



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.2

Meeting Date: April 21, 2022

Subject: Public Hearing: AB 1200 Public Disclosure and Approval of the following agreements between SCUSD and the Sacramento City Teachers Association:

- 2019-22 Successor Contract and COVID Reopening Schools
- Substitute Pay and Extra Work 2021-22 School Year
- Safely Reopening Schools to In-Person Instruction Services and Independent Study
- Nurse Extra Hours 2021-22 School Year

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Legal Services; Business Services

Recommendation: Approve MOUs between SCUSD and Sacramento City Teachers Association for the 2019-20, 2020-21, 2021-22 year.

Background/Rationale: The MOUs for the Sacramento City Teachers Association were fully executed on April 3, 2022. They are non-precedent setting. Among other provisions, the MOUs provide:

- For 2021-22, a 4% on schedule salary increase for SCTA employees and a \$1,250 one-time stipend
- For 2020-21, a 3% One-time stipend for SCTA employees who worked during the 2020-21 year
- For 2019-20, a 3% One-time stipend for SCTA employees who worked during the 2019-20 year
- For 2021-22, a 25% increase substitute teacher rates
- For 2021-22, contract hourly rate pay and an additional 25% increase for staff who substitute on a prep period, teach a combined class, or voluntarily accept an out-of-regular assignment

- For 2021-22, fourteen additional days of paid sick leave for any substitute teacher who tests positive, is experience COVID symptoms, or is required to quarantine
- An additional ten days of COVID sick leave for the period of October 1, 2021 through December 31, 2021
- Nurses performing COVID related extra work to be paid at \$150 per hour for the extra work that extends their hours of work beyond their regular 6-hour day.
- For 2022-23, extension of contracted days to include three additional professional development days

Financial Considerations: One-time costs of \$22.4M and ongoing costs of \$11.2M in 2021-22, one-time costs of \$1.25M and ongoing costs of \$11.5M in 2022-23, and ongoing costs of \$11.68M in 2023-24.

LCAP Goals: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

Documents Attached:

1. MOU Between SCUSD and SCTA 2019-2022 Successor Contract and COVID Reopening Schools Negotiations April 3 2022
2. MOU Between SCUSD and SCTA - Substitute Pay & Extra Work 2021-2022 School Year - April 3, 2022
3. MOU Between SCUSD and SCTA - Safely Reopening Schools to In-Person Instruction Services & Independent Study - April 3 2022
4. MOU Between SCUSD and SCTA Nurse Extra Hours 2021 2022 School Year
5. MOU Between SCUSD and SCTA Temporarily Assigning Training Specialists to Fill Vacant Teaching Positions in the District
6. AB 1200 Disclosure

<p>Estimated Time of Presentation: 10 Minutes Submitted by: Rose Ramos, Chief Business & Operations Officer Approved by: Jorge A. Aguilar, Superintendent</p>
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Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Sacramento City Teachers Association (SCTA)

**Safely Reopening Schools to In-Person Instruction/Services
& Independent Study
April 3, 2022**

Section I: General Provisions

With the greatest concern for the health and safety of students, staff, and community, Sacramento City Unified School District (“SCUSD”) and the Sacramento City Teachers Association (“SCTA”) agree that the following safety standards shall be in place for the safe reopening of in-person learning and working at SCUSD school and worksites.

A. General Safety Protections

The District agrees to comply with guidelines and regulations, from the Centers for Disease Control and Prevention (CDC), the California Department of Public Health (CDPH), the California Department of Education (CDE), Cal/OSHA, and the Sacramento County Department of Public Health (SCDPH), including, but not limited to:

1. CDPH “COVID-19 and Reopening In-Person Instruction Framework & Public Health Guidance for K-12 Schools in California, 2020-2021 School Year”, as updated from time to time.
2. SCDPH guidance applicable to schools.
3. The SCUSD “Return to Health: Health and Safety Plan During COVID-19” (dated March 11, 2022, subject to SCTA approval), except in instances where the SCUSD “Return to Health” plan conflicts with this MOU, wherein this MOU shall prevail.
4. All revisions and updates to the above health and safety guidelines. If any provision contained in this MOU conflicts with revised or updated guidelines, best practices, recommendations, and considerations from SCDPH or CDPH the Parties agree to meet and confer.

If any provision contained in this MOU conflicts with a provision of the Collective Bargaining Agreement between the Union and the District, the higher standard shall prevail. The District’s failure to adhere to the guidelines and regulations, including its “Return to Health: Health and Safety Plan During COVID-19” (dated August 5, 2021) shall be subject the grievance and arbitration Article of the SCTA-SCUSD collective bargaining agreement.

B. Health and Safety Committee

The District shall meet monthly with a committee of representatives from SCTA to continue conferring on health and safety matters related to COVID-19, including but not limited to ventilation, cleaning and disinfecting, community spread, contact tracing, and staff and student testing. The purpose of this committee is to ensure that each facility meets health and safety standards and to address concerns when raised. In addition, the committee will continue to further explore, on an ongoing basis, additional safety measures for District employees, students, and the public.

Section II: County Risk Level.

In the event that there is an increase in the County risk level or an outbreak at a school or work site such that the California Department of Public Health, the Sacramento County Department of Public Health or California Department of Occupational Health and Safety (Cal-OSHA) recommend the closure of the District, school site or work site, SCUSD will abide by said recommendation. The District will notify SCTA within twenty-four (24) hours of receipt of the recommendation.

The District shall evaluate standards, legal requirements, and recommendations that may determine when a school shall revert to distance learning due to staff absences that severely impede in-person student learning, consistent with the J-13 waiver process.

Section III: Vaccinations: The parties agree that the District will continue to seek opportunities to participate in partnerships with other agencies to provide unit members, students and community with opportunities to access vaccines. All District staff shall be required to be fully vaccinated against COVID by April 30, 2022, except those staff who have a medical exemption or religious/sincerely held belief exemptions that keeps them from being vaccinated. The District will make every attempt to facilitate SCTA bargaining unit member vaccinations as soon as possible, including booster COVID vaccinations, when such additional vaccination measures become available.

A. The District shall actively support and assist the Sacramento Department of Public Health to ensure the COVID-19 vaccine is widely available and easily accessible to staff, to the best of the District's ability, including the measures listed below:

B. The Parties shall communicate with all unit members in writing about the availability of the COVID-19 vaccine to them, including where they may receive the vaccine and how to make an appointment, if necessary, to receive the vaccine;

C. The District shall provide to all unit members written educational materials about the vaccine, including accurate information from the Centers for Disease Control (CDC) on the vaccine's benefits, risks, and efficacy rates and shall encourage them to be vaccinated against COVID-19;

D. Unit members may use 2-hours to be vaccinated during their work hours without loss of pay. In extenuating circumstances, unit members shall be able to utilize more than 2-hours of paid time in

order to be vaccinated. If unit members make an appointment during the contractual day, they will work with their site administrator on how to accommodate.

E. Prior to April 30, 2022 and pursuant to Governor Newsom's August 11, 2021 Executive Order on vaccinations for school employees, staff must show proof of vaccination, or be subject to regular testing. Bargaining unit members will be required to provide proof of vaccination (full course of 1 dose or 2 dose vaccine) to the District by April 30, 2022. Bargaining unit members may submit proof of vaccination by going to the District's vaccine portal at <https://www.scusd.edu/vaccinations>. Bargaining unit members who are vaccinated after April 30, 2022, may request to present vaccination proof at a later date through the District's vaccination portal.

According to the [CDPH Guidance for Vaccine Records Guidelines & Standards](#), only the following modes may be used as proof of vaccination:

1. COVID-19 Vaccination Record Card (issued by the Department of Health and Human Services Centers for Disease Control & Prevention or WHO Yellow Card) which includes name of person vaccinated, type of vaccine provided and date last dose administered); OR
2. a photo of a Vaccination Record Card as a separate document; OR
3. a photo of the client's Vaccination Record Card stored on a phone or electronic device; OR
4. documentation of COVID-19 vaccination from a health care provider; OR
5. digital record that includes a QR code that when scanned by a SMART Health Card reader displays to the reader client name, date of birth, vaccine dates and vaccine type; OR
6. documentation of vaccination from other contracted employers who follow these vaccination records guidelines and standards.

In the absence of knowledge to the contrary, a school may accept the documentation presented as valid.

F. Schools must have a plan in place for tracking verified worker vaccination status. Records of vaccination verification must be made available, upon request, to the local health jurisdiction for purposes of case investigation.

G. Workers who are not fully vaccinated, or for whom vaccine status is unknown or documentation is not provided, must be considered unvaccinated and be required to test weekly.

H. Confidentiality: The district will take all reasonable efforts to ensure the confidentiality of vaccination and testing data and information.

Section IV: Testing

As State and County testing guidelines and directives evolve, the District shall comply with current guidelines. Used in combination with other mitigation strategies, COVID testing is an additional strategy to support safer in-person instruction. Testing may allow for early identification of cases and exclusion from school to prevent transmission. A negative test provides information only for the moment in time when the sample is collected. Individuals may become infectious shortly after having a negative test, therefore we must maintain all other public health mitigation strategies already in practice.

Beginning October 15, 2021, the District shall provide COVID testing for all students and staff

returning to any school or worksite, and shall continue to offer testing for all students and staff at least weekly, subject to availability of testing materials and staff. The District shall continue to make free COVID testing available to students and staff during normal work hours at each school and worksite that is open, with every effort made to ensure result turn-around time within forty-eight (48) hours of testing.

The District shall require non-District personnel who are contracted by the District to provide services to be tested at the same cadence as District staff for so long as non-District personnel are providing services at the school or District site where District personnel will come into contact with non-District personnel.

The District shall also adhere to Cal-OSHA testing requirements during an “outbreak” (3 or more COVID cases at a Cal-OSHA defined exposed workplace per 14-day period) and a “major outbreak” (20 or more COVID cases at a Cal-OSHA defined exposed workplace per 30 days) that call for immediate testing and weekly tests for employees during an outbreak, and immediate testing and twice weekly testing for employees during a major outbreak, among other measures.

The District shall create and maintain a Public Dashboard that reports all instances of positive cases at all schools and worksites. The Dashboard shall be updated at least twice weekly with reported confirmed positive tests. All numbers on the Frontline Dashboard will be updated and reported weekly.

Section V: Health Screenings

1. All persons will self- screen for COVID-19 symptoms and exposure before they are allowed to enter school grounds and District facilities. The District will contract to provide medical assistants to assist with COVID testing, and when not testing they can also assist with screening, providing supervision of the care room if/when needed, ensuring health and safety measures are in place and contact tracing.

Symptoms to be screened for include:

- a. Fever 100.4 degrees Fahrenheit or higher
- b. Cough
- c. Shortness of breath or difficulty breathing
- d. Fatigue
- e. Muscle or body aches
- f. Headache
- g. New loss of taste or smell
- h. Sore throat
- i. Congestion or runny nose
- j. Nausea or vomiting
- k. Diarrhea
- l. Chills

Section VI: Protocol for Monitoring COVID 19 Symptoms and Positive Cases

- A. Students and staff who do not pass screening as provided in section V of this MOU or who become symptomatic during the day will be sent home immediately. Such students will wait in an isolation area (Care Room) until they are picked up by a parent or authorized guardian. When available, the District shall staff the Care Room with medical personnel, consistent with Section V, Health Screenings, above.

- B. The District's contact tracing program and monitoring requires designated staff to take appropriate action to mitigate the spread of COVID-19, to communicate messages tailored to the various stakeholders, and to complete the necessary documentation in accordance with state and local COVID-19 reporting requirements.
- C. The District's Contact tracing program will be in writing, as set forth in the District's "Return to Health Plan," dated March 11, 2022, readily available to staff and made viewable to the public while maintaining the necessary confidentiality of personally identifiable information. The plan should contain names and roles for those responsible for each step of the tracing, as well as make available the related information to facilitate the tracing (attendance rosters, classroom seating charts, room assignments, campus maps, etc.).
- D. The District shall partner closely with the Sacramento County Department of Public Health for a robust contact tracing program.
- E. **SCUSD Monitoring Program** – Any student or staff who goes home with or reports COVID-19 like symptoms, has tested positive for COVID-19, or has been identified as a close contact will be documented in the COVID-19 Confidential Illness Log to monitor students and staff who are home on isolation or quarantine.
 - 1. For students, site staff will give appropriate guidance on when to return to school based on the SCDPH Quick Guide COVID-19 Protocols and provide a written communication indicating when the student may return based on current guidance from state and local departments of public health.
 - 2. Site staff will inform appropriate staff on a need-to-know basis about student or staff return to school date while maintaining confidentiality.

