



**APPROVED**

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 10.1u

**Meeting Date:** October 18, 2018

**Subject:** Approve Minutes of the October 4, 2018 Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the October 4, 2018 Board of Education Meeting.

**Background/Rationale:** None

**Financial Considerations:** None

**LCAP Goal(s):** Family and Community Empowerment

**Documents Attached:**

1. Minutes of the October 4, 2018 Board of Education Regular Meeting
2. Strategic Time Breakdown of October 4, 2018 Meeting Minutes

**Estimated Time of Presentation:** N/A

**Submitted by:** Jorge A. Aguilar, Superintendent

**Approved by:** N/A



Putting  
Children  
First

# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Jessie Ryan, President, (Trustee Area 7)  
Darrel Woo, Vice President, (Trustee Area 6)  
Michael Minnick, 2<sup>nd</sup> Vice President, (Trustee Area 4)  
Jay Hansen, (Trustee Area 1)  
Ellen Cochrane, (Trustee Area 2)  
Christina Pritchett, (Trustee Area 3)  
Mai Vang, (Trustee Area 5)  
Rachel Halbo, Student Member

Thursday, October 4, 2018

4:30 p.m. Closed Session

6:00 p.m. Open Session

## Serna Center

Community Conference Rooms  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824

# Minutes 2018/19-7

*Allotted Time*

## **1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL**

Meeting was called to order at 4:36 p.m.

Member Cochrane  
2<sup>nd</sup> Vice President Minnick  
President Ryan  
Member Pritchett

A quorum was reached. No Public Comment adjourn into Closed Session.

## **2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION**

### **3.0 CLOSED SESSION**

*While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.*

- 3.1 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management
- 3.2 Government Code 54956.9 Conference with Legal Counsel – Anticipated Litigation:
  - a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9
  - b) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9
- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment
- 3.4 Government Code 54957 - Public Employee Performance Evaluation  
Title: Superintendent
- 3.5 Education Code Section 35146 – The Board will hear staff recommendations on the following student expulsion(s):
  - a) Expulsion #1, 2018-19
  - b) Expulsion #2, 2018-19
- 3.6 Government Code 54956.8 – Conference with Real Property Negotiators:  
Property: 2718 G Street, Sacramento, CA  
Agency Negotiator: Superintendent or Designee  
Negotiating Parties: SCUSD and Mogavero/Bardis Homes  
Under Negotiation: Price and Terms for Lease/Exchange

**4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE**

Meeting was called back to order at 6:10 p.m. All Board members present.

4.1 Broadcast Statement (Student Member Halbo)

4.2 The Pledge of Allegiance was led by Oak Ridge Elementary Shine Students Shawn'Dria Clark and Jonissa Montejano. Presentation of Certificate by President Jessie Ryan

**5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

By a unanimous vote the Board approved a settlement agreement regarding Program Specialist.

**6.0 AGENDA ADOPTION**

Vice President Woo motion to adopt agenda

Member Pritchett 2<sup>nd</sup>

Board Unanimous

**7.0 PUBLIC COMMENT**

15 minutes

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.*

Cecile Nunley

Jessica and Mason Tavera

Kenya Martinez

Lysha Lewis

Ian Arnold

Mac Worthy

**8.0 PUBLIC HEARINGS**

8.1 Public Hearing on Resolution No. 3037: Resolution to Convey Utility Easement Entitlements to the Sacramento Municipal Utilities District for the Central Kitchen (Cathy Allen)

Cathy Allen, Chief Operations Officer, presented.

Public Comment:

None

Board Comment:

None

This is a Public Hearing for information. No action needed.

8.2 Public Hearing on 2018-19 Local Control and Accountability Plan (LCAP) Revisions (Vincent Harris and Cathy Morrison)

Vincent Harris, Chief Continuous Improvement and Accountability Officer, presented.

Public Comment:

Mac Worthy

Liz Guillen

Board Comment:

None

This is a Public Hearing for information. No action needed.

8.3 *Public Hearing and Approval of 2018-19 Adopted Budget Revision (Dr. John Quinto)*

Dr. John Quinto, Chief Business Officer, presented.

