



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item 10.1g

**Meeting Date:** December 6, 2018

**Subject:** Approve Minutes of the November 15, 2018 Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the November 15, 2018 Board of Education Meeting.

**Background/Rationale:** None

**Financial Considerations:** None

**LCAP Goal(s):** Family and Community Empowerment

**Documents Attached:**

1. Minutes of the November 15, 2018 Board of Education Regular Meeting
2. Strategic Time Breakdown of November 15, 2018 Meeting Minutes

**Estimated Time of Presentation:** N/A

**Submitted by:** Jorge A. Aguilar, Superintendent

**Approved by:** N/A



Putting  
Children  
First

# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Jessie Ryan, President, (Trustee Area 7)  
Darrel Woo, Vice President, (Trustee Area 6)  
Michael Minnick, 2<sup>nd</sup> Vice President, (Trustee Area 4)  
Jay Hansen, (Trustee Area 1)  
Ellen Cochrane, (Trustee Area 2)  
Christina Pritchett, (Trustee Area 3)  
Mai Vang, (Trustee Area 5)  
Rachel Halbo, Student Member

Thursday, November 15, 2018

4:30 p.m. Closed Session

6:00 p.m. Open Session

## Serna Center

Community Conference Rooms  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824

# MINUTES 2018/19-10

*Allotted Time*

### **1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL**

Meeting called to order at 4:38 p.m.

Present:

President Ryan  
Vice President Woo  
2<sup>nd</sup> Vice President Minnick  
Member Pritchett  
Member Vang  
Member Cochrane (arrived in Closed Session)

Absent:

Member Hansen

### **2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION**

No public comment. Adjourned into Closed Session.

### **3.0 CLOSED SESSION**

*While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.*

- 3.1 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Cancy McArn)
- 3.2 Government Code 54956.9 Conference with Legal Counsel – Anticipated Litigation:
  - a) Existing litigation pursuant to subdivision (a) of Government Code section 54956.9 (OAH Case No. 2018060844)
  - b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
  - c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)
- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment
- 3.4 Government Code 54957 – Public Employee Performance Evaluation: Title: Superintendent
- 3.5 Education Code Section 35146 – The Board will hear staff recommendations on the following student expulsion(s):
  - a) Expulsion #3, 2018-19

#### **4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE**

Meeting called back to order at 6:12 p.m.

4.1 *Broadcast Statement (Student Member Halbo)*

4.2 *The Pledge of Allegiance was led by Lesly Baez Vargas, 6<sup>th</sup> grade student from Pony Express. Presentation of Certificate by Vice President Woo*

#### **5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

Two announcements. The Board, with 5 affirmative votes, Member Hansen and Member Cochrane absent, authorized the filing of a declaratory relief action.

With 6 affirmative votes, Member Hansen absent, OAH Case No. 2018060844 approved.

#### **6.0 AGENDA ADOPTION**

Vice President Woo – motion to adopt agenda

Member Pritchett - 2<sup>nd</sup>

Student Board Member Halbo – Aye

Board Unanimous

#### **7.0 PUBLIC COMMENT**

*15 minutes*

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.*

1. David Fisher

2. Megan Lucas

3. Maria Quintero-Lanihan

4. Jana Fisher

5. Chesshuwa Beckett

6. Paul Arai

7. Troy Flint

8. Eduardo de Leon

9. Kathy Petree

10. Lindsay Flint

11. Ian Arnold

12. Ephrem Teklehaimanote

13. Ashley Jackson

Board Comment:

Member Pritchett very much supports Parent Participation and is willing to speak to anyone who would like to reach out to her.

#### **8.0 PUBLIC HEARING**

8.1 *Hearing and Adoption of the District's Initial Proposals Regarding Certificated Unit Sacramento City Teachers Association (SCTA) Collective Bargaining Agreement Negotiations for 2019-2022 (Cancy McArn)*

Cancy McArn, Chief Human Resources Officer presented with Dulcinea Gratham.

Public Comment: None

Board Comment: None

Vice President Woo – motion to approve  
2<sup>nd</sup> Vice President Minnick – 2<sup>nd</sup>  
Board Unanimous

8.2 *Hearing and Adoption of the District's Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2019-2022 (Cancy McArn)*  
Cancy McArn, Chief Human Resources Officer presented with Dulcinea Gratham.

