costs)	7100-7299			\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 9,342,533		\$ -	\$ 9,342,533
TOTAL EXPENDITURES		\$ 379,902,990	\$ 298,648	\$ (298,648)	\$ 379,902,990
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 92,324,656	\$ -	\$ -	\$ 92,324,656
OPERATING SURPLUS (DEFICIT)*		\$ (16,700,223)	\$ (298,648)	\$ 298,648	\$ (16,700,223)
BEGINNING FUND BALANCE					
	9791	\$ 22,198,603			\$ 22,198,603
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 5,498,380	\$ (298,648)	\$ 298,648	\$ 5,498,380
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 5,498,380	\$ -	\$ -	\$ 5,498,380
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (298,648)	\$ 298,648	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: Nonrepresented/Management/Confidential Employees

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 390,202,597		\$ -	\$ 390,202,597
Federal Revenue	8100-8299	\$ 181,608,450		\$ -	\$ 181,608,450
Other State Revenue	8300-8599	\$ 91,713,050		\$ -	\$ 91,713,050
Other Local Revenue	8600-8799	\$ 8,839,772		\$ -	\$ 8,839,772
TOTAL REVENUES		\$ 672,363,869		\$ -	\$ 672,363,869
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 252,055,146	\$ 505,215	\$ -	\$ 252,560,361
Classified Salaries	2000-2999	\$ 80,965,348	\$ 1,303,451	\$ -	\$ 82,268,799
Employee Benefits	3000-3999	\$ 196,800,779	\$ 542,725	\$ -	\$ 197,343,504
Books and Supplies	4000-4999	\$ 72,612,936		\$ (298,648)	\$ 72,314,289
Services and Other Operating Expenditures	5000-5999	\$ 132,643,586		\$ -	\$ 132,643,586
Capital Outlay	6000-6999	\$ 15,056,694		\$ -	\$ 15,056,694
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,605,155		\$ -	\$ 1,605,155
Transfers of Indirect Costs	7300-7399	\$ (1,374,146)		\$ -	\$ (1,374,146)
TOTAL EXPENDITURES		\$ 750,365,498	\$ 2,351,391	\$ (298,648)	\$ 752,418,241
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 508,579	\$ -	\$ -	\$ 508,579
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (76,218,454)	\$ (2,351,391)	\$ 298,648	\$ (78,271,197)
BEGINNING FUND BALANCE					
	9791	\$ 125,906,717			\$ 125,906,717
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 49,688,263	\$ (2,351,391)	\$ 298,648	\$ 47,635,520
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -	\$ 328,869
Restricted	9740	\$ 5,498,380	\$ -	\$ -	\$ 5,498,380
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 27,489,886	\$ -	\$ (2,052,743)	\$ 25,437,143
Reserve for Economic Uncertainties	9789	\$ 14,971,646	\$ -	\$ -	\$ 14,971,646
Unassigned/Unappropriated Amount	9790	\$ 1,399,482	\$ (2,351,391)	\$ 2,351,391	\$ 1,399,482

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit: Nonrepresented/Management/Confidential Employees

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ 1,044,843		\$ -	\$ 1,044,843
Other State Revenue	8300-8599	\$ 2,380,534		\$ -	\$ 2,380,534
Other Local Revenue	8600-8799	\$ 3,719,415		\$ -	\$ 3,719,415
TOTAL REVENUES		\$ 7,144,793		\$ -	\$ 7,144,793
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 1,631,436	\$ -	\$ -	\$ 1,631,436
Classified Salaries	2000-2999	\$ 1,455,440	\$ -	\$ -	\$ 1,455,440
Employee Benefits	3000-3999	\$ 2,250,757	\$ -	\$ -	\$ 2,250,757
Books and Supplies	4000-4999	\$ 471,524		\$ -	\$ 471,524
Services and Other Operating Expenditures	5000-5999	\$ 1,376,977		\$ -	\$ 1,376,977
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 78,231		\$ -	\$ 78,231
TOTAL EXPENDITURES		\$ 7,264,365	\$ -	\$ -	\$ 7,264,365
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (119,572)	\$ -	\$ -	\$ (119,572)
BEGINNING FUND BALANCE					
	9791	\$ 801,095			\$ 801,095
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 681,523	\$ -	\$ -	\$ 681,523
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 681,523	\$ -	\$ -	\$ 681,523

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit: Nonrepresented/Management/Confidential Employees