Public Comment:

Bob Hammes

Karen Swett

David Fischer w/ Catherine Boulos and Laura Shirley

Nikkie Milevsky

Ian Arnold

Thong Phan Quang

Carl Pinkston

Angel Garcia

Mac Worthy

Liz Guillen

Kenya Martinez

Board Comment:

Member Pritchett we are dismayed at the situation we are in and looking at ways to fix it. There's been a heightened awareness of what's happening in our district. Asking Dr. Quinto for a synopsis of how we got into this position, because this didn't happen overnight. Dr. Quinto responds his viewpoint. Revenues outpaced expenditures. Hasn't done the digging yet, been working with SCOE and fiscal advisor to try to understand how to move forward. Can say district was using one time funds to pay for ongoing expenses, grants. That was practice so when they end between March and July added to budget pulling from general funds. Increase in health costs, support for students with special needs. It's multi factual.

Student Member Halbo the budget needs to put students first. That being said majority of the students in our district don't know what's going on with the budget. Would it be possible to get some type of simplified electronic or physical PowerPoint presentation or summary of the issues informing the students what is going on and the direct effect.

2<sup>nd</sup> Vice President Minnick appreciates the time being taken on the best way to budget moving forward to make sure the kids are always first and foremost.

Vice President Woo adjustments are being made to the 2018-19 and 2019-20 LCAP is that in addition to what we accounted for already. Dr. Quinto responds those are restricted dollars, what are concern is here is unrestricted general fund.

Member Vang thinks moving forward it's really important that our school district really budget with the philosophy that all dollars really belong to our students first. The situation we are facing right now isn't something that happened overnight. It proceeds our Board even our Superintendent. It is our challenge to confront as a Board and as a community. Moving forward it going to be important to be committed to finding cost savings and making cuts in a way that does not disrupt our students learning.

Member Hansen many people have said this didn't happen overnight, absolutely not. When got on Board, six years ago, there was an unfunded liability of several hundreds of millions of dollars for health care obligations because lifetime medical was promised to employees. Which was noble and promised by the Board and negotiated by the union but they never paid for it. They just assumed it would be paid for in the future. Concerned when seeing part of the savings is to take away \$3 million out of the OPEB.

Member Cochrane a twenty-year veteran of public school teacher and knows our teachers are valuable.

President Ryan gravely aware that the decisions made today will continue to impact children throughout their childhood. This is a tremendous opportunity to do the right thing for all children in the Sacramento City Unified School District.

Vice President Woo motion to approve  
Member Pritchett 2<sup>nd</sup>  
Student Member Halbo – Aye  
Board Unanimous

## **9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES**

### *9.1 Credit Recovery Update (Vincent Harris and Christina Espinosa)*

Vincent Harris, Chief Continuous Improvement and Accountability Officer; Christina Espinosa, Director, Guidance and Counseling and Matthew Niblock, Principal, Sacramento Accelerated Academy presented.

Public Comment:

None

Board Comment:

2<sup>nd</sup> Vice President Minnick is this just for Accelerated Academy or is this for other credit recovery programs around the district. Mr. Niblock responds the latter every school uses 0 and 7<sup>th</sup> periods to provide online learning as a recovery method.

Member Pritchett assuming this a like a dashboard that goes to the counselors, is that correct. Mr. Harris responds in the broader sense yes but it's more of a system tool. We actually share this with principals and system leaders. Vice President Woo mentioned talking to students about why they have not enrolled into credit recovery. Would it be useful to take the position of opt out instead of opt in? Ms. Espinosa believes the district has informally done that already.

President Ryan appreciates this initiative.

This is a Public Hearing for information. No action needed.

### *9.2 Constituent Services Report (Stephan Brown)*

Stephan Brown, Director, Student Hearing and Placement/Alternative Education and Constituent Services Office presented.

Public Comment:

Liz Guillen

Board Comment:

Member Vang what role does Constituent Services Office (CSO) play in Uniform Complaint Procedure (UCP). Mr. Brown responds the UCP in this district are handled through Human Resources (HR). The two offices are in regular contact and there is some collaboration but primary responsibility is through HR.