F. Notification

Notification of positive cases and Cal-OSHA defined outbreaks shall be provided to staff and their union representatives within 24 hours of potential exposures and outbreaks. In compliance with AB 685, this notification to Union representatives and their unit members shall include the following:

- 1. Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws, including, but not limited to, workers' compensation, and options for exposed employees, including COVID-19-related leave, company sick leave, state-mandated leave, supplemental sick leave, or negotiated leave provisions, as well as anti-retaliation and antidiscrimination protections of the employee; and
- 2. The disinfection and safety plan that the employer plans to implement and complete per the guidelines of the federal Centers for Disease Control.
- 3. The District will continue to provide notice to staff, students and families consistent with the notification method that was in place during the 2020-21 school year.

G. Extension of SB95 COVID Sick Leave Provisions: In order to limit the spread of COVID, staff who are exhibiting symptoms of COVID are encouraged to stay home from work. In addition to the eighty hours of COVID sick leave provided by SB 95 (which expired on September 30, 2021), the District will provide an additional ten days of COVID sick leave for the remainder of the 2021-22 school year, retroactive to October 1, 2021 and through December 31, 2021, after which the COVID sick leave required by state law SB114 shall apply. Such leave will be provided for employees who request it (within 60 days) of ratification and approval of this agreement) for COVID-related illness during the applicable timeline. Such sick leave will be separate and apart from any other sick leave or days off that employees are entitled to.

H. Quarantine Leave: Any staff member identified as a close contact who must quarantine as a result of a work-place exposure will not suffer a loss of pay or sick leave. Teachers who are required to quarantine for COVID-19 related reasons may volunteer to provide instruction remotely via Zoom to students in the classroom while those students are supervised by a substitute and that such teachers be compensated at the bargaining unit members contractual hourly rate for the additional time needed to prepare for such Zoom instruction.

I. Return to Work Criteria: The District will adhere to Cal-OSHA, CDPH, and SCDPH guidance for confirmed or suspected cases of COVID-19 in a school.

Section VII: COVID Hygiene

The District shall comply with the COVID-19 hygiene, distancing, and masking standards mandated by the State and County Department of Public Health Directives and incorporated in the SCUSD "Return to Health: Health and Safety Plan During COVID-19" (dated August 5, 2021).

A. Physical Distancing

The District shall limit occupancy of bathrooms, elevators, locker rooms, staff rooms, offices, warehouses, and conference rooms, and any other shared work or school spaces shall be consistent with CDPH guidelines and enable individuals to maintain as much physical distance as possible.

B. Face masks and Cloth Face Coverings

1. The District shall make available disposable N95 or KN95 masks to staff to wear while on school grounds if staff or students may have forgotten a mask. Face shields with cloth drapes will be provided for members upon request and may be used to the extent provided by CDPH guidance.
2. The SCUSD masking policy adopted by the Governing Board and effective March 12, 2022:
 - When Sacramento County falls to the "low community level" per Center for Disease Control (CDC) category, and remains there for four consecutive weeks, SCUSD will align with the CDPH guidance to strongly recommend masking, but not require

masks to be worn in school settings. Until that category is met, SCUSD's mask requirement remains in effect for all staff, students and visitors.

- A return to the "high" community COVID transmission level per CDC metrics would trigger a required return to indoor masking. SCUSD would also consider resuming the masking requirement if Sacramento County entered "medium" community level depending on global/national/local trends.
- SCUSD's masking requirement would also resume if state or local public health officials issue a future order for school masking.

C. Sanitation Stations

The District will ensure that hand washing stations and sanitizing supplies (including paper towels, tissues, hand sanitizer with at least sixty percent (60%) ethyl alcohol, and disinfectant wipes) are easily accessible in all areas frequented by staff.

D. Personal Protective Equipment (PPE)

1. The Centers for Disease Control and Prevention (CDC) does not recommend personal protective equipment (PPE) beyond a face covering when interacting with asymptomatic individuals who are not known to have COVID-19.
2. PPE is not a substitute for environmental safety measures and should be used in conjunction with other safety measures such as wearing a face covering, physical distancing, ventilation, partitions, and handwashing.
3. The District shall provide all necessary PPE to staff, including contractors, who provide specialized support services. This includes N95 and KN95 masks, face shields, and disposable gloves.
4. The District shall ensure that there is a two-month supply of Personal Protective Equipment in the warehouse, and each school/worksites will receive monthly deliveries of supplies, and on-demand as requested.

E. Ventilation and Filtration: The District will provide the following environments for in-person classroom instruction to take place in those spaces with:

1. Currently equipped with a centralized HVAC system that provides air filtration with a minimum efficiency reporting value (MERV) of 13 or better; or
2. For those occupied areas without a centralized HVAC system that provides air filtration with a minimum efficiency reporting value (MERV) of 13 or better, portable HEPA air filtration units with a clean air delivery rate (CADR) of 250 or greater per 1000 square feet of floor area will be used.

The above standards shall apply in each SCUSD facility classroom, auditorium, gymnasium, nurses' office, or other occupied area in which bargaining unit members are required to report to work.

- On or before September 2, 2021, and thereafter when any change occurs, SCUSD Facilities Director or other appropriate person or designee will provide to SCTA a

list by school and classrooms of which classrooms are equipped with MERV 13 filters and those in which portable HEPA filters are placed. The portable HEPA filters shall be appropriately maintained, according to manufacturers' recommendations.

- HVAC systems will be begin running at least two (2) hours before the beginning of the school day and continue for at least two (2) hours after.
- Occupied spaces will only be used if they are equipped with an HVAC system that provide for the introduction of outside air into the occupied space, or if they are equipped with functional CO2 Monitors.
- Within two weeks of students returning to each school site, the site will be provided two (2) portable, battery-powered CO2 monitors, or loggers to check classrooms during their peak occupancy. Within two weeks of the resumption of in-person instruction at the site, District facilities staff will conduct a walk-through of each classroom while they are fully occupied to check CO2 levels, and will flag any classroom that registers over 1000 parts per million (ppm). If a classroom registers over 1000 ppm that classroom will not be used until the cause for the high CO2 level has been corrected. Certificated staff member may request a classroom check and be provided the use of the logger, if they detect an immediate problem or concern of a ventilation system failure.
- The District and SCTA agree to have a conversation around SCTA's interest in TAB certification.
- The District has retained a certified, independent third-party to review each and every HVAC unit in the District to ensure it is running at optimal efficiency. The third party will furnish a copy of his or her report to SCTA.

Section VIII: Cleaning and Disinfecting Plans

In compliance with regulations, guidance, and recommendations from the CDC, CDPH, Cal/OSHA, and SCDPH, the District shall adopt cleaning and disinfecting plans and training programs to prevent the spread of COVID-19. The cleaning and disinfecting plans shall adhere to CDC guidance in the current "Cleaning and Disinfecting your Facility," <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>, and to CDPH cleaning and disinfecting guidance in the current "COVID-19 and Reopening In-Person Instruction Framework & Public Health Guidance for K-12 Schools in California, 2020-2021 School Year". The District's cleaning and disinfecting plans shall be as set forth in the SCUSD "Return to Health: Health and Safety Plan During COVID-19" (dated August 5, 2021) and will be available for all staff and families to review.

When choosing disinfection products, the District will use those products approved for use against COVID-19 on the Environmental Protection Agency (EPA)- approved list "N" and follow product instructions. To reduce the risk of asthma and other health effects related to disinfection, The District should select disinfectant products on list N with asthma-safer ingredients (hydrogen peroxide, citric acid or lactic acid) as recommended by the US EPA Design for Environment

program. The District will avoid products that contain peroxyacetic (peracetic) acid, sodium hypochlorite (bleach) or quaternary ammonium compounds, which can cause asthmatic attacks per CDPH Industry Guidance.

Section IX: COVID-19 Prevention Program (CPP)

Parents and guardians of children attending school at the site will be notified in writing of the physical distancing, face covering, health screening, and other COVID-19 health and safety requirements for persons at each school site. Signage will be conspicuously posted at all entrances describing such requirements.

The sites with support from Central Office shall implement and monitor the CPP each day, fixing problems when they arise. The CPP shall contain all required elements as mandated by Cal-OSHA.

Section X: Staff and Staff with Dependents and Other Circumstances Related to Return to In-Person Instruction.

Employees who have a pre-existing medical condition may request an accommodation through the established interactive process pursuant to District Administrative Regulation 4032.

For those staff who have primary caregiver responsibility for a family member who has a serious health condition confirmed by their health care provider, the District will allow staff to continue to work remotely if the unit member can meet the essential functions of their position as determined through the interactive process with the Risk Management. If the District has a concern about a written recommendation from a health provider, consistent with past practice, SCUSD's Risk Management can follow up with bargaining unit member's health provider. The parties further agree that this accommodation for staff to work remotely applies only for the duration of this agreement.

Requests for such accommodations will be considered on a case-by-case basis and only with supporting medical documentation from their medical provider. Individuals who have submitted requests for accommodation through the interactive process may be determined to qualify for a remote work assignment accommodation for the reopening of schools in-person concurrent model.

Accommodations may include, but are not limited to: the provision of personal protective equipment (PPE), heightened social distancing protocols, and remote working. If the unit member is unable to accept any accommodations, all unit members will be granted any and all available leaves under the CBA or state and federal leaves for which they qualify (e.g. permissive, FMLA).

Section XI: Instructional Model: Students who participate in independent study shall receive daily instruction consistent with AB 130. The District and SCTA agree to have a conversation around provision of independent study for students with disabilities. For 2021-2022 school year, Assembly Bill 130 mandates the following changes to the District's Independent Study program regarding student to teacher interaction.

Grade Span	New “Live Interaction” Requirement	New “Synchronous Instruction” Requirement
TK-3rd grade	Included in synchronous instruction	Daily
4-8th grade	Daily	Weekly
9-12th grade	Not required	Weekly

Pursuant to AB 130, “Live Interaction” means interaction between the pupil and local educational agency classified or certificated staff, and may include peers, provided for the purpose of maintaining school connectedness, including, but not limited to, wellness checks, progress monitoring, provision of services, and instruction. This interaction may take place in person, or in the form of internet or telephonic communication.

Pursuant to AB 130, “Synchronous Instruction” means classroom-style instruction or designated small group or one-on-one instruction delivered in person, or in the form of internet or telephonic communications, and involving live two-way communication between the teacher and pupil. Synchronous instruction shall be provided by the teacher of record for that pupil pursuant to Section 51747.5.

A. Traditional In-Person Instruction:

1. The parties will implement a traditional, in-person instructional model.
2. In the event that students are required to quarantine, short term independent study shall be conducted consistent with Education Code, including but not limited to requirements for student/parent agreements and appropriate documentation of student participation and attendance. The parties will mutually agree on a standardized method of documentation of student participation and attendance. In the event a student needs to quarantine, the teachers of record and other services providers will assign instructional work to students through Google Classroom, packets, and consumables based on the learning needs of the individual student as determined by the teacher. Staff will be compensated for the extra time required to provide said instructional material, administrative processing, instruction or other services to students during short-term independent study. Staff will be compensated for all additional time worked at the contractual hourly rate of pay subject to regular District procedures including supervisor approval, which shall not be unreasonably denied.

B. Independent Study (traditional):

1. The District shall maintain traditional Independent Study options to students in compliance with AB 130, and subject to negotiations with SCTA.

