



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.2

**Meeting Date:** October 19, 2023

**Subject:** Receive Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2023-2024 Successor

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Recommendation:** Receive Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2023-2024 Successor

**Background/Rationale:** Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice and adoption of the District's initial proposals

**Financial Consideration:** TBD

**LCAP Goal(s):** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

**Documents Attached:**

1. Initial Sunshine Proposal – United Professional Educators (UPE)

<p><b>Estimated Time of Presentation:</b> 1 minutes</p> <p><b>Submitted by:</b> Cancy McArn, Chief Human Resources Officer</p> <p><b>Approved by:</b> Lisa Allen, Interim Superintendent</p>
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**UNITED PROFESSIONAL EDUCATORS**  
**5960 S. LAND PARK DRIVE, #290,**  
**SACRAMENTO, CA 95822**

October 13, 2023

Cancy McArn,  
Chief Human Resource Officer  
Sacramento City Unified School District

On October 12, 2023 the UPE Executive Board agreed to “sunshine” the following articles from the current master agreement between SCUSD and UPE.

ARTICLE 8: SALARY AND HEALTH BENEFITS  
ARTICLE 12: SUMMER SCHOOL

Garrett Kirkland, President  
Cindy Hollander, Vice President  
Richard Owen, Executive Director