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ 7,836,558		\$ -	\$ 7,836,558
Other State Revenue	8300-8599	\$ 6,114,834		\$ -	\$ 6,114,834
Other Local Revenue	8600-8799	\$ 1,359,559		\$ -	\$ 1,359,559
TOTAL REVENUES		\$ 15,310,951		\$ -	\$ 15,310,951
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,105,484	\$ -	\$ -	\$ 5,105,484
Classified Salaries	2000-2999	\$ 2,084,360	\$ -	\$ -	\$ 2,084,360
Employee Benefits	3000-3999	\$ 5,280,872	\$ -	\$ -	\$ 5,280,872
Books and Supplies	4000-4999	\$ 2,302,749		\$ -	\$ 2,302,749
Services and Other Operating Expenditures	5000-5999	\$ 401,110		\$ -	\$ 401,110
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 363,037		\$ -	\$ 363,037
TOTAL EXPENDITURES		\$ 15,537,612	\$ -	\$ -	\$ 15,537,612
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (226,662)	\$ -	\$ -	\$ (226,662)
BEGINNING FUND BALANCE					
	9791	\$ 413,039			\$ 413,039
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 186,377	\$ -	\$ -	\$ 186,377
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 186,377	\$ -	\$ -	\$ 186,377
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: Nonrepresented/Management/Confidential Employees

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 30,000,000		\$ -	\$ 30,000,000
Other State Revenue	8300-8599	\$ 1,386,512		\$ -	\$ 1,386,512
Other Local Revenue	8600-8799	\$ 285,000		\$ -	\$ 285,000
TOTAL REVENUES		\$ 31,671,512		\$ -	\$ 31,671,512
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 7,952,143	\$ -	\$ -	\$ 7,952,143
Employee Benefits	3000-3999	\$ 7,530,244	\$ -	\$ -	\$ 7,530,244
Books and Supplies	4000-4999	\$ 14,228,347		\$ -	\$ 14,228,347
Services and Other Operating Expenditures	5000-5999	\$ 1,729,816		\$ -	\$ 1,729,816
Capital Outlay	6000-6999	\$ 298,322		\$ -	\$ 298,322
Other Outgo (excluding Indirect Costs)	7100-7299	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 692,098		\$ -	\$ 692,098
TOTAL EXPENDITURES		\$ 32,430,969	\$ -	\$ -	\$ 32,430,969
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (759,457)	\$ -	\$ -	\$ (759,457)
BEGINNING FUND BALANCE					
	9791	\$ 16,414,434			\$ 16,414,434
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 15,654,977	\$ -	\$ -	\$ 15,654,977
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 15,432,155	\$ -	\$ -	\$ 15,432,155
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 222,822	\$ -	\$ -	\$ 222,822
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund 09**
Bargaining Unit: **Nonrepresented/Management/Confidential Employees**

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 1,079,464		\$ -	\$ 1,079,464
Other State Revenue	8300-8599	\$ 19,010,752		\$ -	\$ 19,010,752
Other Local Revenue	8600-8799	\$ 19,159		\$ -	\$ 19,159
TOTAL REVENUES		\$ 20,109,375		\$ -	\$ 20,109,375
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 8,232,090	\$ -	\$ -	\$ 8,232,090
Classified Salaries	2000-2999	\$ 1,087,265	\$ -	\$ -	\$ 1,087,265
Employee Benefits	3000-3999	\$ 6,132,361	\$ -	\$ -	\$ 6,132,361
Books and Supplies	4000-4999	\$ 1,192,359		\$ -	\$ 1,192,359
Services and Other Operating Expenditures	5000-5999	\$ 2,435,099		\$ -	\$ 2,435,099
Capital Outlay	6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 22,772		\$ -	\$ 22,772
TOTAL EXPENDITURES		\$ 19,111,946	\$ -	\$ -	\$ 19,111,946
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 431,000	\$ -	\$ -	\$ 431,000
Transfers Out and Other Uses	7600-7699	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
OPERATING SURPLUS (DEFICIT)*		\$ (863,325)	\$ -	\$ -	\$ (863,325)
BEGINNING FUND BALANCE					
	9791	\$ 6,381,614			\$ 6,381,614
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 5,518,290	\$ -	\$ -	\$ 5,518,290
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 1,117,062	\$ -	\$ -	\$ 1,117,062
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 4,236,228		\$ -	\$ 4,236,228
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 165,000	\$ -	\$ -	\$ 165,000