C. The District shall also provide a non-concurrent Independent Study/Distance Learning Only option to students.

- a. The Independent Study options shall include the following provisions:

- i. **Right to Return to home school. During the 2021-22 school year,** students and staff will be allowed to return to their home school (within the same grade level/content area) when they return to in-person learning. For staff who complete the 2021-22 school year teaching Independent Study and who return to their home school at the beginning of the 2022-23 school year, they will be returned to their home school within the same grade level/content area based on enrollment. If the enrollment at the school does not provide for such a return in the 2022-23 school year, returning staff members will be treated as if they were part of the staffing complement for the 2021-22 school year with regarding to assignments and surplussing, subject to the provisions of the Collective Bargaining Agreement.
- ii. **Maintenance of Staff at Home School:** The District will maintain the staffing levels for certificated staff at the home school for 2021-22 school year. Students who disenroll from the home school to Cap City will continue to be counted in the enrollment numbers of the home school for staffing purposes.
- iii. **Filling of Non-traditional Independent Study Positions:** The District will post available, Independent Study positions, for application among bargaining unit members. Positions will be awarded first to certificated staff who need accommodations as set forth in Section X above. If vacancies remain after those positions have been awarded, positions will be awarded in order of seniority.
- iv. **Cap City Staffing:** Staffing for Independent Study at Cap City for those students enrolled in the traditional independent study program shall be consistent with the staffing model that was in place during the 2019-20 school year.
- v. The District offered voluntary professional development to unit members teaching in independent study to support their work prior to the 2021-2022 school year. Unit members electing to participate in this professional development will be paid at the contractual hourly rate.
- vi. The District will seek volunteers from the independent study teachers and other professional support staff as appropriate to meet with parents/guardians/students, participate in IEP team meetings, and perform other work before the beginning of their contractual work year in order to comply with AB 130. Unit members who volunteer and perform such

work will be paid at the contractual hourly rate. If there are more volunteers than hours available, hours will be assigned by seniority.

- vii. In addition to staff who are assigned to Capital City, teachers at any site may voluntarily provide virtual instruction in their current teaching and credentialed subject area and shall be provided per diem compensation at their contract hourly rate for eight (8) hours each week for students that are enrolled at Cap City. Such teachers shall be assigned no more than 10 students. Teachers shall provide any required daily live interaction and/or synchronous instruction (up to one [1] hour, based on grade level) consistent with AB 130 either individually or in a group setting as necessary to meet the needs of their individual students. The additional time (minimum of three hours) shall be teachers' prep time. Teachers shall use Google Classroom related to providing virtual instruction, and are responsible for assignments, assessment, attendance, grading, and parent communication. Teachers shall be supervised by Cap City administration relating to this independent study related work. The number of such per diem positions and length of service shall be as [as determined by the parties] based upon the District's needs through the end of the 2021-2022 school year. If there are more teachers who are interested in volunteering for such extra work than the work available, teachers shall be selected by seniority.

Section XII: Non-precedent setting: This agreement is non-precedent setting.

Section XIII: Expiration Date: This Agreement shall expire in full without precedent on the last day of the 2021-2022 traditional school year, unless extended by mutual written agreement. The parties agree to meet on or before May 31, 2022 to determine whether any the provisions of this MOU should be extended for the 2022-2023 school year.

For SCUSD:



4/4/22

Date

For SCTA:



4/3/22

Date

MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU Substitute Pay & Extra Work
2021-2022 School Year

April 3, 2022

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding the recruitment and retention of substitutes working in the District during 2021-2022 school year, extra work for certificated staff, and for providing transparency regarding the use of substitutes, and the combining of classes.

1. The District will pay assigned substitutes who work in the District during the 2021-2022 school year an additional 25% over their regular day-to-day (step 1) or long-term (step 2) substitute rates as noted on the salary schedule. Accordingly, the regular day-to-day (step 1) and long-term (step 2) rates are increased to \$182.49 and \$277.24 per day respectively. Substitute teachers working in long term positions at their daily contracted rate will not earn less than Step 2. Regular processes for obtaining substitutes shall be followed.
2. Extra Work for Staff: For staff who substitute during a prep period or free period, and staff filling in and who voluntarily accept an out-of-regular assignment (including accepting additional students on their caseload, or teaching a class that is temporarily combined when a teacher is absent and/or substitute coverage cannot be secured, or the duties of staff outside of our bargaining unit), the District will pay an additional 25% over the bargaining unit member's regular contractual hourly rate of pay for all time worked related to this work. Teachers providing these services will be paid at the next possible pay date following the submission of their timesheet. In addition, any elementary teacher who is not provided a prep period shall either a) receive an alternative prep period within five (5) working days of the missed prep period or b) receive pay for the missed prep at the bargaining unit member's contractual hourly rate of pay plus an additional 25%.
3. In addition to 3 days of sick leave provided for Substitute teachers, the district will provide an additional 14 days of paid sick leave for any substitute teacher who tests positive, is experiencing COVID symptoms or is required to quarantine.
4. When calculating differential pay for bargaining unit members, the District shall use the 2020-21 substitute rates for all unit members.
5. The district will make all efforts to reach out to prior substitute teachers who were removed from the substitute list in the summer of 2021 and upon request, immediately reinstate them to the substitute list.

6. Teachers holding a substitute teaching credential may be assigned, when necessary, to serve in an assignment for up to 60 cumulative days for any one assignment until July 2022. The district will work with SCTA to support eligible and interested substitute teachers to acquire their Career Substitute Permit.
7. The above increased substitute rates described in Paragraph 1 will be applied retroactively to the first day of school in the year 2021-22. The remaining provisions of this MOU will be applied upon ratification and approval of this Agreement.
8. Term of Agreement. This MOU is non-precedent setting. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it. The parties agree to meet on or before May 31, 2022 to determine whether any the provisions of this MOU should be extended for the 2022-2023 school year.

For the District:



Superintendent
Jorge A. Aguilar

Date: 4/4/22

For SCTA:



President
David Fisher

Date: 4/4/22

MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU Substitute Pay & Extra Work
2021-2022 School Year

April 3, 2022

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding the recruitment and retention of substitutes working in the District during 2021-2022 school year, extra work for certificated staff, and for providing transparency regarding the use of substitutes, and the combining of classes.

1. The District will pay assigned substitutes who work in the District during the 2021-2022 school year an additional 25% over their regular day-to-day (step 1) or long-term (step 2) substitute rates as noted on the salary schedule. Accordingly, the regular day-to-day (step 1) and long-term (step 2) rates are increased to \$182.49 and \$277.24 per day respectively. Substitute teachers working in long term positions at their daily contracted rate will not earn less than Step 2. Regular processes for obtaining substitutes shall be followed.
2. Extra Work for Staff: For staff who substitute during a prep period or free period, and staff filling in and who voluntarily accept an out-of-regular assignment (including accepting additional students on their caseload, or teaching a class that is temporarily combined when a teacher is absent and/or substitute coverage cannot be secured, or the duties of staff outside of our bargaining unit), the District will pay an additional 25% over the bargaining unit member's regular contractual hourly rate of pay for all time worked related to this work. Teachers providing these services will be paid at the next possible pay date following the submission of their timesheet. In addition, any elementary teacher who is not provided a prep period shall either a) receive an alternative prep period within five (5) working days of the missed prep period or b) receive pay for the missed prep at the bargaining unit member's contractual hourly rate of pay plus an additional 25%.
3. In addition to 3 days of sick leave provided for Substitute teachers, the district will provide an additional 14 days of paid sick leave for any substitute teacher who tests positive, is experiencing COVID symptoms or is required to quarantine.
4. When calculating differential pay for bargaining unit members, the District shall use the 2020-21 substitute rates for all unit members.
5. The district will make all efforts to reach out to prior substitute teachers who were removed from the substitute list in the summer of 2021 and upon request, immediately reinstate them to the substitute list.

6. Teachers holding a substitute teaching credential may be assigned, when necessary, to serve in an assignment for up to 60 cumulative days for any one assignment until July 2022. The district will work with SCTA to support eligible and interested substitute teachers to acquire their Career Substitute Permit.
7. The above increased substitute rates described in Paragraph 1 will be applied retroactively to the first day of school in the year 2021-22. The remaining provisions of this MOU will be applied upon ratification and approval of this Agreement.
8. Term of Agreement. This MOU is non-precedent setting. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it. The parties agree to meet on or before May 31, 2022 to determine whether any the provisions of this MOU should be extended for the 2022-2023 school year.

For the District:



Superintendent
Jorge A. Aguilar

Date: 4/4/22

For SCTA:



President
David Fisher

Date: 4/4/22

**Tentative Agreement between the
Sacramento City Unified School District and the
Sacramento City Teachers Association
2019-2022 Successor Contract and COVID/Reopening Schools Negotiations**

April 3, 2022

Recognizing the parties have been in prolonged labor negotiations over COVID/Reopening Schools and a successor contract and acknowledging that the COVID-19 pandemic has presented extreme challenges for students, employees, and families, in the interest of resolving the outstanding issues between the parties and ending the current strike, the Sacramento City Unified School District and the Sacramento City Teachers Association (SCTA) hereby agree as follows related to the 2019-2022 successor collective bargaining agreement and the 2021-2022 COVID/Reopening Schools negotiations:

1. COVID/Reopening Schools Negotiations

The District and SCTA agree that the following proposals completely resolve the parties' COVID/Reopening Schools negotiations for the 2021-2022 school year:

- a. Proposal on COVID Health and Safety and Independent Study dated April 3, 2022.
- b. Proposal on Substitutes, Combined Classes and Extra Work dated April 3, 2022.
- c. Tentative Agreement Between SCUSD and SCTA on Extra Work for School Nurses dated March 26, 2022.
- d. Tentative Agreement on Training Specialists dated March 26, 2022.

2. Successor Contract Negotiation

The Collective Bargaining Agreement will be extended through June 30, 2023, except as noted in Paragraph 9 (reopeners) with the following changes:

a. **Article 5 Hours of Employment**

Salary Increase for 2022-2023 for Three Additional Professional

Development Days: Three (3) additional professional development days will be added for the 2022-2023 school year only with a payment for these days.

The three (3) additional professional development days will be added to the 2022-2023 Calendar for all members and will be scheduled for August 29, 30, and 31, 2022, except that professional development days for staff at New Joseph Bonnheim Elementary and New Tech High School will be scheduled for the three work-days immediately preceding their start date.

The three (3) Professional Development days will be added to unit members' compensation and the SCTA salary schedules, as an extension to the Calendar

from 181 days to 184 days for the 2022-2023 school year only and meets the employees' CalSTRS pension credit and obligations.

On or before April 29, 2022, the District will share the content of and schedule for the Professional Development with SCTA, which will include building on the prior work during the current school year related to implicit bias and anti-racist training. The District will consult with the SCTA Equity Committee and representatives from EPOCH around the implicit bias and anti-racist training. The District will also consult with SCTA around the remaining professional development content for the 2022-2023 school year related to Multi-Tiered Systems of Support (MTSS) and Universal Design for Learning.

For those employees in special education, Early Learning and Care, and those with services credentials, the District will share the content of and schedule for the Professional Development with SCTA, that will include implicit bias and anti-racist training as well as more focused professional development more directly related to their discipline. The District will consult with SCTA around the remaining professional development content.

These Professional Development Days are mandatory and any employee who fails to attend or who does not have an excused absence will not receive pay for the days missed.

The Calendar will revert back to 181 days for the 2023-2024 school year and the three additional Professional Development Days come off the salary schedules.

b. **Article 12 Compensation**

3% One-time Stipend for 2019-2020: Every full-time employee employed in the District as of the date of the final approval and ratification of this agreement and who worked during the 2019-2020 school year will receive a one-time stipend in the amount of 3% of their base 2019-2020 salary. This stipend will be prorated for part-time employees. This stipend will be paid within ninety (90) days of final approval and ratification of this agreement.

3% One-time Stipend for 2020-2021: Every full-time employee employed in the District as of the date of the final approval and ratification of this agreement and who worked during the 2020-2021 school year will receive a one-time stipend in the amount of 3% of their base 2020-2021 salary. This stipend will be prorated for part-time employees. This stipend will be paid within ninety (90) days of final approval and ratification of this agreement.

4% Ongoing Salary Increase for 2021-2022: The certificated salary schedules will be increased by four (4) percent effective at the start of the 2021-2022 school year. This retroactive payment will be paid within ninety (90) days of final approval and ratification of this agreement.

One-time payment of \$1,250 for 2021-2022: Every full-time employee employed in the District as of the date of final approval and ratification of this agreement will receive a one-time stipend in the amount of \$1,250. This stipend will be prorated for part-time employees. This stipend will be paid within ninety (90) days of final approval and ratification of this agreement.

c. **Article 13 Employee Benefits**

Article 13 of the Collective Bargaining Agreement between the District and SCTA, as amended by the November 5, 2017 Tentative Agreement, is amended as follows:

13.1 **Health Insurance**

13.1.1 and 13.1.1.1 are deleted and replaced with:

13.1.1. The District shall provide all eligible employees with a choice of the Kaiser HMO Health plan and a mutually agreed upon alternative plan(s), which is currently HealthNet. Summary plan descriptions of the health plans are included in Appendix X.