Public Comment: None  
Board Comment: None

2<sup>nd</sup> Vice President Minnick – motion to approve  
Vice President Woo – 2<sup>nd</sup>  
Board Unanimous

8.3 *Hearing and Adoption of the District's Initial Proposals Regarding Service Employees International Union, Local 1021 (SEIU) Collective Bargaining Agreement Negotiations for 2019-2020 Re-Openers (Cancy McArn)*  
Cancy McArn, Chief Human Resources Officer presented with Dulcinea Gratham.

Public Comment: None  
Board Comment: None

Member Pritchett – motion to approve  
Vice President Woo – 2<sup>nd</sup>  
Board Unanimous

8.4 *Hearing and Adoption of District's Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2019-2020 Re-Openers (Cancy McArn)*  
Cancy McArn, Chief Human Resources Officer presented with Dulcinea Gratham.

Public Comment: None  
Board Comment: None

Member Vang – motion to approve  
Vice President Woo – 2<sup>nd</sup>  
Board Unanimous

8.5 *Hearing and Adoption of the District's Initial Proposals Regarding Teamsters Classified Supervisors (TCS) Collective Bargaining Agreement Negotiations for 2019-2020 Re-Openers (Cancy McArn)*  
Cancy McArn, Chief Human Resources Officer presented with Dulcinea Gratham.

Public Comment: None  
Board Comment: None

Vice President Woo – motion to approve  
Member Pritchett– 2<sup>nd</sup>  
Board Unanimous

## **9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES**

9.1 *Early Identification and Intervention System (EIIS): First Steps in Implementation (Doug Huscher, Victoria Flores, Jennifer Kretschman, Christina Espinoza, Danny Rolleri and Ashley Clark)*

Doug Huscher, Victoria Flores, Danny Rolleri, Ashley Clark, Jennifer Kretschman, Christina Espinoza presented this item for information. No action needed.

Public Comment:  
Renee Webster Hawkins

Board Comment:

Vice President Woo thank you for the presentation. The more we have students in school the more we receive funding. One day of absence a week equals 20% of absence for the year.

2<sup>nd</sup> Vice President Minnick thank you for all the work that went into this. Appreciates the examples given on how this will work.

President Ryan how are we going to scale EIIS at all school sites? Victoria Flores responds all school site principals are being trained to use this tool. Doug adds would have been delighted to have this tool when he was a principal. President Ryan continues slide #10 wants to know the why the difference in students who were identified (8188) versus served (1614). Would like to commend the entire team for all of the work put into this.

### *9.2 African American Achievement Update (Vincent Harris)*

Vincent Harris, Chief Continuous Improvement and Accountability and Dr. Iris Taylor, Chief Academic Officer, presented this item for information. No action needed.

Public Comment:  
Renee Webster Hawkins

Board Comment:

Vice President Woo are we beginning to look into whether or not there may be a nexus between African American student performance on our campuses and the use of SRO's by the Sac City Unified School District. Mr. Harris responds, that has not come up yet from the taskforce. Something to dig deeper in.

President Ryan appreciates the efforts of Mr. Harris and Dr. Taylor as well as the leaders with the taskforce.

### *9.3 Special Education Update (Dr. Iris Taylor and Becky Bryant)*

Dr. Iris Taylor, Chief Academic Officer and Becky Bryant, Director, Special Education presented.

Public Comment:  
Renee Webster Hawkins

Board Comments:

2<sup>nd</sup> Vice President Minnick recognize the amount of work going into this. Appreciates it. Attended a CAC meeting and was blown away by the number of people who attend.

President Ryan appreciates and commends team for the work they have done over the course of the last six months. We are in a very ambitious and unapologetic way pursuing the reforms that we should have been pursuing years ago around better meeting the needs of the students with special needs.