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund Fund 21**
Bargaining Unit: **Nonrepresented/Management/Confidential Employees**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 345,671		\$ -	\$ 345,671
TOTAL REVENUES	\$ 345,671		\$ -	\$ 345,671
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 655,778	\$ -	\$ -	\$ 655,778
Employee Benefits 3000-3999	\$ 404,813	\$ -	\$ -	\$ 404,813
Books and Supplies 4000-4999	\$ 9,083		\$ -	\$ 9,083
Services and Other Operating Expenditures 5000-5999	\$ 1,652,002		\$ -	\$ 1,652,002
Capital Outlay 6000-6999	\$ 30,269,167		\$ -	\$ 30,269,167
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 32,990,842	\$ -	\$ -	\$ 32,990,842
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 80,783,875	\$ -	\$ -	\$ 80,783,875
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 48,138,705	\$ -	\$ -	\$ 48,138,705
BEGINNING FUND BALANCE				
9791	\$ 34,418,837			\$ 34,418,837
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 82,557,542	\$ -	\$ -	\$ 82,557,542
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 82,557,542	\$ -	\$ -	\$ 82,557,542
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (298,648)	Adjustment in supplies to offset 4% increase in salaries/benefits
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Nonrepresented/Management/Confidential Employees

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 387,962,223	\$ 440,697,336	\$ 440,759,756
Federal Revenue 8100-8299	\$ 156,000	\$ 156,000	\$ 156,000
Other State Revenue 8300-8599	\$ 7,370,623	\$ 7,370,623	\$ 7,370,623
Other Local Revenue 8600-8799	\$ 5,996,912	\$ 5,996,912	\$ 5,996,912
TOTAL REVENUES	\$ 401,485,758	\$ 454,220,871	\$ 454,283,291
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 172,379,134	\$ 169,501,803	\$ 168,263,547
Classified Salaries 2000-2999	\$ 53,413,004	\$ 38,278,661	\$ 38,486,416
Employee Benefits 3000-3999	\$ 120,957,067	\$ 126,201,500	\$ 129,867,746
Books and Supplies 4000-4999	\$ 11,568,398	\$ 8,137,338	\$ 12,541,003
Services and Other Operating Expenditures 5000-5999	\$ 22,771,581	\$ 25,612,244	\$ 24,961,910
Capital Outlay 6000-6999	\$ 537,591	\$ 72,200	\$ 72,200
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,605,155	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (10,716,679)	\$ (7,067,841)	\$ (7,067,841)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 372,515,251	\$ 361,885,905	\$ 368,274,981
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses 7600-7699	\$ 508,579	\$ 558,256	\$ 558,256
Contributions 8980-8999	\$ (92,324,656)	\$ (96,922,460)	\$ (103,501,459)
OPERATING SURPLUS (DEFICIT)*	\$ (61,570,974)	\$ (2,853,996)	\$ (15,759,651)
BEGINNING FUND BALANCE			
9791	\$ 103,708,114	\$ 42,137,140	\$ 39,283,144
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 42,137,140	\$ 39,283,144	\$ 23,523,493
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 328,869	\$ 328,869	\$ 328,869
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 25,437,143	\$ 26,434,435	\$ 10,402,002
Reserve for Economic Uncertainties 9789	\$ 14,971,646	\$ 12,519,840	\$ 12,792,623
Unassigned/Unappropriated Amount 9790	\$ 1,399,482	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Nonrepresented/Management/Confidential Employees

Object Code		2021-22	2022-23	2023-24
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 2,240,374	\$ 2,240,374	\$ 2,240,374
Federal Revenue	8100-8299	\$ 181,452,450	\$ 92,877,889	\$ 93,548,973
Other State Revenue	8300-8599	\$ 84,342,427	\$ 71,845,608	\$ 71,845,608
Other Local Revenue	8600-8799	\$ 2,842,860	\$ 219,748	\$ 219,748
TOTAL REVENUES		\$ 270,878,111	\$ 167,183,619	\$ 167,854,703
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 80,181,227	\$ 61,622,221	\$ 64,196,521
Classified Salaries	2000-2999	\$ 28,855,794	\$ 25,570,499	\$ 26,188,009
Employee Benefits	3000-3999	\$ 76,386,438	\$ 70,919,749	\$ 73,496,720
Books and Supplies	4000-4999	\$ 60,745,891	\$ 30,632,990	\$ 31,077,063
Services and Other Operating Expenditures	5000-5999	\$ 109,872,005	\$ 63,447,569	\$ 65,685,111
Capital Outlay	6000-6999	\$ 14,519,103	\$ 8,017,135	\$ 8,017,135
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 9,342,533	\$ 6,547,348	\$ 6,547,348
Other Adjustments			\$ (2,651,432)	\$ (3,851,745)
TOTAL EXPENDITURES		\$ 379,902,990	\$ 264,106,079	\$ 271,356,162
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 92,324,656	\$ 96,922,460	\$ 103,501,459
OPERATING SURPLUS (DEFICIT)*		\$ (16,700,223)	\$ (0)	\$ 0
BEGINNING FUND BALANCE				
	9791	\$ 22,198,603	\$ 5,498,380	\$ 5,498,380
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 5,498,380	\$ 5,498,380	\$ 5,498,380
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ 5,498,380	\$ 5,498,380	\$ 5,498,380
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Nonrepresented/Management/Confidential Employees