13.1.1.1 The Board shall fully pay the cost of the above health insurance plans for eligible employees, and will pay one hundred percent (100%) of the premium cost for those dependents, including domestic partners and spouses covered by the plans. In the event that a unit member has a spouse or domestic partner who is also employed by the District, the District shall pay only for one plan to cover the unit member and his/her spouse/domestic partner, provided that the benefits for any individual teacher are not reduced.

13.1.2 The District and SCTA shall meet on or before April 20, 2022, to research health and welfare benefit provider pools and/or additional benefit provider options to increase benefit plan choices for employees. In the event that an agreement offering additional plans is not reached by August 31, 2022, the parties may mutually agree on any additional plans that will

be offered to employees and in the event plan changes are agreed to by the District and SCTA, the District and SCTA agree that the savings, as defined in section 13.1.6, will be applied in accordance with the priorities established by the parties in section 13.1.7.1.

- 13.1.3 **Maintenance of Benefit Levels.** Any alternative plan selected by the District and SCTA pursuant to 13.1.1 shall provide both equivalent covered benefits and an equivalent level of actuarial value to the existing HealthNet plan. "Actuarial value" means the overall percentage of expected medical costs that the health plan will cover, taking into account out-of-pocket maximums, co-payments, coinsurance or other financial characteristics of the overall plan design. Actuarial value shall be calculated in accordance with generally accepted actuarial principles and methodologies. In reviewing alternative plans, the District and SCTA shall assess the extent to which these plans maintain a provider network similar to the provider network currently available to unit members enrolled in HealthNet as of April 3, 2022.
- 13.1.4 In the event plan changes are agreed to on or before August 31, 2022, the District and SCTA agree that the savings, as defined in section 13.1.6, will be applied in accordance with the priorities established by the parties in section 13.1.7.
- 13.1.5 The annual anniversary date for health plan coverage and changes shall be January 1 with a plan year from January 1 to December 31 of any given year. If the parties agree to change benefits to a multi-employer purchasing pool, the anniversary date will be established by the multi-employer purchasing pool.
- 13.1.6 District savings for purposes of this section shall be defined as the difference between the total amount actually paid for health and welfare benefits for SCTA unit member premium costs before the benefit plan change as compared to the amount actually paid for health and welfare benefits for SCTA unit member premium costs after any plan changes and employee selection of plans has occurred. The calculation shall be based on the list of covered employees who participate in open enrollment. The overall health plan savings will be determined using the following method.
- 13.1.6.1 The current spending on health insurance (prior to any plan changes and selections taking effect) shall be determined by calculating the number of employees in each plan based on the enrollment categories (employee only, employee +1, employee + 2) times the annual cost for each enrollment

category. Such calculation shall determine the “baseline cost total.”

13.1.6.2 The new spending on health insurance shall be determined by calculating the number of employees in each plan based on the enrollment categories (employee only, employee +1, employee + 2) times the annual cost for each enrollment category. Such calculation shall determine the “new cost total.”

13.1.6.3 The “new cost total” will be subtracted from the “baseline cost total,” to determine the “total health plan savings.”

13.1.6.4 The above savings calculation shall apply to the open enrollment period only.

13.1.7 After the total health plan savings are calculated, the savings will be allocated beginning at the commencement of the next school year following the implementation of plan changes in the following priority order for the subsequent school year. In the event the total health plan savings is insufficient to fully fund each of the priorities, the savings will be used to fund the priorities in order and to the fullest extent of the available funding. Savings generated from total health plan savings prior to the start of the school year may be allocated by the District at its discretion. For example, if the parties agree to a health plan change that is implemented in January 2023, the District may allocate the savings achieved from January 2023 to the commencement of the 2023-24 school year at its discretion.

13.1.7.1 After determining the total health plan savings from plan changes pursuant to 13.1.1, the District and SCTA will meet to determine the number of FTE that will be added based on the total health plan savings. The District and SCTA agree that the FTE to be added will be for positions that directly support the District’s Multi-Tiered Systems of Support (MTSS) framework for enhancing equitable learning for all students. For purposes of determining how many positions will be added as the result of the total health plan savings, the salary will be determined using the average teacher salary, plus the average cost of health insurance, plus the average cost of statutory benefits. The total health plan savings shall be divided by the average teacher salary to determine the total number of FTE that may be hired using the total health plan savings. If, after

budgeting and posting for these positions, the District is unable to hire the requisite number of FTE, the District will be deemed compliant with this section by maintaining the budget and posting of the positions unless and until a reduction in force is necessary.

13.1.8 Employees who are enrolled in a District benefit plan and who show proof of other comparable health and welfare benefits and elect to disenroll or not to enroll in the District's benefit plan will receive \$250 per month as cash in lieu of benefits. The savings generated to the District by offering cash-in-lieu will not be considered "savings" for purposes of section 13.1.6 above.

3. **Student Assessments:** The District and SCTA will convene the Assessment Committee on or before May 1, 2022 to develop processes for monitoring student progress to further the work on MTSS and establish the common assessments.
4. **No Other Contract Changes:** All other terms of the July 1, 2016 to June 30, 2019 contract shall remain in full force and effect, except as modified by this Agreement.
5. **Creation of Working Group to Discuss Changes to Article 8 and Academic Calendar to Address Impediments, Including Timelines, to Filling Vacancies:** The District and SCTA will convene a working group to review the school calendar and Article 8, Vacancies and Transfers, to address impediments to filling vacancies and staffing our schools, and provide other recommendations related to the recruitment and retention of certificated employees in the District. This working group will be referred to as the Recruitment and Retention Committee.
6. **Creation of Workgroup to Address Ongoing Issues in Special Education, including Complying with Compensatory Services and Other Matters:** For the 2022-2023 school year only, the parties will create a Special Education Workgroup to discuss ongoing issues related to Special Education. The parties agree to meet at least every other month. [Not CBA language]
7. **Creation of Workgroup to Address Ongoing Issues in Early Learning and Care, including the Implementation of Expanded Pre-K and TK:** For the 2022-2023 school year only, the parties will create a Early Learning and Care Workgroup to discuss ongoing issues related to Child Development. The parties agree to meet at least every other month. [Not CBA language]
8. **Completion of Negotiations:** The parties agree that this Agreement closes all negotiations for the period of July 1, 2019 through June 30, 2022. The parties further agree that this Agreement closes all negotiations, except for reopeners on salary and one additional article selected by the District and one additional article selected by SCTA, for the period of July 1, 2022 to June 30, 2023

9. **Commitment to Start Negotiations on New Contract:** The parties will agree to resume negotiations on reopeners on or before December 1, 2022, with the shared goal of reaching agreement as soon as possible prior to the start of the 2023-2024 school year. The parties will meet not less than twice a month to make progress toward this goal. It is understood that the parties reserve the right to maintain their respective bargaining positions on all issues when negotiations resume for a successor contract. The District and SCTA agree that Article 12, Compensation, will be reopened for the 2022-2023 contract term, plus one additional article selected by the District and one additional article selected by SCTA.
10. **Withdrawal of Pending Unfair Practice Charges and Grievances:** The District and SCTA are committed to move forward in a positive direction and build on the momentum in reaching this Agreement. To that end, SCTA agrees to withdraw, with prejudice, all of its pending unfair practice charges filed against the District: PERB Case Nos. SA-CE-3041, SA-CE 3049, SA-CE 3070, SA-CE 3073, SA-CE 3075, SA-CE 3079, unnumbered unfair practice charge filed March 23, 2022, and AAA Case No. 01-22-0000-8245.

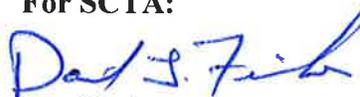
For the District:



Superintendent
Jorge A. Aguilar

Date: April 3, 2022

For SCTA:



President
David Fisher

Date: April 3, 2022

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING**

**Between
Sacramento City Unified School District
&
Sacramento City Teachers Association**

MOU- Nurses Extra Hours
2021-2022 School Year

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding providing additional compensation for school nurses working extra hours, including conducting Covid-19 contact tracing and other Covid-related services to students.

1. Nurses who are requested by the Director of Student Support and Health Services or designee and agree to conduct contact tracing or other Covid-related extra work including COVID-related direct services to students will be paid \$150 per hour for this extra work that extends their hours of work beyond their regular 6-hour work day.
2. Additional hours will be assigned and must be pre-approved consistent with regular department protocols and will be recorded on a timesheet and submitted to the Department Director or designee within thirty (30) days of the date the work was performed. Approval will not be unreasonably denied.
3. The above increased rates will be applied retroactively to the first day of school in the year of 2021-2022.
4. This Agreement is not precedent setting.
5. Term of Agreement. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

For the District:



Superintendent
Jorge A. Aguilar

Date: 3/26/22

For SCTA:



President
David Fisher

Date: 2/3/22

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
SCTA Counterproposal Based on Fact-Finder's Recommendation

PROPOSED MEMORANDUM OF UNDERSTANDING

Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU- Temporarily Assigning Training Specialists to Fill Vacant Teaching Positions in the District

~~October 26, 2021~~
March 22, 2022

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding temporarily assigning Training Specialists to Fill Vacant Teaching Positions in the District.

- ~~1. The Parties agree that, notwithstanding Article 8 of the Collective Bargaining Agreement between the District and SCTA, the District may temporarily assign Training Specialists to fill vacant positions in the District while the District works to fill vacant positions to ensure that students have fully credentialed teachers teaching them.~~
- ~~3. The District will assign Training Specialists to the District's schools with the highest needs for fully credentialed teachers to fill vacant positions.~~
- ~~5. Training Specialists will be assigned to temporary positions based on their credentials.~~
- ~~7. Training Specialists will not be assigned to cover more than one site per day, except in the event of an emergency, a member may be required to provide supervision/subbing at a second site.~~
 1. Reliance on regular substitutes first, and then non-represented staff second, before using Training Specialists.
 2. Training specialists will not be assigned to fill vacant positions more than one full day per week as they have essential work to provide; if lack of supervision requires assignment more than once a week, a key administrator [insert name here] and the union will be notified.
 3. Participation is optional (voluntary).

4. Any training specialist who agrees to fill in for a vacancy will be compensated \$15 per 15 minute increment, up to a maximum of \$345 per day, in addition to their regular pay.

8.5. This Agreement is not precedent setting.

9.6. Term of Agreement. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

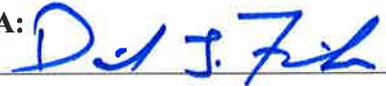
For the District:



Superintendent
Jorge A. Aguilar

Date: _____

For SCTA:



President
David Fisher

Date: 4/4/22

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
SCTA Counterproposal Based on Fact-Finder's Recommendation**

PROPOSED MEMORANDUM OF UNDERSTANDING

Between

Sacramento City Unified School District

&

Sacramento City Teachers Association

MOU- Temporarily Assigning Training Specialists to Fill Vacant Teaching Positions in the District

October 26, 2021

March 22, 2022

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding temporarily assigning Training Specialists to Fill Vacant Teaching Positions in the District.

- ~~1. The Parties agree that, notwithstanding Article 8 of the Collective Bargaining Agreement between the District and SCTA, the District may temporarily assign Training Specialists to fill vacant positions in the District while the District works to fill vacant positions to ensure that students have fully credentialed teachers teaching them.~~
- ~~3. The District will assign Training Specialists to the District's schools with the highest needs for fully credentialed teachers to fill vacant positions.~~
- ~~5. Training Specialists will be assigned to temporary positions based on their credentials.~~
- ~~7. Training Specialists will not be assigned to cover more than one site per day, except in the event of an emergency, a member may be required to provide supervision/subbing at a second site.~~
 1. Reliance on regular substitutes first, and then non-represented staff second, before using Training Specialists.
 2. Training specialists will not be assigned to fill vacant positions more than one full day per week as they have essential work to provide; if lack of supervision requires assignment more than once a week, a key administrator [insert name here] and the union will be notified.
 3. Participation is optional (voluntary).

4. Any training specialist who agrees to fill in for a vacancy will be compensated \$15 per 15 minute increment, up to a maximum of \$345 per day, in addition to their regular pay.

~~8.5.~~ This Agreement is not precedent setting.