## **10.0 CONSENT AGENDA**

*Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.*

### **10.1 Items Subject or Not Subject to Closed Session:**

*10.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Dr. John Quinto)*

*10.1b Approve Personnel Transactions 11/15/18 (Cancy McArn)*

*10.1c Approve Business and Financial Report: Warrants, Checks and Electronic Transfers Issued for the Period of October 2018 (Dr. John Quinto)*

- 10.1d Approve Donations to the District for the Period of October 1-31, 2018 (Dr. John Quinto)
- 10.1e Approve SchoolsFirst as Third Party Administrator for the District's 403b and 457 Plans (Dr. John Quinto)
- 10.1f Approve Revisions to Board Policy 1312.3, Uniform Complaint Procedures (Cancy McArn)
- 10.1g Approve Adoption of Instructional Materials for Waldorf Schools (Dr. Iris Taylor and Matt Turkie)
- 10.1h Approve C.K. McClatchy High School Field Trip to Sandy, Utah November 29 to December 2, 2018 (Dr. Iris Taylor and Chad Sweitzer)
- 10.1i Approve Staff Recommendation for Expulsion #3, 2018-19 (Doug Huscher and Stephan Brown)
- 10.1j Approve Resetting Regular Board Meeting Date from December 20 to December 13, 2018 (Jorge A. Aguilar)
- 10.1k Approve December 13, 2018 as the Board of Education Annual Organizational Meeting Subject to Approval of Item 10.1j (General Counsel)
- 10.1l Approve Minutes of the November 6, 2018 Board of Education Meeting (Jorge A. Aguilar)

Public Comment:

Renee Webster Hawkins – 10.1a MOU between District and Woodbine Elementary

**11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS**

**Receive Information**

Reports received.

11.1 Business and Financial Information:

- Purchase Order Board Report for the Period of August 15, 2018 through September 14, 2018

11.2 Monthly Suspension Report – October 2018

**12.0 FUTURE BOARD MEETING DATES / LOCATIONS**

- ✓ December 6, 2018, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting
- ✓ December 13, 2018, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Annual Organizational Meeting

**13.0 ADJOURNMENT**

Meeting was adjourned back into Closed Session at 8:09 p.m.

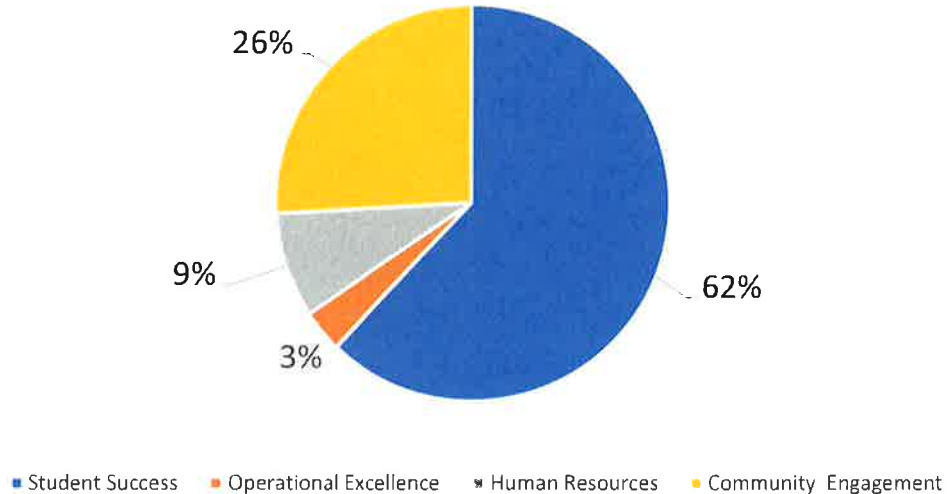



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Jorge A. Aguilar, Superintendent/Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47<sup>th</sup> Avenue at the Front Desk Counter and on the District's website at [www.scusd.edu](http://www.scusd.edu)

## November 15, 2018 Board Meeting Strategic Breakdown



**The SCUSD Board of Education has set a goal to focus on Student Success for no less than 33% of each meeting.** This is a recap of each category of time spent at the November 15, 2018 meeting.

### Definitions:

*Student Success* encompasses any Board agenda item that involves the academic, social, emotional, and related outcomes of students.

*Operational Excellence* incorporates Board items that cover operations, budget, customer service, program efficiencies, and similar topics.

*Human Resources* entails any topic related to employee relations, collective bargaining agreements, and other similar Board items.

*Community Engagement* includes any Board item that include community group communications items, public comment, sharing from Board Members and the Superintendent, stellar student presentations, and other similar topics.