Member Pritchett appreciates the work being done. Would like something on our Facebook page to push out to parents regarding the CSO.

2<sup>nd</sup> Vice President Minnick nice to have a streamline system.

Vice President Woo thanks Mr. Brown. This has been long and coming. Appreciates first quarterly report. Would like to know how quickly constituents received resolution and how much time and resources it took.

Member Cochrane Mr. Brown is an excellent choice for this.

President Ryan this is absolutely necessary. The feedback previously received is customer service is an issue for families, for students across the district. It is astonishing that we lacked a real mechanism to track at this level.

This is a Public Hearing for information. No action needed.

*9.3 Board Policy (BP) 5145.7 Sexual Harassment (Raoul Bozio and Stephan Brown)*

Raoul Bozio, In House Counsel and Stephan Brown, Director, Student Hearing and Placement/Alternative Education and Constituent Services Office presented.

Public Comment:

None

Board Comment:

None

This is a Public Hearing for information. No action needed.

*9.4 Approve Lease/Exchange Agreement with Mogavero/Bardis Homes for Old Marshall School (Cathy Allen)*

Cathy Allen, Chief Operations Officer, presented.

Public Comment:

None

Board Comment:

None

Member Cochrane motion to approve

Vice President Woo 2<sup>nd</sup>

Student Member Halbo - Aye

Board Unanimous

**10.0 CONSENT AGENDA**

*2 minutes*

*Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.*

*10.1 Items Subject or Not Subject to Closed Session:*

*10.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Dr. John Quinto)*

*10.1b Approve Personnel Transactions 10/4/18 (Cancy McArn)*

*10.1c Approve Alice Birney K-8 School Field Trip to Ashland, Oregon October 24-26, 2018 (Dr. Iris Taylor and Tu Moua Carroz)*

*10.1d Approve C.K. McClatchy High School Field Trip to New York, New York October 11-18, 2018 (Dr. Iris Taylor and Chad Sweitzer)*

*10.1e Approve Rosemont High School Field Trip to Las Vegas, Nevada October 25-29, 2018 (Dr. Iris Taylor and Chad Sweitzer)*

*10.1f Approve Staff Recommendations for Expulsion #1, 2018-19 and Expulsion #2, 2018-19 (Doug Huscher and Stephan Brown)*

*10.1g Approve Revisions to Board Policies (BP) BP 0410 Nondiscrimination in District Programs and Activities; BP 1312.3 Uniform Complaint Procedures; BP 5111 Admission, BP 5111.1 District Residency; BP 5125 Student Records; BP 5145.3 Nondiscrimination/Harassment; BP 5145.4 Anti-Bullying (Raoul Bozio and Stephan Brown)*

*10.1h Approve Resolution No. 3037: Resolution to Convey Utility Easement Entitlements to the Sacramento Municipal Utilities District for the Central Kitchen (Cathy Allen)*

- 10.1i Approve Resolution No. 3036 Board Stipends (Jessie Ryan)
- 10.1j Approve Minutes of the September 20, 2018 Board of Education Meeting (Jorge A. Aguilar)

Vice President Woo motion to approve  
 Member Pritchett 2<sup>nd</sup>  
 Student Member Halbo – Aye  
 Board Unanimous

President Ryan motion to rescind the action included under 10.1a pertaining to SRO Contract SA19-00215 for further discussed at a future Board meeting.  
 Member Cochrane 2<sup>nd</sup>  
 Student Member Halbo – Aye  
 Board Unanimous

In conclusion 10.1a was approved with the omission of SA19-00215 contract between Safe Schools Office and City of Sacramento Police Department for further discussion.

## 11.0 COMMUNICATIONS

### 11.1 Employee Organization Reports:

- SCTA – N/A
  - SEIU
  - TCS
  - Teamsters
  - UPE
- } These four organizations combined their report which was presented by Richard Owen with the organizations standing in support.

