



# AB 1200 Disclosure and Approval of Teamsters Union, Local 150 and Teamsters Classified Supervisors COVID-19 Employee Leave and Hazard Pay MOUs 2021-2022

Board Meeting  
April 7, 2022  
Agenda Item No. 10.2

Presented by: Rose Ramos, CBO

# Key Provisions for Teamsters Union, Local 150 and Teamsters Classified Supervisors

- Non-precedent setting;
- Fully executed on March 21, 2022;
- Beginning January 1, 2022 through the expiration of SB 114 (California's New Supplemental Sick Leave Law), the District will provide up to 80 hours of COVID-19 Supplemental Sick Leave subject to SB 114;

## Key Provisions for Teamsters Union, Local 150 and Teamsters Classified Supervisors

- Employees who are fully vaccinated by February 28, 2022 will receive a one-time stipend (\$1,250) within 90 days of the parties executing the MOU; and
- From February 1, 2022 through June 30, 2022, employees who are fully vaccinated and who work 90%-100% of all workdays will receive a one-time stipend (\$1,200) by June 30, 2022.

# Key Provisions for Teamsters Classified Supervisors

- Employees who are fully vaccinated and who work as Supervisor IVs will receive a one-time stipend (\$750) by August 31, 2022.

# AB 1200 – Fiscal Impact

- ESSER funds one-time funding source to fund one-time costs of:
  - Teamsters Classified Supervisors: \$91,665
  - Teamsters: \$235,427
  - Total of: \$327,092

Q & A