~~9.6.~~ Term of Agreement. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

For the District:



Superintendent
Jorge A. Aguilar

Date: _____

For SCTA:



President
David Fisher

Date: 4/4/22

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Sacramento City Unified School District
Name of Bargaining Unit:	SCTA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2022**
 (date) (date)

The Governing Board will act upon this agreement on: **April 21, 2022**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 multiyear and overlapping agreements and Step & Column increases)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 220,261,291	\$ 8,838,323	\$ 8,962,060	\$ 9,087,529	
		4.01%	3.91%	3.82%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 18,226,381	\$ 1,039,324	\$ -	
Description of Other Compensation		One time stipends, nurse rate increase, sub sick days, sub rate	3 total PD Days, 1 more than 21-22		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 60,043,890	\$ 6,535,664	\$ 2,774,386	\$ 2,591,032	
		10.88%	4.17%	3.74%	
4. Health/Welfare Plans	\$ 51,579,256	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 331,884,437	\$ 33,600,368	\$ 12,775,770	\$ 11,678,561	
		10.12%	3.50%	3.09%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	2,280.26				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 145,547	\$ 14,735	\$ 5,603	\$ 5,122	
		10.12%	3.50%	3.09%	

A. Proposed Change in Compensation (Continued)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 4% salary increase ongoing. Additionally, a 3% one time stipend for 19-20, 3% one stipend for 20-21, and \$1,250 one time stipend for 21-22 were agreed upon. Other portions of the agreement include prep period coverage increased pay rate to the contractual rate plus 25%, substitute rates increased by 25%, 14 paid sick days for substitute employees, and a \$150 rate for Nurse extra duty related to COVID reasons.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

NA

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

NA

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

A total of 3 professional development days were added to the SCTA work calendar, which is 1 more additional than the 21-22 fiscal year.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The portion of the MOU funded by ESSER III funds will require the ESSER III Plan to be adjusted and funds redirected from program actions to employee salary and benefit costs. Ongoing costs will require an adjustment to balance revenue and expenditures which may have a negative impact on instructional and support programs.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Reopeners for compensation for the 2022-23 fiscal year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

SCTA agrees to withdraw pending unfair practice charges filed against the District.

F. Source of Funding for Proposed Agreement:

1. Current Year

Combination of ESSER III funds and unrestricted and restricted general fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi year agreement with an end date of June 30, 2022. The ongoing cost of 4% will be funded using unrestricted and restricted funds from the General Fund, building fund, charter fund, adult ed fund and child development fund.

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Unrestricted General Fund
SCTA**

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 434,484,520		\$ (47,008,294)	\$ 387,476,226
Federal Revenue	8100-8299	\$ 156,000		\$ -	\$ 156,000
Other State Revenue	8300-8599	\$ 7,370,623		\$ -	\$ 7,370,623
Other Local Revenue	8600-8799	\$ 5,943,214		\$ -	\$ 5,943,214
TOTAL REVENUES		\$ 447,954,357		\$ (47,008,294)	\$ 400,946,063
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 163,470,967	\$ 14,680,363	\$ (7,106,340)	\$ 171,044,990
Classified Salaries	2000-2999	\$ 36,265,771		\$ (1,240,059)	\$ 35,025,712
Employee Benefits	3000-3999	\$ 113,246,588	\$ 3,439,796	\$ -	\$ 116,686,384
Books and Supplies	4000-4999	\$ 11,365,824		\$ -	\$ 11,365,824
Services and Other Operating Expenditures	5000-5999	\$ 22,461,337		\$ -	\$ 22,461,337
Capital Outlay	6000-6999	\$ 374,340		\$ -	\$ 374,340
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000		\$ -	\$ 1,150,000
Transfers of Indirect Costs	7300-7399	\$ (10,544,449)		\$ -	\$ (10,544,449)
TOTAL EXPENDITURES		\$ 337,790,379	\$ 18,120,159	\$ (8,346,399)	\$ 347,564,139
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 266,000	\$ -	\$ 163,920	\$ 429,920
Contributions	8980-8999	\$ (92,324,656)	\$ -	\$ -	\$ (92,324,656)
OPERATING SURPLUS (DEFICIT)*		\$ 19,865,076	\$ (18,120,159)	\$ (38,825,815)	\$ (37,080,898)
BEGINNING FUND BALANCE					
	9791	\$ 103,708,114			\$ 103,708,114
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 123,573,191	\$ (18,120,159)	\$ (38,825,815)	\$ 66,627,217
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -	\$ 328,869
Restricted	9740				
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 11,178,519	\$ -	\$ -	\$ 11,178,519
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ -	\$ -	\$ 35,651,325
Unassigned/Unappropriated Amount	9790	\$ 76,414,478	\$ (18,120,159)	\$ (38,825,815)	\$ 19,468,504

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

SCTA

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 2,240,374		\$ -	\$ 2,240,374
Federal Revenue	8100-8299	\$ 181,210,094		\$ -	\$ 181,210,094
Other State Revenue	8300-8599	\$ 83,087,731		\$ -	\$ 83,087,731
Other Local Revenue	8600-8799	\$ 2,812,860		\$ -	\$ 2,812,860
TOTAL REVENUES		\$ 269,351,058		\$ -	\$ 269,351,058
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 68,244,978	\$ 11,812,911	\$ (2,966,716)	\$ 77,091,173
Classified Salaries	2000-2999	\$ 30,125,734	\$ -	\$ (783,358)	\$ 29,342,376
Employee Benefits	3000-3999	\$ 76,338,642	\$ 2,979,467	\$ 80,342	\$ 79,398,451
Books and Supplies	4000-4999	\$ 67,283,546		\$ (12,023,089)	\$ 55,260,457
Services and Other Operating Expenditures	5000-5999	\$ 112,406,822		\$ -	\$ 112,406,822
Capital Outlay	6000-6999	\$ 13,473,853		\$ -	\$ 13,473,853
Other Outgo (excluding Indirect Costs)	7100-7299			\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 9,388,310		\$ -	\$ 9,388,310
TOTAL EXPENDITURES		\$ 377,261,885	\$ 14,792,378	\$ (15,692,821)	\$ 376,361,442
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 92,324,656	\$ -	\$ -	\$ 92,324,656
OPERATING SURPLUS (DEFICIT)*		\$ (15,586,171)	\$ (14,792,378)	\$ 15,692,821	\$ (14,685,728)
BEGINNING FUND BALANCE					
	9791	\$ 22,198,603			\$ 22,198,603
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 6,612,433	\$ (14,792,378)	\$ 15,692,821	\$ 7,512,876
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 6,612,433	\$ -	\$ -	\$ 6,612,433
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ (14,792,378)	\$ 15,692,821	\$ 900,443

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

SCTA

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 436,724,894		\$ (47,008,294)	\$ 389,716,600
Federal Revenue	8100-8299	\$ 181,366,094		\$ -	\$ 181,366,094
Other State Revenue	8300-8599	\$ 90,458,354		\$ -	\$ 90,458,354
Other Local Revenue	8600-8799	\$ 8,756,074		\$ -	\$ 8,756,074
TOTAL REVENUES		\$ 717,305,415		\$ (47,008,294)	\$ 670,297,121
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 231,715,946	\$ 26,493,274	\$ (10,073,056)	\$ 248,136,164
Classified Salaries	2000-2999	\$ 66,391,505	\$ -	\$ (2,023,417)	\$ 64,368,088
Employee Benefits	3000-3999	\$ 189,585,230	\$ 6,419,263	\$ 80,342	\$ 196,084,835
Books and Supplies	4000-4999	\$ 78,649,370		\$ (12,023,089)	\$ 66,626,281
Services and Other Operating Expenditures	5000-5999	\$ 134,868,159		\$ -	\$ 134,868,159
Capital Outlay	6000-6999	\$ 13,848,193		\$ -	\$ 13,848,193
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000		\$ -	\$ 1,150,000
Transfers of Indirect Costs	7300-7399	\$ (1,156,139)		\$ -	\$ (1,156,139)
TOTAL EXPENDITURES		\$ 715,052,264	\$ 32,912,537	\$ (24,039,220)	\$ 723,925,581
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 266,000	\$ -	\$ 163,920	\$ 429,920
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 4,278,906	\$ (32,912,537)	\$ (23,132,994)	\$ (51,766,625)
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9791 9793/9795	\$ 125,906,717 \$ -			\$ 125,906,717 \$ -
ENDING FUND BALANCE		\$ 130,185,623	\$ (32,912,537)	\$ (23,132,994)	\$ 74,140,092
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -	\$ 328,869
Restricted	9740	\$ 6,612,433	\$ -	\$ -	\$ 6,612,433
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 11,178,519	\$ -	\$ -	\$ 11,178,519
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ -	\$ -	\$ 35,651,325
Unassigned/Unappropriated Amount	9790	\$ 76,414,477	\$ (32,912,537)	\$ (23,132,994)	\$ 20,368,946

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

SCTA

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ 1,044,843		\$ -	\$ 1,044,843
Other State Revenue	8300-8599	\$ 2,380,534		\$ -	\$ 2,380,534
Other Local Revenue	8600-8799	\$ 3,719,415		\$ -	\$ 3,719,415
TOTAL REVENUES		\$ 7,144,793		\$ -	\$ 7,144,793
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 1,631,436	\$ 67,309	\$ -	\$ 1,698,745
Classified Salaries	2000-2999	\$ 1,455,440	\$ -	\$ -	\$ 1,455,440
Employee Benefits	3000-3999	\$ 2,250,757	\$ 13,711	\$ -	\$ 2,264,468
Books and Supplies	4000-4999	\$ 471,524		\$ (58,313)	\$ 413,211
Services and Other Operating Expenditures	5000-5999	\$ 1,376,977		\$ -	\$ 1,376,977
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 78,231		\$ -	\$ 78,231
TOTAL EXPENDITURES		\$ 7,264,365	\$ 81,020	\$ (58,313)	\$ 7,287,072
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ 22,707	\$ 22,707
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (119,572)	\$ (81,020)	\$ 81,020	\$ (119,572)
BEGINNING FUND BALANCE					
	9791	\$ 801,095			\$ 801,095
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 681,523	\$ (81,020)	\$ 81,020	\$ 681,523
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 681,523	\$ (81,020)	\$ 81,020	\$ 681,523

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

SCTA

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ 7,836,558		\$ -	\$ 7,836,558
Other State Revenue	8300-8599	\$ 6,114,834		\$ -	\$ 6,114,834
Other Local Revenue	8600-8799	\$ 1,359,559		\$ -	\$ 1,359,559
TOTAL REVENUES		\$ 15,310,951		\$ -	\$ 15,310,951
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,105,484	\$ 189,683	\$ -	\$ 5,295,167
Classified Salaries	2000-2999	\$ 2,084,360	\$ -	\$ -	\$ 2,084,360
Employee Benefits	3000-3999	\$ 5,280,872	\$ 38,638	\$ -	\$ 5,319,510
Books and Supplies	4000-4999	\$ 2,302,749		\$ (205,995)	\$ 2,096,754
Services and Other Operating Expenditures	5000-5999	\$ 401,110		\$ -	\$ 401,110
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 363,037		\$ -	\$ 363,037
TOTAL EXPENDITURES		\$ 15,537,612	\$ 228,321	\$ (205,995)	\$ 15,559,938
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ 22,326	\$ 22,326
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (226,662)	\$ (228,321)	\$ 228,321	\$ (226,662)
BEGINNING FUND BALANCE					
	9791	\$ 413,039			\$ 413,039
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 186,377	\$ (228,321)	\$ 228,321	\$ 186,377
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 186,377	\$ -	\$ -	\$ 186,377
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (228,321)	\$ 228,321	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