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 390,202,597	\$ 442,937,710	\$ 443,000,130
Federal Revenue 8100-8299	\$ 181,608,450	\$ 93,033,889	\$ 93,704,973
Other State Revenue 8300-8599	\$ 91,713,050	\$ 79,216,231	\$ 79,216,231
Other Local Revenue 8600-8799	\$ 8,839,772	\$ 6,216,660	\$ 6,216,660
TOTAL REVENUES	\$ 672,363,869	\$ 621,404,490	\$ 622,137,994
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 252,560,361	\$ 231,124,025	\$ 232,460,068
Classified Salaries 2000-2999	\$ 82,268,799	\$ 63,849,159	\$ 64,674,425
Employee Benefits 3000-3999	\$ 197,343,504	\$ 197,121,249	\$ 203,364,466
Books and Supplies 4000-4999	\$ 72,314,289	\$ 38,770,328	\$ 43,618,066
Services and Other Operating Expenditures 5000-5999	\$ 132,643,586	\$ 89,059,813	\$ 90,647,021
Capital Outlay 6000-6999	\$ 15,056,694	\$ 8,089,335	\$ 8,089,335
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,605,155	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (1,374,146)	\$ (520,493)	\$ (520,493)
Other Adjustments		\$ (2,651,432)	\$ (3,851,745)
TOTAL EXPENDITURES	\$ 752,418,241	\$ 625,991,984	\$ 639,631,143
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses 7600-7699	\$ 508,579	\$ 558,256	\$ 558,256
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (78,271,197)	\$ (2,853,996)	\$ (15,759,651)
BEGINNING FUND BALANCE			
9791	\$ 125,906,717	\$ 47,635,520	\$ 44,781,524
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 47,635,520	\$ 44,781,524	\$ 29,021,873
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 328,869	\$ 328,869	\$ 328,869
Restricted 9740	\$ 5,498,380	\$ 5,498,380	\$ 5,498,380
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 25,437,143	\$ 26,434,435	\$ 10,402,002
Reserve for Economic Uncertainties 9789	\$ 14,971,646	\$ 12,519,840	\$ 12,792,623
Unassigned/Unappropriated Amount 9790	\$ 1,399,482	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 752,926,820	\$ 626,550,240	\$ 640,189,399
b.	Less: Special Education Pass-Through Funds		\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 752,926,820	\$ 626,550,240	\$ 640,189,399
d.	State Standard Minimum Reserve Percentage for this District Enter percentage	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 15,058,536	\$ 12,531,005	\$ 12,803,788

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 14,971,646	\$ 12,519,840	\$ 12,792,623
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,399,482	\$ 0	\$ (0)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 16,371,128	\$ 12,519,840	\$ 12,792,622
f.	Reserve for Economic Uncertainties Percentage	2.17%	2.00%	2.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES (CONTINUED)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,351,390
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,351,391)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,351,391)

Variance \$ (1)

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$(76,218,454)	(10.2%)	Bargaining Unit Agreements
Current FY Surplus/(Deficit) after settlement(s)?	\$(78,271,197)	(10.4%)	Bargaining Unit Agreements
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,853,996)	(0.5%)	Bargaining Unit Agreements
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(15,759,651)	(2.5%)	Bargaining Unit Agreements

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ (2,651,432)	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ (3,851,745)	

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2021 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ -
Expenditures/Transfers Out and Other Uses	\$ 2,052,743
Ending Balance(s) Increase/(Decrease)	\$ (2,052,743)

Subsequent Years

Budget Adjustment Categories:

	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ -
Expenditures/Transfers Out and Other Uses	\$ 1,981,955
Ending Balance(s) Increase/(Decrease)	\$ (1,981,955)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____ **District Superintendent**
(Signature)

_____ **Date**

I hereby certify I am unable to certify

_____ **Chief Business Official**
(Signature)

_____ **Date**

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District

District Name

**District Superintendent
(Signature)**

Date

Contact Person

Phone

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 23, 2022, took action to approve the proposed agreement with the Non Represented/Management/Confidential Employees.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.