President Ryan, Vice President Woo and Member Pritchett volunteer to be part of the coalition for the employee organizations.

### 11.2 District Parent Advisory Committees:

- Community Advisory Committee – N/A
- District English Learner Advisory Committee – N/A
- Local Control Accountability Plan/Parent Advisory Committee – Oswaldo Hernandez

### 11.3 Superintendent's Report (Jorge A. Aguilar)

Shares a reflection thanking Member Cochrane for her comments about her thought that we need to have an Expanded Learning Summer Program next summer as well as continuing Elementary Athletics. Wants to thank everyone who was present at Pony Express for the starting of Elementary Athletics. There were hundreds of parents and family members sitting on the sidelines cheering on students from Matsuyama, Genevieve Didion, John Sloat and Caroline Wenzel. What a great gift it was to see the parents and children benefiting from the commitment made to equity, access and social justice. Thanks UPE, Teamsters, SEIU and SCTA all of whom contributed to making sure that we could actualize what was vision a number of months ago. Was asked recently if he thought he was contributing to the deficit by launching an athletics program which startup costs were a little less than a million dollars and the ongoing costs will be much lower. Technically yes that is true and the same thing happened when summer program was launched which benefitted over four thousand students. We did the same thing when we said we would pay for every Junior to take the SAT. We did the same thing when we committed to making sure that every student who took an AP course could take their AP test which cost \$90 a test. We are investing resources that we have to yet come with on an ongoing and structural way. Find it difficult to apologize for that. The reality is for many students the elementary athletics program was probably the first organized sports program they have participated in because they do not have a household that is able to pay the fees to participate and purchase the gear required to enjoy childhood. Very blessed as the highest paid employee

to be able to afford these costs for his own children. But the idea that his own children should enjoy those opportunities and others not be able to enjoy it is the reason for commitment and will stand with this Board to push on the notion that we have to put students at the center of this vision that we call Equity, Access and Social Justice. As partners have mentioned, we all have wants as adults but the question is to what extent are we going to invest in student needs over those wants. Feels very fortunate that the relationship that exists between Superintendent and Board is one that inspires and believes we will overcome these challenges and be here together celebrating the success that is sure to come to Sacramento City Unified students, to this district and of course to this entire city. Thanks everyone for being courageous and taking the stance.

#### *11.4 President's Report (Jessie Ryan)*

The Sacramento City Unified School District's fiscal problems are structural, complex and not new. The fiscal challenges are the results of decades long history of operating with an ongoing structural deficit that is not sufficiently prioritized meeting the needs of students. Making real, solid and permanent reductions in expenditures to address our long standing fiscal problems requires courage and commitment and working in collaboration with all partners and stakeholders. Quick fixes will not serve students well. Therefore, we have notified the Sacramento County Superintendent that the revised budget plan that we plan to submit by the state's required October 8<sup>th</sup> deadline does not contain sufficient reductions to completely eliminate the deficit. We simply need more time to work alongside the Sacramento County Office of Education, county's appointed fiscal advisor, our labor partners and our community to chart a sustainable course that is student centered. Our fiscal challenges can and will be resolved. However not with a quick fix. The way forward is working in partnership with shared ownership of the solution. Our current and future students are counting on us to solve this problem. We are determined not to let them down.

#### *11.5 Student Member Report (Rachel Halbo)*

The Be Here Campaign completed a successful attendance awareness month in September. Rally held at Hiram Johnson High School to promote attendance awareness. Looking to partner with ASBs and Student Governments at all district schools to promote attendance awareness at the specific schools. Student Advisory Council is putting out surveys for initiative ideas for the year. also holding first Youth Council Meeting on November 28<sup>th</sup> 1:00 – 3:00 p.m. at Serna Center. Attended a Sacramento City Youth Commission Meeting on Monday night. Looks forward to working with them as year progresses. Would like to thank Facilities for attending Student Advisory Council. Received positive feedback on SATs being paid for. Working hard to inform students on the way policies are implemented and the way that budgets are managed. Students shouldn't be just the topic of the discussion, they should be having the discussion. Representation of students can't happen if they do not know they are being represented.