SCTA

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 30,000,000		\$ -	\$ 30,000,000
Other State Revenue	8300-8599	\$ 1,386,512		\$ -	\$ 1,386,512
Other Local Revenue	8600-8799	\$ 285,000		\$ -	\$ 285,000
TOTAL REVENUES		\$ 31,671,512		\$ -	\$ 31,671,512
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 7,952,143	\$ -	\$ -	\$ 7,952,143
Employee Benefits	3000-3999	\$ 7,530,244	\$ -	\$ -	\$ 7,530,244
Books and Supplies	4000-4999	\$ 14,228,347		\$ -	\$ 14,228,347
Services and Other Operating Expenditures	5000-5999	\$ 1,729,816		\$ -	\$ 1,729,816
Capital Outlay	6000-6999	\$ 298,322		\$ -	\$ 298,322
Other Outgo (excluding Indirect Costs)	7100-7299	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 692,098		\$ -	\$ 692,098
TOTAL EXPENDITURES		\$ 32,430,969	\$ -	\$ -	\$ 32,430,969
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (759,457)	\$ -	\$ -	\$ (759,457)
BEGINNING FUND BALANCE					
	9791	\$ 16,414,434			\$ 16,414,434
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 15,654,977	\$ -	\$ -	\$ 15,654,977
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 15,432,155	\$ -	\$ -	\$ 15,432,155
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 222,822	\$ -	\$ -	\$ 222,822
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund Fund 21**
Bargaining Unit: **SCTA**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 345,671		\$ -	\$ 345,671
TOTAL REVENUES	\$ 345,671		\$ -	\$ 345,671
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 655,778	\$ -	\$ -	\$ 655,778
Employee Benefits 3000-3999	\$ 404,813	\$ -	\$ -	\$ 404,813
Books and Supplies 4000-4999	\$ 9,083		\$ -	\$ 9,083
Services and Other Operating Expenditures 5000-5999	\$ 1,652,002		\$ -	\$ 1,652,002
Capital Outlay 6000-6999	\$ 30,269,167		\$ -	\$ 30,269,167
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 32,990,842	\$ -	\$ -	\$ 32,990,842
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 80,783,875	\$ -	\$ -	\$ 80,783,875
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 48,138,705	\$ -	\$ -	\$ 48,138,705
BEGINNING FUND BALANCE				
9791	\$ 34,418,837			\$ 34,418,837
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 82,557,542	\$ -	\$ -	\$ 82,557,542
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 82,557,542	\$ -	\$ -	\$ 82,557,542
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund 09**
Bargaining Unit: **SCTA**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 1,079,464		\$ -	\$ 1,079,464
Other State Revenue 8300-8599	\$ 19,010,752		\$ -	\$ 19,010,752
Other Local Revenue 8600-8799	\$ 19,159		\$ -	\$ 19,159
TOTAL REVENUES	\$ 20,109,375		\$ -	\$ 20,109,375
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 8,232,090	\$ 314,438	\$ -	\$ 8,546,528
Classified Salaries 2000-2999	\$ 1,087,265	\$ -	\$ -	\$ 1,087,265
Employee Benefits 3000-3999	\$ 6,132,361	\$ 64,051	\$ -	\$ 6,196,412
Books and Supplies 4000-4999	\$ 1,192,359		\$ -	\$ 1,192,359
Services and Other Operating Expenditures 5000-5999	\$ 2,435,099		\$ -	\$ 2,435,099
Capital Outlay 6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 22,772		\$ -	\$ 22,772
TOTAL EXPENDITURES	\$ 19,111,946	\$ 378,490	\$ -	\$ 19,490,435
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 266,000	\$ -	\$ 118,887	\$ 384,887
Transfers Out and Other Uses 7600-7699	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
OPERATING SURPLUS (DEFICIT)*	\$ (1,028,325)	\$ (378,490)	\$ 118,887	\$ (1,287,927)
BEGINNING FUND BALANCE				
9791	\$ 6,381,614			\$ 6,381,614
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,353,290	\$ (378,490)	\$ 118,887	\$ 5,093,687
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,117,062	\$ (188,887)	\$ -	\$ 928,175
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 4,236,228	\$ (70,716)	\$ -	\$ 4,165,512
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (118,887)	\$ 118,887	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ (47,008,294)	
Expenditures	\$ (8,346,399)	Potential strike day savings
Other Financing Sources/Uses	\$ (163,920)	Increase in contributions to other funds

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (15,692,821)	Adjustment to reflect TCS and Teamsters agreement entered into after Sec
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (58,313)	Adjustment to offset increase in salary and benefits
Other Financing Sources/Uses	\$ 22,707	Adjustment to offset increase in salary and benefits

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (205,995)	Adjustment to offset increase in salary and benefits
Other Financing Sources/Uses	\$ 22,326	Adjustment to offset increase in salary and benefits

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ 118,887	Increase to transfers in to cover portion of increase costs.

Additional Comments:

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

SCTA

Object Code		2021-22	2022-23	2023-24
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 387,476,226	\$ 442,008,001	\$ 442,015,756
Federal Revenue	8100-8299	\$ 156,000	\$ 156,000	\$ 156,000
Other State Revenue	8300-8599	\$ 7,370,623	\$ 7,370,623	\$ 7,370,623
Other Local Revenue	8600-8799	\$ 5,943,214	\$ 5,943,214	\$ 5,943,214
TOTAL REVENUES		\$ 400,946,063	\$ 455,477,838	\$ 455,485,593
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 171,044,990	\$ 169,040,475	\$ 170,170,841
Classified Salaries	2000-2999	\$ 35,025,712	\$ 36,265,768	\$ 36,519,628
Employee Benefits	3000-3999	\$ 116,686,384	\$ 125,432,452	\$ 129,566,900
Books and Supplies	4000-4999	\$ 11,365,824	\$ 8,137,338	\$ 12,541,003
Services and Other Operating Expenditures	5000-5999	\$ 22,461,337	\$ 25,612,244	\$ 24,961,910
Capital Outlay	6000-6999	\$ 374,340	\$ 72,200	\$ 72,200
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs	7300-7399	\$ (10,544,449)	\$ (7,067,841)	\$ (7,067,841)
Other Adjustments				\$ -
TOTAL EXPENDITURES		\$ 347,564,139	\$ 358,642,636	\$ 367,914,641
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 429,920	\$ 429,920	\$ 429,920
Contributions	8980-8999	\$ (92,324,656)	\$ (96,922,460)	\$ (103,501,459)
OPERATING SURPLUS (DEFICIT)*		\$ (37,080,898)	\$ 1,774,576	\$ (14,068,673)
BEGINNING FUND BALANCE				
	9791	\$ 103,708,114	\$ 66,627,217	\$ 68,401,792
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 66,627,217	\$ 68,401,792	\$ 54,333,119
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -
Restricted	9740			
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ 11,178,519	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ 12,472,983	\$ 12,785,416
Unassigned/Unappropriated Amount	9790	\$ 19,468,504	\$ 55,928,809	\$ 41,547,703

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

SCTA

		SCTA		
		2021-22	2022-23	2023-24
Object Code		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 2,240,374	\$ 2,240,374	\$ 2,240,374
Federal Revenue	8100-8299	\$ 181,210,094	\$ 92,877,889	\$ 93,548,973
Other State Revenue	8300-8599	\$ 83,087,731	\$ 71,845,608	\$ 71,845,608
Other Local Revenue	8600-8799	\$ 2,812,860	\$ 219,748	\$ 219,748
TOTAL REVENUES		\$ 269,351,058	\$ 167,183,619	\$ 167,854,703
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 77,091,173	\$ 59,307,354	\$ 61,581,399
Classified Salaries	2000-2999	\$ 29,342,376	\$ 25,889,285	\$ 26,609,457
Employee Benefits	3000-3999	\$ 79,398,451	\$ 72,682,782	\$ 75,182,689
Books and Supplies	4000-4999	\$ 55,260,457	\$ 32,689,456	\$ 32,762,816
Services and Other Operating Expenditures	5000-5999	\$ 112,406,822	\$ 62,553,132	\$ 64,503,493
Capital Outlay	6000-6999	\$ 13,473,853	\$ 7,839,732	\$ 7,839,732
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 9,388,310	\$ 6,593,125	\$ 6,593,125
Other Adjustments			\$ (2,548,344)	\$ (3,716,548)
TOTAL EXPENDITURES		\$ 376,361,442	\$ 265,006,522	\$ 271,356,163
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 92,324,656	\$ 96,922,460	\$ 103,501,459
OPERATING SURPLUS (DEFICIT)*		\$ (14,685,728)	\$ (900,442)	\$ (1)
BEGINNING FUND BALANCE				
	9791	\$ 22,198,603	\$ 7,512,876	\$ 6,612,433
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 7,512,876	\$ 6,612,433	\$ 6,612,433
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ 6,612,433	\$ 6,612,433	\$ 6,612,433
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 900,443	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: SCTA

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 389,716,600	\$ 444,248,375	\$ 444,256,130
Federal Revenue 8100-8299	\$ 181,366,094	\$ 93,033,889	\$ 93,704,973
Other State Revenue 8300-8599	\$ 90,458,354	\$ 79,216,231	\$ 79,216,231
Other Local Revenue 8600-8799	\$ 8,756,074	\$ 6,162,962	\$ 6,162,962
TOTAL REVENUES	\$ 670,297,121	\$ 622,661,457	\$ 623,340,296
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 248,136,164	\$ 228,347,830	\$ 231,752,240
Classified Salaries 2000-2999	\$ 64,368,088	\$ 62,155,053	\$ 63,129,085
Employee Benefits 3000-3999	\$ 196,084,835	\$ 198,115,234	\$ 204,749,589
Books and Supplies 4000-4999	\$ 66,626,281	\$ 40,826,794	\$ 45,303,819
Services and Other Operating Expenditures 5000-5999	\$ 134,868,159	\$ 88,165,376	\$ 89,465,403
Capital Outlay 6000-6999	\$ 13,848,193	\$ 7,911,932	\$ 7,911,932
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (1,156,139)	\$ (474,716)	\$ (474,716)
Other Adjustments		\$ (2,548,344)	\$ (3,716,548)
TOTAL EXPENDITURES	\$ 723,925,581	\$ 623,649,158	\$ 639,270,804
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses 7600-7699	\$ 429,920	\$ 429,920	\$ 429,920
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (51,766,625)	\$ 874,133	\$ (14,068,674)
BEGINNING FUND BALANCE			
9791	\$ 125,906,717	\$ 74,140,092	\$ 75,014,225
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 74,140,092	\$ 75,014,225	\$ 60,945,551
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 328,869	\$ -	\$ -
Restricted 9740	\$ 6,612,433	\$ 6,612,433	\$ 6,612,433
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 11,178,519	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 35,651,325	\$ 12,472,983	\$ 12,785,416
Unassigned/Unappropriated Amount 9790	\$ 20,368,946	\$ 55,928,809	\$ 41,547,703

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 724,355,501	\$ 624,079,078	\$ 639,700,724
b.	Less: Special Education Pass-Through Funds		\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 724,355,501	\$ 624,079,078	\$ 639,700,724
d.	State Standard Minimum Reserve Percentage for this District Enter percentage	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 14,487,110	\$ 12,481,582	\$ 12,794,014

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 35,651,325	\$ 12,472,983	\$ 12,785,416
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 19,468,504	\$ 55,928,809	\$ 41,547,703
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 55,119,829	\$ 68,401,792	\$ 54,333,119
f.	Reserve for Economic Uncertainties Percentage	7.61%	10.96%	8.49%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES (CONTINUED)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 33,600,368
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (32,912,537)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (81,020)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (228,321)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (378,490)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (33,600,368)

Variance \$ 0

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 4,278,906	0.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (51,766,625)	(7.1%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 874,133	0.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (14,068,674)	(2.2%)	

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ (2,548,344)	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ (3,716,548)	

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ (46,844,374)
Expenditures/Transfers Out and Other Uses	\$ 9,460,760
Ending Balance(s) Increase/(Decrease)	\$ (56,305,134)

Subsequent Years

Budget Adjustment Categories:

	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ (47,008,294)
Expenditures/Transfers Out and Other Uses	\$ 12,230,939
Ending Balance(s) Increase/(Decrease)	\$ (59,239,233)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent (Signature)	Date
---	-------------

I hereby certify I am unable to certify

Chief Business Official (Signature)	Date
---	-------------

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District

District Name

**District Superintendent
(Signature)**

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 21, 2022, took action to approve the proposed agreement with the Sacramento City Teachers Association Bargaining Unit.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Sacramento City Unified School District
Name of Bargaining Unit:	SCTA & SEIU Combined
Certificated, Classified, Other:	Certificated and Classified

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2022**
 (date) (date)

The Governing Board will act upon this agreement on: **April 21, 2022**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 multiyear and overlapping agreements and Step & Column increases)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 281,000,668	\$ 11,288,421	\$ 12,039,299	\$ 12,189,386	
		4.02%	4.12%	4.01%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 33,572,381	\$ 1,100,119	\$ -	
Description of Other Compensation		One time stipends, nurse rate increase, sub sick days, sub rate	3 total PD Days, 1 more than 21-22		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 85,757,587	\$ 12,552,575	\$ 3,856,135	\$ 3,667,802	
		14.64%	3.92%	3.59%	
4. Health/Welfare Plans	\$ 81,551,878	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 448,310,133	\$ 57,413,377	\$ 16,995,553	\$ 15,857,188	
		12.81%	3.36%	3.03%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	3,574.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 125,437	\$ 16,064	\$ 4,755	\$ 4,437	
		12.81%	3.36%	3.03%	

A. Proposed Change in Compensation (Continued)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 4% salary increase ongoing. Additionally, a 3% one time stipend for 19-20, 3% one stipend for 20-21, and \$1,250 one time stipend for 21-22 were agreed upon. Other portions of the agreement include prep period coverage increased pay rate to the contractual rate plus 25%, substitute rates increased by 25%, 14 paid sick days for substitute employees, and a \$150 rate for Nurse extra duty related to COVID reasons.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

A total of 3 professional development days were added to the SCTA work calendar, which is 1 more additional than the 21-22 fiscal year.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The portion of the MOU funded by ESSER III funds will require the ESSER III Plan to be adjusted and funds redirected from program actions to employee salary and benefit costs. Ongoing costs will require an adjustment to balance revenue and expenditures which may have a negative impact on instructional and support programs.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Reopeners for compensation for the 2022-23 fiscal year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

SCTA agrees to withdraw pending unfair practice charges filed against the District.

F. Source of Funding for Proposed Agreement:

1. Current Year

Combination of ESSER III funds and unrestricted and restricted general fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi year agreement with an end date of June 30, 2022. The ongoing cost of 4% will be funded using unrestricted and restricted funds from the General Fund, the Charter fund, Adult Education Fund, Bond Fund, and Child Development fund.

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Unrestricted General Fund
SCTA & SEIU Combined**

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 434,484,520		\$ (47,008,294)	\$ 387,476,226
Federal Revenue	8100-8299	\$ 156,000		\$ -	\$ 156,000
Other State Revenue	8300-8599	\$ 7,370,623		\$ -	\$ 7,370,623
Other Local Revenue	8600-8799	\$ 5,943,214		\$ -	\$ 5,943,214
TOTAL REVENUES		\$ 447,954,357		\$ (47,008,294)	\$ 400,946,063
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 163,470,967	\$ 14,680,363	\$ (7,106,340)	\$ 171,044,990
Classified Salaries	2000-2999	\$ 36,265,771	\$ 16,452,091	\$ (1,240,059)	\$ 51,477,803
Employee Benefits	3000-3999	\$ 113,246,588	\$ 8,906,862	\$ -	\$ 122,153,450
Books and Supplies	4000-4999	\$ 11,365,824		\$ -	\$ 11,365,824
Services and Other Operating Expenditures	5000-5999	\$ 22,461,337		\$ -	\$ 22,461,337
Capital Outlay	6000-6999	\$ 374,340		\$ -	\$ 374,340
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000		\$ -	\$ 1,150,000
Transfers of Indirect Costs	7300-7399	\$ (10,544,449)		\$ -	\$ (10,544,449)
TOTAL EXPENDITURES		\$ 337,790,379	\$ 40,039,316	\$ (8,346,399)	\$ 369,483,296
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 266,000		\$ 242,579	\$ 508,579
Contributions	8980-8999	\$ (92,324,656)	\$ -	\$ -	\$ (92,324,656)
OPERATING SURPLUS (DEFICIT)*		\$ 19,865,076	\$ (40,039,316)	\$ (38,904,474)	\$ (59,078,714)
BEGINNING FUND BALANCE					
	9791	\$ 103,708,114			\$ 103,708,114
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 123,573,191	\$ (40,039,316)	\$ (38,904,474)	\$ 44,629,401
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -	\$ 328,869
Restricted	9740				
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 11,178,519	\$ -	\$ (2,529,313)	\$ 8,649,207
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ -	\$ -	\$ 35,651,325
Unassigned/Unappropriated Amount	9790	\$ 76,414,478	\$ (40,039,316)	\$ (36,375,162)	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund
SCTA & SEIU Combined

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 2,240,374		\$ -	\$ 2,240,374
Federal Revenue	8100-8299	\$ 181,210,094		\$ -	\$ 181,210,094
Other State Revenue	8300-8599	\$ 83,087,731		\$ -	\$ 83,087,731
Other Local Revenue	8600-8799	\$ 2,812,860		\$ -	\$ 2,812,860
TOTAL REVENUES		\$ 269,351,058		\$ -	\$ 269,351,058
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 68,244,978	\$ 11,812,911	\$ (2,966,716)	\$ 77,091,173
Classified Salaries	2000-2999	\$ 30,125,734	\$ 918,822	\$ (783,358)	\$ 30,261,198
Employee Benefits	3000-3999	\$ 76,338,642	\$ 3,370,232	\$ 80,342	\$ 79,789,216
Books and Supplies	4000-4999	\$ 67,283,546		\$ (12,023,089)	\$ 55,260,457
Services and Other Operating Expenditures	5000-5999	\$ 112,406,822		\$ -	\$ 112,406,822
Capital Outlay	6000-6999	\$ 13,473,853		\$ -	\$ 13,473,853
Other Outgo (excluding Indirect Costs)	7100-7299			\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 9,388,310		\$ -	\$ 9,388,310
TOTAL EXPENDITURES		\$ 377,261,885	\$ 16,101,965	\$ (15,692,821)	\$ 377,671,029
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 92,324,656	\$ -	\$ -	\$ 92,324,656
OPERATING SURPLUS (DEFICIT)*		\$ (15,586,171)	\$ (16,101,965)	\$ 15,692,821	\$ (15,995,315)
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 6,612,433	\$ (16,101,965)	\$ 15,692,821	\$ 6,203,289
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 6,612,433	\$ -	\$ (409,145)	\$ 6,203,288
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ (16,101,965)	\$ 16,101,966	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

SCTA & SEIU Combined

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 436,724,894		\$ (47,008,294)	\$ 389,716,600
Federal Revenue	8100-8299	\$ 181,366,094		\$ -	\$ 181,366,094
Other State Revenue	8300-8599	\$ 90,458,354		\$ -	\$ 90,458,354
Other Local Revenue	8600-8799	\$ 8,756,074		\$ -	\$ 8,756,074
TOTAL REVENUES		\$ 717,305,415		\$ (47,008,294)	\$ 670,297,121
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 231,715,946	\$ 26,493,274	\$ (10,073,056)	\$ 248,136,164
Classified Salaries	2000-2999	\$ 66,391,505	\$ 17,370,913	\$ (2,023,417)	\$ 81,739,001
Employee Benefits	3000-3999	\$ 189,585,230	\$ 12,277,094	\$ 80,342	\$ 201,942,666
Books and Supplies	4000-4999	\$ 78,649,370		\$ (12,023,089)	\$ 66,626,281
Services and Other Operating Expenditures	5000-5999	\$ 134,868,159		\$ -	\$ 134,868,159
Capital Outlay	6000-6999	\$ 13,848,193		\$ -	\$ 13,848,193
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000		\$ -	\$ 1,150,000
Transfers of Indirect Costs	7300-7399	\$ (1,156,139)		\$ -	\$ (1,156,139)
TOTAL EXPENDITURES		\$ 715,052,264	\$ 56,141,281	\$ (24,039,220)	\$ 747,154,325
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 266,000	\$ -	\$ 242,579	\$ 508,579
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 4,278,906	\$ (56,141,281)	\$ (23,211,653)	\$ (75,074,028)
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9791	\$ 125,906,717			\$ 125,906,717
	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 130,185,623	\$ (56,141,281)	\$ (23,211,653)	\$ 50,832,689
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -	\$ 328,869
Restricted	9740	\$ 6,612,433	\$ -	\$ (409,145)	\$ 6,203,288
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 11,178,519	\$ -	\$ (2,529,313)	\$ 8,649,207
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ -	\$ -	\$ 35,651,325
Unassigned/Unappropriated Amount	9790	\$ 76,414,477	\$ (56,141,281)	\$ (20,273,196)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

SCTA & SEIU Combined

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 1,044,843		\$ -	\$ 1,044,843
Other State Revenue	8300-8599	\$ 2,380,534		\$ -	\$ 2,380,534
Other Local Revenue	8600-8799	\$ 3,719,415		\$ -	\$ 3,719,415
TOTAL REVENUES		\$ 7,144,793		\$ -	\$ 7,144,793
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 1,631,436	\$ 67,309	\$ -	\$ 1,698,745
Classified Salaries	2000-2999	\$ 1,455,440	\$ 46,754	\$ -	\$ 1,502,194
Employee Benefits	3000-3999	\$ 2,250,757	\$ 28,934	\$ -	\$ 2,279,691
Books and Supplies	4000-4999	\$ 471,524		\$ (93,857)	\$ 377,667
Services and Other Operating Expenditures	5000-5999	\$ 1,376,977		\$ -	\$ 1,376,977
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 78,231		\$ -	\$ 78,231
TOTAL EXPENDITURES		\$ 7,264,365	\$ 142,997	\$ (93,857)	\$ 7,313,505
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ 49,140	\$ 49,140
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (119,572)	\$ (142,997)	\$ 142,997	\$ (119,572)
BEGINNING FUND BALANCE					
	9791	\$ 801,095			\$ 801,095
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 681,523	\$ (142,997)	\$ 142,997	\$ 681,523
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 681,523	\$ (142,997)	\$ 142,997	\$ 681,523

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

SCTA & SEIU Combined

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ 7,836,558		\$ -	\$ 7,836,558
Other State Revenue	8300-8599	\$ 6,114,834		\$ -	\$ 6,114,834
Other Local Revenue	8600-8799	\$ 1,359,559		\$ -	\$ 1,359,559
TOTAL REVENUES		\$ 15,310,951		\$ -	\$ 15,310,951
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,105,484	\$ 189,683	\$ -	\$ 5,295,167
Classified Salaries	2000-2999	\$ 2,084,360	\$ 82,855	\$ -	\$ 2,167,215
Employee Benefits	3000-3999	\$ 5,280,872	\$ 65,616	\$ -	\$ 5,346,488
Books and Supplies	4000-4999	\$ 2,302,749		\$ (309,714)	\$ 1,993,035
Services and Other Operating Expenditures	5000-5999	\$ 401,110		\$ -	\$ 401,110
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 363,037		\$ -	\$ 363,037
TOTAL EXPENDITURES		\$ 15,537,612	\$ 338,154	\$ (309,714)	\$ 15,566,052
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ 28,440	\$ 28,440
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (226,662)	\$ (338,154)	\$ 338,154	\$ (226,662)
BEGINNING FUND BALANCE					
	9791	\$ 413,039			\$ 413,039
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 186,377	\$ (338,154)	\$ 338,154	\$ 186,377
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 186,377	\$ -	\$ -	\$ 186,377
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (338,154)	\$ 338,154	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

SCTA & SEIU Combined

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 30,000,000		\$ -	\$ 30,000,000
Other State Revenue	8300-8599	\$ 1,386,512		\$ -	\$ 1,386,512
Other Local Revenue	8600-8799	\$ 285,000		\$ -	\$ 285,000
TOTAL REVENUES		\$ 31,671,512		\$ -	\$ 31,671,512
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 7,952,143	\$ 249,693	\$ -	\$ 8,201,836
Employee Benefits	3000-3999	\$ 7,530,244	\$ 101,105	\$ -	\$ 7,631,349
Books and Supplies	4000-4999	\$ 14,228,347		\$ -	\$ 14,228,347
Services and Other Operating Expenditures	5000-5999	\$ 1,729,816		\$ -	\$ 1,729,816
Capital Outlay	6000-6999	\$ 298,322		\$ -	\$ 298,322
Other Outgo (excluding Indirect Costs)	7100-7299	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 692,098		\$ -	\$ 692,098
TOTAL EXPENDITURES		\$ 32,430,969	\$ 350,798	\$ -	\$ 32,781,767
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (759,457)	\$ (350,798)	\$ -	\$ (1,110,255)
BEGINNING FUND BALANCE					
	9791	\$ 16,414,434			\$ 16,414,434
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 15,654,977	\$ (350,798)	\$ -	\$ 15,304,179
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 15,432,155	\$ -	\$ -	\$ 15,432,155
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 222,822	\$ -	\$ -	\$ 222,822
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (350,798)	\$ -	\$ (350,798)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund 09**
Bargaining Unit: **SCTA & SEIU Combined**