#### *11.6 Information Sharing By Board Members*

Vice President Woo shares he has finally graduated from CSBA's MIG (Masters in Governance) Training. Weekend before spent at the California School Board Association Board of Directors meeting. Walked away with a taskforce report called Unchartered Waters. It is recommendations for prioritizing student achievement and effective governance in California's chartered schools. In addition, brought home from MIG Training a Board self-evaluation.

#### *11.7 Board Committee Reports*

- *Board Facilities Committee – N/A*
- *Board Budget Committee – Member Hansen met Monday will meet again next month.*
- *Board Governance & Policy Committee – N/A*
- *Board Evaluation Committee – Postponing 10/5 meeting but will have a report by next Board meeting.*

## **12.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS**

***Receive Information***

President Ryan received Head Start/Early Head Start reports.



12.1 *Head Start/Early Head Start Reports/Early Head Start Expansion Reports*

**13.0 FUTURE BOARD MEETING DATES / LOCATIONS**

- ✓ *October 18, 2018 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting*
- ✓ *November 1, 2018, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting*

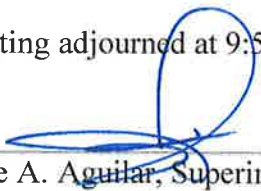
**14.0 ADJOURNMENT**

Student Member Halbo motion to adjourn

Member Pritchett 2<sup>nd</sup>

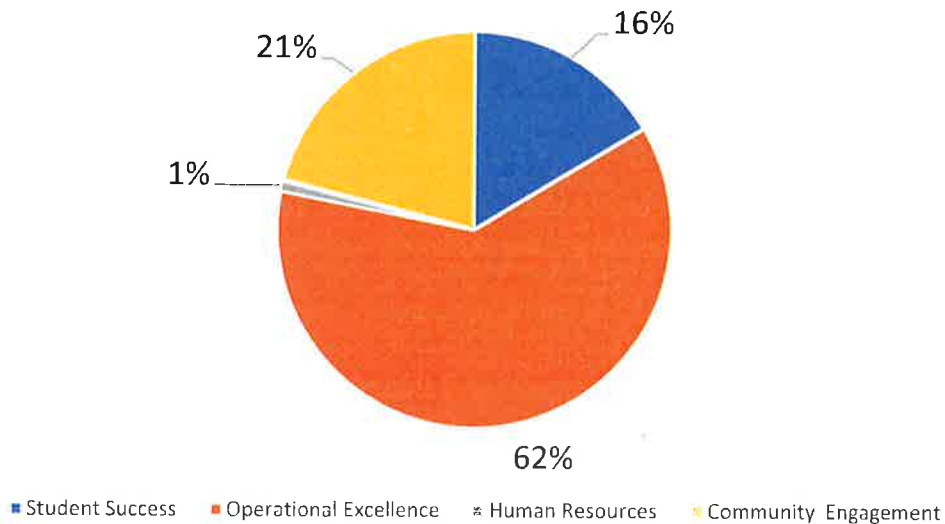
Board Unanimous

Meeting adjourned at 9:52 p.m.

  
\_\_\_\_\_  
Jorge A. Aguilar, Superintendent/Board Secretary

*NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47<sup>th</sup> Avenue at the Front Desk Counter and on the District's website at [www.scusd.edu](http://www.scusd.edu)*

## October 4, 2018 Board Meeting Strategic Breakdown



**The SCUSD Board of Education has set a goal to focus on Student Success for no less than 33% of each meeting.** This is a recap of each category of time spent at the October 4, 2018 meeting.

### Definitions:

*Student Success* encompasses any Board agenda item that involves the academic, social, emotional, and related outcomes of students.

*Operational Excellence* incorporates Board items that cover operations, budget, customer service, program efficiencies, and similar topics.

*Human Resources* entails any topic related to employee relations, collective bargaining agreements, and other similar Board items.

*Community Engagement* includes any Board item that includes community group communications items, public comment, sharing from Board Members and the Superintendent, stellar student presentations, and other similar topics.