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 1,079,464		\$ -	\$ 1,079,464
Other State Revenue	8300-8599	\$ 19,010,752		\$ -	\$ 19,010,752
Other Local Revenue	8600-8799	\$ 19,159		\$ -	\$ 19,159
TOTAL REVENUES		\$ 20,109,375		\$ -	\$ 20,109,375
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 8,232,090	\$ 314,438	\$ -	\$ 8,546,528
Classified Salaries	2000-2999	\$ 1,087,265	\$ 34,801	\$ -	\$ 1,122,066
Employee Benefits	3000-3999	\$ 6,132,361	\$ 75,382	\$ -	\$ 6,207,743
Books and Supplies	4000-4999	\$ 1,192,359		\$ -	\$ 1,192,359
Services and Other Operating Expenditures	5000-5999	\$ 2,435,099		\$ -	\$ 2,435,099
Capital Outlay	6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 22,772		\$ -	\$ 22,772
TOTAL EXPENDITURES		\$ 19,111,946	\$ 424,621	\$ -	\$ 19,536,567
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 266,000	\$ -	\$ 165,000	\$ 431,000
Transfers Out and Other Uses	7600-7699	\$ 2,291,754	\$ -	\$ -	\$ 2,291,754
OPERATING SURPLUS (DEFICIT)*		\$ (1,028,325)	\$ (424,621)	\$ 165,000	\$ (1,287,946)
BEGINNING FUND BALANCE					
	9791	\$ 6,381,614			\$ 6,381,614
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 5,353,290	\$ (424,621)	\$ 165,000	\$ 5,093,668
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 1,117,062	\$ -	\$ -	\$ 1,117,062
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 4,236,228		\$ (259,622)	\$ 3,976,606
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (424,621)	\$ 424,622	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund Fund 21**
Bargaining Unit: **SCTA & SEIU Combined**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 345,671		\$ -	\$ 345,671
TOTAL REVENUES	\$ 345,671		\$ -	\$ 345,671
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 655,778	\$ 11,081	\$ -	\$ 666,859
Employee Benefits 3000-3999	\$ 404,813	\$ 4,443	\$ -	\$ 409,256
Books and Supplies 4000-4999	\$ 9,083		\$ -	\$ 9,083
Services and Other Operating Expenditures 5000-5999	\$ 1,652,002		\$ -	\$ 1,652,002
Capital Outlay 6000-6999	\$ 30,269,167		\$ -	\$ 30,269,167
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 32,990,842	\$ 15,524	\$ -	\$ 33,006,366
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 80,783,875	\$ -	\$ -	\$ 80,783,875
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 48,138,705	\$ (15,524)	\$ -	\$ 48,123,181
BEGINNING FUND BALANCE				
9791	\$ 34,418,837			\$ 34,418,837
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 82,557,542	\$ (15,524)	\$ -	\$ 82,542,018
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 82,557,542	\$ -	\$ -	\$ 82,557,542
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (15,524)	\$ -	\$ (15,524)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ (47,008,294)	Penalties for instructional days loss and instructional time loss as a result o
Expenditures	\$ (8,346,399)	
Other Financing Sources/Uses	\$ (242,579)	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (15,692,821)	Adjustment to reflect TCS and Teamsters agreement entered into after Sec
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (93,857)	
Other Financing Sources/Uses	\$ 49,140	

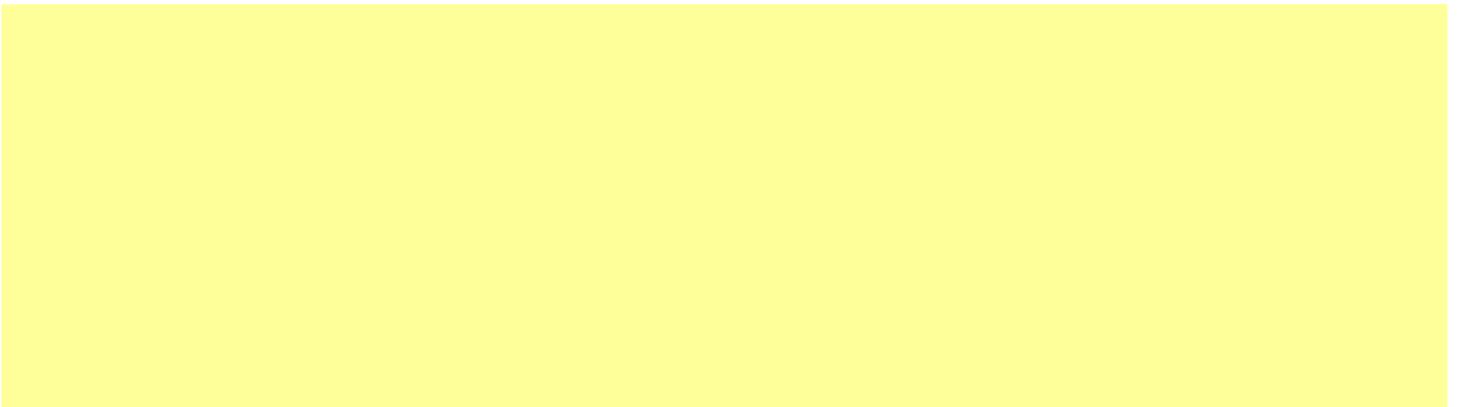
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (309,714)	
Other Financing Sources/Uses	\$ 28,440	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ 165,000	

Additional Comments:



Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

SCTA & SEIU Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 387,476,226	\$ 442,008,001	\$ 442,015,756
Federal Revenue 8100-8299	\$ 156,000	\$ 156,000	\$ 156,000
Other State Revenue 8300-8599	\$ 7,370,623	\$ 7,370,623	\$ 7,370,623
Other Local Revenue 8600-8799	\$ 5,943,214	\$ 5,943,214	\$ 5,943,214
TOTAL REVENUES	\$ 400,946,063	\$ 455,477,838	\$ 455,485,593
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 171,044,990	\$ 169,346,577	\$ 170,170,841
Classified Salaries 2000-2999	\$ 51,477,803	\$ 37,773,367	\$ 37,978,006
Employee Benefits 3000-3999	\$ 122,153,450	\$ 125,992,976	\$ 130,062,823
Books and Supplies 4000-4999	\$ 11,365,824	\$ 8,137,338	\$ 12,541,003
Services and Other Operating Expenditures 5000-5999	\$ 22,461,337	\$ 25,612,244	\$ 24,961,910
Capital Outlay 6000-6999	\$ 374,340	\$ 72,200	\$ 72,200
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (10,544,449)	\$ (7,067,841)	\$ (7,067,841)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 369,483,296	\$ 361,016,861	\$ 369,868,942
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses 7600-7699	\$ 508,579	\$ 508,579	\$ 508,579
Contributions 8980-8999	\$ (92,324,656)	\$ (96,922,460)	\$ (103,501,459)
OPERATING SURPLUS (DEFICIT)*	\$ (59,078,714)	\$ (678,308)	\$ (16,101,633)
BEGINNING FUND BALANCE			
9791	\$ 103,708,114	\$ 44,629,401	\$ 43,951,092
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 44,629,401	\$ 43,951,092	\$ 27,849,459
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 328,869	\$ -	\$ -
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 8,649,207	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 35,651,325	\$ 12,494,276	\$ 12,824,502
Unassigned/Unappropriated Amount 9790	\$ -	\$ 31,456,816	\$ 15,024,957

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

SCTA & SEIU Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 2,240,374	\$ 2,240,374	\$ 2,240,374
Federal Revenue 8100-8299	\$ 181,210,094	\$ 92,877,889	\$ 93,548,973
Other State Revenue 8300-8599	\$ 83,087,731	\$ 71,845,608	\$ 71,845,608
Other Local Revenue 8600-8799	\$ 2,812,860	\$ 219,748	\$ 219,748
TOTAL REVENUES	\$ 269,351,058	\$ 167,183,619	\$ 167,854,703
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 77,091,173	\$ 59,001,252	\$ 61,581,399
Classified Salaries 2000-2999	\$ 30,261,198	\$ 27,091,135	\$ 27,820,922
Employee Benefits 3000-3999	\$ 79,789,216	\$ 73,034,256	\$ 75,594,649
Books and Supplies 4000-4999	\$ 55,260,457	\$ 31,411,051	\$ 31,951,103
Services and Other Operating Expenditures 5000-5999	\$ 112,406,822	\$ 61,274,728	\$ 63,691,780
Capital Outlay 6000-6999	\$ 13,473,853	\$ 7,839,732	\$ 7,839,732
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 9,388,310	\$ 6,593,125	\$ 6,593,125
Other Adjustments		\$ (2,548,344)	\$ (3,716,548)
TOTAL EXPENDITURES	\$ 377,671,029	\$ 263,696,935	\$ 271,356,162
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 92,324,656	\$ 96,922,460	\$ 103,501,459
OPERATING SURPLUS (DEFICIT)*	\$ (15,995,315)	\$ 409,144	\$ -
BEGINNING FUND BALANCE			
9791	\$ 22,198,603	\$ 6,203,289	\$ 6,612,433
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 6,203,289	\$ 6,612,433	\$ 6,612,433
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 6,203,288	\$ 6,612,433	\$ 6,612,433
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: SCTA & SEIU Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 389,716,600	\$ 444,248,375	\$ 444,256,130
Federal Revenue 8100-8299	\$ 181,366,094	\$ 93,033,889	\$ 93,704,973
Other State Revenue 8300-8599	\$ 90,458,354	\$ 79,216,231	\$ 79,216,231
Other Local Revenue 8600-8799	\$ 8,756,074	\$ 6,162,962	\$ 6,162,962
TOTAL REVENUES	\$ 670,297,121	\$ 622,661,457	\$ 623,340,296
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 248,136,164	\$ 228,347,830	\$ 231,752,240
Classified Salaries 2000-2999	\$ 81,739,001	\$ 64,864,502	\$ 65,798,928
Employee Benefits 3000-3999	\$ 201,942,666	\$ 199,027,232	\$ 205,657,472
Books and Supplies 4000-4999	\$ 66,626,281	\$ 39,548,389	\$ 44,492,106
Services and Other Operating Expenditures 5000-5999	\$ 134,868,159	\$ 86,886,972	\$ 88,653,690
Capital Outlay 6000-6999	\$ 13,848,193	\$ 7,911,932	\$ 7,911,932
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (1,156,139)	\$ (474,716)	\$ (474,716)
Other Adjustments		\$ (2,548,344)	\$ (3,716,548)
TOTAL EXPENDITURES	\$ 747,154,325	\$ 624,713,796	\$ 641,225,104
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses 7600-7699	\$ 508,579	\$ 508,579	\$ 508,579
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (75,074,028)	\$ (269,164)	\$ (16,101,633)
BEGINNING FUND BALANCE			
9791	\$ 125,906,717	\$ 50,832,689	\$ 50,563,525
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 50,832,689	\$ 50,563,525	\$ 34,461,891
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 328,869	\$ -	\$ -
Restricted 9740	\$ 6,203,288	\$ 6,612,433	\$ 6,612,433
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 8,649,207	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 35,651,325	\$ 12,494,276	\$ 12,824,502
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 31,456,816	\$ 15,024,957

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Sacramento City Unified School District
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I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 747,662,904	\$ 625,222,375	\$ 641,733,683
b.	Less: Special Education Pass-Through Funds		\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 747,662,904	\$ 625,222,375	\$ 641,733,683
d.	State Standard Minimum Reserve Percentage for this District Enter percentage	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 14,953,258	\$ 12,504,448	\$ 12,834,674

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 35,651,325	\$ 12,494,276	\$ 12,824,502
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ 31,456,816	\$ 15,024,957
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 35,651,325	\$ 43,951,092	\$ 27,849,459
f.	Reserve for Economic Uncertainties Percentage	4.77%	7.03%	4.34%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES (CONTINUED)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 57,413,377
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (56,141,281)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (142,997)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (338,154)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (350,798)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (15,524)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (424,621)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (57,413,375)

Variance \$ 2

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 4,278,906	0.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (75,074,028)	(10.0%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (269,164)	(0.0%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (16,101,633)	(2.5%)	

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ (2,548,344)	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ (3,716,548)	

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ (46,765,714)
Expenditures/Transfers Out and Other Uses	\$ 33,213,163
Ending Balance(s) Increase/(Decrease)	<u>\$ (79,978,877)</u>

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ -
Expenditures/Transfers Out and Other Uses	\$ 12,950,812
Ending Balance(s) Increase/(Decrease)	<u>\$ (12,950,812)</u>

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____	_____
District Superintendent	Date
(Signature)	

I hereby certify I am unable to certify

_____	_____
Chief Business Official	Date
(Signature)	

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District

District Name

**District Superintendent
(Signature)**

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 21, 2022, took action to approve the proposed agreement with the Sacramento City Teachers Association Bargaining Unit.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.